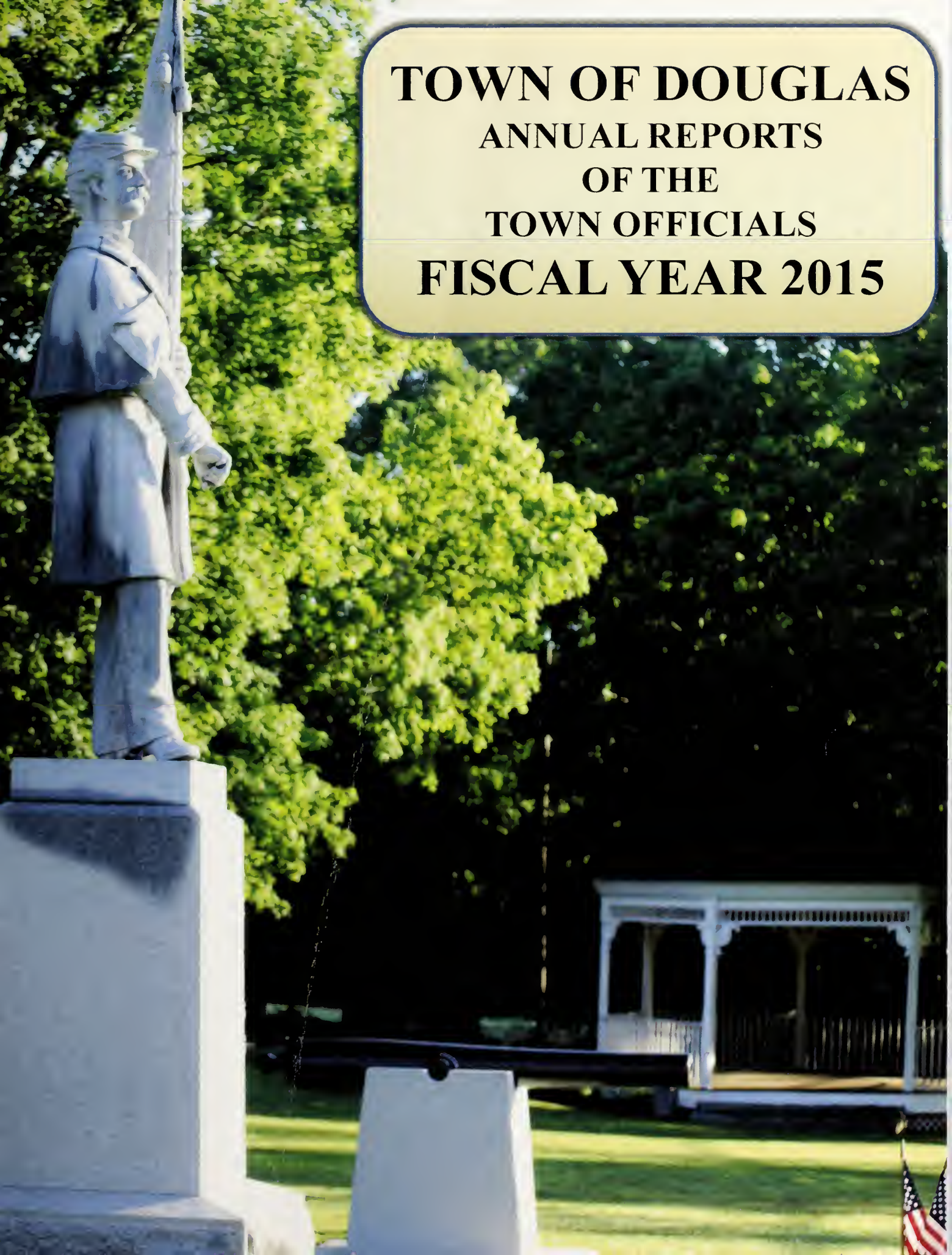


TOWN OF DOUGLAS

ANNUAL REPORTS OF THE TOWN OFFICIALS

FISCAL YEAR 2015

Compiled and Formatted by: ***Suzanne L. Kane***

✦

Cover Photo – Soldiers Monument – Town Common by: ***Suzanne L. Kane***

✦

Printed by: *Staples Copy and Print Shop, Westborough, MA*

✦

Also available at: www.douglasma.org

TOWN OF DOUGLAS



ANNUAL REPORT



2015

TABLE OF CONTENTS

GENERAL INFORMATION

In Memoriam	7
In Appreciation	9
Municipal Center Hours of Operation	10
Municipal Employees	11
Town Officials – Boards / Committees	16
Monthly Committee Meeting Schedule	24
Organizational Chart	25
Municipal Calendar – Fiscal Year 2017	27

GENERAL GOVERNMENT

Board of Selectmen	33
Town Administrator	35
Town Clerk	36
• Town Statistics	36
• Census Statistics	36
• Massachusetts Congressional Delegation	37
• Vital Statistics	38
• Special Town Meeting – May 4, 2015	38
• Annual Town Meeting – May 4, 2015	40
• Annual Town Election – May 12, 2015	59
• Special Town Meeting – November 16, 2015	61
Information Technology	66
Personnel Board	67

FINANCE DEPARTMENT

Finance Director / Town Accountant	71
Treasurer / Collector	139
Assessors - Board of Assessors	157
Finance Committee	158
Capital Improvement Committee	160
Strategic Budget Committee	161

PUBLIC SAFETY

Police Department	165
Fire Department	171
Building Department	174
Emergency Management	176

PUBLIC HEALTH

Health Department - Board of Health	179
Public Health Nurse	180
Animal Inspector	180
Transfer Station	181

PUBLIC WORKS

Highway Department 185
Water / Sewer Department - Water / Sewer Commissioners 185
Municipal Facilities Maintenance 186
Cemetery Commission 187
Tree Warden 188

PLANNING & DEVELOPMENT

Community Development Department 191
Planning Board 192
Conservation Commission 193
Zoning Board of Appeals 194
Building Facilities & Construction Committee 195
Historical Commission 196
Economic Development Commission 196
Open Space Committee 197
Old Grammar School Disposition Committee 198

PUBLIC SERVICE

Senior Center - Council on Aging 201
Cable Advisory Committee 203
Veterans' Director 205
Moses Wallis Devise 206

CULTURE & RECREATION

Simon Fairfield Public Library 209
Recreation Commission 210
Local Cultural Council 211
Octoberfest Committee 212

SCHOOLS

Superintendent 215
Office of Student Support / Early Childhood Center 216
Primary School 217
Elementary 218
Middle School 220
High School 228
• Class of 2015 242
Blackstone Valley Regional Vocational Technical High School 243
• Class of 2015 244
School Building Committee 245

GLOSSARY / VOLUNTEERS NEEDED

Glossary of Departments, Boards, and Committees 249
Volunteers Needed – Current Openings 253

GENERAL INFORMATION



In Memoriam



Our Appreciation and Sympathy is extended to the families
of those who served our community.

GERALD R. BACHAND
1930 ~ 2015
Korean Veteran

JOHN J. BROOKS
1946 ~ 2015
Vietnam Veteran

ROBERT E. CAMPO
1931 ~ 2015
Korean Veteran

PAULINE CARTER
1922 ~ 2015
WWII Veteran
School Nurse

RAYMOND A. FEARING
1947 ~ 2015
Vietnam Veteran

JAMES GREENE
1946 ~ 2015
Vietnam Veteran

WILLIAM J. GUERTIN
1925 ~ 2015
WWII Veteran

ALAN E. KELLIHER
1930 ~ 2015
Korean Veteran

In Memoriam

(continued from previous page)

HENRY J. MATHEWS
1927 ~ 2015
Korean Veteran

RICHARD D. PIERCE
1930 ~ 2015
Korean Veteran

JAMES R. REED
1947 ~ 2015
Vietnam Veteran

RICHARD J. RODGERS
1934 ~ 2015
Korean Veteran

ROY V. ROSE
1927 ~ 2015
Korean Veteran

LEON T. SOCHIA
1925 ~ 2015
WWII Veteran
Volunteer Firefighter, Fire Chief

In Appreciation

Our appreciation goes out to our Retirees' and Volunteers' who served the Community well.

ANN D. CARLSSON
Simon Fairfield Public Library Director
1986 – 4/23/15

LOU COLABELLO
Health & PE Teacher / Coach
1994 ~ July 2015

ANNE HACKETT
High School Librarian
2001 ~ July 2015

SUSAN WHITE
Police – Fire Dispatch
7/19/84 ~ 8/20/15

Municipal Center Hours

The Municipal Center building is open for business as follows:

Monday – Thursday
8:30 am – 1:00 pm
1:30 pm – 4:00 pm

Tuesday Evening
4:00 pm – 6:00 pm

Friday: Closed
State and Federal Holidays: Closed

Administrative Office and Community Development Only – Additional Hours:
Friday
8:30 AM to NOON.

Memorial Day to Labor Day
8:30 AM to 5:00 PM - Monday through Thursday
Friday: Closed

Due to budget cuts, some departments have reduced hours. Please check with the department if you are unsure.

Municipal Employees

July 1, 2014 through June 30, 2015

Administration Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Guzinski, Michael	Town Administrator	101	
Kane, Suzanne	Administrative Assistant	100	

Assessor's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Kessler, Julie	Administrative Assistant	353	
MacKay, Beth	Principal Assessor	112	

Building Department	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Alger, Jane	Administrative Assistant	351	
Reynolds, Adelle	Building Commissioner	106	

Cable Coordinator	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Aldrich, Patrick		122	

Clerk's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Damore, Eileen	Assistant Town Clerk	116	
Furno, Christine	Town Clerk	355	

Community Development	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Cundiff, William	Town Engineer	108	
Lajoie, Maria	Administrative Assistant	357	
Zisk, Stephen	Planning/Conservation Agent	105	

Facility Maintenance	**29 Depot Street**		**508-476-4012**
Colonero, Rick	Part-time		
Furno, Adam	Facilities Maintenance Manager	508-612-6738	

Finance Department	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Cahill, Janis - started 2/17/15	Assistant to the Finance Director	121	
Forte, Cindy	Assistant to the Finance Director		
Lovett, Jeanne	Finance Director	110	

Fire Department	**64 Main Street**	**508-476-2267**	**508-476-3912**
Avellino, Joseph - Started 10/2014	Fulltime FF / EMT-P		
Bloem, Danielle	EMT - B / Probationary FF		
Brennan, Kim	EMT - B		
Burgess, Patrick	Probationary FF		

Fire Department - continued	64 Main Street	508-476-2267	508-476-3912
Campo, Nadine	EMT-P		
Campo, Peter	Asst Chief / Call FF / EMT- I		
Ciaramicoli, Michael - Resigned 2/2015	Call FF		
Connell, Gerard - Started 1/2015	Probationary FF		
Dacey, Paul - Started 7/2014	EMT - B		
Donohue, Nicholas - Started 12/2014	Fulltime FF / EMT-B		
Eddy, Ron	EMT - P		
Farrington, Joseph - Resigned 2/2015	Fulltime FF / EMT-P		
Freeman, Lisa	Clerk/Call FF/EMT-B		
Furno, Adam	Captain / Call FF / EMT-B		
Furno, Hannah - Started 1/2015	Probationary FF		
Furno, John	Deputy Chief/ Call FF / EMT-B		
Gardner, Dennis - Started 9/2014	EMT - P		
Gibbs, Andrew - Started 4/2015	EMT - B		
Harrington, Alexandra - Started 4/2015	EMT - B		
Kaufman, James	Lieutenant /Fulltime FF / EMT - P		
Kollett, Robert	Call FF		
Labrecque, Pauline	Lieutenant / Fulltime FF / EMT-P		
Manning, Kelly	Lieutenant / Call FF / EMT - P		
Manning, Patrick - Resigned 1/2015	Call FF / EMT-B		
Marks, Ernest Jr.	Call FF		
Maurice, Andrew - Started 6/2015	EMT - B		
McCallum, Danica - Started 5/2015	Probationary FF		
McCallum, Justin - Started 8/2014	Lieutenant / Call FF / EMT - P		
McLaughlin, Aaron - Started 7/2014	Call FF		
Morris, Scott - Started 10/2014	Call FF		
Nicolson, William - Started 10/2014	EMT - P		
Pratt, Jeremiah	Call FF / EMT - B		
Richardson, Kerri - Started 6/2015	EMT - P		
Rivard, Aaron	Call FF / EMT - B		
Rose, Eric - Resigned 3/2015	Probationary FF / EMT - B		
Rosenkrantz, Joel - Started 9/2014	EMT - P		
Scully, Michelle - Started 10/2014	EMT - P		
Stevens, Corey - Fulltime 12/31/15	Fulltime FF		
Vinson, Jack	Probationary FF / EMT - B		
Vinson, Kent	Chief / EMT-P		
Weilsma, Holly	EMT - P		
White, Bill Jr. - Resigned 9/2014	Call FF / EMT - P		
White, Bill Sr.	EMT - P		

Health, Board of - Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Harris, Kristin	Administrative Supervisor	352	
Podstawka, Agnieszka RN - Start 7/8/2014			

Highway Department	**56 Main Street**	**508-476-3378**	**508-476-2721**
Furno, Adam			
Furno, John	Superintendent		
Begin, Raymond			
Furno, David			
Marks, Ernest Jr.			
Mello, Marybeth	Clerk		
Brule, Philip			

Library, Simon Fairfield Public	**290 Main Street**	**508-476-2695**	**508-476-2695**
Aubin, Maryellen	Library Assistant		
Bowen, Gail	Circulation Librarian		
Carlsson, Ann - Retired 4/23/15	Library Director		
Colonero, Will	Library Page		
Landry, Ashley	Library Page		
Landry, Melissa	Library Page		
Moore, Danielle	Library Page		
Rocheleau, Maria	Library Assistant		
Snook, Justin - Started 6/1/2015	Director		
Soderman, Debbie	Children's Librarian		
Tetreau, Josh	Library Assistant - Per Diem		

MIS - Town	**29 Depot Street**	**508-476-4000**	**508-476-+4012**
Ducharme, John			

Police - Fire Dispatchers	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Auger, Brandan	Full Time		
Bertone, Nicholas	Full Time as of 5/1/15		
Bloem, Danielle	Full Time as of 8/20/15		
Brennan, Kimberly - Resigned 3/2015	Part Time		
Chicoine, Erin	Part Time		
Colecchi, Michael - Resigned 6/2015	Part Time		
Foynes, Elias	Full Time		
Lange, Brendan - Resigned 4/11/15	Full Time		
White, Susan - Retired 8/20/15	Full Time		
Wright, Adam - Started 2/19/15	Part Time		

Police Department	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Bloniasz, Jacob	Officer		
Bren, Michael	Officer		
Brimmer, Jacquelyn	Officer		
Brown, David	Detective Sergeant		
DeGenova, George	Officer		
Foley, Patrick	Chief		
Fulone, Brett	Officer as of 2/2015		
Gilbert, Gregory	Sergeant		
Gould, Travis	Sergeant as of 7/1/15		
Kaminski, Mark	Officer		
McLaughlin, Aaron	Sergeant as of 7/1/15		
Miglionico, Nick	Lieutenant		
Schultzberg, Jacob	Officer		
Stratton, Keith	Officer		
Yannino, Anthony	Officer		

Police, Part-Time / Reserve Officers	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Auger, Brandon			
Dunleavy, Mark			
Foynes, Elias			

School - Business Office	**21 Davis Street**	**508-476-4037**	**508-476-4423**
Cardone, Regina	Assistant to the Business Manager		
Keegan, Cortney	School Business & Operations Manager		
Stand, Ellen	Bookkeeper		

School - Primary	**17 Gleason Street**	**508-476-4035**	**508-476-4032**
Glirein, Katie	Nurse		
Socha, Cindy	Principal/Curr. Director		
Sousa, Elizabeth	Principal Secretary		

School - Elementary	**19 Davis Street**	**508-476-4200**
Brundage, Melanie	Nurse	
Cederbaum, Samuel	Principal	
Cyr, Lori	Special Ed Secretary	
Nasuti, Laura	Special Education Coordinator	
Purvis, Tracey	Guidance	
St. Pierre, Laura	Principal Secretary	
Urquhart, Nealy	Dir. Of Student Services	

School - High School	**33 Davis Street**	**508-476-4100**	**508-476-7310**
Brosnahan, Kathy	Guidance Secretary		
Carpenter, Jill	Guidance Counselor		
Doyon, Róbert	Athletic Director		
Hackett, Anne - Retired 7/2015	Librarian		
Hurley, Jessica	Adjustment Counselor		
Maines, Kevin	Principal		
McDermott, Elaine	Secretarial Clerk		
Peck, Victoria	Secretarial Clerk		
Sousa, Donna	Technology Director		
Stack, Genie	Guidance Director		
Tibbetts, Lauren	Principal Secretary		
Valliere, Patricia	Nurse		
Vega, Desi	Assist. Principal		

School - Middle	**21 Davis Street**	**508-476-3332**	**508-476-1604**
Bachelder, Beverly	Principal		
Campbell, Kathleen	Health Services Director		
Godbout, Robert	Dean of Students		
Nichols, Susan	Librarian		
Osterman, Cheryl	Principal Secretary		

School - Superintendents Office	**21 Davis Street**	**508-476-7901**	**508-476-3719**
Jackman, Jane	Administrative Assistant		
Spitulnik, Nancy - until 1/2015	Interim Superintendent		
Yvon, Norn - Started 1/2015	Superintendent		

Senior Center	**331 Main Street**	**508-476-2283**	**508-476-1681**
Bengtson, Cheryl - Started 8/2014	Secretary - Per Diem		
Graveson, Alyssa - until 12/2014	Director		
Hansen, Sandy	Secretary		
Rousseau, Patrice - Director as of 1/22/15	Director/Outreach Coordinator		

State Ethics Commission Municipal Liaison	**29 Depot Street**
Furno, Christine	355

Town Counsel	
Blatman, Bobrowski & Mead	Land Counsel
Bowen, Rich	Municipal Law Counsel
Kopelman & Paige	Labor Counsel

Transfer Station	9 Ridell Street	508-476-3742
Boulanger, Richard		
Hebert, Raymond		
Macleod, Stephen		
St. Germain, Donald		

Treasurer / Collector Department	29 Depot Street	508-476-4000	508-476-4012
Briggs, Lois	Assistant to the Treasurer	356	
Carter, Pamela	Assistant Collector	354	
Damore, Eileen	Admin. Assist to Treas./Collect.		
Vaidya, Cheryl	Treasurer/Collector	119	

Water / Sewer Department	29 Charles Street	508-476-2400
Bloniasz, Lee	Administrative Assistant	
Open	Assistant Operator, W/S	
Dejong, David	Primary Operator, Water	
Higley, Peter	Chief Sewer Operator	
Sullivan, Robert	W/S Superintendent	
Wilson, Robert	W/S Laborer	

Town Officials
Boards / Committees

July 1, 2014 through June 30, 2015

Animal Control Officer		Appointed (1yr.)
Banner, Sue	Assistant	
Gareri, Joyce	Dog Officer	

Animal Inspector	Appointed by State (1 yr.)
Howard, Cory	

Assessors, Board of		Elected (3 yrs.)
Blatchford, John Jr.	Chair	2018
Field, Carol		2017
Griffin, Arthur Jr.		2016

Blackstone Valley Voc. School Dist. Com.	Elected (4 yrs.)
Lavin, John III	2018

Bridge Viewer		Appointed By TA (1 yr.)
Furno, John	Highway Superintendent	2015

Building & Facility Construction Committee		Appointed (3 yrs.)
Brown, Linda	BOS Appointment	2017
Fitzpatrick, Michael	Moderator's Appointment	2015
Holland, Sean	Chair - BOS Appointment	2015
Howe, Virginia	BOS Appointment	2016
Mosczynski, Shirley	Vice Chair - School Appointment	2016
Sargent, Matt	Moderator's Appointment	2016
Cundiff, William	Town Engineer	
Open	Moderator's Appointment	2014

Building Department - Inspectors		Appointed BY TA (1 yr.)
Harper, Peter	Plumbing/Gas Alternate	2015
Hickey, Wayne	Electrical Alternate	2015
Josey, Robert	Plumbing/Gas Inspector	2015
Wallis, Richard	Electrical Inspector	2015

Cable Advisory Committee		Appointed (3 yrs.)
Cohen, Mitchell	Chair	2015
Devlin, Thomas Jr.	Vice Chair	2017
Menn, Christopher		2016
Werme, Robert Jr.		2017
Open		2016

Capital Improvement Committee		Appointed (3 yrs.; Dept. Reps' 1 yr.)
Auger, Brandon	Dept. Rep.	2015
Chesebrough, Ellie	Dept. Rep.	2015
Furno, John	Dept. Rep.	2015
Gonynor, Don	Vice Chair	2016
Mosczynski, Shirley		2016
Vinson, Kent	Chair - Dept. Rep.	2015
1 - At Large - Open		2015
1 - At Large - Open		2014
1 - Dept Rep - Open		2014

Cemetery Commission		Elected (3 yrs.)
Cooney, Shirley	Chair	2016
Chruch, Laurie		2018
Heinz, Debra	Secretary	2017

Central MA Regional Planning Rep.		Appointed (1 yr.)
Bonin, Timothy	BOS Alternate	2015
Hughes, Michael	BOS Delegate	2015
Ballou, Ken	Planning Board Rep.	2015

Conservation Commission		Appointed (3 yrs.)
Brown, Linda	Chairman	2015
Greco, Michael		2015
Sharkey, Tracy	Vice Chair	2017
Van Roo, Brandi		2015
Open		2016
Open		2016
Open		2017
Lajoie, Maria	Recording Secretary	

Constables		Elected (3 yrs.)
Blain, Debra		2016
Field, Carol		2016

Council On Aging		Appointed (1 yr.)
Allen, Martha		2015
Blake, Patrick	Chair	2015
Brule, Janet		2015
Furno, Christine	Vice Chair	2015
Haire, Rita		2015
Hoffer, Jennifer		2015
Ouillette, Janet		2015
Wall, Loretta		2015
Wall, Thomas		2015

Cultural Council		Appointed (3 yrs.)
Anderson, Katherine		2017
Cohen , Alysa		2017
Devlin, Thomas	Treasurer	2016
Stinchfield, Mary		2017
Werme, Nora	Chair	2015

Disability, National Organization on		Appointed By TA (1 yr.)
Reynolds, Adelle	ADA Compliance Officer	2015

DPW Study Committee		Appointed (EOP)
Bloniasz, Keith	W/S Commission	EOP
Cooney, Shirley	Cemetery Commission	EOP
Cundiff, William	Town Engineer (Ex-Officio)	EOP

DPW Study Committee - continued		Appointed (EOP)
Furno, John	Hwy Super (Ex-Officio)	EOP
Gogolinski, Carol	FinCom	EOP
Guzinski, Michael	Town Admin. (Ex-Officio)	EOP
McCallum, Dave	BOH	EOP
Morse, Kevin	BOS	EOP
Sullivan, Robert	W/S Super (Ex-Officio)	EOP

Economic Development Commission		Appointed (3 yrs.)
Bloniasz, Jennifer - Resigned 3/1/15		2017
Gogolinski, Carol		2016
Landry, Philip		2017
Maltz, Brad - Apt 6/16/15		2018
Peterson, Paul Jr.	Chair	2016
Pomfret, Daniel	Vice Chair	2015

Elderbus Board of Directors		Appointed (1 yr.)
Furno, Christine	Alternate	2015
Rousseau, Patrice	Representative	2015

Emerency Management	Appointed By TA (3 yrs.)
Vinson, Kent	2015

Employees' Insurance Advisory Committee		Appointed (1 yr.)
Bloniasz, Jacob	Police Officers Collective Bargaining Unit	
Brosnahan, Kathy	Non-Union School Employees	
Butler, Robin	Cafeteria Collective Bargaining Unit	
Gaskell, Lynn	Teachers Association	
Labrecque, Pauline	Firefighters Collective Bargaining Unit	
Lanpher, Jane	Retiree	
MacKay, Beth	Non-Union Municipal Employees	
Manning, David	Custodial Collective Bargaining Unit	

Fence Viewer	Appointed By TA (3 yrs.)
Smith, Joel	2015
Yacino, Michael	2015

Finance Committee		Appointed (3 yrs.)
Argall, Brett - Apt 1/22/2015		2015
Bari, Todd - Resigned 10/17/14	Chair	
Brouillette, Paula		2017
Gogolinski, Carol		2016
Hogan, Ryan	Vice Chair	2016
Holmes, Pamela	Chair	2015

Finance Committee - continued		Appointed (3 yrs.)
Hutnak, Michael		2015
Kocur, Jerome		2017
Shurick, Cynthia		2017
Opening		2014

Health, Board of		Appointed (3 yrs.)
Donatelli, Steven		2016
Howard, Cory - Apt. 10/17/2014		2017
Lapham, Justin	Chair	2015
McCallum, David	Vice Chair	2015
Yacino, Joseph		2016

Historical Commission		Appointed (3 yrs.)
Aldrich, Sean	Vice Chair	2017
Fontaine, Dawn	Secretary	2015
Heinz, Debra - Resigned 5/28/15	Chair	2016
Kmetz, David	Treasurer	2016
Open		2017

Housing Authority	Elected (5yrs.)
Bishop, Dennis	2018
Blatchford, Mark	2020
Gualtieri, Justin - Resigned 11/19/2014	2016
Rodriquez, Sashu	2017
Open	2016

Housing Authority - State Apt.	Appointed (State)
Open	

Library Trustees		Elected (3 yrs.)
Anderson, Katherine		2018
Boyle, Karen		2017
Morrow, Danielle	Vice Chair	2016

Library Trustees - Life Members		Appointed by Trustees
Biagioni, Joseph II	Chair	
Chesebrough, Ellie	Secretary	
Holden, Betty		
Lachapelle, Ramona	Treasurer	
Van Reed, Barbara		

Measurer of Lumber		Appointed By TA(3 yrs.)
Plamondon, David		2017
Smith, Joel		2016
Moderator		**Elected (3 yrs.)**
Menard, Keith		2018

Monuments & Memorials Committee		Appointed (End of Term)
Deluca, David	Vice Chair - VFW CDR	EOT
Guzinski, Michael	Town Administrator	EOT
Morse, Kevin	Chair - Board of Selectmen	EOT
Tetreau, Ron - Resigned 3/15/15	Veterans Services	EOT
Tetreault, Merritt	Chair of Common Perservaton Society	EOT

Moses Wallis Devise	Elected (1 yr.)
Therrien, BettyAnn	2016

Octoberfest Committee		Appointed (3 yrs.)
Menard, Keith	Entertainment Producer	2016
Murzycki, Timothy		2017
St. Pierre, Tony	Chair	2015
St. Pierre, Mary	Secretary	2015
Open		2017

Old Grammar School Disposition Committee		Appointed (term of project)
Blondin, Cynthia		EOP
Brown, Keith - Resigned 5/19/15	Chair	EOP
Ducharme, James		EOP
Flansburg, Jeremy C.		EOP
Hardy, Donna		EOP
Mosczynski, Lisa		EOP
Perkins, Susan		EOP
Schwartz, Pamela		EOP
Zifcak, John D.		EOP

Open Space Committee		Appointed (3 yrs.)
Anderson, Katherine	Vice Chair	2016
Fontaine, Wilfred	Alternate	2015
Mosczynski, Lisa		2017
Perkins, Sue	Chair	2017
Youngsma, Katiegrace	Secretary	2015
Open		2015

Personnel Board		Appointed (3 yrs.)
Chesebrough, Ellie	Chair - FinCom Appointment	2011
McCallum, BettyAnn	Secretary - BOS Appointment	2015
Stevens, Kristen	Vice Chair - BOS Appointment	2016
Open	FinCom Appointment	2016
Open	Clerks Appointment	2015

Planning Board		Elected (5 yrs.)
Ballou, Ken		2019
Chesebrough, Ebenezer	Vice Chair	2017
Greco, Michael		2018
Marks, Ernest Jr.	Chair	2016
Sharkey, Tracy		2020
Werme, Robert Jr.		2017
Zwicker, Michael		2020
Open	Associate	2014
Open	Associate	2013
Wright, Mary	Recording Secretary	

Recreation Commission		Elected (3 yrs.)
Bonin, Tim		2018
Cicero, Joseph	Chair	2017
Furno, John	Secretary	2016
Hasemann, David - Did Not Run		2015
Hogan, Ryan	Treasurer	2017
Malo, Kathryn	Vice Chairman	2016

Registrars, Board of		Appointed (3 yrs.)
Bloniasz, Jennifer - Apt. 10/7/14, Resigned 3/1/15		2016
Bloniasz, Lee - Apt. 4/21/15		2016
Furno, Christine		2015
Kelly, Elaine		2015
Resan, Anne - Passed 7/8/14		2016
Sughrue, Mary Lou		2016

School Building Committee		Appointed (term of project)
Bachelder, Beverly	Intermediate Elementary School Principal	EOP
Breault, Leslie	Secretary / School Committee Member	EOP
Brouillette, Paula	Vice Chair	EOP
Cohen, Mitchell	Chair	EOP
Cundiff, William	Town Engineer	EOP
Gouin, Melissa	Voting Member	EOP
Guzinski, Michael	Town Administrator	EOP
Keegan, Cortney	School Business & Operations Manager	EOP

School Building Committee - continued		Appointed (term of project)
TBA	Superintendent of Schools	EOP
Mosczynski, Shirley	At Large Member	EOP
Yacino, Scott	Voting Member	EOP
Open	Elementary School Principal	EOP

School Committee		Elected (3 yrs.)
Bouchard, Sonya	Chair	2016
Morrison, Melissa	Secretary	2016
Moulder, Julie	Apt. until next election	2018
Yacino, Scott		2017
Zetlan, Sherry		2018

Selectmen, Board of		Elected (3 yrs.)
Bonin, Timothy		2016
Cortese, David		2018
Davis, Harold		2017
Hughes, Michael	Chair	2018
Morse, Kevin	Vice Chair	2016

State Ethics Commission Municipal Liaison	Indefinite
Furno, Christine	

Strategic Budget Committee		Appointed (term of project)
Brouillette, Paula	Capital Improvement Committee Rep - Chair	EOP
Cortese, David	Citizen-at-large - Vice Chair	EOP
Guzinski, Michael	Town Administrator - Ex-Officio	EOP
Holmes, Pam	FinCom Rep	EOP
Hughes, Michael	BOS Rep.	EOP
Keegan, Cortney	School Business & Operations Mgr. - Ex-Officio	EOP
Lovett, Jeanne	Finance Director - Ex-Officio	EOP
Morrison, Melissa	School Committee Alternate Rep	EOP
Spitulnik, Nancy - Resigned 1/2015	School Superintendent - Ex-Officio	EOP
Yacino, Scott	School Committee Rep	EOP

Town Counsel		Appointed (1yr.)
Blatman, Bobrowski & Mead	Land Law	2015
Bowen, Richard Esq.	Municipal Law	2015
Kopelman & Paige	Labor Law	2015

Tree / Moth Superintendent	Appointed BY TA(3 yrs.)
Mosczynski, Leon	2016

Veterans Agent		Appointed By TA(1 yr.)
Tetreau, Ron - Resigned 3/15/15	Director	2015
Bradshaw, Carl - Started 6/2015	Director	2016
Cleary, Annmarie	Assistant Vet's Agent	2016

Water / Sewer Commission		Elected (3 yrs.)
Bloniasz, Keith	Secretary	2018
Haire, Colin	Vice Chair	2017
Josey, Robert	Chair	2016

Weigher, Measurer & Surveyor of Commodities		Appointed By TA(1 yr.)
Pyne, Marlen		2015
Pyne, James		2015
Talvy, Tammie		2015

Worc. Regional Transit Authority Advisory Brd.		Appointed (1 yr.)
Furno, Christine	Town Representative	2015
Rousseau, Patrice	Alternate	2015

Zoning Board of Appeals		Appointed (3 yrs.)
Bombara, John		2016
Demers, Leonard		2017
Heney, Daniel	Chair	2017
Holland, Sean		2016
Holmes, Pamela	Vice Chair	2015
Fitzpatrick, Michael	Alternate	2016
Open	Alternate	2015



Monthly Committee Meeting Schedule

Axmen Soccer	1st Thursday of Month	7:00 PM (Resource Room)
Baseball/Softball	3rd Thursday of Month	7:00 PM (Com. Mtg. Room)
Building Fac. Const. Comm.	3rd Wednesday of Month	7:00 PM
Cable Advisory Comm.	2nd Monday of Month	7:00 PM
Conservation Comm.	1st & 3rd Monday of Month	7:00 PM (Comm. Mtg. Room)
Economic Dev. Comm.	2nd & 4th Monday of Month	7:00 PM
Finance Comm.	As Posted	7:00 PM (Resource Room)
Library Trustees	4th Tuesday of Month	7:00 PM
Planning Board	2nd & 4th Tuesday of Month	7:00 PM (Comm. Mtg. Room)
Selectmen	1st & 3rd Tuesday of Month	7:00 PM (Resource Room)
Water/Sewer Comm.	1st Tuesday of Month	7:00 PM (Charles Street)
Zoning Board of Appeals	1st Wednesday of Month	7:00 PM (Comm. Mtg. Room)

Approved March 6, 2012

Town of Douglas

Organizational Chart

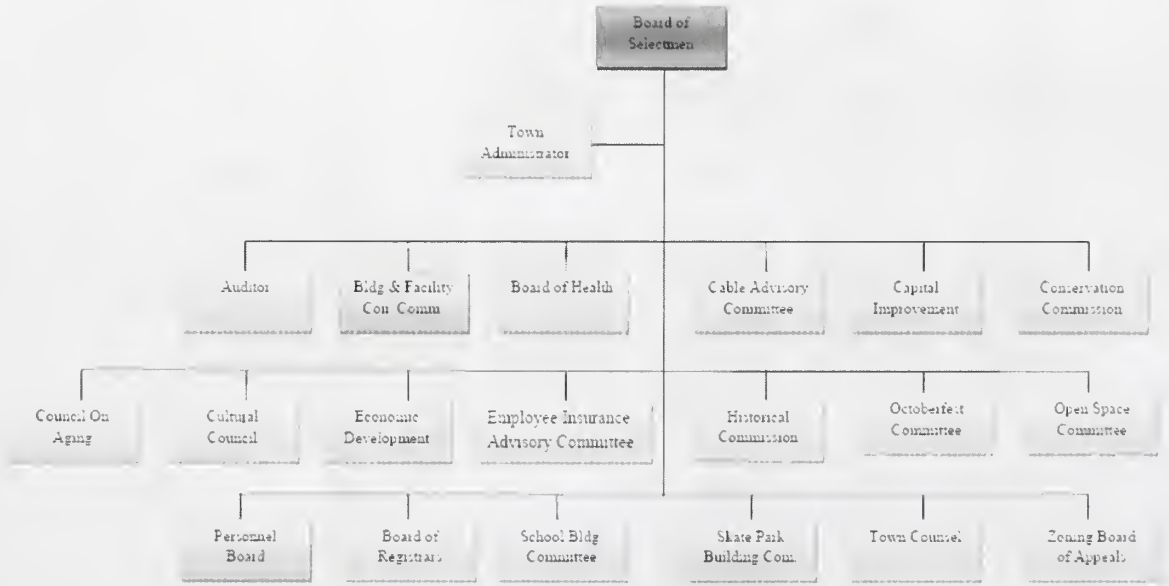
Employees / Boards / Committees



Town of Douglas

Organizational Chart

Board Of Selectmen Appointments



Key

Appointed by BOS

Appointed by BOS & Other

Municipal Calendar
Fiscal Year 2017

July 2016

August 2016		
1st	First Quarter Taxes due	Collector
19h	Courtesy letters mailed for any outstanding balances on 2016 Real Estate & Whitin Reservoir Watershed District Taxes	Collector
18th	Last day to register to vote and change party for State Primary	Town Clerk

September 2016		
1st	Transfer Station Permit Renewal for six months	BOH
8th	State Primaries. Polls open 7:00 am - 8:00 pm.	Town Clerk
19th	Last day to make payment on outstanding 2016 Real Estate and Whitin Reservoir Watershed District Taxes prior to advertisement of Tax Taking	Collector

October 2016		
1st	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
3rd	Octoberfest 9:00 to 4:00 pm	Octoberfest
7th	Any outstanding 2016 Real Estate & Whitin Reservoir Watershed District Taxes will be advertised in the Blackstone Valley Tribune for Tax Taking	Collector
19th	Last day to register to vote and change party for Presidential/State Election	Town Clerk
31th	Tax Taking date for outstanding 2016 Real Estate Taxes and Whitin Reservoir Watershed District Taxes	Collector

November 2016		
1st	Second Quarter Taxes Due	Collector
8th	Presidential / State Election. Polls open 7:00 am to 8:00 pm	Town Clerk
23rd	Liquor License Renewals due	Selectmen

December 2016		
1st	Application for the Senior Tax Work-off Abatement Pgm. filing deadline	Assessor
8th	Class II; Common Vic.; Entertainment; Auto Amusement Licenses due	Selectmen

January 2017		
1st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1st	Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1st	Assessor
1st	Dog Licenses Due	Town Clerk
2nd	Forms of List for Personal Property are available in the Assessor's Office (due March 1st)	Assessor
15th	Open Burning Permits Available	Fire Dpt / Town Clerk
20th	Year-End Campaign Finance Report Due	Town Clerk

February 2017		
1st	Town Census Forms due	Town Clerk
1st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1st	Third Quarter Taxes due	Collector
10th	Last day to Register to Vote and change party enrollment for Presidential Primary	Town Clerk

March 2017		
1st	Form of List for Personal Property filing deadline	Assessor
1st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1st	Transfer Station Sticker Renewal for six month period	BOH
3rd	Articles Due for Annual Town Meeting	Selectmen
21st	Last day to submit Nomination papers for Annual Town Election	Town Clerk

April 2017		
1st	Exemption Application filing deadline	Assessor
11th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
19th	Last day to Register to Vote for Annual Town Election	Town Clerk
30th	Certificate of Registration for Storage of Flammables due	Town Clerk
30th	Funeral Director's License Due	BOH

May 2017		
1st	Fourth Quarter Taxes due	Collector
1st	Annual Town Meeting	Town Clerk
9th	Annual Town Election	Town Clerk
13th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH

June 2017		
1st	Milk and Cream License Due	BOH



SOLDIERS MONUMENT

The Soldiers Monument located at the Town Common and overlooking the Douglas Cemetery, was dedicated in 1908 to the memory of Unknown Soldiers and Sailors that were lost during the American Revolution, Civil War and the Spanish American War.



Photo from the "Time and the Town – Douglas at 250", Seated in the front row are veterans of the Civil War, possibly during the dedication of the Soldiers Monument in 1908.

The Town Monuments and Memorials Committee rededicated the 3 inch Griffin Rifles that flank the monument on Veteran's Day in 2014, with funding from a matching MA Department of Veterans' Services Grant.

Rifle and cover photo by Suzanne Kane.





Photo: Suzanne Kane

GENERAL GOVERNMENT



BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report for the calendar year 2015

The Board reorganized after the Annual Town Election in May 2015, with Michael D. Hughes as Chairman and Kevin D. Morse as Vice Chairman.

Some of the major accomplishments of the past year include the following:

- Appointed an architect for designing and overseeing the Municipal Center HVAC / Gym Roof / Windows Project
- Approved an electricity aggregation contract with GoodEnergy allowing for substantial electricity savings for all Douglas residents
- Accepted the following streets as public ways: Gleason Court, Olde Carriage Lane, and portions of Cobblestone Lane
- Presented to Town Meeting (approved) a proposal to accept MGL Chapter 59 Section 5K changing the annual maximum reduction in real estate taxes for Senior Tax Work Off volunteers from a flat rate of $1,000 to 125 hours thereby accounting for increases in the minimum wage
- Negotiated and approved collective bargaining agreements with the Police & Fire Unions
- Worked with National Grid for the extension of electricity to the soccer fields behind the Old VFW building at no cost to the Town
- Negotiated and approved a 10 year lease renewal agreement with the U.S. Postal service for the use of the Old Town Hall
- Continued work with the Worcester Business Development Corporation for the development of additional commercial/industrial business in Douglas
- Worked with Senator Fattman and Representative McKenna in seeking and receiving a $165,000 grant from the Commonwealth which was used to fund various Town capital projects.
- Worked with Senator Fattman and Representative McKenna Town officials to convince the Department of Conservation and Recreation to change its operational policies at Wallum Lake State Park, resulting in increased public safety, and additional funding for the community through a special impact fee assessed to park patrons
- Initiated a contract with a consultant to study the PILOT formula and land appraisals by the Commonwealth to assure the receipt of proper PILOT payments to the Town
- Purchased the property at 19 Main Street, securing a key parcel for future use by the Town
- Accepted a gift of 5.49 acres of land from the Murphy Land Trust, which abuts Town property
- Approved additional financial policies related to the operation of Town government
- Established a regional agreement with the Town of Northbridge to share the services of an IT Director

The Board of Selectmen continually strives to provide the best quality services possible to the citizens of Douglas. The Board would like to thank the Town Administrator, all municipal staff, members of the boards and committees, and all the elected and appointed officials as well as the many dedicated volunteers who work tirelessly to make Douglas a great community in which to live.

Respectfully submitted,

Michael D. Hughes
Chairman

Licenses Issued for 2015

D/B/A	Manager	License Type
Blackstone Valley Beagle Club	Ms. Christine Nelson	Automatic Amusement
Breezy Picnic Grounds	Mr. Keith Forget	Automatic Amusement
The Goodness Store	Mr. Joseph Quintal, Jr.	Automatic Amusement
Cappy's Automotive	Mr. Jonathan Shenian	Class II
Douglas Auto & Truck Sales	Ms. Jean Chamberlain	Class II
Douglas Equipment Corp.	Mr. Michael Stanick, Jr.	Class II
K2 Automotive	Mr. Dale Morgan	Class II
TAB Auto Sales	Mr. Tom Tomkiewicz	Class II
TJ Lapan, Co.	Mr. Timothy Lapan	Class II
Breezy Picnic Grounds	Mr. Keith Forget	Common Victualler
Douglas Flea Market Place	Ms. Marlene Bosma	Common Victualler
Douglas House of Pizza	Mr. Joussef Bassim	Common Victualler
Dunkin' Donuts	Ms. Carollee Youssef	Common Victualler
Family Convenience Center	Mr. Ray Whitehead	Common Victualler
G'Licious	Shawn & Gladys Barrett	Common Victualler
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Common Victualler
Grille on Main	Ms. Cynthia LaFrance	Common Victualler
Harry's Famous Pizza	Mr. Theofanis Marcou	Common Victualler
The Goodness Store	Mr. Joseph Quintal, Jr.	Common Victualler
The Little Coffee Bean	Ms. Suzanne Ward	Common Victualler
The Picket Fence Restaurant	Ms. Diana Dube	Common Victualler
Blackstone Valley Beagle Club	Ms. Christine Nelson	Entertainment. (Not Sunday)
Grille on Main	Ms. Cynthia LaFrance	Entertainment (Not Sunday)
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Entertainment (Not Sunday)
Beaupre Scrap	Mr. Fran Beaupre	Junk Dealer
Simply Posh, Inc.	Mr. David Roddy	Junk Dealer
Blackstone Valley Beagle Club.	Ms. Christine Nelson	Liquor – All Alcoholic Club
Digger's Liquors	Mr. William Lavallee	Liquor – All Alcohol Pkg Store
Douglas Flea Market Place	Ms. Marlene Bosma	Liquor – Wine & Malt Tavern
Douglas Village Package Store	Mr. David Wnukowski	Liquor – All Alcohol Pkg Store
Family Convenience Center	Mr. Ray Whitehead	Liq – Wine & Malt Pkg Store
Gregory's Pizza & Restaurant	Mr. Mourcous Morgan	Liq – Wine & Malt Com. Vic
Grille on Main	Ms. Cynthia LaFrance	Liq – All Alcoholic Com. Vic
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Liquor – All Alcoholic Club
The Picket Fence Restaurant	Ms. Diana Dube	Liq – Wine & Malt Com. Vic
Whitinsville Fish & Game Club	Mr. Stephen Pierangeli	Liquor – All Alcohol Club
Blackstone Valley Beagle Club	Ms. Christine Nelson	Pool Table
Slovak Catholic Sokol Gymnastic Club	Mr. Randy Manyak	Pool Table
Whitinsville Fish & Game Club	Mr. Stephen Pierangeli	Pool Table



TOWN ADMINISTRATOR



It is with great pleasure that I present to you, the citizens of Douglas, my Annual Report for 2015. As I complete my twelfth year of service with the Town, I would like to thank the people of Douglas for the honor and privilege of serving as your Town Administrator.

The Board of Selectmen, in their report, has described all of the major events that have occurred, the projects that the Town has been working on, and the many accomplishments achieved, over the past year. I am truly thankful for the policy leadership that the Board provides, and the cooperative nature that is extended, in working together to move the Town of Douglas in a positive direction despite the financial challenges it faces.

As I've reported in previous annual reports the Town continues to struggle with extraordinary financial challenges. Despite stagnant state aid and minimal increases in other revenues, we were able to create a balanced budget for Fiscal Year 2015 through the hard work and many sacrifices of all the Town departments. Regrettably, there have been serious reductions in municipal and school services over the past several years due to the inability of revenues to keep pace with ever increasing fixed costs and unfunded mandates that the Town faces. In spite of these challenges, all of our Town departments continue to do a great job in providing municipal services with the very limited resources available to them. The municipal and school officials continue to maintain a very positive and cooperative working relationship as we navigate through this extraordinarily long period of fiscal distress.

I am proud of the many accomplishments of the men and women that tirelessly work to provide the essential services to the citizens of this community. I would like to acknowledge and thank all of the dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live. I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane for all of her assistance, and for the valuable work she does in making the Selectmen's Office work so efficiently and effectively. As your Town Administrator, I look forward to working with each of you, in serving the residents of Douglas.

Respectfully submitted,

Michael J. Guzinski
Town Administrator



TOWN CLERK

To the Honorable Citizens of Douglas and Board of Selectmen:

The Town Clerk's office is pleased to submit the following reports for the calendar year January 1, 2015 thru December 31, 2015.

TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the North; Uxbridge on the East; Burrillville, Rhode Island on the South; and Webster on the West. Douglas is 18 miles South of Worcester, 40 miles Southwest of Boston and 175 miles from New York City.

Incorporated as a Town: 1746
Total Area: 37.71 square miles
Land Area: 36.37 square miles

Form of Government: 5 member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2015	**8529**
2014	**8741**
2013	**8535**
2012	8992
2011	**8612**
2010	8432
2000	7282
1990	**4871**
1980	3721
1970	**2947**



TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2015

Democrats	914
Republican	1014
Green Rainbow	6
United Independent Party	19
Unenrolled	3295
Other Designations	23
Inactive Voters	432
TOTAL	**5703**

MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. SENATORS

ELIZABETH WARREN
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-3170
617-723-7325 (fax)

EDWARD "ED" MARKEY
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-8519

CONSTITUTIONAL OFFICES

GOVERNOR
Charlie Baker

LT. GOVERNOR
Karyn Polito

State House, Room 280
Boston, MA 02133
617-725-4005
888-870-7770 (instate use only)
TTY: 617-727-3666

ATTORNEY GENERAL
Maura Healy

McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200
TTY: 617-727-4765

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN
Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
617-727-7030
800-392-6090
TTY: 617-878-3889

U. S. REPRESENTATIVE

CONGRESSMAN JAMES McGOVERN
12 East Worcester St., Suite 1
Worcester, MA 01604
508-831-7356

STATE SENATOR

RYAN C. FATTMAN
State House, Room 520
Boston, MA 02133
617-722-1420
Ryan.Fattman@masenate.gov

STATE REPRESENTATIVE

JOSEPH McKENNA
State House, Room 437
Boston, MA 02133
617-722-2060 or 508-831-7536
Joseph.Mckenna@mahouse.gov

VITAL STATISTICS

At the recommendation of the Registry of Vital Records and the United States Department of State, we will no longer be printing vital records in the Town Report. This will help to protect the privacy of the individuals as well as help to curb identity theft. We will continue to maintain the lists of names and dates in the Office of the Town Clerk for anyone interested in reviewing them. The following statistics were recorded in the Town of Douglas for the calendar year 2015.

Births – 64
Deaths – 51
Marriages – 32

FY2014 RECEIPTS

Town Clerks Fines	$115.00
Town Clerk Fees	$1461.00
Town Clerk Licenses	$1255.00
Dog & Kennel Licenses	$23,555.00
TOTAL RECEIPTS	$26,386.00

Respectfully Submitted,
Christine E.G. Furno CMC/CMMC, Town Clerk
Eileen F. Damore, Asst. Town Clerk

SPECIAL TOWN MEETING
Monday, May 4, 2015

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 4, 2015 at 7:15 PM. There being a quorum present (299 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

Article 1: Fiscal Year 2015 Budget Transfers/Amendments

To see if the Town will vote to amend the action taken on Article 2 of the Annual Town Meeting of May 5, 2014 by transferring from available funds the following sums of money to the following budget line items in the Fiscal Year 2015 Budget, and by so doing fund the Collective Bargaining Agreements negotiated with the Massachusetts Coalition of Police, Local 150 and the Professional Firefighters Association of MA:

Snow & Ice Account	**$275,000**
Norfolk Agriculture	**$8,999**
Town Clerk Expense	**$3,000**
Police Wages	**$0**
Fire Wages	**$450**
Fire Expenses	**$18,500**
Ambulance Wages	**$1,400**
Street lighting	**$12,000**
Total	**$319,349**

Finance Committee recommends.

MOTION: I move that the Town vote to amend the action taken on Article 2 of the Annual Town Meeting of May 5, 2014 by transferring the sum of **$1,200** from the Hemlock Street Bridge Project, transfer the sum of **$12,000** from Revaluation, transfer the sum of **$4,000** from Tax Taking, transfer the sum of **$25,000** from Unemployment, transfer the sum of **$3,000** from Town Clerk Salaries, transfer the sum of **$8,000** from Treasurer Expense, transfer the sum of **$70,000** from School Transportation, transfer the sum of **$8,500** from the Reserve Fund, and transfer the sum of **$142,649** from Free Cash, to fund the following sums of money to the following budget line items in the Fiscal Year 2015 Budget, and by so doing fund the Collective Bargaining Agreements negotiated with the Massachusetts Coalition of Police, Local 150 and the Professional Firefighters Association of MA:

Snow & Ice Account		$230,000
Street Lighting		$12,000
Town Clerk Expense		$3,000
Fire Wages		$450
Fire Expense		$18,500
Ambulance Wages		$1,400
Norfolk Agriculture		$8,999
	Total	$274,349

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 2: Insurance Funds Transfer Related to Water Damage at the Inter. Elementary School

To see if the Town will vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account a sum not to exceed **$450,000** to the Intermediate Elementary School Building Project Account (Middle School Repair Project). or take any other action related thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account the sum of **$197,703.03** to the Intermediate Elementary School Building Project Account.

MOTIN PASSED BY UNANIMOUS CONSENT.

Article 3: Prior Year Bills

To see if the Town will vote to approve the following prior year bills for the following Departments:

Water & Sewer Department - Microbac Laboratory - **$730.00**
School Department –Straight Edge Lawn & Landscape – **$634.01**

or take any other action relative thereto."

Finance Committee recommends.

MOTION: I move that the Town vote to approve the following prior year bills for the following Departments:

Water & Sewer Department - Microbac Laboratory - **$730.00**
School Department –Straight Edge Lawn & Landscape – **$634.01**

to be funded from the current fiscal year department expense budgets.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 4: National Grid Easements

To see if the Town will vote to authorize the Board of Selectmen to grant to National Grid easements as described in a filing in the office of the Town Clerk, such easements to be used to provide 3 phase service to the soccer field behind 21 Main Street, Douglas, or to take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to authorize the Board of Selectmen to grant to National Grid easements as described in a filing in the office of the Town Clerk, such easements to be used to provide a single phase service to the soccer field behind 21 Main Street, Douglas

MOTION PASSED BY UNANIMOUS CONSENT.

Motion made and seconded to dissolve Annual Town Meeting.

The meeting adjourned at 7:50 PM

True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

SPECIAL TOWN MEETING
SUMMARY
May 4, 2015

MONEY TO BE TRANSFERRED: (to fund FY15 budget line items)

Article 1	from Hemlock Street Bridge Project		$1,200
	from Revaluation		$12,000
	from Tax Taking		$4,000
	from Unemployment		$25,000
	from Town Clerk Salaries		$3,000
	from Treasurer Expense		$8,000
	from School Transportation		$70,000
	from Reserve Fund		$8,500
	from Free Cash		$142,649
	to Snow & Ice Account		$230,000
	To Street Lighting		$12,000
	to Town Clerk Expense		$3,000
	to Fire Wages		$450
	to Fire Expense		$18,500
	to Ambulance Wages		$1,400
	to Norfolk Agriculture		$8,999
		TOTAL	**$274,349**

MONEY TO BE TRANSFERRED: (from Insurance Reimbursement)

Article 2	to Intermediate Elm. School Bldg. Project Acct.	**$197,703.03**

ANNUAL TOWN MEETING
Monday, May 4, 2015

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 4, 2015 at 7:50 PM. There being a quorum present (299 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting and also an introduction of the Finance Committee. At this time, the Town voted as follows:

Articles 1, 2 & 3: Finance Committee Report, FY15 Budget, Salaries of Elected Officials:

Article 1: Finance Committee Report

To see if the Town will vote to hear and act upon the report and recommendations of the Finance Committee as presented and printed in the Finance Committee's Annual Town Meeting recommendations, or to take any other action relative thereto.

Finance Committee recommends.

Article 2: FY16 Budget:

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow such sums of money as are necessary to fund the annual operating budget of the Town for Fiscal Year 2016, or take any other action relative thereto.

Explanation: The Finance Committee combines the first 3 articles listed here and makes a combined recommendation to Town Meeting. This will be read at Town Meeting. It encompasses salary and budget items listed below.

Finance Committee recommends.

FY16 Finance Committee/Board of Selectmen/Town Administrator's Budget Recommendation				
General Fund		FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
General Government				
Selectmen				
Wages		164,976	170,351	176,376
Expenses		15,133	15,633	12,633
	Subtotal:	180,109	185,984	189,009
Awards & Recognition		40	40	40
Town Hall Office Supplies		22,000	22,000	22,000
Town Reports		3,000	3,000	3,000
Town Counsel		75,000	75,000	75,000
Total Selectmen:		**280,149**	**286,024**	**289,049**
Finance Director/Accountant				
Wages		107,636	116,188	122,232
Expenses		1,900	2,050	2,050
	Subtotal:	109,536	118,238	124,282
Audit		20,500	21,000	21,500
Finance Director/Accountant:		**130,036**	**139,238**	**145,782**
Assessors				
Wages		88,088	90,105	92,727
Expenses		34,368	34,498	34,498
	Subtotal:	122,456	124,603	127,225
Revaluation		60,000		
Total Assessors:		**182,456**	**124,603**	**127,225**
Treasurer/Collector				
Wages		168,369	176,732	181,486
Expenses		64,770	65,970	64,970
	Subtotal:	233,139	242,702	246,456
Tax Title		17,000	17,000	17,800
Total Treasurer/Collector:		**250,139**	**259,702**	**264,256**

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Tax Taking	4,700	7,000	6,200
Total Tax Taking:	**4,700**	**7,000**	**6,200**
Finance Committee			
Wages	1,500	1,500	1,500
Expenses	4,000	4,200	4,200
Reserve Fund	50,000	50,000	50,000
Total Finance Committee:	**55,500**	**55,700**	**55,700**
Technology			
Wages	10,300	13,300	13,300
Expenses	45,932	59,000	59,000
Total Technology:	**56,232**	**72,300**	**72,300**
Town Clerk			
Wages	98,358	111,582	111,216
Expenses	16,500	12,500	15,500
Total Town Clerk:	**114,858**	**124,082**	**126,716**
Public Building Maintenance			
Wages	38,680	39,945	39,191
Expenses	131,000	144,900	134,900
Total Public Building Maintenance	**169,680**	**184,845**	**174,091**
Permanent Building Committee			
Wages	805	839	869
Expenses	1,500	1,500	1,500
Total Permanent Building Comm:	**2,305**	**2,339**	**2,369**
Community Development			
Wages	171,473	173,784	178,307
Expenses	3,500	3,500	3,500
Subtotal:	174,973	177,284	181,807
Planning Board	2,910	2,910	2,910
Economic Development	1,000	1,000	1,000
Zoning Board - Expenses	3,460	3,460	3,460

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Open Space	100	100	100
Conservation Commission	2,789	2,789	2,789
Total Comm Development:	**185,232**	**187,543**	**192,066**
Other General Government			
Moderator	250	250	250
Housing Authority	100	100	100
Total Other General Government:	**350**	**350**	**350**
Total General Government:	**1,431,637**	**1,443,726**	**1,456,104**
Public Safety			
Police			
Wages	1,383,228	1,388,833	1,440,193
Expenses	148,518	148,518	129,887
Police - Continued			
Cruiser	151,630	72,000	
Total Police:	**1,683,376**	**1,609,351**	**1,570,080**
Fire			
Wages	174,387	179,415	218,034
Expenses	71,450	70,000	70,000
Total Fire:	**245,837**	**249,415**	**288,034**
Ambulance			
Wages	281,310	277,500	129,632
Expenses	67,000	70,500	70,500
Total Ambulance:	**348,310**	**348,000**	**200,132**
Building Dept			
Wages	119,121	92,729	93,730
Expenses	8,026	6,500	6,500
Total Building Dept:	**127,147**	**99,229**	**100,230**
Tree Warden			
Wages	600	600	600
Expenses	4,500	4,500	4,500
Total Tree Dept:	**5,100**	**5,100**	**5,100**

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Civil Defense			
Wages	325	325	325
Expenses	1,200	1,200	1,200
Total Civil Defense:	**1,525**	**1,525**	**1,525**
Sealer Weights & Measures			
Expenses	750	750	750
Total Sealer Weights & Measures:	**750**	**750**	**750**
Animal Control			
Expenses	24,900	24,900	23,458
Total Animal Control	**24,900**	**24,900**	**23,458**
Total Public Safety:	**2,436,945**	**2,338,270**	**2,189,309**
Public Works			
Cemetery			
Expenses	9,885	10,000	10,000
Total Cemetery:	**9,885**	**10,000**	**10,000**
Highway			
Wages	406,068	414,550	416,218
Expenses	33,012	26,012	26,012
Subtotal:	439,080	440,562	442,230
Maintenance	121,200	132,700	121,200
Special Sign Acct	1,400	1,400	1,400
Snow & Ice	300,000	125,000	135,000
Total Highway:	**861,680**	**699,662**	**699,830**
Other Public Works			
Monitor Landfill	1,235	1,235	1,235
Monitor Wells	9,950	9,950	9,950
Street lighting	41,550	41,550	48,000
Total Other Public Works:	**52,735**	**52,735**	**59,185**

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Total Public Works:	**924,300**	**762,397**	**769,015**
Health & Human Services			
Board of Health			
Wages	42,501	38,900	33,850
Expenses	7,000	7,000	7,000
Subtotal Health:	49,501	45,900	40,850
Nurse			
Wages	14,979	14,979	14,979
Subtotal Nurse:	14,979	14,979	14,979
Animal Inspection			
Wages	2,885	2,913	2,913
Expenses	350	350	650
Subtotal Animal Inspection:	3,235	3,263	3,563
Total Board of Health:	**67,715**	**64,142**	**59,392**
Council on Aging			
Wages	88,969	82,020	73,980
Expenses	6,000	5,900	5,900
Total Council on Aging:	**94,969**	**87,920**	**79,880**
Veterans			
Expenses	15,015	16,515	16,515
Benefits	90,600	65,000	65,000
Total Veterans:	**105,615**	**81,515**	**81,515**
Total Health & Human Services:	**268,299**	**233,577**	**220,787**
Culture & Recreation			
Recreation			
Expenses	3,000	3,000	3,000
Total Recreation:	**3,000**	**3,000**	**3,000**

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Library			
Wages	155,243	158,988	151,945
Expenses	48,397	50,000	58,867
Total Library:	**203,640**	**208,988**	**210,812**
Memorial Day	**1,750**	**1,750**	**1,750**
Total Culture & Recreation	**208,390**	**213,738**	**215,562**
Education			
Douglas Schools			
Personnel & Expenses	11,862,507	12,273,633	12,419,863
Transportation	846,246	1,049,855	1,122,682
Total Douglas Schools:	**12,708,753**	**13,323,488**	**13,542,545**
Blackstone Valley Regional			
Assessment	563,647	626,220	671,815
Debt Assessment	55,559	54,177	48,084
Representative Expense	500	500	500
Total Blackstone Valley:	**619,706**	**680,897**	**720,399**
Medicaid Reimbursement	**5,000**	**5,000**	**5,000**
Norfolk County Agricultural	**101,000**	**133,039**	**158,351**
Total Education:	**13,434,459**	**14,142,424**	**14,426,295**
Total Insurance/ Employee Benefits	**3,776,669**	**3,680,304**	**3,828,645**
Total Debt Service	**2,673,510**	**2,677,022**	**2,675,647**
Total Capital Outlay		**Capital Article**	**Capital Article**
Total Special Articles	25,000	31,000	
Transfer to Capital Projects		70,000	72,000
Transfer to Stabilization	20,000	138,775	

General Fund	FY14 Final Budget STM 5/5/14	FY15 Revised Budget STM 11/17/14	FY16 Fin Comm/ BOS/ Town Admin. Recommendation
Summary - Expenditures			
Total General Government:	1,431,637	1,443,726	1,456,104
Total Public Safety:	2,436,945	2,338,270	2,189,309
Total Public Works:	924,300	762,397	769,015
Total Health & Human Services:	268,299	233,577	220,787
Total Culture & Recreation	208,390	213,738	215,562
Total Education:	13,434,459	14,142,424	14,426,295
Total Insurance/ Employee Benefits	3,776,669	3,680,304	3,828,645
Total Debt Service	2,673,510	2,677,022	2,675,647
Total Capital Outlay	0	Capital Article	Capital Article
Total Special Articles	25,000	31,000	0
Total Transfers to Stabilization, Special Revenue, Capital Projects	20,000	208,775	~~72,000~~
TOTAL BUDGET REQUEST	25,199,209	25,731,233	25,781,364

Article 3: Salaries of Elected Officials:

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Chapter 41 Section 108 of the Massachusetts General Laws, as amended, as follows:

Board of Assessors	**$2,900**
Blackstone Valley Vocational School District Rep.	**$500**
Moderator	**$250**
Board of Selectmen	**$1,600**
Clerk	**$67,644.47**
Water/Sewer Commission	**$2,400**

Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Finance Committee's FY16 Budget Recommendation, and further to approve a total budget of **$25,781,364,** consisting of **$23,784** transferred from Reserved for Reduction of Excluded Debt Account, **$170,303** transferred from Ambulance Receipts Reserved for Appropriation, **$389,798** transferred from Free Cash and the remaining **$25,197,479** to be raised and appropriated, all as set forth in the Column entitled "FY16 Finance Committee/Board of Selectmen/Town Administrator Recommended Budget" in the handout entitled, "Finance Committee Budget Message for Fiscal Year 2016", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2016.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 4: FY16 Transfer Station Enterprise Fund:
To see if the Town will vote to raise and appropriate and/or transfer the sum of **$264,000** from Transfer Station charges and fees, and transfer the sum of **$20,810** from Retained Earnings, for a total of **$284,810** to operate and maintain the Transfer Station.

Salaries/Wages	**$57,500**
Expenses	**$227,310**
Total	**$284,810**

Or take any other action relative thereto.

MOTION: I move that the Town vote to transfer the sum of **$264,000** from Transfer Station charges and fees and transfer the sum of **$20,810** from Retained Earnings, for a total sum of **$284,810** to operate and maintain the Transfer Station.

Salaries/Wages	**$57,500**
Expenses	**$227,310**
Total	**$284,810**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 5: FY16 Water/Sewer Enterprise Fund:
To see if the Town will vote to raise and appropriate, and/or transfer the sum of **$900,000** from Water & Sewer charges and fees, and transfer the sum of **$170,902** from the reserved for debt account, and transfer the sum of **$307,709** from retained earnings, for a total budget of **$1,378,611** to operate and maintain the Water/Sewer Department.

Salaries/Wages	**$369,991**
Expenses	**$664,350**
Debt	**$184,270**
Capital Outlay	**$160,000**
Total	**$1,378,611**

Or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to transfer the sum of **$900,000** from Water & Sewer charges and fees, and transfer the sum of **$170,902** from the reserved for debt account, and transfer the sum of **$307,709** from retained earnings, for a total budget of **$1,378,611** to operate and maintain the Water/Sewer Department.

Salaries/Wages	**$369,991**
Expenses	**$664,350**
Debt	**$184,270**
Capital Outlay	**$160,000**
Total	**$1,378,611**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 6: Personnel Bylaw Classification & Update:
To see if the Town will vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2016, or to take any other action relative thereto.

MANAGEMENT Compensation Plan - FY16 Budget

Grade	Position	Grade	Position
M-1		M-3	Building Commissioner
			Director Senior Center
			Library Director
			Planning & Conservation Agent
			Treasurer/Collector
M-2	Assistant Tax Collector	M-4	Fire Chief
	Municipal Facilities Maint Mgr.		System Manager Water & Sewer
	Principal Assessor		Town Accountant
		M-5	Highway Superintendent
			Town Engineer

COLA Increase % **1.25%**

	1	2	3	4	5	6	7	8	9	10
1	39,687.80	40,580.78	41,493.85	42,427.46	43,382.08	44,358.17	45,356.23	46,376.75	47,420.22	48,487.18
2	49,608.59	50,724.79	51,866.09	53,033.08	54,226.32	55,446.42	56,693.96	57,969.57	59,273.89	60,607.55
3	62,013.66	63,408.97	64,835.67	66,294.47	67,786.10	69,311.29	70,870.79	72,465.38	74,095.85	75,763.01
4	71,313.37	72,917.92	74,558.58	76,236.14	77,951.46	79,705.37	81,498.74	83,332.46	85,207.44	87,124.61
5	76,664.57	78,389.52	80,153.28	81,956.73	83,800.76	85,686.28	87,614.22	89,585.54	91,601.21	93,662.24



Town Moderator Keith Menard

OFFICE ADMINISTRATIVE Compensation Plan - FY16 Budget

Grade	*Position*	*Grade*	*Position*
OA-1	Library Assistant	OA-3	Admin. Assist Treasurer/Collector
	Meeting Minute Recorder		Asst. to the Town Accountant
			Asst. Treasurer
		OA-4	Asst. Town Clerk
			Children's Librarian
OA-2	Admin. Sec Water & Sewer		Admin. Sec/Comm Development
	Highway Clerk		Assessors' Admin Asst.
	Circulation Librarian		
	Principal Clerk -Fire, Building, Assessors		
		OA-5	Admin. Asst. to Town Admin./BOS
			Admin. Supervisor/Bd Health

COLA Increase % **1.25%**

	Grade	1	2	3	4	5	6	7	8	9	10
1	Hourly	**13.54**	**13.84**	**14.15**	**14.47**	**14.80**	**15.13**	**15.47**	**15.82**	**16.17**	**16.54**
2	Hourly	**16.27**	**16.64**	**17.01**	**17.39**	**17.79**	**18.19**	**18.59**	**19.01**	**19.44**	**19.88**
3	Hourly	**17.90**	**18.30**	**18.72**	**19.14**	**19.57**	**20.01**	**20.46**	**20.92**	**21.39**	**21.87**
4	Hourly	**20.56**	**21.03**	**21.50**	**21.98**	**22.48**	**22.98**	**23.50**	**24.03**	**24.57**	**25.12**
5	Hourly	**22.84**	**23.36**	**23.88**	**24.42**	**24.97**	**25.53**	**26.10**	**26.69**	**27.29**	**27.91**

PUBLIC WORKS Compensation Plan - FY16 Budget

Grade	**Position**	**Grade**	**Position**
PM-1	Truck Driver/Laborer	PM-3	
PM-2	Asst Water/Sewer Operator	PM-4	Group Leader
	Highway Laborer Operator		
		PM-5	Water Operator
			Chief Operator
			Highway Mechanic

COLA % Increase **1.25%**

		1	2	3	4	5	6	7	8	9	10
1	Hourly	**$17.33**	**$17.72**	**$18.12**	**$18.53**	**$18.95**	**$19.37**	**$19.81**	**$20.26**	**$20.71**	**$21.18**
2	Hourly	**$18.93**	**$19.36**	**$19.80**	**$20.24**	**$20.70**	**$21.16**	**$21.64**	**$22.12**	**$22.62**	**$23.13**
3	Hourly	**$19.86**	**$20.30**	**$20.76**	**$21.23**	**$21.70**	**$22.19**	**$22.69**	**$23.20**	**$23.72**	**$24.26**
4	Hourly	**$20.83**	**$21.30**	**$21.77**	**$22.26**	**$22.77**	**$23.28**	**$23.80**	**$24.34**	**$24.88**	**$25.44**
5	Hourly	**$22.99**	**$23.51**	**$24.04**	**$24.58**	**$25.13**	**$25.70**	**$26.28**	**$26.87**	**$27.47**	**$28.09**

MISCELLANEOUS Compensation Plan - FY16 Budget

Grade	Position	Grade	Position
MS-0	Library Page Cable Recording Assistant	MS-3	
MS-1	Senior Center Clerk Transfer Station Employees	MS-4	Senior Outreach Coordinator
MS-2	Cable Access Coordinator		

COLA % Increase 1.25%

	1	2	3	4	5	6	7	8	9	10
1 Hourly	$9.00	$9.11	$9.32	$9.53	$9.74	$9.96	$10.18	$10.41	$10.65	$10.89
2 Hourly	$13.54	$13.84	$14.15	$14.47	$14.80	$15.13	$15.47	$15.82	$16.17	$16.54
3 Hourly	$16.27	$16.64	$17.01	$17.39	$17.79	$18.19	$18.59	$19.01	$19.44	$19.88
4 Hourly	$17.90	$18.30	$18.72	$19.14	$19.57	$20.01	$20.46	$20.92	$21.39	$21.87
5 Hourly	$20.56	$21.03	$21.50	$21.98	$22.48	$22.98	$23.50	$24.03	$24.57	$25.12



Public Safety Compensation Plan - FY16 Budget

Grade	Position	Grade	Position
PS-1	vacant	PS-5	Assistant Fire Chief
			Deputy Fire Chief
PS-2	Basic Call Fire Fighter		
	Lt. Fire Fighter	PS-6	Part-time EMT (on call)
	Part-time Dispatcher*		
		PS-7	Full-time 911 Trainer
PS-3	Captain Fire Fighter		
	Part-time Reserve Officer*	PS-8	
PS-4	Full-time Dispatcher	PS-9	Administrative/Secretary/Dispatcher

* Police part-time position have a one year probationary period.

COLA % Increase 1.25%

	1	2	3	4	5	6	7	8	9	10
1 Hourly										
2 Hourly	**$13.54**	**$13.84**	**$14.15**	**$14.47**	**$14.80**	**$15.13**	**$15.47**	**$15.82**	**$16.17**	**$16.54**
3 Hourly	**$16.27**	**$16.64**	**$17.01**	**$17.39**	**$17.79**	**$18.19**	**$18.59**	**$19.01**	**$19.44**	**$19.88**
4 Hourly	**$17.90**	**$18.30**	**$18.72**	**$19.14**	**$19.57**	**$20.01**	**$20.46**	**$20.92**	**$21.39**	**$21.87**
5 Hourly	**$18.77**	**$19.19**	**$19.63**	**$20.07**	**$20.52**	**$20.98**	**$21.45**	**$21.94**	**$22.43**	**$22.93**
6 Hourly	**$19.71**	**$20.16**	**$20.61**	**$21.07**	**$21.55**	**$22.03**	**$22.53**	**$23.04**	**$23.55**	**$24.08**
7 Hourly	**$20.72**	**$21.18**	**$21.66**	**$22.15**	**$22.64**	**$23.15**	**$23.67**	**$24.21**	**$24.75**	**$25.31**
8 Hourly	**$21.75**	**$22.24**	**$22.74**	**$23.25**	**$23.77**	**$24.31**	**$24.85**	**$25.41**	**$25.99**	**$26.57**
9 Hourly	**$22.85**	**$23.37**	**$23.89**	**$24.43**	**$24.98**	**$25.54**	**$26.12**	**$26.70**	**$27.30**	**$27.92**

Finance Committee recommends.

MOTION: I move that the Town vote to approve the Personnel Classification and Compensation plans for Fiscal Year 2016 as printed in the warrant.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 7: Recurring Business:

A. Assessors To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2016 or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account, or take any other action related thereto.

C. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in Fiscal Year 2016 from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library, or take any other action related thereto.

D. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements, or take any other action related thereto.

E. Separate Account Funds: To see if the Town will vote to continue the following account funds and to authorize the expenditure of funds from said fund for the below indicated purposes and not to exceed amount, or to take other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2016 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Five Hundred dollars ($500) for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed two thousand five hundred dollars ($2,500) for the purpose of operating the Home Composting Program.
3	Planning Board & Engineering – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.
4	Conservation – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed $50,000.
5	Zoning Board of Appeals – MGL Chapter 44, §53E ½	Project fees received that are associated with staff review.	The funds may be expended without further appropriation by the Zoning Board of Appeals or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed $50,000.

F. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen, or take any other action related thereto.

G. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2016 pursuant to MGL Chapter 44 § 53F, or take any other action related thereto.

H. Acceptance of Easements: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadway, or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to approve the recurring business as written in the warrant.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 8: Adoption of Revised FY 16-20 Capital Improvement Plan:
To see if the Town will vote to approve the Town of Douglas FY16 – 20 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to raise and appropriate and/or transfer the sum of **$72,000** to fund the following Capital Projects, or take any other action relative thereto.

Municipal Center Fire Alarm System	**$36,000**
Primary School Chimney Repair	**$22,400**
Fire Dept.-Large Diameter Hose Replacement	**$13,600**
Total:	**$72,000**

Finance Committee recommends.

MOTION: I move that the Town vote to approve the Town of Douglas FY16 – 20 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to raise and appropriate the sum of **$72,000** to fund the following Capital Projects in the following estimated amounts:

Municipal Center – Fire Alarm System	**$36,000**
School Department- Primary School Chimney Repair	**$22,400**
Fire Department – Large Diameter Hose Replacement	**$13,600**
Total	**$72,000**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 9: Electricity Aggregation
To see if the Town will vote to grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation, or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 10: Grant of Easement – Monroe Street
To see if the Town will vote to accept the grant of an easement over a certain parcel of land identified as 439 Northeast Main Street, Assessors Map 141 Parcel 71 as further depicted on a certain plan of land entitled "Easement Plan of Land in Douglas, Mass dated November 10, 2014 by Guerriere and Halnon, Inc.", such plan being on file with the Town's Community Development Department, and to authorize the Selectmen to take or do any and all actions to effectuate the acceptance of said easement, or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to accept the grant of an easement over a certain parcel of land identified as 439 Northeast Main Street, Assessors Map 141 Parcel 71 as further depicted on a certain plan of land entitled "Easement Plan of Land in Douglas, Mass dated November 10, 2014 by Guerriere and Halnon, Inc.", such plan being on file with the Town's Community Development Department, and to authorize the Selectmen to take or do any and all actions to effectuate the acceptance of said easement.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 11: Transfer of custody – Old Grammar School
To see if the Town will vote to transfer custody of the Old Grammar School and associated property from the School Committee to the Board of Selectmen, to wit:

Parcels of land in Douglas, Massachusetts, situated on the easterly and westerly sides of Gleason Court, being bounded and described as follows:

Beginning at a point created by the northwest corner of Assessors Map 163 Parcel 110 (11 Gleason Court) where Assessors Map 163, Parcels 110, 113 and 121 meet;

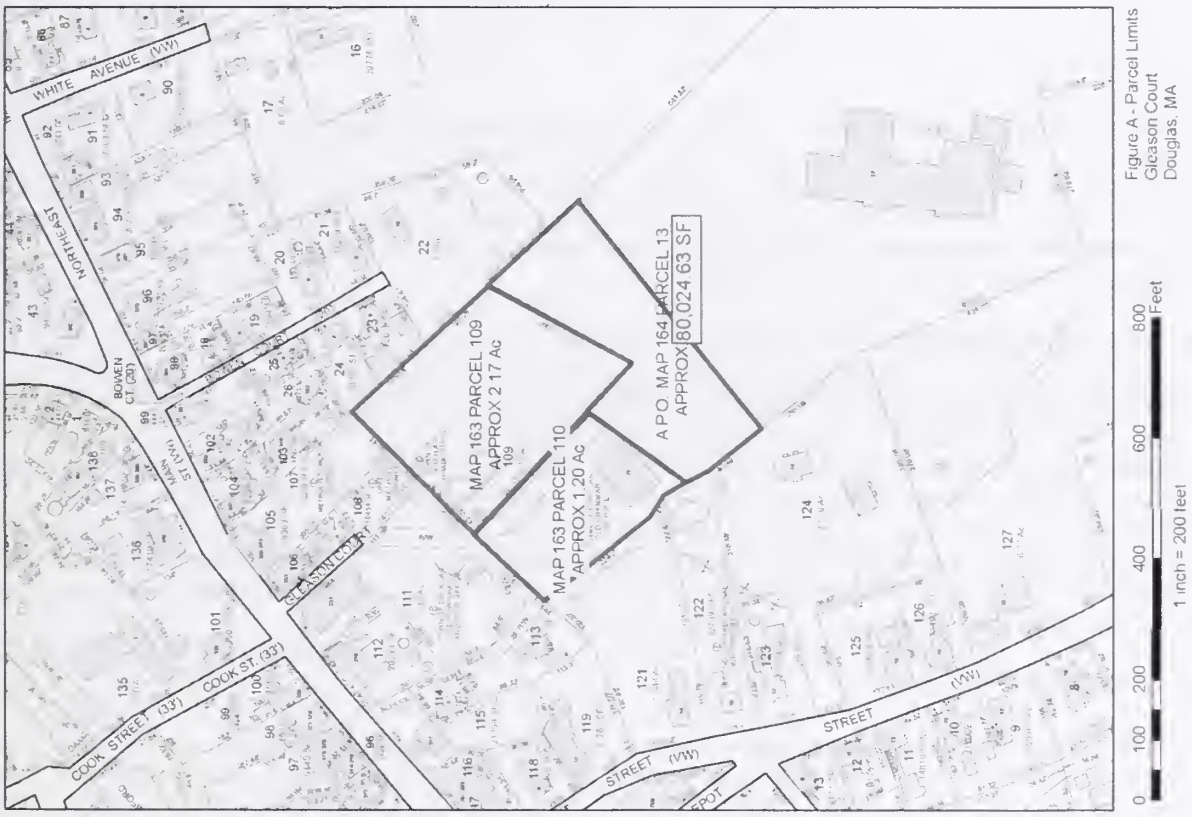
Thence: Northeasterly, a distance of 449 feet, more or less, along the northern boundary line of Assessors Map 163, Parcels 109 and 110 to the northeasterly corner of Assessors Map 163, Parcel 109;

Thence: Southeasterly, a distance of 520 feet, more or less, along the easterly boundary line of Assessors Map 163, Parcel 109 and Assessors Map 164 Parcel 13 (17 Gleason Court) to a point that is located 800 feet from the southerly edge of the Main Street, Route 16 Layout;

Thence: Southwesterly, a distance of 485 feet, more or less, to a point created at the westerly edge of Assessors Map 164, Parcel 13 (17 Gleason Court) to a point that is located 800 feet from the southerly edge of the Main Street, Route 16 Layout;

Thence: Northwesterly, a distance of 460 feet, more or less, along the westerly boundary line of Assessors Map 164, Parcel 13 (17 Gleason Court) and Assessors Map 163 Parcel 110 (11 Gleason Court) to the point of beginning;

Containing 5.2 acres of land, more or less;
or take any other action relating thereto."



Finance Committee recommend.

MOTION: I move that the Town vote to transfer custody of the Old Grammar School and associated property as described in the warrant, from the School Committee to the Board of Selectmen.
10:00 PM – Motion to extend Town Meeting to 10:30 PM
MODERATOR DECLARED PASSED BY MORE THAN 2/3RD VOICE VOTE.

MODERATOR DECLARED MOTION PASSED BY MORE THAN 2/3RD VOICE VOTE.

Article 12: Sale of 35 Kerney Road

To see if the Town will vote to authorize the Board of Selectmen to sell at public auction the Town-owned parcel located at 35 Kerney Road, identified as Lot 168 on Assessors' Map 284, containing approximately .11478 acres, which parcel was deeded to the Town by the former owner, Francis J. Sweeney, following the acceptance of the parcel at a Special Town Meeting on January 25, 1994, as set forth in a Deed recorded with the Worcester District Registry of Deeds in Book 14768, Page 55, and also to sell 35 Kerney Road at public auction jointly with the adjacent parcel located at 37 Kerney Road, identified as Lot 167 on Assessors' Map 284, containing approximately .11478 acres, and which is also a Town-owned parcel as a result of a tax foreclosure judgment issued by the Massachusetts Land Court on September 30, 1981 that was recorded with said Deeds in Book 21609, Page 194; with the Town's intention being to sell the parcels jointly in order to increase the marketability of the parcels to prospective bidders given the size of each parcel; and pass any vote or take any other action relative thereto.

Finance Committee recommends.

MOTION: The Town-owned parcel located at 35 Kerney Road, identified as Lot 168 on Assessors' Map 284, as described in the warrant; with the Town's intention to sell the parcels jointly in order to increase the marketability of the parcels to prospective bidders given the size of each parcel, and that the proceeds of such sale of the two parcels be deposited into Free Cash.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 13: Gift of Land – Sullivan Property

To see if the Town will vote to accept as a gift 9+/- acres of land located at 286 Webster Street and shown on the Douglas Tax Assessors Maps as Map 205, Parcels 2 and 3, and as further described on a proposed deed on file with the Town Clerk, and to place such land in the custody of the Board of Selectmen for the purpose of sale, and to authorize the Board of Selectmen to dispose of said land, or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to accept as a gift 9+/- acres of land located at 286 Webster Street and shown on the Douglas Tax Assessors Maps as Map 205, Parcels 2 and 3, and as further described on a proposed deed on file with the Town Clerk, and to place such land in the custody of the Board of Selectmen for the purpose of sale, and to authorize the Board of Selectmen to dispose of said land.

MOTION TO PASSED BY UNANIMOUS CONSENT.

Article 14: Acceptance of Gleason Court as a Public Way

To see if the Town will vote to accept as a public way "Gleason Court", as heretofore laid out by the Board of Selectmen as shown on the plan of land entitled "Plan to Show Road Layout, Gleason Court Douglas, MA 01516" , dated April 10, 2015 and prepared by Heritage Design Group, LLC, a copy of which is on file with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use Gleason Court for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate, or take any other action relative thereto.

Finance Committee recommends.

MOTION: I move that the Town vote to accept as a public way "Gleason Court", as heretofore laid out by the Board of Selectmen as shown on the plan of land entitled "Plan to Show Road Layout, Gleason Court Douglas, MA 01516" , dated April 10, 2015 and prepared by Heritage Design Group, LLC, a copy of which is on file with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use Gleason Court for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to

enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 15: Acceptance of Olde Carriage Lane, a Portion of cobblestone Lane and Associated Easements as Public Ways

To see if the Town will vote to accept as public ways "Olde Carriage Lane, a portion of Meetinghouse Lane, a portion of Cobblestone Lane and the associated drainage easement located on lots 31 and 32", as heretofore laid out by the Board of Selectmen as shown on the plans entitled "Layout Plan of Olde Carriage Lane and a Portion of Meetinghouse Lane, Layout Plan of a Portion of Cobblestone Lane and Layout Plan of Easement on Lots 31 & 32 " dated February 27, 2015, copies of which are on file with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use Olde Carriage Lane and such portion of Cobblestone Lane for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate, or take any other action related thereto."

Finance Committee recommends.

MOTION: I move that the Town vote to accept as public ways "Olde Carriage Lane, a portion of Meetinghouse Lane, a portion of Cobblestone Lane and the associated drainage easement located on lots 31 and 32", as heretofore laid out by the Board of Selectmen as shown on the plans entitled "Layout Plan of Olde Carriage Lane and a Portion of Meetinghouse Lane, Layout Plan of a Portion of Cobblestone Lane and Layout Plan of Easement on Lots 31 & 32 " dated February 27, 2015, copies of which are on file with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, rights sufficient to use Olde Carriage Lane and such portion of Cobblestone Lane for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 16: By Petition: Zoning Change – Monroe Street

To see if the Town will vote to amend the Zoning Map incorporated into its Zoning By-laws by changing the zoning description of the following parcel of land from Industry to Rural Agricultural, to wit:

A parcel of land in Douglas, Massachusetts, situated on the easterly side of Monroe Street; being bounded and described as follows:

Beginning at the northwest corner of said parcel of land, at a point on the centerline of Monroe Street, bounded northerly by land of the Commonwealth of Massachusetts, formerly the location of the New York, New Haven and Hartford Railroad and now sometimes known as the Southern New England Trunkline Trail;

Thence: Southeasterly, a distance of 3,720 feet, more or less, bounded northerly by said land of the Commonwealth of Massachusetts, to the boundary line between the Town of Douglas and the Town of Uxbridge;

Thence: Southerly, a distance of 674 feet, more or less, along said town boundary line, to the boundary line between the current Industry zoning district and the current Rural Agricultural zoning district;

Thence: Northwesterly, a distance of 3,395 feet, more or less, along said zoning boundary line, to the centerline of Monroe Street;

Thence: Northerly, a distance of 973 feet, more or less, following the centerline of Monroe Street, to the point of the beginning;

Containing 58 acres of land, more or less;

Or take any other action relating thereto.

Finance Committee does not recommend

MOTION: I move that the Town vote to amend the Zoning Map incorporated into its Zoning By-laws by changing the zoning description of the following parcel of land from Industry to Rural Agricultural, to wit:

A parcel of land in Douglas, Massachusetts, situated on the easterly side of Monroe Street. being bounded and described as follows:

Beginning at the northwest corner of said parcel of land, at a point on the centerline of Monroe Street, bounded northerly by land of the Commonwealth of Massachusetts, formerly the location of the New York, New Haven and Hartford Railroad and now sometimes known as the Southern New England Trunkline Trail;

Thence: Southeasterly, a distance of 3,720 feet, more or less, bounded northerly by said land of the Commonwealth of Massachusetts, to the boundary line between the Town of Douglas and the Town of Uxbridge;

Thence: Southerly, a distance of 674 feet, more or less, along said town boundary line, to the boundary line between the current Industry zoning district and the current Rural Agricultural zoning district;

Thence: Northwesterly, a distance of 3,395 feet, more or less, along said zoning boundary line, to the centerline of Monroe Street;

Thence: Northerly, a distance of 973 feet, more or less, following the centerline of Monroe Street, to the point of the beginning;

Containing 58 acres of land, more or less;

At this time Rich Bowen, Town Counsel, stated this petition was before the body a year ago in the exact same form. Under the provisions of Chapter 40A Section 5, Paragraph 6 states that a zoning proposal which is substantially identical in nature to one that was defeated in the previous 2 years cannot come back before the meeting without a favorable recommendation.

Planning Board voted unanimously against this article therefore, by operation of Chapter 40A Section 5, Paragraph 6 this body may not vote in favor of this article because by passing over it at the Town Meeting a year ago, that vote of passing over it constituted a negative action thereby requiring a favorable Planning Board report two (2) years of that date of May 4, 2016 before it could come back.

Town Counsel further stated that the meeting has two (2) different options available, one (1) could be a vote of negative action on this proposal which would extend the two (2) years from tonight unless the Planning Board voted a favorable report or in the alternative the meeting could vote to refer this article to the Planning Board for further consideration that would not constitute negative action and there would still be a year waiting period.

MOTION WAS MADE TO REFER ARTICLE TO THE PLANNING BOARD. NO SECOND.

Moderator stated original motion was not a valid motion on the article.

Planning Board Chair read the report regarding this article:

"The Douglas Planning Board met on March 28, 2015 to consider a petition to rezone approximately 58 acres of land located east of Monroe Street, South of the Southern New England Trunkline Trail, west of the Uxbridge Town Boundary and northerly of Maple Street from an industrial (I) zone to a Rural Agricultural (RA) zone.

After due consideration of the Article and taking input from the Board of Selectmen, the Economic Development Committee, the petitioner, and the public, the Board voted unanimously, one member being absent, to not recommend passage of this article."

MOTION WAS MADE AND SECONDED TO DEFEAT ARTICLE 16.

MOTION WAS DEFEATED BY UNANIMOUS CONSENT.

Motion made and seconded to dissolve Annual Town Meeting.

The meeting adjourned at 10:30 PM

ANNUAL TOWN MEETING
SUMMARY
May 4, 2015

MONEY TO BE RAISED & APPROPRIATED: (from tax levy)		
Articles 1, 2, & 3	General Government	$25,197,479
Article 8	Capital Projects	
	Municipal Ctr. Fire Alarm System	$36,000
	Primary School Chimney Repair	$22,400
	Fire-Lg. Diameter Hose Replacement	$13,600
	TOTAL CAPITAL PROJECTS	**$72,000**
MONEY TO BE TRANSFERRED:		
Articles 1,2, & 3	from Reserved for Reduction of Excluded Debt Acct	$23,784
	from Ambulance Receipts	$170,303
	from Free Cash	$389,798
	TOTAL	**$583,885**
ENTERPRISE FUND (Transfer Station):		
Article 4	from Transfer Station charges and fees	$264,000
	from Retained Earnings	$20,810
	TOTAL	**$284,810**
ENTERPRISE FUND (Water/Sewer):		
Article 5	Transfer from Water/Sewer charges and fees	$900,000
	Transfer from Water/Sewer Reserved for Debt Account	$170,902
	Transfer from retained earnings	$307,709
	TOTAL WATER/SEWER	**$1,378,611**
REVOLVING ACCOUNTS:		
Article 7	Simon Fairfield Library Board of Trustees	$500
	Board of Health – Home Composting Program	$2,500
	Planning Board 53E ½	$50,000
	Conservation 53E ½	$50,000
	Zoning Board of Appeals 53E ½	$50,000

ANNUAL TOWN ELECTION — Voted 242 ~ 4%
TUESDAY, MAY 12, 2015 — 5678 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 12, 2015.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Debra Blain; Ballot Clerks – BettyAnn McCallum, Marleen Bacon; Ballot Checkers – Kimberly Yargeau, Rosemary Richard.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Felix Yacino; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Susan Kinney, Diane Ackley.

The following were sworn to faithful performance of their duties as election officers for Precinct Three: Constable – Carol E. Field; Ballot Clerks – Jaime Marks, Jennifer Bloniasz; Ballot Checkers – Monica Prunier, Hope Field.

Tabulators – Christine E. G. Furno and Eileen F. Damore

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

	PCT 1	PCT 2	PCT 3	TOTAL
MODERATOR – 3 Years				
Blanks	19	16	14	49
Keith M. Menard	**65**	**53**	**75**	**193**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
TOWN CLERK – 3 Years				
Blanks	13	16	14	43
Christine E.G. Furno	**71**	**53**	**75**	**199**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
SELECTMEN – 3 Years (vote for 2)				
Blanks	81	58	63	202
Michael D. Hughes	**40**	**39**	**50**	**129**
David P. Cortese	**47**	**41**	**65**	**153**
Write-In/Other	-	-	-	-
TOTAL	**168**	**138**	**178**	**484**
ASSESSOR – 3 Years				
Blanks	26	22	19	67
John A. Blatchford Jr.	**58**	**47**	**70**	**175**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
SCHOOL COMMITTEE – 3 Years (vote for 2)				
Blanks	79	62	69	210
Julie L. Moulder	**42**	**38**	**52**	**132**
Sherry M. Zetlan	**47**	**38**	**57**	**142**
Write-In/Other	-	-	-	-
TOTAL	**168**	**138**	**178**	**484**
AGENT MOSES WALLIS DEVISE – 1 Year				
Blanks	**25**	**17**	**21**	**63**
Betty A. Therrien	**59**	**52**	**68**	**179**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
TRUSTEE PUBLIC LIBRARY – 3 Years				
Blanks	32	20	29	81
Katherine E. Anderson	**52**	**49**	**60**	**161**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
CEMETERY COMMISSION				
Blanks	79	66	76	221
Laurie Church	3	3	6	12
Suzanne Gagnon	2	0	4	6
Write-In/Other	-	-	3	3
TOTAL	**84**	**69**	**89**	**242**
WATER/SEWER COMMISSION – 3 Years				
Blanks	26	21	19	66
Keith R. Bloniasz	**58**	**48**	**70**	**176**
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**

	PCT 1	PCT 2	PCT 3	TOTAL
RECREATION COMMISSION – 3 Years (vote for 1)				
Blanks	3	4	7	14
Timothy P. Bonin	**48**	**40**	**42**	**130**
Heldar "Hal" C. Chaisson	33	25	40	98
Write-In/Other	-	-	-	-
TOTAL	**84**	**69**	**89**	**242**
PLANNING BOARD – 5 Years (vote for 2)				
Blanks	76	56	75	207
Tracy May Sharkey	**47**	**41**	**56**	**144**
Michael I. Zwicker	**45**	**41**	**47**	**133**
Write-In/Other	-	-	-	-
TOTAL	**168**	**138**	**178**	**484**
HOUSING AUTHORITY – 5 Years				
Blanks	84	69	86	239
Write-In/Other				
Mark Blatchford	0	0	3	3
TOTAL	**84**	**69**	**89**	**242**
HOUSING AUTHORITY – 1 Year (to fill a vacancy)				
Blanks	83	69	89	241
Write-In/Other				
Mark Blatchford	1	0	0	1
TOTAL	**84**	**69**	**89**	**242**

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

SPECIAL TOWN MEETING

Monday, November 16, 2015

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, November 17, 2014 at 7:00 PM. There being a quorum present (72 registered voters); the meeting was called to order by the Moderator, Keith M. Menard. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Keith Menard. Mr. Menard did an introduction of Non-Resident Members of Town Meeting, an introduction of the Finance Committee and the Board of Selectmen. Mr. Menard explained how the Town Meeting will be run and the rules of Town Meeting. At this time, the Town voted as follows:

Article 1: Report of Strategic Budget Committee

To hear the report of the Strategic Budget Committee, or take any other action related thereto.

Finance Committee: Recommend acceptance of report

MOTION: I move that the Town vote to hear the report of the Strategic Budget Committee.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 2: Prior Year Bills

To see if the Town will vote to raise and appropriate or transfer from available funds the following sums of money to pay the following prior year's bill:

School Department

Ward's Science **$263.51**

Water & Sewer Department

RH White **$4,209.00**

Or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer from the Fiscal Year 2016 departmental expense budgets the following sums of money to pay the following prior year's bill:

School Department
Ward's Science **$263.51**

Water & Sewer Department
RH White **$4,209.00**

MOTION PASSED BY UNANIMOUS CONSENT. (9/10TH REQUIRED)

Article 3: Fiscal Year 2016 Budget Transfers/Amendments
To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as are necessary to fund the following amendments to Article 2 of the Annual Town Meeting of May 4, 2015:

Increase Selectmen's Expenses by	**$15,000**
Increase Ambulance Wages by	**$125,000**
Increase Reserve Fund by	**$11,500**
Increase Douglas Schools – Personnel & Expenses by	**$220,000**
Increase Public Building Maintenance Wages by	**$7,500**
Decrease School Transportation by	**$30,000**

Or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to raise and appropriate the sum of **$79,181**, and to transfer the sum of **$125,000** from Ambulance Receipts Reserved for Appropriation Account, and transfer the sum of **$144,819** from Free Cash to fund the following amendments to Article 2 of the Annual Town Meeting of May 4, 2015:

Increase Selectmen's Expenses by	**$15,000**
Increase Ambulance Wages by	**$125,000**
Increase Reserve Fund by	**$11,500**
Increase Douglas Schools-Personnel & Expenses by	**$220,000**
Increase Public Building Maintenance Wages by	**$7,500**
Decrease School Transportation by	**$30,000**

MOTION PASSED BY UNANIMOUS CONSENT.

Article 4: Insurance Funds Transfer Related to Water Damage at the Intermediate School
To see if the Town will vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account the sum of **$116,548.34** to the Intermediate Elementary School Building Project Account (Middle School Repair Project), or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer from the Insurance Reimbursement Receipts Reserved for Appropriation Account the sum of **$116,548.34** to the Intermediate Elementary School Building Project Account (Middle School Repair Project).

MOTION PASSED BY UNANIMOUS CONSENT.

Article 5: Transfer from Article 2 STM 6/11/12 High School Computer Network Infrastructure
To see if the Town will vote to transfer from the High School Computer Network Infrastructure Account the sum of **$1,986** to the New Elementary School Construction Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer from the High School Computer Network Infrastructure Account the sum of **$1,986** to the New Elementary School Construction Account.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 6: Transfer from Free Cash to the OPEB Account
To see if the Town will vote to transfer the sum of **$28,000** from Free Cash to the Other Post-Employment Benefits (OPEB) Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$28,000** from Free Cash to the Other Post-Employment Benefits (OPEB) Account.

MOTION PASSED BY UNANIMOUS CONSENT.

Article 7: Transfer from Insurance Receipts Reserved for Appropriation to School Department
To see if the Town will vote to transfer from Insurance Receipts Reserved for Appropriation the sum of **$22,872.53** to Douglas Schools – Personnel & Expenses, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer from Insurance Receipts Reserved for Appropriation the sum of **$22,872.53** to Douglas Schools – Personnel & Expenses

MOTION PASSED BY UNANIMOUS CONSENT.

Article 8: Transfer from Free Cash to the Stabilization Account
To see if the Town will vote to transfer the sum of **$10,804** from Free Cash to the Stabilization Account, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to transfer the sum of **$10,804** from Free Cash to the Stabilization Account.

MOTION PASSED BY UNANIMOUS CONSENT. (2/3RD REQUIRED)

Article 9: Senior Tax Work-Off Program – Local Acceptance of MGL Ch. 59 Section 5K
To see if the Town will vote to adjust the exemption allowed per MGL Chapter 59 Section 5K, by allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than **$1,000**, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to adjust the exemption allowed per MGL Chapter 59 Section 5K, by allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than **$1,000**.

MOTION PASSED BY MAJORITY VOICE VOTE.

ARTICLE 10: Amend Article 8 of the ATM 5/5/14 Capital Projects

To see if the Town will vote to amend Article 8 of the Annual Town Meeting of May 5, 2014 by transferring the sum of **$200,000** from Free Cash to the Municipal Center HVAC Replacement, Gym Roof Replacement, and 1st Floor Window Replacement – Capital Projects, for purposes of Environmental Remediation and other additional project costs, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to amend Article 8 of the Annual Town Meeting of May 5, 2014 by transferring the sum of **$200,000** from Free Cash to the Municipal Center HVAC Replacement, Gym Roof Replacement, and 1st Floor Window Replacement – Capital Projects, for purposes of Environmental Remediation and other additional project costs.

MOTION PASSED BY UNANIMOUS CONSENT.

ARTICLE 11: Accept MGL Ch. 44 Section 53F3/4-PEG Access and Cable Related Fund

To see if the Town will vote to accept the provisions of Massachusetts General Law Chapter 44, Section 53F ¾ in order to establish a separate revenue account to be known as the "PEG Access and Cable Related Fund", into which will be deposited funds received in connection with a franchise agreement between the Town's cable Operator and the Town and from which monies shall only be appropriated for cable related purposes consistent with the franchise agreement, including, but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitoring compliance of the cable operator with the franchise agreement; or (iii) preparing for renewal of the franchise license, or take any other action related thereto.

MOTION: I move that the Town vote to accept the provisions of Massachusetts General Law Chapter 44, Section 53F ¾ in order to establish a separate revenue account to be known as the "PEG Access and Cable Related Fund", into which will be deposited funds received in connection with a franchise agreement between the Town's cable Operator and the Town and from which monies shall only be appropriated for cable related purposes consistent with the franchise agreement, including, but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitoring compliance of the cable operator with the franchise agreement; or (iii) preparing for renewal of the franchise license.

MOTION PASSED BY UNANIMOUS CONSENT.

ARTICLE 12: Economic Development Initiative

To see if the Town will vote to transfer from Free Cash the sum of **$15,000** to pay for consultants, and/or the salary of a part time Economic Development Professional, for planning, grant writing, and other services associated with economic development in the Town of Douglas, under the direction of the Board of Selectmen, or take any other action related thereto.

Finance Committee made an amendment, as follows:

To see if the Town will vote to transfer from Free Cash the sum of $15,000 to pay for consultants for planning, grant writing, and other services associated with economic development in the Town of Douglas, under the direction of the Board of Selectmen, or take any other action related thereto.

AMENDMENT PASSED BY MAJORITY STANDING VOTE. YES 45; NO 18

MOTION: I move that the Town will vote to transfer from Free Cash the sum of $15,000 to pay for consultants for planning, grant writing, and other services associated with economic development in the Town of Douglas, under the direction of the Board of Selectmen, or take any other action related thereto.

MOTION PASSED, AS AMENDED, BY UNANIMOUS VOICE VOTE.

ARTICLE 13: Accept Gift of 5.49 Acres of Land on Martin Road – Map 169, Lot 10

To see if the Town will vote to accept a certain parcel of vacant land known as Map 169 Lot 10 located off of the easterly side of Martin Road more particularly bounded and described as follows:

A certain parcel of woodland situated in the easterly part of the Town of Douglas, otherwise known as the Nahum Leg lot located off the easterly side of Martin Road in the so-called village of East Douglas more particularly bounded as follows:

BEGINNING at the northwesterly corner of the premises herein described at a stake and stones;

THENCE E. 9 degrees N. by land of Warren Hung, 58 rods to a stake and stones;

THENCE S. 9 degrees E. 15 rods to heap of stones;

THENCE W. 9 degrees S. 58 rods to land of the heirs of Caleb Hill to a stake and stones;

THENCE N. 9 degrees W. 15 rods to the bounds of first named above.

Containing 5 acres and 70 rods of land more or less.

Together with all of the privileges and appurtenances to the same belonging.

The above described premises are owned by the trustees of the Walter T. Murphy Realty Trust under Declaration of Trust and will be conveyed to the Town as a gift of land, or take any other action related thereto.

Finance Committee: Recommend

MOTION: I move that the Town vote to accept the donation from the Walter T. Murphy Family Realty Trust of real estate located off Martin Road, specifically identified as Map 169, Lot 10 by the Douglas Assessor's office and recorded in Book 18830, Page 101 at the Worcester County Registry of Deeds, which has an appraised value of **$22,000**.

MOTION PASSED BY UNANIMOUS CONSENT.

Meeting dissolved at 8:39 PM.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

SPECIAL TOWN MEETING
SUMMARY
NOVEMBER 16, 2015

MONEY TO BE RAISE AND APPROPRIATE:

Article 3:	Raise and Appropriate	$79,181

MONEY TO BE TRANSFERRED:

Article 3:	From Ambulance Receipts Reserved for Appropriation Account	$125,000
	Transfer from Free Cash	$144,819

MONEY TO BE TRANSFERRED: From Fiscal Year 2016 Departmental Expense Budgets – prior year bills

Article 2	School Dept. – Ward's Science	$263.51
	Water & Sewer Dept. – RH White	$4,209

MONEY TO BE TRANSFERRED: From Insurance Reimbursement Receipts for Appropriation Acct.

Article 4	To the Intermediate Elementary School Bldg. Project Acct (Middle School Repair Project)	$116,548.34

MONEY TO BE TRANSFERRED: From High School Compter Network Inf. Acct.

Article 5	New Elemcntary School Const. Acct.	$1,986

MONEY TO BE TRANSFERRED: From Free Cash

Articlc 6	To Other Post-Employment Benefits (OPEB)	$28,000
Article 8	To Stabilization Account	$10,804
Articlc 10	To Municipal Center HVAC, Gym Roof, 1st floor window – Capital Projects (amend Art. 8 ATM 5/5/14 Capital Projects)	$200,000
Article 12	EDC Consultants	$15,000

MONEY TO BE TRANSFERRED: From Ins. Receipts Reserved for Appropriation

Article 7	Douglas Schools – Personnel & Expenses	$22,872.53

INFORMATION TECNOLOGY

Mission
(IT) Information Technology's core mission is to provide and support reliable technologies and technology-based services in a timely, high-quality, cost-effective manner to all clients of the municipal government.

Guiding Principles
In the process of contributing to an efficient and productive municipal government, the department has established the following guiding principles in order to provide focus for the delivery of its mission:

Align IT with organization goals:
Information Technology has become a vital component in every department's service delivery methods. As strategic plans are developed for each facet of Municipal government, Information Technology will play a key role in ensuring the advancement of the overall organizational goals. The adoption of new technology will be driven by this organizational need and the necessity to provide public service that is dramatically more effective.

Capitalize on existing solutions to enhance productivity:
Many solutions exist today for Municipal government applications that were not available just a short time ago. Additional statewide programs are becoming available that will drastically change the operations of various departments. Information Technology will work to determine the known best practices to improve the effectiveness of each department's technical solutions.

Deliver appropriate technology:
Municipal government nceds to exploit new technologies to improve service without incurring research-and-development costs. Budget limitations demand that the implementation of new technologies be done using best practices methods. Aligning IT with organizational goals will ensure that projects are performed to promote service and not for technical acclaim.

Increase useful service levels:
Information Technology's role in Municipal government is to serve as internal consultants providing high-quality responsive service. The very nature of technology being a core component of each department's mission demands superior service and reliability. Attention will be given to the effective use of customer service methodologies to promote the effective use of technology.

Realize effective return on technology investments:
Constant attention must be given to technology trends and cycles to get the most value for the investment placed in technology. Increased use and complexity of technology has not always resulted in an increase in funding. Continual budget planning will guarantee that the investment is worthwhile while keeping the technology current and effective.

Refine raw materials into a superior service organization:
The product of an effective service organization is the infrastructure of personnel and equipment that supports the operation. Increased funding for personnel and equipment has provided the foundation. Emphasis on service delivery and an increased value on staff, clients, and vendors will provide the opportunity to maintain and promote the IT workforce as a superior service organization.

Simplify technical working environment:
The industry-wide technical environment is growing in breadth and complexity every day. Serving a diverse organization with multiple objectives can easily lead to the creation of separate islands of information and technology. Standardization of the technical environment is essential in providing appropriate solutions and support. Again, aligning IT with the overall goals of the organization will provide a focus on installed technology and support.

Respectfully submitted,

Scott Motyka
Regional IT Administrator

PERSONNEL BOARD

The Personnel Board in 2015 accomplished the following:

* Accepted a new sick-leave policy as proposed by the Town Administrator. This policy became effective July 1, 2015.

* Self-evaluation was requested in 2014 but will be completed in 2016. This provides an opportunity for Town staff to review job descriptions for their positions and revise accordingly.

* Reviewed the Policies and Procedures manual and expect a revision to be submitted to the Selectmen for their approval.



* Updated job description for Senior Center/Outreach Coordinator. Hours for the Board of Health Administrative Supervisor and Municipal Facilities Maintenance Manager have been adjusted. Awaiting some Fire Department job descriptions that have been written in a consistent format.

* Cyber-space arrived for the Personnel Board. Currently minutes, the Policies and Procedures Manual, Personnel By-laws and the Municipal Position Evaluation Manual have links. Member Kristen Stevens was instrumental in pursuing and providing leadership for this effort.

* McCallum and Stevens met with Brian Maser, Labor Counsel, and the Town Administrator to review changes to

the Policies and Procedures Manual, concentrating on grievance and disciplinary procedures.

* Agreed that consistency needs to be incorporated in job descriptions, the organizational chart, the compensation and classification plan, and the position evaluation worksheet; because compensation changes yearly the compensation and classification plan should no longer be part of the Policies and Procedures Manual, only referenced that it is set at the Annual Town Meeting.

We support the non-contractual and non-elected positions within the municipal system. We believe that the better we staff our departments with quality employees, the higher quality of service our community receives.

Respectfully submitted,

Ellie Chesebrough
Chair

FINANCE DEPARTMENT

Combined Balance Sheet - All Fund Types & Account Group
June 30, 2015

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	4,400,451.05	1,854,103.41	1,394,724.01	1,776,766.27	1,924,705.34	0.00	11,350,750.08
Petty Cash	100.00						100.00
Receivables:							
Property taxes	408,986.30	0.00	0.00	0.00	0.00	0.00	408,986.30
Tax liens	591,927.05	0.00	0.00	0.00	0.00	0.00	591,927.05
Motor vehicle excise	103,655.36	0.00	0.00	0.00	0.00	0.00	103,655.36
Boat excise	3,264.56	0.00	0.00	0.00	0.00	0.00	3,264.56
Intergovernmental	54,643.23	447,036.89	563,521.97	0.00	0.00	0.00	1,065,202.09
Water/Sewer	0.00	0.00	0.00	78,389.47	0.00	0.00	78,389.47
Other	0.00	372,231.96	0.00	0.00	6,273.50	0.00	378,505.46
Due from other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fixed Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inventory	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prepaid expenses	30,815.53	114,222.99	0.00	7,292.06	0.00	0.00	152,330.58
Tax Foreclosures	176,061.78	0.00	0.00	0.00	0.00	0.00	176,061.78
Amount to be provided-debt	0.00	0.00	0.00	0.00	0.00	24,452,923.29	24,452,923.29
Amount to be provided-Landfill	0.00	0.00	0.00	0.00	0.00	73,200.00	73,200.00
Loans Authorized	0.00	0.00	0.00	0.00	0.00	30,896,377.00	30,896,377.00
Total Assets	5,769,904.86	2,787,595.25	1,958,245.98	1,862,447.80	1,930,978.84	55,422,500.29	69,731,673.02

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Liabilities & Reserves							
Warrants & accounts payable	1,135,373.43	184,424.47	89,506.53	85,248.74	20,399.44	0.00	1,514,952.61
Payrolls payable & withholdings	169,785.80	0.00	0.00	0.00	0.00	0.00	169,785.80
Other liabilities	18,002.74	0.00	0.00	0.00	241,249.81	0.00	259,252.55
Due to other funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Notes payable	0.00	0.00	5,178,384.00	0.00	0.00	0.00	5,178,384.00
Bonds payable	0.00	0.00	0.00	0.00	0.00	24,452,923.29	24,452,923.29
Landfill	0.00	0.00	0.00	0.00	0.00	73,200.00	73,200.00
Loans Authorized and Unissued	0.00	0.00	0.00	0.00	0.00	30,896,377.00	30,896,377.00
Allowance for Abate & Exempt	317,765.00	0.00	0.00	0.00	0.00	0.00	317,765.00
Deferred revenue - Intergovernmental	42,670.23	339,171.89	563,521.97	0.00	0.00	0.00	945,364.09
Deferred revenue	966,130.05	372,231.96	0.00	78,389.47	6,273.50	0.00	1,423,024.98
Total Liabilities & Reserves	2,649,727.25	895,828.32	5,831,412.50	163,638.21	267,922.75	55,422,500.29	65,231,029.32
Fund Balances							
Reserved							
Contributed Capital	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Encumbrances	546,730.59	0.00	0.00	500.00	0.00	0.00	547,230.59
Petty cash	100.00	0.00	0.00	0.00	0.00	0.00	100.00
Continued appropriations	270,977.81	0.00	0.00	0.00	0.00	0.00	270,977.81
Expenditures	389,798.00	0.00	0.00	499,421.00	0.00	0.00	889,219.00
Bond Premium	380,550.95	0.00	0.00	0.00	0.00	0.00	380,550.95
South Street	14,152.30	0.00	0.00	0.00	0.00	0.00	14,152.30
Other	0.00	0.00	0.00	527,053.43	0.00	0.00	527,053.43
Undesignated - Snow & Ice	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated - Deficits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Undesignated	1,517,867.96	1,891,766.93	(3,873,166.52)	671,835.16	1,663,056.09	0.00	1,871,359.62
Total Fund Balances	3,120,177.61	1,891,766.93	(3,873,166.52)	1,698,809.59	1,663,056.09	0.00	4,500,643.70
Total Liabilities and Fund Balances	5,769,904.86	2,787,595.25	1,958,245.98	1,862,447.80	1,930,978.84	55,422,500.29	69,731,673.02

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
114 MODERATOR					
01114100 MODERATOR - COMPENSATION					
51905 STIPENDS	250.00	250.00	-		-
TOTAL MODERATOR - COMPENSATION	250.00	250.00	-	-	-
TOTAL MODERATOR	**250.00**	**250.00**	**-**	**-**	**-**
122 SELECTMEN					
01122100 SELECTMEN - SALARIES					
51100 SALARIES	111,229.00	111,230.29	-		(1.29)
51110 F/T WAGES	56,427.00	56,413.80	-		13.20
51200 P/T WAGES	1,095.00	1,038.06	-		56.94
51905 STIPENDS	1,600.00	1,300.00			300.00
TOTAL SELECTMEN - SALARIES	**170,351.00**	**169,982.15**	**-**	**-**	**368.85**
01122200 SELECTMEN - EXPENSES					
51505 ADDITIONAL COMPENSATION	3,600.00	3,600.00	-		-
52400 REPAIRS AND MAINT AGREEMENT	-	3,000.00	-		(3,000.00)
53000 PROF AND TECHNICAL	3,300.00	2,545.00			755.00
53001 ADVERTISING	250.00	507.00	-		(257.00)
53012 EMPLOYEE TRAIN/SEMINAR	1,500.00	615.00			885.00
53401 POSTAGE	200.00	220.00	-		(20.00)
53404 CELLULAR PHONES	650.00	610.13			39.87
54200 OFFICE SUPPLIES	600.00	585.85	-		14.15
55800 OTHER SUPPLIES	333.00	869.07	-		(536.07)
57100 IN-STATE TRAVEL	100.00	22.00	-		78.00
57150 TRAINING AND EDUCATION	2,000.00	984.96	-		1,015.04
57300 DUES AND MEMBERSHIPS	3,100.00	2,067.69	-		1,032.31
58700 REPLACEMENT EQUIPMENT	-				-
TOTAL SELECTMEN - EXPENSES	**15,633.00**	**15,626.70**	**-**	**-**	**6.30**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01122506 GASB 34&45 ART#1 5/7/07					
53000 PROF AND TECHNICAL CONSULTANTS	21,050.00	-	-	21,050.00	-
TOTAL GASB 34&45 ART#1 5/7/07	**21,050.00**	**-**	**-**	**21,050.00**	**-**
01122509 HEMLOCK ST STM 5/6/13					
52901 PROF AND TECHNICAL	-	-	-	-	-
53800 OTHER SERVICES		-			-
TOTAL HEMLOCK ST STM 5/6/13	**-**	**-**	**-**	**-**	**-**
01122510 EC DEV INITIATIVE STM 11/13 #6					
53000 PROF AND TECHNICAL	45,000.00	30,000.00	-	15,000.00	-
TOTAL EC DEV INITIATIVE STM 11	**45,000.00**	**30,000.00**	**-**	**15,000.00**	**-**
01122600 SELECTMEN - ENCUMBRANCES					
55800 OTHER SUPPLIES		-	-		-
58700 REPLACEMENT EQUIPMENT	-				-
TOTAL SELECTMEN - ENCUMBRANCES	**-**	**-**	**-**	**-**	**-**
TOTAL SELECTMEN	**252,034.00**	**215,608.85**	**-**	**36,050.00**	**375.15**
129 AWARDS AND RECOGNITIONS					
01129200 AWARDS AND RECOGNITIONS					
55800 OTHER SUPPLIES	40.00	32.22	-		7.78
TOTAL AWARDS AND RECOGNITIONS	**40.00**	**32.22**	**-**	**-**	**7.78**
131 FINANCE COMMITTEE					
01131100 FINANCE COMMITTEE SALARIES					
51200 P/T WAGES	1,500.00	433.40	-		1,066.60
TOTAL FINANCE COMMITTEE SALARIES	**1,500.00**	**433.40**	**-**	**-**	**1,066.60**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01131200 FINANCE COMMITTEE - EXPENSES					
53001 ADVERTISING	-				
53401 POSTAGE	1,700.00	1,188.80	-		511.20
53402 PRINTING AND MAILING	2,240.00	2,720.48	-		(480.48)
54200 OFFICE SUPPLIES	100.00	-	-		100.00
57300 DUES AND MEMBERSHIPS	160.00	176.00	-		(16.00)
TOTAL FINANCE COMMITTEE - EXPENSES	**4,200.00**	**4,085.28**	**-**		**114.72**
TOTAL FINANCE COMMITTEE	**5,700.00**	**4,518.68**	**-**	**-**	**1,181.32**
	-				
132 RESERVE FUND	-				
01132200 RESERVE FUND	-				
57800 RESERVE FUND	34,104.00	-	-		34,104.00
TOTAL RESERVE FUND	**34,104.00**	**-**	**-**	**-**	**34,104.00**
	-				-
135 FINANCE DIRECTOR/TOWN ACCOUNTANT	-				-
01135100 FINANCE DIR./TOWN ACCOUNTANT - SALARIES	-				-
51100 SALARIES	86,533.00	86,532.56	-		0.44
51110 F/T WAGES	29,655.00	27,535.00			2,120.00
51200 P/T WAGES	-	1,348.38	-		(1,348.38)
TOTAL FINANCE DIR./TOWN ACCOUNTANT - SALARIES	**116,188.00**	**115,415.94**	**-**	**-**	**772.06**
01135200 FINANCE DIRECTOR/TOWN ACCOUNTANT - EXPENSES					
53000 PROF AND TECH CONSULTANTS	500.00	500.00			-
53001 ADVERTISING	291.00	290.60			0.40
53012 EMPLOYEE TRAIN/SEMINAR	650.00	355.00	-		295.00
54200 OFFICE SUPPLIES	650.00	1,108.51	-		(458.51)
57100 IN-STATE TRAVEL	150.00	-	-		150.00
57150 TRAINING AND EDUCATION	-	25.28	-		(25.28)
57300 DUES AND MEMBERSHIPS	100.00	50.00	-		50.00
TOTAL FINANCE DIRECTOR/TWN ACC. - EXPENSES	**2,341.00**	**2,329.39**	**-**	**-**	**11.61**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01135500 ACCT SOFTWARE ART10 10/25/04					
58000 CAPITAL	0.70	-	-		0.70
TOTAL ACCT SOFTWARE ART10 10/25/04	**0.70**	**-**			**0.70**
TOTAL FINANCE DIRECTOR/TOWN ACCOUNTANT	**118,529.70**	**117,745.33**	**-**	**-**	**784.37**
136 TOWN AUDIT					
01136200 TOWN AUDIT					
53000 PROF AND TECH CONSULTANTS	21,000.00	21,000.00	-		-
TOTAL TOWN AUDIT	**21,000.00**	**21,000.00**	**-**	**-**	**-**
141 ASSESSORS					
01141100 BOARD OF ASSESSORS - SALARIES					
51100 SALARIES	53,557.00	53,556.86	-		0.14
51110 F/T WAGES	33,648.00	33,216.47	-		431.53
51201 P/T WAGES	-		-		-
51905 COMPENSATION - ELECT	2,900.00	2,900.00	-		-
TOTAL BOARD OF ASSESSORS - SALARIES	**90,105.00**	**89,673.33**	**-**	**-**	**431.67**
	-				
01141200 BOARD OF ASSESSORS - EXPENSES	-				
52400 REPAIRS AND MAINT AGREEMENT	30,539.00	20,779.00	-		9,760.00
53012 EMPLOYEE TRAIN/SEMINAR	-	784.00	-		(784.00)
53800 OTHER SERVICES	1,059.00	618.26	-		440.74
54200 OFFICE SUPPLIES	910.00	840.57	-		69.43
57100 IN- STATE TRAVEL	400.00	-	-		400.00
57150 TRAINING AND EDUCATION	1,300.00	184.86	-		1,115.14
57300 DUES AND MEMBERSHIPS	290.00	290.00	-		-
58700 REPLACEMENT EQUIPMENT	-	-	-		-
TOTAL BOARD OF ASSESSORS - EXPENSES	**34,498.00**	**23,496.69**	**-**	**-**	**11,001.31**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01141600 BOARD OF ASSESSORS-ENCUMRANCES					
58700 REPLACEMENT EQUIPMENT	3,957.00	3,957.00			
TOTAL BOARD OF ASSESSORS-ENCUMBRANCES	**3,957.00**	**3,957.00**	-	-	-
TOTAL ASSESSORS	**128,560.00**	**117,127.02**	-	-	**11,432.98**
142 REVALUATION					
01142600 REVALUATION ENCUMBRANCES					
53001 ADVERTISING	-	43.68	-		(43.68)
53800 OTHER SERVICES	36,511.00	33,925.00	2,542.32		43.68
TOTAL REVALUATION ENCUMBRANCE	**36,511.00**	**33,968.68**	**2,542.32**	-	(0.00)
TOTAL REVALUATION ACCT	**36,511.00**	**33,968.68**	**2,542.32**	-	(0.00)
145 TREASURER/COLLECTOR					
01145100 TREASURER/COLLECTOR - SALARIES					
51100 SALARIES	71,571.00	71,570.74	-		0.26
51110 F/T WAGES	95,260.00	92,264.42	-		2,995.58
51200 P/T WAGES	7,901.00	7,901.95			(0.95)
51410 EDUCATIONAL	2,000.00	2,000.00	-		-
TOTAL TREASURER/COLLECTOR - SALARIES	**176,732.00**	**173,737.11**	-	-	**2,994.89**
01145200 TREASURER/COLLECTOR - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	6,200.00	3,080.00	-		3,120.00
53000 PROF AND TECHNICAL CONSULTANT	21,800.00	23,291.35	-		(1,491.35)
53001 ADVERTISING	-	-			-
53002 LEGAL SERVICES	2,000.00	-			2,000.00
53008 CONTRACTUAL SERVICES	6,450.00	-			6,450.00
53012 EMPLOYEE TRAIN/SEMINAR	-	404.00			(404.00)
53402 PRINT AND MAILING	-	2,893.50			(2,893.50)
53800 OTHER SERVICES	16,650.00	10,566.30	-		6,083.70

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01145200 TREASURER/COLLECTOR - EXPENSES - Continued					
54200 OFFICE SUPPLIES	1,200.00	1,702.16	-		(502.16)
55800 OTHER SUPPLIES	90.00	87.80	-		2.20
57000 EXPENDITURES	-	90.33			(90.33)
57100 IN-STATE TRAVEL	100.00	-			100.00
57150 TRAINING AND EDUCATION	1,800.00	603.82	-		1,196.18
57300 DUES AND MEMBERSHIPS	255.00	205.00	-		50.00
57400 INSURANCE PREMIUMS	1,425.00	1,322.00	-		103.00
TOTAL TREASURER/COLLECTOR - EXPENSES	**57,970.00**	**44,246.26**	**-**	**-**	**13,723.74**
01145500 FINANCIAL SOFTWARE #8 5/14					
58502 FINANCIAL SOFTWARE	91,020.00			91,020.00	-
TOTAL FINANCIAL SOFTWARE #8 5/14	**91,020.00**	-	**-**	**91,020.00**	**-**
TOTAL TREASURER/COLLECTOR	**325,722.00**	**217,983.37**	**-**	**91,020.00**	**16,718.63**
151 TOWN COUNSEL					
01151200 TOWN COUNSEL	-				
53000 PROF AND TECHNICAL CONSULTANT	75,000.00	73,537.71	-		1,462.29
TOTAL TOWN COUNSEL	**75,000.00**	**73,537.71**	**-**	**-**	**1,462.29**
	-				
155 MANAGEMENT INFO SYSTEMS	-				
01155100 INFORMATION SYSTEMS - SALARIES	-				
51200 P/T WAGES	13,300.00	12,675.00	-		625.00
TOTAL INFORMATION SYSTEMS - SALARIES	**13,300.00**	**12,675.00**	**-**	**-**	**625.00**
01155200 INFORMATION SYSTEMS - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	18,100.00	20,620.50	-		(2,520.50)
53800 OTHER SERVICES	16,800.00	11,444.80	-		5,355.20
54200 OFFICE SUPPLIES	600.00	237.56	-		362.44
54300 BLDG AND EQ REPAIRS	-	257.30			(257.30)

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01155200 INFORMATION SYSTEMS - EXPENSES - Continued					
58500 ADDITIONAL EQUIPMENT	10,000.00				10,000.00
58700 REPLACEMENT EQUIPMENT	13,500.00	26,270.62	-		(12,770.62)
TOTAL INFORMATION SYSTEMS - EXPENSES	**59,000.00**	**58,830.78**	**-**	**-**	**169.22**
TOTAL MANAGEMENT INFO SYSTEMS	**72,300.00**	**71,505.78**	**-**	**-**	**794.22**
					-
158 TAX TITLE FORECLOSURE					-
01158200 TAX TITLE - EXPENSES					-
52400 REPAIRS AND MAINTENANCE	-	800.00			(800.00)
53000 PROF AND TECHNICAL CONSULTANT	5,000.00	3,825.00			1,175.00
53002 LEGAL SERVICES	12,000.00	12,028.00	-		(28.00)
57000 EXPENDITURES	-	107.00			(107.00)
TOTAL TAX TITLE - EXPENSES	**17,000.00**	**16,760.00**	**-**	**-**	**240.00**
159 TAX TAKING					
01159200 TAX TAKING - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	-	1,650.00	-		(1,650.00)
53001 ADVERTISING	3,000.00	1,034.60	-		1,965.40
TOTAL TAX TAKING - EXPENSES	**3,000.00**	**2,684.60**	**-**	**-**	**315.40**
161 TOWN CLERK					
01161100 TOWN CLERK - SALARIES					
51100 SALARIES	64,035.00	64,035.23	-		(0.23)
51200 F/T WAGES	29,847.00	29,672.77	-		174.23
51201 P/T WAGES	13,700.00	9,090.91	-		4,609.09
51410 EDUCATIONAL BONUS WAGES	1,000.00	1,000.00	-		-
TOTAL TOWN CLERK - SALARIES	**108,582.00**	**103,798.91**	**-**	**-**	**4,783.09**
					-
01161200 TOWN CLERK - EXPENSES	-				-
53000 PROF AND TECHNICAL CONSULTANT	1,000.00	1,578.65	-		(578.65)
53012 EMPLOYEE TRAIN SEMINAR	-	215.00			(215.00)

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01161200 TOWN CLERK - EXPENSES - Continued	-				-
54200 OFFICE SUPPLIES	3,200.00	2,167.73	-		1,032.27
54500 CUSTODIAL SUPPLIES	-	176.65			(176.65)
55800 OTHER SUPPLIES	8,750.00	6,568.44			2,181.56
57150 IN-STATE TRAVEL	-	97.00			(97.00)
57150 TRAINING AND EDUCATION	2,100.00	372.55	-		1,727.45
57300 DUES AND MEMBERSHIPS	300.00	339.00	-		(39.00)
57400 INSURANCE PREMIUMS	150.00	100.00	-		50.00
TOTAL TOWN CLERK - EXPENSES	**15,500.00**	**11,615.02**	**-**	**-**	**3,884.98**
01161600 TOWN CLERK ENCUMBRANCES					
53000 PROF AND TECHNICAL	175.00				175.00
TOTAL TOWN CLERK ENCUMBRANCES	**175.00**	**-**	**-**	**-**	**175.00**
TOTAL TOWN CLERK	**124,257.00**	**115,413.93**	**-**	**-**	**8,843.07**
171 CONSERVATION COMMISSION					
01171200 CONSERVATION - EXPENSES					
53001 ADVERTISING	200.00	-	-		200.00
53002 LEGAL SERVICES	1,000.00				1,000.00
53012 EMPLOYEE TRAIN/SEMINAR	-	115.00			(115.00)
53800 OTHER SERVICES	900.00	770.00	-		130.00
54200 OFFICE SUPPLIES	50.00	24.50	-		25.50
57150 TRAINING AND EDUCATION	-	8.85	-		(8.85)
57300 DUES AND MEMBERSHIPS	639.00	380.00	-		259.00
TOTAL CONSERVATION - EXPENSES	**2,789.00**	**1,298.35**	**-**	**-**	**1,490.65**
172 OPEN SPACE					
01172200 OPEN SPACE - EXPENSES					
53800 OTHER SERVICES	100.00	-	-		100.00
TOTAL OPEN SPACE - EXPENSES	**100.00**	**-**	**-**	**-**	**100.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
175 PLANNING BOARD					
01175200 PLANNING BOARD - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	400.00	35.00	-		365.00
53001 ADVERTISING	160.00	-			160.00
53012 EMPLOYEE TRAIN/SEMINAR	150.00	-	-		150.00
54200 OFFICE SUPPLIES	-	-			-
55800 OTHER SUPPLIES	100.00	-	-		100.00
57300 DUES AND MEMBERSHIPS	2,100.00	2,144.09	-		(44.09)
TOTAL PLANNING BOARD - EXPENSES	**2,910.00**	**2,179.09**	**-**	**-**	**730.91**
176 ZONING BOARD OF APPEALS					
01176200 BOARD OF APPEALS - EXPENSES					
53000 PROF AND TECHNICAL	250.00				250.00
53001 ADVERTISING	2,910.00	-	-		2,910.00
53012 EMPLOYEE TRAIN SEM/	300.00	130.00			170.00
53800 OTHER SERVICES	-				-
57300 DUES AND MEMBERSHIPS	-	-	-		-
TOTAL ZONING BOARD OF APPEALS	**3,460.00**	**130.00**	**-**	**-**	**3,330.00**
182 ECONOMIC DEVELOPMENT					
01182200 ECONOMIC DEVELOPMENT - EXPENSE					
53000 PROF AND TECHNICAL CONSULTANT	1,000.00	-	-		1,000.00
53001 ADVERTISING	-		-		-
TOTAL ECONOMIC DEVELOPMENT - EXPENSE	**1,000.00**	**-**	**-**	**-**	**1,000.00**
183 HOUSING					
01183200 HOUSING AUTHORITY					
53800 OTHER SERVICES	100.00	-	-		100.00
TOTAL HOUSING AUTHORITY	**100.00**	**-**	**-**	**-**	**100.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
189 COMMUNITY DEVELOPMENT					
01189100 COMMUNITY DEVELOPMENT - SALARIES					
51100 SALARIES	92,506.00	92,505.92	-		0.08
51110 F/T WAGES	41,530.00	40,689.75	-		840.25
51200 P/T WAGES	1,762.00	1,394.53	-		367.47
51201 P/T WAGES	37,986.00	37,376.00	-		610.00
TOTAL COMMUNITY DEVELOPMENT - SALARIES	**173,784.00**	**171,966.20**	**-**	**-**	**1,817.80**
01189200 COMMUNITY DEVELOPMENT - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	-	2,038.02	-		(2,038.02)
53000 PROF AND TECHNICAL CONSULTANT	500.00	-	-		500.00
53012 EMPLOYEE TRAIN/SEMINAR	150.00	-	-		150.00
53800 OTHER SERVICES	100.00	-			100.00
54200 OFFICE SUPPLIES	1,000.00	557.90	-		442.10
54805 VEHICLES GASOLINE	-	157.00	-		(157.00)
55800 OTHER SUPPLIES	-	381.42			(381.42)
57100 IN-STATE TRAVEL	1,500.00	33.19	-		1,466.81
57150 TRAINING AND EDUCATION	-	-	-		-
57300 DUES AND MEMBERSHIPS	250.00	59.00	-		191.00
TOTAL COMMUNITY DEVELOPMENT - EXPENSES	**3,500.00**	**3,226.53**	**-**		**273.47**
TOTAL COMMUNITY DEVELOPMENT	**177,284.00**	**175,192.73**	**-**	**-**	**2,091.27**
01189504 NEW SIDEWALK CONST ART9 5/5/08					
58000 NEW SIDEWALK CONST ART5 5/5/08	58,440.00	-	-	58,440.00	-
TOTAL NEW SIDEWALK CONST ART9 5/5/08	**58,440.00**	**-**	**-**	**58,440.00**	**-**
TOTAL COMMUNITY DEVELOPMENT	**235,724.00**	**175,192.73**	**-**	**58,440.00**	**2,091.27**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
192 PUBLIC BUILDING MAINTENANCE					
01192100 BUILDING MAINT - SALARIES					
51100 SALARIES	-	-			-
51200 P/T WAGES	24,721.00	21,810.46			2,910.54
51201 P/T WAGES	12,512.00	12,142.36	-		369.64
51300 OVERTIME	2,712.00				2,712.00
TOTAL BUILDING MAINT - SALARIES	**39,945.00**	**33,952.82**	-	-	**5,992.18**
01192200 BUILDING MAINT - EXPENSES					
52101 ELECTRICITY	36,400.00	45,449.05	-		(9,049.05)
52102 HEATING	44,500.00	49,093.73	-		(4,593.73)
52300 WATER/SEWER	2,800.00	2,750.00	-		50.00
52400 REPAIRS AND MAINTENANCE	47,615.00	41,137.20	-		6,477.80
52700 RENTALS AND LEASES	-	-	-		-
52900 OTHER PROPERTY RELATED SERV	3,000.00	1,440.00	-		1,560.00
53004 ENGINEERING/ARCHITECTURAL	-	-			-
53400 TELEPHONE	5,600.00	3,706.36	-		1,893.64
53404 CELLULAR TELEPHONE	520.00	770.96	-		(250.96)
54200 OFFICE SUPPLIES	100.00	33.96	-		66.04
54300 BLDG. AND EQ REPAIRS AND MAINT	7,000.00	1,739.74	-		5,260.26
54500 CUSTODIAL SUPPLIES	1,500.00	1,295.51	-		204.49
54600 GROUNDS KEEPING SUPPLIES	500.00	718.50	-		(218.50)
54800 VEHICULAR SUPPLIES	-	-			-
54805 VEHICLES GASOLINE	1,365.00	503.72	-		861.28
55800 OTHER SUPPLIES	-	-	-		-
58500 ADDITIONAL EQUIPMENT	-	-	-		-
TOTAL BUILDING MAINT - EXPENSES	**150,900.00**	**148,638.73**	-	-	**2,261.27**
TOTAL PUBLIC BUILDING MAINTENANCE	**190,845.00**	**182,591.55**	-	-	**8,253.45**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01192503 MASONRY REPAIR PO/MUN ART9 5/0					
52900 OTHER PROPERTY RELATED SERVICE	9,223.00	5,500.00	-	3,723.00	-
TOTAL MASONRY REPAIR PO/MUN ART9 5/0	**9,223.00**	**5,500.00**	**-**	**3,723.00**	**-**
01192600 BUILDING MAINT. ENCUMBRANCES					
52400 REPAIRS AND MAINTENANCE	50.00				50.00
TOTAL BUILDING MAINT. ENCUMBRANCES	**50.00**	**-**	**-**	**-**	**50.00**
TOTAL PUBLIC BUILDING MAINTENANCE	**200,118.00**	**188,091.55**	**-**	**3,723.00**	**8,303.45**
193 PROPERTY INSURANCE					
01193700 PROPERTY INSURANCE					
57400 INSURANCE PREMIUMS	246,834.00	240,014.31	-		6,819.69
TOTAL PROPERTY INSURANCE	**246,834.00**	**240,014.31**	**-**	**-**	**6,819.69**
195 TOWN REPORTS					
01195200 TOWN REPORTS					
53402 PRINTING AND MAILING	3,000.00	2,987.12	-		12.88
TOTAL TOWN REPORTS	**3,000.00**	**2,987.12**	**-**	**-**	**12.88**
196 TOWN HALL SUPPLIES					
01196200 TOWN HALL - OFFICE SUPPLIES					
52400 REPAIRS AND MAINTENANCE	6,172.00	5,424.60			
53401 POSTAGE	14,128.00	12,981.83	-		1,146.17
54200 OFFICE SUPPLIES	1,700.00	3,387.44	-		(1,687.44)
TOTAL TOWN HALL SUPPLIES	**22,000.00**	**21,793.87**	**-**	**-**	**206.13**
198 PERMANENT BLDG. COMMITTEE					
01198100 PERMANENT BLDG. COMMITTEE					
51200 P/T WAGES	839.00	269.13	-		569.87
TOTAL PERMANENT BLDG. COMMITTEE	**839.00**	**269.13**	**-**	**-**	**569.87**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01198200 PERMANENT BLDG. COMMITTEE					
53001 ADVERTISING	1,000.00	-	-		1,000.00
53402 PRINTING AND MAILING	500.00	-	-		500.00
54200 OFFICE SUPPLIES	-	359.00			(359.00)
TOTAL PERMANENT BLDG. COMMITTEE EXPENSES	**1,500.00**	**359.00**	**-**	**-**	**1,141.00**
TOTAL PERMANENT BLDG. COMMITTEE	**2,339.00**	**628.13**	**-**	**-**	**1,710.87**
	-				
TOTAL GENERAL GOVERNMENT	**1,934,381.70**	**1,640,451.32**	**2,542.32**	**189,233.00**	**102,155.06**
210 POLICE					
01210100 POLICE - SALARIES					
51100 SALARIES	186,512.00	188,788.72	-		(2,276.72)
51110 F/T WAGES	959,735.00	949,036.22	-		10,698.78
51200 P/T WAGES	39,041.00	33,774.49	-		5,266.51
51300 OVERTIME	87,055.00	98,335.04	-		(11,280.04)
51410 EDUCATIONAL BONUS WAGES	54,000.00	54,000.00	-		-
51420 DIFFERENTIAL WAGES	24,090.00	20,580.00	-		3,510.00
51430 LONGEVITY WAGES	12,900.00	12,900.00	-		-
51902 UNIFORM ALLOWANCE	25,500.00	24,100.00			1,400.00
TOTAL POLICE - SALARIES	**1,388,833.00**	**1,381,514.47**	**-**	**-**	**7,318.53**
01210200 POLICE - EXPENSES					
51901 TUITION REIMBURSEMENT	8,000.00	3,466.00	-		4,534.00
52400 REPAIRS AND MAINT AGREEMENT	37,100.00	25,462.54	876.22		10,761.24
53012 EMPLOYEE TRAIN AND SEMINAR	9,943.00	8,919.00	-		1,024.00
53400 TELEPHONE	2,500.00	1,966.56	-		533.44
53401 POSTAGE		44.47			(44.47)
53404 CELLULAR TELEPHONE	7,000.00	7,338.91	-		(338.91)
53800 OTHER SERVICES	500.00	7,901.40	-		(7,401.40)
54200 OFFICE SUPPLIES	3,500.00	7,883.91	-		(4,383.91)

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01210200 POLICE - EXPENSES - Continued					
54300 BUILDING AND EQUIP REPAIRS	500.00	160.93			339.07
54500 CUSTODIAL SUPPLIES	500.00	1,315.92	74.80		(890.72)
54800 VEHICULAR SUPPLIES	5,500.00	1,829.35	-		3,670.65
54805 VEHICLES GASOLINE	56,000.00	35,645.05	-		20,354.95
55500 BOOKS AND PERIODICALS	-	826.60	-		(826.60)
55800 OTHER SUPPLIES	3,700.00	7,740.78	-		(4,040.78)
57100 IN-STATE TRAVEL	750.00	270.00	-		480.00
57150 TRAINING AND EDUCATION	750.00	113.54			636.46
57200 OUT-OF-STATE TRAVEL	750.00	524.20	-		225.80
57300 DUES AND MEMBERSHIPS	11,025.00	6,710.84	-		4,314.16
58500 ADDITIONAL EQUIPMENT	-	14,643.14	-		(14,643.14)
58700 REPLACEMENT EQUIPMENT	500.00	1,754.60	-		(1,254.60)
TOTAL POLICE - EXPENSES	**148,518.00**	**134,517.74**	**951.02**	**-**	**13,049.24**
01210400 POLICE - CAPITAL					
58700 POLICE CRUISERS	72,000.00	69,801.98			2,198.02
TOTAL POLICE - CAPITAL	**72,000.00**	**69,801.98**	**-**	**-**	**2,198.02**
01210500 PURCHASE, INSTALL RADIO REPAIR					
58700 REPLACEMENT EQUIPMENT	34,059.70	22,980.71		11,078.99	-
TOTAL POLICE - CAPITAL	**34,059.70**	**22,980.71**	**-**	**11,078.99**	**-**
01210600 POLICE ENCUMBRANCES					
55800 OTHER SUPPLIES	34.45	34.45			-
58500 ADDITONAL EQUIPMENT	3,355.00	3,355.00			-
TOTAL POLICE ENCUMBRANCES	**3,389.45**	**3,389.45**	**-**	**-**	**-**
TOTAL POLICE	**1,646,800.15**	**1,612,204.35**	**951.02**	**11,078.99**	**22,565.79**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
220 FIRE					
01220100 FIRE - SALARIES					
51100 SALARIES	127,808.00	113,872.18	-		13,935.82
51200 P/T WAGES	30,807.00	29,877.23	-		929.77
51300 OVERTIME	16,250.00	9,425.97	-		6,824.03
51904 STIPENDS	5,000.00	9,176.00	-		(4,176.00)
TOTAL FIRE - SALARIES	**179,865.00**	**162,351.38**	**-**	**-**	**17,513.62**
01220200 FIRE - EXPENSES					
52101 ELECTRICITY	9,500.00	12,199.46	-		(2,699.46)
52102 HEATING	14,000.00	14,598.22	-		(598.22)
52300 NON-ENERGY UTILITIES	200.00	240.20	-		(40.20)
52400 REPAIRS AND MAINT AGREEMENT	17,650.00	7,349.97	-		10,300.03
53011 PHYSICALS		395.00			(395.00)
53012 EMPLOYEE TRAIN/SEMINAR		2,352.54			(2,352.54)
53400 TELEPHONE	1,300.00	1,072.02	-		227.98
53404 CELLULAR PHONES	700.00	831.35	-		(131.35)
53800 OTHER SERVICES	14,000.00	19,106.69	-		(5,106.69)
54200 OFFICE SUPPLIES	400.00	403.20	-		(3.20)
54300 BLDG. AND EQ REPAIRS AND MAINT	1,000.00	931.44	-		68.56
54500 CUSTODIAL SUPPLIES	1,500.00	1,736.48	-		(236.48)
54800 VEHICULAR SUPPLIES	500.00	1,086.25	-		(586.25)
54805 VEHICLES GASOLINE	5,000.00	4,919.09	-		80.91
55800 OTHER SUPPLIES	5,000.00	3,920.18	-		1,079.82
57100 IN-STATE TRAVEL	100.00	370.50	-		(270.50)
57300 DUES AND MEMBERSHIP	2,400.00	1,665.00	-		735.00
58500 ADDITIONAL EQUIPMENT	8,500.00				8,500.00
58700 REPLACEMENT EQUIPMENT	6,750.00	6,309.65	8,525.00		(8,084.65)
TOTAL FIRE - EXPENSES	**88,500.00**	**79,487.24**	**8,525.00**	**-**	**487.76**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01220507 FIRE - CAR ATM 5/14 ART#8					
58000 CAPITAL	38,000.00	38,000.00			-
TOTAL FIRE - CAR 1 ATM 5/14 ART#8	**38,000.00**	**38,000.00**	**-**	**-**	**-**
01220508 FIRE JAWS OF LIFE #8 5/14					
58700 FIRE JAWS OF LIFE #8 5/14	33,000.00	32,998.00			2.00
TOTAL FIRE JAWS OF LIFE #8 5/14	**33,000.00**	**32,998.00**	**-**	**-**	**2.00**
TOTAL FIRE	**339,365.00**	**312,836.62**	**8,525.00**	**-**	**18,003.38**
231 AMBULANCE					
01231100 AMBULANCE - SALARIES					
51100 SALARIES	154,280.00	144,899.48	-		9,380.52
51110 F/T WAGES	24,508.00	24,460.95	-		47.05
51200 P/T WAGES	68,052.00	75,204.27	-		(7,152.27)
51300 OVERTIME	23,400.00	23,616.55	-		(216.55)
51904 STIPENDS	8,660.00	4,000.00	-		4,660.00
TOTAL AMBULANCE - SALARIES	**278,900.00**	**272,181.25**	**-**	**-**	**6,718.75**
01231200 AMBULANCE - EXPENSES	**-**				
52400 REPAIRS AND MAINT AGREEMENT	7,500.00	11,756.16	-		(4,256.16)
53000 PROF AND TECHNICAL	19,500.00	12,343.85			7,156.15
53012 EMPLOYEE TRAIN/SEMINAR	2,500.00	808.00			1,692.00
53800 OTHER SERVICES	2,500.00	5,283.10	-		(2,783.10)
54200 OFFICE SUPPLIES	1,000.00	1,241.58	-		(241.58)
54500 CUSTODIAL SUPPLIES	-	-			-
54800 VEHICULAR SUPPLIES	500.00	80.73	-		419.27
54805 VEHICLES GASOLINE	7,000.00	5,945.72	-		1,054.28
55000 MEDICAL SUPPLIES	18,000.00	17,954.55	-		45.45
55800 OTHER SUPPLIES	3,000.00	3,891.46	-		(891.46)
57000 EXPENDITURES	-	-	-		-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01231200 AMBULANCE - EXPENSES - Continued	-				
57100 IN-STATE TRAVEL	-	123.14	-		(123.14)
57150 TRAINING AND EDUCATION	-	-	-		-
57300 DUES AND MEMBERSHIP	3,000.00	4,018.50	-		(1,018.50)
58500 ADDITIONAL EQUIPMENT	6,000.00	2,967.64	-		3,032.36
TOTAL AMBULANCE - EXPENSES	**70,500.00**	**66,414.43**	**-**	**-**	**4,085.57**
TOTAL AMBULANCE	**349,400.00**	**338,595.68**	**-**	**-**	**10,804.32**
241 BUILDING INSPECTOR					
01241100 BUILDING INSPECTOR - SALARIES					
51100 SALARIES	40,621.00	40,620.73	-		0.27
51110 F/T WAGES	30,799.00	30,819.12	-		(20.12)
51200 P/T WAGES	-	-	-		-
51904 STIPENDS	21,309.00	18,392.92	-		2,916.08
TOTAL BUILDING INSPECTOR - SALARIES	**92,729.00**	**89,832.77**	**-**	**-**	**2,896.23**
01241200 BUILDING INSPECTOR - EXPENSES	-				
52400 REPAIRS AND MAINT AGREEMENT	400.00	300.00	-		100.00
53012 EMPLOYEE TRAIN/SEMINAR	1,000.00	465.00	-		535.00
53800 OTHER SERVICES	100.00	-	-		100.00
54200 OFFICE SUPPLIES	700.00	457.37			242.63
55800 OTHER SUPPLIES	-	-			-
57100 IN-STATE TRAVEL	3,000.00	1,855.39	-		1,144.61
57150 TRAINING AND EDUCATION	-	-			-
57300 DUES AND MEMBERSHIPS	350.00	120.00	-		230.00
58500 ADDITIONAL EQUIPMENT	950.00	-			950.00
TOTAL BUILDING INSPECTOR - EXPENSES	**6,500.00**	**3,197.76**	**-**	**-**	**3,302.24**
01241600 BUILDING INSPECTOR ENCUMBRANCE					
54200 OFFICE SUPPLIES	736.09	736.09			-
TOTAL BUILDING INSPECTOR ENCUMBRANCES	**736.09**	**736.09**	**-**	**-**	**-**
TOTAL BUILDING INSPECTOR	**99,965.09**	**93,766.62**	**-**	**-**	**6,198.47**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
244 WEIGHTS AND MEASURES					
01244200 WEIGHTS & MEASURES - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	750.00	750.00	-		-
TOTAL WEIGHTS & MEASURES - EXPENSES	**750.00**	**750.00**	**-**	**-**	**-**
291 CIVIL DEFENSE					
01291100 CIVIL DEFENSE - SALARIES					
51904 STIPENDS	325.00	325.00	-		-
TOTAL CIVIL DEFENSE - SALARIES	**325.00**	**325.00**	**-**	**-**	**-**
01291200 CIVIL DEFENSE - EXPENSES					
55800 OTHER SUPPLIES	1,200.00	-	-		1,200.00
TOTAL CIVIL DEFENSE - EXPENSES	**1,200.00**	**-**	**-**	**-**	**1,200.00**
TOTAL CIVIL DEFENSE	**1,525.00**	**325.00**	**-**	**-**	**1,200.00**
292 ANIMAL CONTROL					
01292200 ANIMAL CONTROL					
53000 PROF AND TECHNICAL CONSULTANTS	24,900.00	23,458.00	-		1,442.00
TOTAL ANIMAL CONTROL	**24,900.00**	**23,458.00**	**-**	**-**	**1,442.00**
294 FORESTRY					
01294100 FORESTRY - SALARIES					
51904 STIPENDS	600.00	600.00	-		-
TOTAL FORESTRY - SALARIES	**600.00**	**600.00**	**-**		**-**
01294200 FORESTRY - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	4,500.00	4,025.00	-		475.00
53800 OTHER SERVICES		200.00			(200.00)
TOTAL FORESTRY - EXPENSES	**4,500.00**	**4,225.00**	**-**	**-**	**275.00**
TOTAL FORESTRY	**5,100.00**	**4,825.00**	**-**	**-**	**275.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01295200 WATERWAYS - DIVE RESCUE					
55800 OTHER SUPPLIES	3,000.00	-	-		3,000.00
57150 TRAINING AND EDUCATION	-		-		-
58500 ADDITIONAL EQUIPMENT	3,000.00	5,985.56	-		(2,985.56)
TOTAL WATERWAYS - DIVE RESCUE	**6,000.00**	**5,985.56**	**-**	**-**	**14.44**
TOTAL PUBLIC SAFETY	**2,473,805.24**	**2,392,746.83**	**9,476.02**	**11,078.99**	**60,503.40**
300 SYSTEM WIDE					
10011108 SCHOOL COMMITTEE					
51101 SCHOOL COMM - SECRETARY WAGE	1,380.00	1,380.00	-		-
51201 VIDEO SERVICES	1,260.00	1,260.00	-		-
53000 CONTRACTUAL SERVICES	750.00	750.00	-		-
53001 ADVERTISING	1,849.50	1,849.50	-		-
53003 AUDITING	5,000.00	5,000.00	-		-
53402 PRINTING AND MAILING	500.00	500.00	-		-
57150 TRAINING AND EDUCATION	314.52	314.52			
57300 DUES AND MEMBERSHIPS	1,850.00	1,850.00	-		-
TOTAL SCHOOL COMMITTEE	**12,904.02**	**12,904.02**	**-**	**-**	**-**
10012108 SUPERINTENDENT					
51100 SUPERINTENDENT SALARY	108,578.04	108,578.04	-		-
51110 SECRETARY WAGES	55,438.00	55,438.00	-		-
53012 EMPLOYEE TRAIN SEM/	175.00	175.00			
54200 OFFICE SUPPLIES	1,184.07	1,184.07	-		-
54900 FOOD AND FOOD SERVICE	1,178.99	1,178.99			
55800 OTHER SUPPLIES	37.67	37.67			
57100 TRAVEL AND CONFERENCES	1,427.10	1,427.10	-		-
57150 TRAINING AND EDUCATION	-				
57300 DUES AND MEMBERSHIPS	-	-	-		-
TOTAL SUPERINTENDENT	**168,018.87**	**168,018.87**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10014108 BUSINESS OFFICE					
51100 BUSINESS MANAGER SALARY	101,500.00	101,500.00	-		-
51110 BUDGET OFFICER/ASSISTANT SALARY	56,492.00	56,492.00	-		-
51111 BOOKKEEPER/SECRETARY WAGES	47,083.28	47,083.28	-		-
51505 VEHICLE ALLOWANCE	400.00	400.00			
51506 TELEPHONE ALLOWANCE	480.00	480.00			
53012 EMPLOYEE TRAIN/SEMINAR	514.00	514.00			
53402 PRINTING AND MAILING	664.34	664.34			
54200 OFFICE SUPPLIES	1,469.78	1,469.78	-		-
57100 TRAVEL AND CONFERENCES	81.91	81.91	-		-
57150 TRAINING AND EDUCATION	-				
57300 DUES AND MEMBERSHIPS	275.00	275.00	-		-
58501 LEASE PURCHASE OF EQUIPMENT	3,279.54	3,279.54			
TOTAL BUSINESS OFFICE	**212,239.85**	**212,239.85**	**-**	**-**	**-**
10014302 SPED LEGAL SERVICES					
53002 SPED LEGAL SERVICES	11,846.54	11,846.54	-		-
TOTAL SPED LEGAL SERVICES	**11,846.54**	**11,846.54**	**-**	**-**	**-**
10014308 LEGAL SERVICES					
53002 LEGAL SERVICES	21,900.00	21,900.00	-		-
TOTAL LEGAL SERVICES	**21,900.00**	**21,900.00**	**-**	**-**	**-**
10014508 DISTRICT TECHNOLOGY					
51100 TECH DIRECTOR	73,000.00	73,000.00	-		-
51505 VEHICLE ALLOWANCE	400.00	400.00			
54200 TECH OFFICE SUPPLIES	909.74	909.74	-		-
55802 TECH LICENSES	43,766.66	43,766.66	-		-
57100 IN-STATE TRAVEL	-	-	-		-
57150 TRAINING AND EDUCATION	-				
57300 DUES AND MEMBERSHIPS	200.00	200.00	-		-
TOTAL DISTRICT TECHNOLOGY	**118,276.40**	**118,276.40**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10021102 STUDENT SERVICES					
51100 DIRECTOR OF STUDENT SERVICES	79,198.35	79,198.35	-		-
51101 SPED SECRETARY	42,386.40	42,386.40	-		-
51111 SPED COORDINATOR	72,479.00	72,479.00	-		-
51505 VEHICLE ALLOWANCE	400.00	400.00			
54200 OFFICE SUPPLIES	2,496.03	2,496.03	-		-
57100 IN-STATE TRAVEL	-	-	-		-
57150 SPED TRAINING AND EDUCATION	-	-	-		-
57300 DUES AND MEMBERSHIPS	450.00	450.00	-		-
TOTAL STUDENT SERVICES	**197,409.78**	**197,409.78**	**-**	**-**	**-**
10021111 CURRICULUM & INSTRUCTION					
51505 VEHICLE ALLOWANCE	200.00	200.00			
55802 CURRICULUM SOFTWARE	3,900.00	3,900.00	-		-
TOTAL CURRICULUM & INSTRUCTION	**4,100.00**	**4,100.00**	**-**	**-**	**-**
10023052 SUMMER TEACHING					
51100 SPED TEACHER SALARIES	1,125.00	1,125.00	-		-
57300 DUES AND MEMBERSHIPS	-	-	-		-
TOTAL SUMMER TEACHING	**1,125.00**	**1,125.00**	**-**	**-**	**-**
10023202 MEDICAL/THERAPEUTIC SERVICES					
51100 DISTRICT WIDE THERAPIST	162,369.13	148,343.94	14,025.19		-
51430 DW THERAPISTS HONOR	1,000.00	1,000.00	-		-
53008 SPED CONTRACTED SERVICES	68,255.62	68,255.62	-		-
53201 SPED TUTORING	1,084.24	1,021.08	63.16		-
55100 SPED DW ADAPTIVE EQUIPMENT	522.60	522.60	-		-
TOTAL MEDICAL/THERAPEUTIC SERVICES	**233,231.59**	**219,143.24**	**14,088.35**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10023302 SPED PARAPROFESSIONAL SALARIES					
51110 SPED PARAPROFESSIONAL	-	-			-
TOTAL SPED PARAPROFESSIONAL SALARIES	**-**	**-**	**-**	**-**	**-**
10023571 TRAINING AND EDUCATION					
53012 EMPLOYEE TRAIN SEM	-				-
57150 TRAINING AND EDUCATION	-	-			-
TOTAL TRAINING AND EDUCATION	**-**	**-**	**-**	**-**	**-**
10023572 SPED PROF DEVELOPMENT					
53012 EMPLOYEE TRAIN SEM/	975.00	975.00			-
57150 SPED TRAINING AND EDUCATION	-				-
TOTAL SPED PROF DEVELOPMENT	**975.00**	**975.00**	**-**	**-**	**-**
10024302 SPED GENERAL INSTRUCTIONAL					
55100 SPED GEN INSTRUCTIONAL	685.97	685.97			-
TOTAL SPED GENERAL INSTRUCTIONAL	**685.97**	**685.97**	**-**	**-**	**-**
10024511 CLASSROOM INSTRUCTIONAL TECH					
53008 CLASSROOM TECHNOLOGY	910.66	910.66			-
TOTAL CLASSROOM INSTRUCTIONAL	**910.66**	**910.66**	**-**	**-**	**-**
10027202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND ASSESSMENT	-	-	-		-
55100 EDUCATIONAL SUPPLIES	1,222.93	1,222.93	-		-
TOTAL TESTING AND ASSESSMENT	**1,222.93**	**1,222.93**	**-**	**-**	**-**
10028002 PSYCHOLOGICAL SERVICES					
51100 SPED PSYCHOLOGIST SERVICES	52,067.01	44,056.26	8,010.75		-
TOTAL PSYCHOLOGICAL SERVICES	**52,067.01**	**44,056.26**	**8,010.75**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10032018 PHYSICIAN SERVICES					
53000 PHYSICIAN SERVICES	3,200.00	3,200.00	-		-
TOTAL PHYSICIAN SERVICES	**3,200.00**	**3,200.00**	**-**	**-**	**-**
10033002 DW SPED TRANSPORTATION					
53300 TRANSPORTATION	-	-	-		-
TOTAL DW SPED TRANSPORTATION	**-**	**-**	**-**	**-**	**-**
10033005 HOMELESS TRANSPORTATION					
53300 HOMELESS TRANSPORTATION	-	-	-		-
TOTAL HOMELESS TRANSPORTATION	**-**	**-**	**-**	**-**	**-**
10034008 FOOD SERVICES					
54900 FOOD AND FOOD SERVICES	22,514.32	22,514.32			-
TOTAL FOOD SERVICES	**22,514.32**	**22,514.32**	**-**	**-**	**-**
10036008 SCHOOL SECURITY					
53000 PROFESSIONAL SERVICES	480.00	480.00	-		-
54000 SCHOOL SECURITY SUPPLIES	263.44	263.44	-		-
TOTAL SCHOOL SECURITY	**743.44**	**743.44**	**-**	**-**	**-**
10041108 CUSTODIAL SERVICES					
51300 CUSTODIAN OVERTIME	114.42	114.42			-
TOTAL CUSTODIAL SERVICES	**114.42**	**114.42**	**-**	**-**	**-**
10042108 MAINTENANCE OF GROUNDS					
51100 GROUNDSKEEPER	39,818.16	39,818.16	-		-
51300 GROUNDSKEEPER OVERTIME	2,595.91	2,595.91	-		-
54600 GROUNDS KEEPING SUPPLIES	634.01	634.01	-		-
TOTAL MAINTENANCE OF GROUNDS	**43,048.08**	**43,048.08**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
10042208 MAINTENANCE OF BUILDINGS					
51100 FACILITIES MANAGER	70,402.00	70,402.00	-		-
53012 EMPLOYEE TRAIN/SEMINAR	-	-	-		-
57100 IN-STATE TRAVEL	355.12	355.12	-		-
57300 DUES AND MEMBERSHIPS	210.00	210.00	-		-
TOTAL MAINTENANCE OF GROUNDS	**70,967.12**	**70,967.12**	**-**	**-**	**-**
10044008 NETWORKING AND TELECOMMUNICATIONS					
51110 NETWORK SUPPORT TECH	94,560.68	94,560.68			-
53008 CONTRACTUAL SERVICES	3,267.60	3,267.60	-		-
53405 INTERNET SERVICES	9,906.49	9,906.49			-
TOTAL NETWORKING AND TELECOMMUNICATIONS	**107,734.77**	**107,734.77**	**-**	**-**	**-**
TOTAL SYSTEM WIDE	**1,285,235.77**	**1,263,136.67**	**22,099.10**	**-**	**-**
321 PRIMARY SCHOOL					
12122108 PRINCIPAL					
51100 PRINCIPAL SALARY	96,003.00	96,003.00	-		-
51101 SECRETARY/CLERK WAGES	36,254.32	36,254.32	-		-
51200 P/T WAGES	321.75	321.75			-
51505 VEHICLE ALLOWANCE	200.00	200.00			-
53012 EMPLOYEE TRAIN/SEMINAR	-	-			-
54200 PRINCIPAL OFFICE SUPPLIES	1,295.84	1,295.84	-		-
57150 TRAINING AND EDUCATION	-	-			-
57100 PRINCIPAL TRVL/CONFERENCE	-	-	-		-
57300 PRIN DUES/MEMBERSHIPS	255.00	255.00	-		-
TOTAL PRINCIPAL'S OFFICE	**134,329.91**	**134,329.91**	**-**	**-**	**-**
12122508 BUILDING TECHNOLOGY					
55800 NON-INSTRUCTIONAL TECH	271.40	271.40			-
TOTAL BUILDING TECHNOLOGY	**271.40**	**271.40**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12123051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	677,692.02	653,571.39	24,120.63		0.00
51430 TEACHER HONORARIUMS	7,000.00	7,000.00	-		-
TOTAL TEACHERS, CLASSROOM		**660,571.39**	**24,120.63**	**-**	**0.00**
12123052 SPED TEACHERS, CLASSROOM					
51100 SPED TEACHER SALARIES	148,545.99	148,545.99			-
51430 SPED TEACHER HONORARIUMS	1,000.00	1,000.00	-		-
TOTAL SPED TEACHERS, CLASSROOM	**149,545.99**	**149,545.99**	**-**	**-**	**-**
12123202 MEDICAL/THERAPEUTIC SERVICES					
51100 SPECIALIST TEACHER	24,617.00	24,617.00			-
53000 SPED CONTRACTED SERVICES	187.50	187.50	-		-
TOTAL SPED TEACHERS, CLASSROOM	**24,804.50**	**24,804.50**	**-**	**-**	**-**
12123251 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	9,095.00	9,095.00	-		-
51201 LONG TERM SUBSTITUTES	3,570.00	3,570.00			-
TOTAL SUBSTITUTE TEACHERS	**12,665.00**	**12,665.00**	**-**	**-**	**-**
12123252 SPED SUBSTITUTES					
51200 SPED SUBSTITUTES	595.00	595.00			-
TOTAL SPED SUBSTITUTES	**595.00**	**595.00**	**-**	**-**	**-**
12123301 PARAPROFESSIONAL					
51110 PARAPROFESSIONAL	26,784.40	26,784.40	-		-
51200 PARAPROFESSIONAL SUPPLIES	33.00	33.00			-
TOTAL PARAPROFESSIONAL	**26,817.40**	**26,817.40**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12123302 SPED PARAPROFESSIONAL					
51110 PARAPROFESSIONAL	89,999.27	89,999.27	-		-
51200 SPED PARA AND ABA SUPPLIES	2,827.50	2,827.50			
TOTAL SPED PARAPROFESSIONAL	**92,826.77**	**92,826.77**	**-**	**-**	**-**
12123401 LIBRARY AND MEDIA CENTER					
51110 LIBRARY AIDE	4,607.78	4,607.78	-		-
TOTAL LIBRARY AND MEDIA CENTER	**4,607.78**	**4,607.78**	**-**	**-**	**-**
12123571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	1,655.00	1,655.00	-		-
12123571 PROFESSIONAL DEVELOPMENT	**1,655.00**	**1,655.00**	**-**	**-**	**-**
12124101 TEXTBOOKS					
55900 TEXTBOOKS	5,781.17	5,781.17	-		-
55904 READING TEXTBOOKS	-	-	-		-
TOTAL TEXTBOOKS	**5,781.17**	**5,781.17**	**-**	**-**	**-**
12124201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	10,651.00	10,651.00			-
TOTAL INSTRUCTIONAL EQUIPMENT	**10,651.00**	**10,651.00**	**-**	**-**	**-**
12124301 GEN INSTRUCTIONAL SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	14,486.19	14,486.19	-		-
TOTAL GEN INSTRUCTIONAL SUPPLIES	**14,486.19**	**14,486.19**	**-**	**-**	**-**
12124302 SPED GENERAL INSTRUCTIONAL					
55100 SPED INSTRUCTIONAL	209.88	209.88			
TOTAL SPED GENERAL INSTRUCTION	**209.88**	**209.88**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12124511 CLASSROOM INSTRUCTIONAL TECH					
55100 EDUCATIONAL SUPPLIES	1,200.00	1,200.00			
TOTAL CLASSROOM INSTRUCTIONAL	**1,200.00**	**1,200.00**	-	-	-
12124551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	1,704.10	1,704.10	-		-
TOTAL INSTRUCTIONAL SOFTWARE	**1,704.10**	**1,704.10**	-	-	-
12127101 GUIDANCE					
51100 GUIDANCE COUNSELOR SALARY	14,671.00	12,414.10	2,256.90		-
TOTAL GUIDANCE SERVICES	**14,671.00**	**12,414.10**	**2,256.90**	-	-
12127202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND ASSESSMENT	-	-			-
TOTAL TESTING AND ASSESSMENT	-	-	-	-	-
1232008 NURSE SERVICES					
51100 NURSES SALARY	69,669.00	69,669.00	-		-
51200 P/T WAGES	1,060.00	1,060.00			
51430 NURSES HONORARIUM	2,500.00	2,500.00	-		-
54000 NURSE SUPPLIES	938.01	938.01	-		-
54200 NURSES OFFICE SUPPLIES	56.65	56.65			
TOTAL NURSE SERVICES	**74,223.66**	**74,223.66**	-	-	-
12136008 SCHOOL SECURITY					
58500 SECURITY EQUIPMENT	4,703.48	4,703.48			
TOTAL SCHOOL SECURITY	**4,703.48**	**4,703.48**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12141108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	69,761.72	69,761.72	-		-
51200 PRIMARY CUSTODIAL S	228.84	228.84			
51300 CUSTODIAL OVERTIME	2,063.57	2,063.57	-		-
54500 CUSTODIAL SUPPLIES	10,466.96	10,466.96	-		-
55811 UNIFORMS AND OTHER	341.11	341.11	-		-
TOTAL CUSTODIAL SERVICES	**82,862.20**	**82,862.20**	**-**	**-**	**-**
12141308 UTILITY SERVICES					
52101 ELECTRICITY	-	-			-
52901 RUBBISH REMOVAL	-	-	-		-
TOTAL UTILITIES	**-**	**-**	**-**	**-**	**-**
12142208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	21,658.87	21,658.87	-		-
54300 BUILDING ROUTINE	-	-	-		-
54501 BUILDING SUPPLIES	350.38	350.38	-		-
TOTAL MAINTENANCE OF BUILDINGS	**22,009.25**	**22,009.25**	**-**	**-**	**-**
12142258 BUILDING SECURITY					
53000 BUILDING SECURITY	240.00	240.00	-		-
TOTAL BUILDING SECURITY	**240.00**	**240.00**	**-**	**-**	**-**
TOTAL PRIMARY SCHOOL	**1,365,552.70**	**1,339,175.17**	**26,377.53**	**-**	**0.00**
322 ELEMENTARY SCHOOL					-
12222108 PRINCIPAL					-
51100 PRINCIPAL SALARIES	90,900.00	90,900.00			-
51101 SECRETARY/CLERK WAG	42,630.00	42,630.00			-
51200 ELEM SECRETARIAL SU	1,350.25	1,350.25			-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12222108 PRINCIPAL - Continued					-
51505 VEHICLE ALLOWANCE	400.00	400.00			-
54200 PRINCIPAL OFFICE SUPPLIES	989.06	989.06	-		-
57300 PRINCIPAL DUES AND	604.00	604.00			-
TOTAL PRINCIPAL'S OFFICE	**136,873.31**	**136,873.31**	**-**	**-**	**-**
12223051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	1,565,085.88	1,435,632.25	129,453.63		-
51430 TEACHER HONORARIUMS	18,000.00	18,000.00	-		-
TOTAL TEACHERS, CLASSROOM	**1,583,085.88**	**1,453,632.25**	**129,453.63**	**-**	**-**
12223052 SPED TEACHERS CLASSROOM					
51100 SPED TEACHERS SALARIES	185,393.00	178,292.53	7,100.47		-
TOTAL SPED TEACHERS CLASSROOM	**185,393.00**	**178,292.53**	**7,100.47**	**-**	**-**
12223251 SUBSTITUTES					
51200 SUBSTITUTES	21,621.25	21,621.25			-
51201 LONG TERM SUBSTITUTE	15,610.00	15,610.00			-
TOTAL SUBSTITUTES	**37,231.25**	**37,231.25**	**-**	**-**	**-**
12223252 SPED SUBSTITUTES					
51200 SPED SUBSTITUTES	85.00	85.00			-
TOTAL SPED SUBSTITUTES	**85.00**	**85.00**	**-**	**-**	**-**
12223301 PARAPROFESSIONAL					
51110 PARAPROFESSIONAL SA	24,233.07	24,233.07			-
51200 PARAPROFESSIONAL SU	315.00	315.00			-
TOTAL PARAPROFESSIONAL	**24,548.07**	**24,548.07**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
122233002 SPED PARAPROFESSIONAL					
51110 SPED PARAPROFESSIONAL	155,376.64	155,376.64			-
51200 SPED PARA AND ABA S	9,758.75	9,758.75			-
TOTAL SPED PARAPROFESSIONAL		**165,135.39**	-	-	-
12223401 LIBRARY					
51110 LIBRARY AIDE	13,282.53	13,282.53			-
TOTAL LIBRARY	**13,282.53**	**13,282.53**	-	-	-
12223571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	4,100.00	4,100.00			-
TOTAL PROFESSIONAL DEVELOPMENT	**4,100.00**	**4,100.00**	-	-	-
12224101 TEXTBOOKS					
55900 TEXTBOOKS	13,625.22	13,625.22			-
TOTAL TEXTBOOKS	**13,625.22**	**13,625.22**	-	-	-
12224201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	10,046.59	10,046.59			-
TOTAL INSTRUCTIONAL EQUIPMENT	**10,046.59**	**10,046.59**	-	-	-
12224301 GENERAL EDUCATION SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	25,682.86	25,682.86			-
TOTAL GENERAL EDUCATION SUPPLIES	**25,682.86**	**25,682.86**	-	-	-
12224302 SPED EDUCATION SUPPLIES					
55100 SPED INSTRUCTIONAL SUPPLIES	39.98	39.98			-
TOTAL SPED EDUCATION SUPPLIES	**39.98**	**39.98**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12224511 CLASSROOM INSTRUCTIONAL TECH					
55100 EDUCATIONAL SUPPLIES	2,464.00	2,464.00			-
TOTAL CLASSROOM INSTRUCTIONAL	**2,464.00**	**2,464.00**	-	-	-
12224551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	5,164.10	5,164.10			-
TOTAL INSTRUCTIONAL SOFTWARE	**5,164.10**	**5,164.10**	-	-	-
12227101 GUIDANCE					
51100 GUIDANCE COUNSELOR	29,342.99	24,828.38	4,514.61		0.00
TOTAL GUIDANCE	**29,342.99**	**24,828.38**	**4,514.61**	-	**0.00**
12232008 MEDICAL/HEALTH SERVICES					
51100 NURSES SALARY	61,978.01	52,442.54	9,535.47		-
51200 P/T WAGES	3,275.00	3,275.00			
54000 NURSE SUPPLIES	1,366.33	1,366.33	-		-
TOTAL MEDICAL/HEALTH SERVICES	**66,619.34**	**57,083.87**	**9,535.47**	-	-
12241108 CUSTODIAL SERVICES					
51100 CUSTODIAL SALARIES	107,165.14	107,165.14			-
51300 CUSTODIAL OVERTIME	1,014.67	1,014.67			-
54500 CUSTODIAL SUPPLIES	10,795.51	10,795.51	-		-
55811 UNIFORMS AND OTHER	444.73	444.73	-		-
TOTAL CUSTODIAL SERVICES	**119,420.05**	**119,420.05**	-	-	-
12242208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	42,197.68	38,864.35	3,333.33		-
54501 BUILDING SUPPLIES	1,379.15	1,379.15	-		-
TOTAL MAINTENANCE OF BUILDINGS	**43,576.83**	**40,243.50**	**3,333.33**	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
12242258 BUILDING SECURITY					
53000 BUILDING SECURITY	330.00	330.00	-		-
TOTAL BUILDING SECURITY	**330.00**	**330.00**	-	-	-
12242308 MAINTENANCE OF EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	665.00	665.00			-
54301 EQUIPMENT REPAIR &	1,835.00	1,835.00			-
TOTAL MAINTENANCE OF EQUIPMENT	**2,500.00**	**2,500.00**	-	-	-
12293002 SPED TUITION					
53200 SPED TUITION TO PRIVATE SCHOOL	79,346.77	79,346.77	-		-
TOTAL SPED TUITION	**79,346.77**	**79,346.77**	-	-	-
TOTAL ELEMENTARY SCHOOL	**2,547,893.16**	**2,393,955.65**	**153,937.51**	-	**0.00**
331 MIDDLE SCHOOL					
13122108 PRINCIPAL/ASSET PRINCIPAL SALARIES					
51100 PRINCIPAL/ASST PRINCIPAL	183,989.00	183,989.00	-		-
51101 SECRETARY/CLERK WAGES	42,386.40	42,386.40			-
51200 MS SECRETARIAL SUBS	618.75	618.75			-
51505 VEHICLE ALLOWANCE	800.00	800.00			-
54200 PRINCIPAL OFFICE SUPPLIES	4,034.49	4,034.49			-
57300 PRIN/AST DUES/MEMBERSHIP	945.00	945.00	-		-
TOTAL PRINCIPAL'S OFFICE	**232,773.64**	**232,773.64**	-	-	-
13122201 GRADE LEVEL COORDINATOR					
51905 CO-CURRICULAR STIPENDS	6,028.20	6,028.20	-		-
TOTAL GRADE LEVEL COORDINATOR	**6,028.20**	**6,028.20**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13123051 TEACHERS, CLASSROOM					
51100 TEACHER SALARIES	1,163,148.97	1,075,728.38	87,420.59		-
51430 TEACHER HONORARIUMS	5,500.00	5,500.00	-		-
TOTAL TEACHERS, CLASSROOM	**1,168,648.97**	**1,081,228.38**	**87,420.59**	**-**	**-**
13123052 SPED TEACHERS CLASSROOM					
51100 SPED TEACHERS SALARIES	224,494.99	200,055.31	24,439.68		-
51430 SPED TEACHER HONORARIUMS	3,052.38	3,052.38			-
TOTAL SPED TEACHERS CLASSROOM	**227,547.37**	**203,107.69**	**24,439.68**	**-**	**-**
13123202 MEDICAL/THERAPEUTIC SERVICES					
53201 SPED TUTORING	120.00	120.00			-
TOTAL MEDICAL/THERAPEUTIC SERVICES	**120.00**	**120.00**	**-**	**-**	**-**
13123251 SUBSTITUTES					
51200 SUBSTITUTES	13,987.50	13,987.50			-
51201 LONG TERM SUBSTITUTES	7,957.50	7,957.50			-
TOTAL SUBSTITUTES	**21,945.00**	**21,945.00**	**-**	**-**	**-**
13123252 SPED SUBSTITUTES					
51200 SPED SUBSTITUTES	85.00	85.00			-
TOTAL SPED SUBSTITUTES	**85.00**	**85.00**	**-**	**-**	**-**
13123302 SPED PARAPROFESSIONAL					
51110 SPED PARAPROFESSIONAL	201,535.23	201,535.23			-
51200 SPED PARA AND ABA S	15,510.50	15,510.50			-
TOTAL SPED PARAPROFESSIONAL	**217,045.73**	**217,045.73**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13123401 LIBRARY					
51100 LIBRARY SALARIES	47,328.99	40,047.31	7,281.68		-
51430 LIBRARY HONORARIUM	2,000.00	2,000.00			-
TOTAL LIBRARY AND MEDIA CENTER	**49,328.99**	**42,047.31**	**7,281.68**	-	-
13123571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	10,407.50	10,407.50	-		-
TOTAL PROFESSIONAL DEVELOPMENT	**10,407.50**	**10,407.50**	-	-	-
13124101 TEXTBOOKS					
55900 TEXTBOOKS	4,745.33	4,745.33	-		-
55901 ENGLISH TEXTBOOKS	1,651.05	1,651.05	-		-
TOTAL TEXTBOOKS	**6,396.38**	**6,396.38**	-	-	-
13124151 LIBRARY MATERIALS					
55500 LIB BOOKS AND MATERIALS	1,345.89	1,345.89			-
TOTAL LIBRARY MATERIALS	**1,345.89**	**1,345.89**	-	-	-
13124201 INSTRUCTIONAL EQUIPMENT					
53000 PROF AND TECHNICAL	-	-			-
58501 LEASE PURCHASE OF EQUIPMENT	11,550.81	11,550.81			-
TOTAL INSTRUCTIONAL EQUIPMENT	**11,550.81**	**11,550.81**	-	-	-
13124301 GENERAL EDUCATION SUPPLIES					
55100 INSTRUCTIONAL SUPPLIES	11,934.74	11,934.74			-
55804 MUSIC SUPPLIES	277.98	277.98			-
55805 GYM SUPPLIES	5,634.89	5,634.89			-
55806 ART GENERAL SUPPLIES	3,899.42	3,899.42			-
TOTAL GENERAL EDUCATION SUPPLIES	**21,747.03**	**21,747.03**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13124511 CLASSROOM INSTRUCTIONAL TECH					
55100 EDUCATIONAL SUPPLIES	3,762.87	3,762.87			-
TOTAL CLASSROOM INSTRUCTIONAL	**3,762.87**	**3,762.87**	-	-	-
13124551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	5,020.50	5,020.50			-
TOTAL INSTRUCTIONAL SOFTWARE	**5,020.50**	**5,020.50**	-	-	-
13127101 GUIDANCE					
51100 GUIDANCE COUNSELOR	73,356.00	62,070.68	11,285.32		-
TOTAL GUIDANCE	**73,356.00**	**62,070.68**	**11,285.32**	-	-
13132008 NURSES SERVICES					
51100 NURSES SALARY	58,601.00	49,585.70	9,015.30		-
54000 NURSE SUPPLIES	1,575.31	1,575.31	-		-
TOTAL MEDICAL/HEALTH SERVICES	**60,176.31**	**51,161.01**	**9,015.30**	-	-
13135108 ATHLETICS					
51100 ATHLETIC DIRECTOR	2,760.00	2,760.00			-
51401 ATHLETIC COACH STIP	2,760.00	2,760.00			-
52700 RENTALS AND LEASES	229.52	229.52			-
53009 OFFICIALS	1,471.00	1,471.00			-
53300 ATHLETIC TRANSPORTATION	1,221.00	1,221.00			-
54000 ATHLETIC SUPPLIES	3,158.42	3,158.42			-
57300 DUES AND MEMBERSHIP	185.00	185.00			-
TOTAL ATHLETICS	**11,784.94**	**11,784.94**	-	-	-
13135208 OTHER STUDENT ACTIVITY					
53300 FIELD TRIP TRANSPORTATION	150.00	150.00			
55800 LEGO ROBOTICS/SCIENCE	933.00	933.00			-
57300 DUES AND MEMBERSHIP	-	-	-		-
TOTAL OTHER STUDENT ACTIVITY	**1,083.00**	**1,083.00**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
13141108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	103,240.07	103,240.07			-
51300 CUSTODIAN OVERTIME	1,423.38	1,423.38			-
54500 CUSTODIAL SUPPLIES	11,803.82	11,803.82			
55811 UNIFORMS AND OTHER	488.72	488.72			
57100 IN-STATE TRAVEL	-	-	-		-
TOTAL CUSTODIAL SERVICES	**116,955.99**	**116,955.99**	**-**	**-**	**-**
13142208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	22,970.88	19,637.54	3,333.34		-
54501 BUILDING SUPPLIES	1,204.60	1,204.60	-		-
TOTAL MAINTENANCE OF BUILDINGS	**24,175.48**	**20,842.14**	**3,333.34**	**-**	**-**
13142258 BUILDING SECURITY					
53000 BUILDING SECURITY C					-
TOTAL BUILDING SECURITY		**-**	**-**	**-**	**-**
13142308 MAINTENANCE EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	2,000.00	2,000.00	-		-
TOTAL BUILDING SECURITY	**2,000.00**	**2,000.00**	**-**	**-**	**-**
13193002 SPED TUITION OF MA SCHOOL					
53200 SPED TUITION TO PRI	54,771.12	54,771.12			-
TOTAL SPED TUITION OF MA SCHOOL	**54,771.12**	**54,771.12**	**-**	**-**	**-**
TOTAL MIDDLE SCHOOL	**2,328,056.72**	**2,185,280.81**	**142,775.91**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
340 HIGH SCHOOL					
14022108 PRINCIPAL'S OFFICE					
51100 PRINCIPAL/ASST PRIN SALARIES	194,407.13	194,407.13	-		-
51101 SECRETARY WAGES	68,469.11	68,469.11	-		-
51505 VEHICLE ALLOWANCE	800.00	800.00			
53012 EMPLOYEE TRAIN SEM/	-				
54200 PRINCIPAL OFFICE SUPPLY	4,121.28	4,121.28	-		-
55800 AWARDS	1,882.26	1,882.26	-		-
55801 GRADUATION SUPPLIES	2,219.86	2,219.86	-		-
57100 IN-STATE TRAVEL	99.00	99.00	-		-
57300 PROFESSIONAL/SCH MEMBERSHIP	5,200.00	5,200.00	-		-
TOTAL PRINCIPAL'S OFFICE	**277,198.64**	**277,198.64**	**-**	**-**	**-**
14022201 STIPENDS					
51904 DEPARTMENT CHAIR STIPENDS	23,046.00	23,046.00	-		-
51905 CO-CURRICULAR STIPENDS	36,240.78	36,240.78	-		-
TOTAL STIPENDS	**59,286.78**	**59,286.78**	**-**	**-**	**-**
14023051 TEACHERS, CLASSROOMS					
51100 TEACHER SALARIES	2,294,349.95	2,173,363.31	120,986.64		-
51430 TEACHER HONORARIUMS	15,500.00	15,500.00	-		-
TOTAL TEACHERS, CLASSROOMS	**2,309,849.95**	**2,188,863.31**	**120,986.64**	**-**	**-**
14023052 SPED TEACHERS, CLASSROOMS					
51100 SPED TEACHER SALARIES	222,153.01	198,074.20	24,078.81		-
51430 SPED TEACHER HONORARIUMS	-	-	-		-
TOTAL TEACHERS, CLASSROOMS	**222,153.01**	**198,074.20**	**24,078.81**	**-**	**-**
14023202 MEDICAL & THERAPEUTIC SERVICES					
53000 SPED CONTRACTED SERVICES	32,124.64	32,029.64	95.00		-
53201 SPED TUTORING	4,975.76	4,888.92	86.84		-
TOTAL MEDICAL & THERAPEUTIC SERVICES	**37,100.40**	**36,918.56**	**181.84**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14023251 SUBSTITUTE TEACHERS					
51200 SUBSTITUTES	20,554.00	20,554.00	-		-
51201 LONG TERM SUBSTITUTES	7,920.00	7,920.00	-		-
TOTAL SUBSTITUTE TEACHERS	**28,474.00**	**28,474.00**	**-**	**-**	**-**
14023302 SPED PARAPROFESSIONALS					
51110 SPED PARAPROFESSIONAL	147,619.59	147,619.59	-		-
51200 SPED PARA AND ABA S	9,773.50	9,773.50			
TOTAL SPED PARAPROFESSIONALS	**157,393.09**	**157,393.09**	**-**	**-**	**-**
14023401 LIBRARY					
51100 LIBRARIAN SALARY	82,140.00	77,286.21	4,853.79		-
TOTAL LIBRARY SERVICES	**82,140.00**	**77,286.21**	**4,853.79**	**-**	**-**
14023571 PROFESSIONAL DEVELOPMENT					
53005 COURSE REIMBURSEMENT	7,129.50	7,129.50	-		-
TOTAL PROFESSIONAL DEVELOPMENT	**7,129.50**	**7,129.50**	**-**	**-**	**-**
14023572 SPED PROFESSIONAL DEVELOPMENT					
57150 TRAINING AND EDUCATION	-	-			-
TOTAL SPED PROFESSIONAL DEVELOPMENT	**-**	**-**	**-**	**-**	**-**
14024101 TEXTBOOKS					
55100 TEXTBOOKS/MATERIALS	50,659.40	50,164.66	494.74		-
TOTAL TEXTBOOKS	**50,659.40**	**50,164.66**	**494.74**	**-**	**-**
14024151 LIBRARY MATERIALS					
55500 LIBRARY BOOKS AND PERIODICAL	-	-	-		-
TOTAL LIBRARY MATERIALS	**-**	**-**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14024201 INSTRUCTIONAL EQUIPMENT					
58501 LEASE PURCHASE OF EQUIPMENT	9,535.55	9,535.55	-		-
TOTAL INSTRUCTIONAL EQUIPMENT	**9,535.55**	**9,535.55**	**-**	**-**	**-**
14024301 GENERAL INSTRUCTIONAL SUPPLIES					
55100 GEN EDUCATION SUPPLIES	10,968.34	10,968.34			-
55803 INDUSTRIAL ARTS SUPPLIES	5,872.30	5,872.30	-		-
55804 MUSIC SUPPLIES	1,096.99	1,096.99	-		-
55805 GYM SUPPLIES	5,271.28	5,271.28	-		-
55806 ART SUPPLIES	2,141.99	2,141.99	-		-
55807 WORLD LANGUAGE SUPPLIES	-				-
55808 SCIENCE SUPPLIES	2,920.76	2,920.76	-		-
55809 AP SUPPLIES	2,366.65	2,366.65	-		-
55810 FAMILY CONSUMER SCIENCE	2,759.43	2,759.43	-		-
55812 TV PRODUCTION SUPPLIES	4,083.06	4,083.06	-		-
TOTAL GENERAL INSTRUCTIONAL SUPPLIES	**37,480.80**	**37,480.80**	**-**	**-**	**-**
14024302 SPED INSTRUCTIONAL SUPPLIES					
55100 SPED GENERAL SUPPLIES		-			-
TOTAL SPED INSTRUCTIONAL SUPPLIES	**-**	**-**	**-**	**-**	**-**
14024531 INSTRUCTIONAL HARDWARE					
55100 TECH INSTRUCTIONAL	-	-	-		-
TOTAL INSTRUCTIONAL HARDWARE	**-**	**-**	**-**	**-**	**-**
14024511 CLASSROOM INSTRUCTIONAL TECH					
52700 RENTALS AND LEASES	40,799.38	40,799.38			-
55100 EDUCATIONAL SUPPLIES	16,322.18	16,322.18			-
TOTAL CLASSROOM INSTRUCTIONAL	**57,121.56**	**57,121.56**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14024551 INSTRUCTIONAL SOFTWARE					
55100 INSTRUCTIONAL SOFTWARE	10,967.00	10,967.00	-		-
TOTAL INSTRUCTIONAL SOFTWARE	**10,967.00**	**10,967.00**	**-**	**-**	**-**
14027101 GUIDANCE SERVICES					
51100 GUIDANCE COUNSELOR SALARY	147,465.00	124,778.18	22,686.82		-
51110 GUIDANCE SECRETARY SALARY	43,386.40	43,386.40	-		-
51430 LONGEVITY WAGES	2,000.00	2,000.00			-
54200 GUIDANCE OFFICE SUPPLIES	4,598.96	4,598.96			-
54900 FOOD AND FOOD SERVICE	164.90	164.90			-
TOTAL GUIDANCE SERVICES	**197,615.26**	**174,928.44**	**22,686.82**	**-**	**-**
14027202 TESTING AND ASSESSMENT					
53000 SPED TESTING AND AS					
55100 EDUCATIONAL SUPPLIES	-	-	-		-
TOTAL TESTING AND ASSESSMENT	**-**	**-**	**-**	**-**	**-**
1428002 PSYCHOLOGICAL SERVICES					
51100 PSYCHOLOGIST SALARIES	79,977.00	67,672.78	12,304.22		-
51430 LONGEVITY WAGES	1,000.00	1,000.00			
TOTAL PSYCHOLOGICAL SERVICES	**80,977.00**	**68,672.78**	**12,304.22**	**-**	**-**
14032008 NURSES SERVICES					
51100 NURSES SALARY	69,669.00	69,669.00	-		-
51200 P/T WAGES	1,580.00	1,580.00			
54000 NURSE SUPPLIES	1,755.24	1,755.24			
54200 HEALTH OFFICE SUPPLIES	8.74	8.74	-		-
TOTAL NURSES SERVICES	**73,012.98**	**73,012.98**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14035108 ATHLETICS					
51100 A.D. SALARY	11,500.00	11,500.00	-		-
51401 COACHES	90,320.24	90,320.24	-		-
52700 RENTALS AND LEASES	229.52	229.52			
53000 OFFICIALS	27,630.00	27,630.00	-		-
53010 POLICE DETAIL	2,960.00	2,960.00	-		-
53300 ATHLETIC TRANSPORTATION	16,794.00	16,794.00	-		-
54000 ATHLETIC SUPPLIES	13,647.80	13,647.80			
54200 ATHLETIC SUPPLIES	-	-	-		-
57300 ATHLETIC DUES/MEMBERSHIPS	8,815.00	8,815.00	-		-
TOTAL ATHLETICS	**171,896.56**	**171,896.56**	-	-	-
14035208 OTHER STUDENT ACTIVITIES					
53300 FIELD TRIPS	3,805.00	3,805.00	-		-
55800 BAND/CHORUS SUPPLIES	2,137.15	2,137.15	-		-
57600 OTHER EXPENDITURES	2,005.00	2,005.00	-		-
TOTAL OTHER STUDENT ACTIVITIES	**7,947.15**	**7,947.15**	-	-	-
14041108 CUSTODIAL SERVICES					
51100 CUSTODIAN SALARIES	118,316.67	118,316.67	-		-
51200 CUSTODIAN SUBSTITUTES	6,765.12	6,765.12			-
51300 CUSTODIAN OVERTIME	2,167.89	2,167.89	-		-
54500 CUSTODIAL SUPPLIES	21,353.54	21,353.54	-		-
55811 UNIFORMS AND OTHER	501.42	501.42	-		-
TOTAL CUSTODIAL SERVICES	**149,104.64**	**149,104.64**	-	-	-
14041208 HEATING OF BUILDINGS					
52102 FUEL OIL/PROPANE	115,030.57	115,030.57			-
TOTAL HEATING OF BUILDINGS	**115,030.57**	**115,030.57**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14041308 UTILITY SERVICES					
53400 TELEPHONE	3,580.00	3,580.00	-		-
TOTAL UTILITIES	**3,580.00**	**3,580.00**	**-**	**-**	**-**
14042208 MAINTENANCE OF BUILDINGS					
52400 BUILDING MAINTENANCE	57,826.21	56,992.88	833.33		-
54501 BUILDING SUPPLIES	3,968.49	3,968.49	-		-
TOTAL MAINTENANCE OF BUILDINGS	**61,794.70**	**60,961.37**	**833.33**	**-**	**-**
14042258 BUILDING SECURITY					
53800 BUILDING SECURITY	240.00	240.00			-
TOTAL BUILDING SECURITY	**240.00**	**240.00**	**-**	**-**	**-**
14042308 MAINTENANCE OF EQUIPMENT					
52400 REPAIRS AND MAINTENANCE	11,365.10	11,365.10	-		-
TOTAL MAINTENANCE OF EQUIPMENT	**11,365.10**	**11,365.10**	**-**	**-**	**-**
14091002 TUITION TO PUBLIC/OT MA SCHOOL					
53200 SPED TUITION TO PUBLIC	-	-	-		-
TOTAL TUITION TO PUBLIC/OT MA	**-**	**-**	**-**	**-**	**-**
14092002 TUITION TO OUT OF STATE SCHOOL					
53200 SPED OUT OF STATE TUITION	56,396.14	56,371.51			24.63
TOTAL TUITION TO OUT OF STATE SCHOOL	**56,396.14**	**56,371.51**	**-**	**-**	**24.63**
14093002 TUITION TO NON PUBLIC SCHOOL					
53200 SPED TUITION TO PRIVATE	414,640.47	414,640.47	-		-
TOTAL TUITION TO NON PUBLIC	**414,640.47**	**414,640.47**	**-**	**-**	**-**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
14094002 TUITION TO COLLABORATIVES					
53200 SPED COLLABORATIVE	56,804.40	56,804.40			-
TOTAL TUITION TO COLLABORATIVE	**56,804.40**	**56,804.40**	-	-	-
TOTAL HIGH SCHOOL	**4,746,894.65**	**4,560,449.83**	**186,420.19**	-	**24.63**
306 SCHOOL TRANSPORTATION					
13613300 TRANSPORTATION SERVICES - REG					
53300 REGULAR TRANSPORTATION	620,300.00	646,200.00	-		(25,900.00)
TOTAL TRANSPORTATION SERVICES - REG	**620,300.00**	**646,200.00**	-	-	**(25,900.00)**
13623300 TRANSPORTATION SERVICES - SPED					
53300 SPED TRANSPORTATION	359,555.00	297,988.60	-		61,566.40
TOTAL TRANSPORTATION SERVICES - SPED	**359,555.00**	**297,988.60**	-	-	**61,566.40**
TOTAL SCHOOL TRANSPORTATION	**979,855.00**	**944,188.60**	-		**35,666.40**
395 SCHOOL SPECIAL ARTICLES					
01395505 HS/PS - SECURITY CAMERAS #8					
58500 HS/PS - SECURITY CAMERAS	12,500.00	12,500.00			-
TOTAL HS/PS SECURITY CAMERAS	**12,500.00**	**12,500.00**			
01395506 HS WAT HEATER REPLACEMENT					
58700 HS WATER HEATER REPLACEMENT	12,000.00	12,000.00			-
TOTAL HS WATER HEATER REP #8 5/1	**12,000.00**	**12,000.00**			
TOTAL SCHOOL SPECIAL ARTICLES	**24,500.00**	**24,500.00**	-	-	-

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
307 SCHOOL ENCUMBRANCES					
13700600 SCHOOL ENCUMBRANCES					
51000 SALARIES/WAGES	494,602.87	494,143.27	-		459.60
57000 EXPENDITURES	5,824.33	5,517.67	-		306.66
TOTAL SCHOOL ENCUMBRANCES	**500,427.20**	**499,660.94**	**-**	**-**	**766.26**
308 MEDICAID REIMBURSEMENT					
13800200 MEDICAID REIMBURSEMENT					
53000 PROF AND TECHNICAL CONSULTANTS	5,000.00	784.67	2,152.01		2,063.32
TOTAL MEDICAID REIMBURSEMENT	**5,000.00**	**784.67**	**2,152.01**	**-**	**2,063.32**
308 MEDICAID REIMBURSEMENT - ENCUMBRANCES					
13800600 MEDICAID REIMBURSEMENT					
53000 PROF AND TECHNICAL CONSULTANTS	1,341.96	1,341.96	-		-
TOTAL MEDICAID REIMBURSEMENT - ENCUMBRANCES	**1,341.96**	**1,341.96**	**-**	**-**	**-**
TOTAL MEDICAID REIMBURSEMENT	**6,341.96**	**2,126.63**	**2,152.01**	**-**	**2,063.32**
399 VOCATIONAL					
13990000 BLACKSTONE VALLEY VOCATIONAL					
51904 STIPENDS	500.00	500.00	-		-
53200 TUITIONS	626,220.00	626,220.00	-		-
53201 BVV - DEBT ASSESSMENT	54,177.00	54,177.00	-		-
TOTAL BLACKSTONE VALLEY VOCATIONAL	**680,897.00**	**680,897.00**	**-**	**-**	**-**
13990001 NORFOLK CNTY AGRICULTURAL					
53200 NORFOLK CNTY AGRICULTURAL	135,563.00	135,562.72	-		0.28
53300 TRANSPORTATION	6,475.00	5,600.00	-		875.00
TOTAL NORFOLK CNTY AGRICULTURAL	**142,038.00**	**141,162.72**	**-**	**-**	**875.28**
TOTAL VOCATIONAL	**822,935.00**	**822,059.72**	**-**	**-**	**875.28**
TOTAL EDUCATION	**14,607,692.16**	**14,034,534.02**	**533,762.25**	**-**	**39,395.89**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
420 HIGHWAYS AND STREETS					
01420200 HIGHWAY SIGNS - EXPENSES					
55300 PUBLIC WORKS SUPPLIES	1,400.00	1,242.10	-		157.90
TOTAL HIGHWAY SIGNS - EXPENSES	**1,400.00**	**1,242.10**	**-**	**-**	**157.90**
421 ADMINISTRATION					
01421100 HIGHWAY - SALARIES					
51100 SALARIES	88,480.00	88,479.55	-		0.45
51110 F/T WAGES	286,762.00	266,721.82	-		20,040.18
51200 P/T WAGES	34,308.00	33,216.00	-		1,092.00
51300 OVERTIME	5,000.00	5,207.97	-		(207.97)
TOTAL HIGHWAY - SALARIES	**414,550.00**	**393,625.34**	**-**	**-**	**20,924.66**
01421200 HIGHWAY - EXPENSES					
52101 ELECTRICITY	2,200.00	4,309.49	-		(2,109.49)
52102 HEATING	6,500.00	7,465.78	-		(965.78)
52400 REPAIRS AND MAINT AGREEMENT	3,092.00	1,964.26	-		1,127.74
52900 OTHER PROPERTY RELATED SERV	600.00	612.42	-		(12.42)
53001 ADVERTISING	450.00	474.25	-		(24.25)
53011 PHYSICALS	120.00	325.00	-		(205.00)
53400 TELEPHONE	500.00	449.37	-		50.63
53404 CELLULAR PHONES	450.00	948.84	-		(498.84)
53800 OTHER SERVICES	7,000.00	3,985.07	-		3,014.93
54200 OFFICE SUPPLIES	1,500.00	864.72	-		635.28
54300 BLDG. AND EQ REPAIRS AND MAINT	1,500.00	12.60	-		1,487.40
54500 CUSTODIAL SUPPLIES	850.00	746.06	-		103.94
54900 FOOD AND FOOD SERVICES	-	63.51			(63.51)
55000 MEDICAL SUPPLIES	350.00	294.95	-		55.05
55800 OTHER SUPPLIES		34.99			(34.99)
57100 IN-STATE TRAVEL	500.00	395.89	-		104.11

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01421200 HIGHWAY - EXPENSES - Continued					
57150 TRAINING AND EDUCATION	250.00	-	-		250.00
57300 DUES AND MEMBERSHIPS	150.00	355.00	-		(205.00)
58500 ADDITIONAL EQUIPMENT	-	2,562.80	-		(2,562.80)
TOTAL HIGHWAY - EXPENSES	**26,012.00**	**25,865.00**	**-**	**-**	**147.00**
TOTAL HIGHWAY ADMINISTRATION	**440,562.00**	**419,490.34**	**-**	**-**	**21,071.66**
422 CONSTRUCTION AND MAINTENANCE					
01422200 HIGHWAY MAINTENANCE - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	24,750.00	30,625.59	-		(5,875.59)
52900 OTHER PROPERTY RELATED SERVICE	10,000.00	4,000.00	-		6,000.00
53800 OTHER SERVICES	20,000.00	17,975.00	-		2,025.00
54300 BLDG. AND EQ REPAIRS AND MAINT	10,000.00	10,564.43	-		(564.43)
54800 VEHICULAR SUPPLIES	15,000.00	11,855.33	-		3,144.67
54805 VEHICLES GASOLINE	39,750.00	35,583.55	-		4,166.45
55300 PUBLIC WORKS SUPPLIES	13,200.00	21,667.70	-		(8,467.70)
TOTAL HIGHWAY MAINTENANCE - EXPENSES	**132,700.00**	**132,271.60**	**-**	**-**	**428.40**
01422506 HWY - 1 TON P/U W/PLOW #8 5/1					
58700 HWY 1 TON P/U W/ PL	34,000.00	33,601.00		399.00	-
TOTAL HWY - 1 TON P/U W/ PLOW	**34,000.00**	**33,601.00**	**-**	**399.00**	**-**
TOTAL CONSTRUCTION AND MAINTENANCE	**166,700.00**	**165,872.60**	**-**	**399.00**	**428.40**
423 SNOW & ICE REMOVAL					
01423100 SNOW & ICE - SALARIES					
51200 P/T WAGES	7,452.00	7,451.48	-		0.52
51300 OVERTIME	46,218.00	42,675.26	-		3,542.74
TOTAL SNOW & ICE - SALARIES	**53,670.00**	**50,126.74**	**-**	**-**	**3,543.26**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01423200 SNOW & ICE - EXPENSES					
53800 OTHER SERVICES	107,386.00	93,248.00	-		14,138.00
54800 VEHICULAR SUPPLIES	12,124.00	12,123.66	-		0.34
54900 FOOD AND FOOD SERVICE SUPPLIES	1,185.00	815.42	-		369.58
55300 PUBLIC WORKS SUPPLIES	180,635.00	198,180.17	-		(17,545.17)
TOTAL SNOW & ICE - EXPENSES	**301,330.00**	**304,367.25**	**-**	**-**	**(3,037.25)**
TOTAL SNOW & ICE	**355,000.00**	**354,493.99**	**-**	**-**	**506.01**
	-				
424 STREET LIGHTING	-				
01424200 STREET LIGHTING	-				
52101 ELECTRICITY	53,550.00	49,798.73	-		3,751.27
TOTAL STREET LIGHTING	**53,550.00**	**49,798.73**	**-**	**-**	**3,751.27**
434 MONITOR WELLS					
01434200 MONITOR WELLS - EXPENSES					
53000 PROF AND TECH CONSULTANTS	9,950.00	9,128.00	-		822.00
TOTAL MONITOR WELLS - EXPENSES	**9,950.00**	**9,128.00**	**-**	**-**	**822.00**
435 LANDFILL MAINTENANCE					
01435200 LANDFILL MAINTENANCE - EXPENSE					
53000 PROF AND TECHNICAL CONSULTANT	1,235.00	-	-		1,235.00
53800 OTHER SERVICES		425.00			(425.00)
TOTAL LANDFILL MAINTENANCE - EXPENSE	**1,235.00**	**425.00**	**-**	**-**	**810.00**
491 CEMETERY					
01491200 CEMETERY - EXPENSES					
52300 NON-ENERGY UTILITIES	60.00	25.00	-		35.00
52400 REPAIRS AND MAINT AGREEMENT	9,845.00	10,130.00	950.00		(1,235.00)
53402 PRINTING AND MAILING	100.00				100.00

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01491200 CEMETERY - EXPENSES - Continued					
54200 OFFICE SUPPLIES	100.00	-			100.00
54600 GROUNDS KEEPING SUPPLIES	1,000.00	-	-		1,000.00
TOTAL CEMETERY - EXPENSES	**11,105.00**	**10,155.00**	**950.00**	**-**	**-**
TOTAL PUBLIC WORKS	**1,039,502.00**	**1,010,605.76**	**950.00**	**399.00**	**27,547.24**
510 HEALTH DEPARTMENT					
01510100 BOARD OF HEALTH - SALARIES					
51110 F/T WAGES	28,187.00	23,508.37	-		4,678.63
51200 P/T WAGES	8,842.00	8,901.32	-		(59.32)
51201 P/T WAGES	1,871.00	591.85	-		1,279.15
51300 OVERTIME	-	-	-		-
TOTAL BOARD OF HEALTH - SALARIES	**38,900.00**	**33,001.54**	**-**	**-**	**5,898.46**
01510200 BOARD OF HEALTH - EXPENSES					
53000 PROF AND TECHNICAL CONSULTANT	3,000.00	3,035.00	-		(35.00)
53006 BONDING SERVICES	100.00	100.00	-		-
53012 EMPLOYEE TRAIN/SEMINAR	100.00	80.00	-		20.00
53404 CELLULAR PHONES	350.00	349.56	-		0.44
53800 OTHER SERVICES	1,550.00	1,669.00	-		(119.00)
54200 OFFICE SUPPLIES	650.00	377.44	-		272.56
55000 MEDICAL SUPPLIES	200.00	-	-		200.00
55800 OTHER SUPPLIES	200.00	231.85	-		(31.85)
57100 IN-STATE TRAVEL	700.00	555.14	-		144.86
57300 DUES AND MEMBERSHIPS	150.00	150.00	-		-
TOTAL BOARD OF HEALTH - EXPENSES	**7,000.00**	**6,547.99**	**-**	**-**	**452.01**
01510600 BOARD OF HEALTH ENCUMBRANCE					
51200 P/T WAGES	41.90	41.90			-
TOTAL BOARD OF HEALTH ENCUMBRANCE	**41.90**	**41.90**	**-**	**-**	**-**
TOTAL BOARD OF HEALTH	**45,941.90**	**39,591.43**	**-**	**-**	**6,350.47**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
513 ANIMAL INSPECTOR					
01513100 ANIMAL INSPECTOR - SALARIES					
51200 P/T WAGES	2,913.00	2,913.00	-		-
TOTAL ANIMAL INSPECTOR - SALARIES	**2,913.00**	**2,913.00**	**-**	**-**	**-**
01513200 ANIMAL INSPECTOR - EXPENSES					
53800 OTHER SERVICES	-	-	-		-
55800 OTHER SUPPLIES	100.00	-	-		100.00
57100 IN-STATE TRAVEL	250.00	113.36	-		136.64
TOTAL ANIMAL INSPECTOR - EXPENSES	**350.00**	**113.36**	**-**	**-**	**236.64**
TOTAL ANIMAL INSPECTOR	**3,263.00**	**3,026.36**	**-**	**-**	**236.64**
522 NURSING					
01522100 NURSING - SALARIES					
51200 P/T WAGES	14,979.00	8,589.29	-		6,389.71
TOTAL NURSING - SALARIES	**14,979.00**	**8,589.29**	**-**	**-**	**6,389.71**
541 COUNCIL ON AGING					
01541100 COUNCIL ON AGING - SALARIES					
51100 SALARIES	29,094.00	43,653.16	-		(14,559.16)
51200 P/T WAGES	52,926.00	28,789.30	-		24,136.70
TOTAL COUNCIL ON AGING - SALARIES	**82,020.00**	**72,442.46**	**-**	**-**	**9,577.54**
01541200 COUNCIL ON AGING - EXPENSES					
52400 REPAIRS AND MAINT AGREEMENT	400.00	407.20	-		(7.20)
53400 TELEPHONE	800.00	723.94			76.06
54200 OFFICE SUPPLIES	1,300.00	532.97			767.03
54300 BLDG. AND EQ REPAIRS AND MAINT	100.00	138.40	-		(38.40)

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
01541200 COUNCIL ON AGING - EXPENSES - Continued					
54500 CUSTODIAL SUPPLIES	300.00	467.27	-		(167.27)
55800 OTHER SUPPLIES	1,000.00	2,021.65			(1,021.65)
57150 TRAINING AND EDUCATION	150.00	-	-		150.00
57300 DUES AND MEMBERSHIPS	250.00	175.00	-		75.00
58500 ADDITIONAL EQUIPMENT	-	1,216.37			(1,216.37)
58700 REPLACEMENT EQUIPMENT	1,600.00	-			1,600.00
TOTAL COUNCIL ON AGING - EXPENSES	**5,900.00**	**5,682.80**	**-**	**-**	**217.20**
TOTAL COUNCIL ON AGING	**87,920.00**	**78,125.26**	**-**	**-**	**9,794.74**
543 VETERANS SERVICES					
01543200 VETERANS - EXPENSES					
52900 OTHER PROPERTY RELATED	1,500.00	1,106.33	-		393.67
53800 OTHER SERVICES	14,000.00	9,850.61	-		4,149.39
54200 OFFICE SUPPLIES	200.00	-	-		200.00
55800 OTHER SUPPLIES	500.00	659.16	-		(159.16)
57100 IN-STATE TRAVEL	280.00	-	-		280.00
57300 DUES AND MEMBERSHIPS	35.00	-	-		35.00
TOTAL VETERANS - EXPENSES	**16,515.00**	**11,616.10**	**-**	**-**	**4,898.90**
01543300 VETERANS - BENEFITS					
57700 VETERANS BENEFITS	65,000.00	56,329.14	-		8,670.86
TOTAL VETERANS - BENEFITS	**65,000.00**	**56,329.14**	**-**	**-**	**8,670.86**
TOTAL VETERANS SERVICES	**81,515.00**	**67,945.24**	**-**	**-**	**13,569.76**
TOTAL HUMAN SERVICES	**233,618.90**	**197,277.58**	**-**	**-**	**36,341.32**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
610 LIBRARY					
01610100 LIBRARY - SALARIES					
51100 SALARIES	68,456.00	62,182.18	-		6,273.82
51110 F/T WAGES	68,202.00	68,177.42	-		24.58
51200 P/T WAGES	22,330.00	22,006.41	-		323.59
TOTAL LIBRARY - SALARIES	**158,988.00**	**152,366.01**	**-**	**-**	**6,621.99**
01610200 LIBRARY - EXPENSES			-		
52101 ELECTRICITY	2,427.00	3,665.57			(1,238.57)
52102 HEATING	3,900.00	4,426.38	-		(526.38)
52300 NON ENERGY UTILITIES		290.00			(290.00)
52400 REPAIRS AND MAINT AGREEMENT	-	89.05	-		(89.05)
52900 OTHER PROPERTY RELATED SERV	-	470.00	-		(470.00)
53000 PROF AND TECHNICAL CONSULTANT	7,765.00	6,368.00			1,397.00
53400 TELEPHONE	500.00	309.77			190.23
54200 OFFICE SUPPLIES	500.00	1,305.50			(805.50)
54300 BLDG. AND EQ REPAIRS AND MAINT	850.00	634.50			215.50
55800 OTHER SUPPLIES	34,058.00	32,051.96			2,006.04
57300 DUES AND MEMBERSHIP	-	375.00			(375.00)
TOTAL LIBRARY - EXPENSES	**50,000.00**	**49,985.73**	**-**	**-**	**14.27**
TOTAL LIBRARY	**208,988.00**	**202,351.74**	**-**	**-**	**6,636.26**
630 RECREATION					
01630200 RECREATION - EXPENSES					
52101 ELECTRICITY	2,400.00	2,173.70	-		226.30
52400 REPAIRS AND MAINT AGREEMENT	300.00	323.36	-		(23.36)
53400 TELEPHONE	300.00		-		300.00
TOTAL RECREATION - EXPENSES	**3,000.00**	**2,497.06**	**-**	**-**	**502.94**
TOTAL RECREATION	**3,000.00**	**2,497.06**	**-**	**-**	**502.94**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
691 HISTORICAL COMMISSION					
01691500 HISTORICAL COMM- GRANT					
53000 PROF AND TECHNICAL CONSULTANTS	4,900.00	-	-	4,900.00	-
TOTAL HISTORICAL COMM- GRANT	**4,900.00**	**-**	**-**	**4,900.00**	**-**
692 CELEBRATIONS					
01692200 CELEBRATIONS - EXPENSES					
53800 MEMORIAL DAY OTHER SERVICES	1,750.00	1,750.00	-		-
TOTAL CELEBRATIONS - EXPENSES	**1,750.00**	**1,750.00**	**-**	**-**	**-**
TOTAL CULTURE AND RECREATION	**218,638.00**	**206,598.80**	**-**	**4,900.00**	**7,139.20**
709 DEBT - OTHER COSTS					
01709200 BONDING COSTS					
53000 PROF AND TECHNICAL CONSULTANT	6,055.00	4,422.62	-		1,632.38
TOTAL BONDING COSTS	**6,055.00**	**4,422.62**	**-**	**-**	**1,632.38**
TOTAL DEBT - OTHER COSTS	**6,055.00**	**4,422.62**	**-**	**-**	**1,632.38**
710 RETIREMENT OF DEBT					
01710900 DEBT SERVICE - PRINCIPAL					
59100 LONG TERM DEBT - PRINCIPAL	56,100.00	-	-		56,100.00
59111 WWTF - LEVY	217,918.00	217,917.84	-		0.16
59112 POST OFFICE - NONEXL	27,978.00	27,978.74	-		(0.74)
59113 CHAPTER 61 LAND	15,000.00	15,000.00	-		-
59115 LAND ACQUISITION 767200 12/15/0	50,000.00	50,000.00	-		-
59116 WWTF LEVY - 300K	12,033.00	12,032.46	-		0.54
59117 SCH CONSTRUCTION ELEM & 1ES REPAIR $20 M	755,000.00	755,000.00			-
59118 HS CONSTRUCTION REFUND	345,000.00	345,000.00			-
59119 BAN - PAYDOWN PRINCIPAL	216,616.00	216,616.00			-
TOTAL DEBT SERVICE - PRINCIPAL	**1,695,645.00**	**1,639,545.04**	**-**	**-**	**56,099.96**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
751 LONG TERM INTEREST					
01751900 DEBT SERVICE - INTEREST					
59100 LONG TERM DEBT-INTEREST	-	-	-		-
59111 WWTF - LEVY	75,134.00	75,134.00	-		-
59112 POST OFFICE - NONEXL	1,469.00	1,468.88	-		0.12
59113 CHAPTER 61 LAND	2,764.00	2,763.75	-		0.25
59115 LAND ACQUISITION 767200 12/15/0	16,750.00	16,750.00	-		-
59116 WWTF LEVY - 300K	2,812.00	2,812.00	-		-
59117 SCH CONSTRUCTION ELEM & IES REPAIR $20M	772,725.00	772,725.00			-
59118 HS CONSTRUCTION REFUND	84,200.00	84,200.00			-
TOTAL DEBT SERVICE - INTEREST	**955,854.00**	**955,853.63**	**-**	**-**	**0.37**
752 SHORT TERM INTEREST					
01752900 DEBT SERVICE - S/T INTEREST					
59301 BAN INTEREST	19,468.00	19,466.66			1.34
TOTAL DEBT SERVICE - S/T INTEREST	**19,468.00**	**19,466.66**	**-**	**-**	**1.34**
TOTAL DEBT SERVICE	**2,677,022.00**	**2,619,287.95**	**-**	**-**	**57,734.05**
820 STATE ASSESSMENTS & CHARGES					
01820800 STATE ASSESSMENT & CHARGES					
56300 SCHOOL CHOICE ASSESSMENT	329,538.00	269,781.00	-		59,757.00
56330 SPED ASSESSMENT	8,118.00	-	-		8,118.00
56400 AIR POLLUTION DISTRICTS	2,302.00	2,302.00	-		-
56460 RMV NON RENEWAL CHARGES	8,320.00	8,320.00	-		-
56630 REGIONAL TRANSIT AUTHORITY	2,703.00	2,703.00	-		-
TOTAL STATE ASSESSMENT & CHARGES	**350,981.00**	**283,106.00**	**-**		**67,875.00**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
911 RETIREMENT & PENSION					
01911700 RETIREMENT & PENSION					
51706 WORCESTER REGIONAL RETIREMENT	651,681.00	651,681.00	-		-
51707 EMPLOYER'S FICA	50,000.00	49,524.72	-		475.28
51708 SCHOOL FICA	155,000.00	146,808.36	-		8,191.64
TOTAL RETIREMENT & PENSION	**856,681.00**	**848,014.08**	**-**	**-**	**8,666.92**
913 UNEMPLOYMENT COMPENSATION					
01913700 UNEMPLOYMENT COMPENSATION					
51700 UNEMPLOYMENT	35,000.00	21,528.66	-		13,471.34
TOTAL UNEMPLOYMENT COMPENSATION	**35,000.00**	**21,528.66**	**-**	**-**	**13,471.34**
914 HEALTH INSURANCE					
01914700 HEALTH INSURANCE					
51703 HEALTH INSURANCE - TOWN	500,000.00	474,644.56	-		25,355.44
51704 HEALTH INSURANCE - SCHOOL	1,650,789.00	1,639,443.49	-		11,345.51
51705 HEALTH INSURANCE - TOWN RETIREES	73,000.00	72,051.05			948.95
51711 HEALTH INSURANCE - SCHOOL RETIREES	126,000.00	135,340.60			(9,340.60)
TOTAL HEALTH INSURANCE	**2,349,789.00**	**2,321,479.70**	**-**	**-**	**28,309.30**
01914701 HEALTH INSURANCE - HRA					
51709 HEALTH INSURANCE - HRA	106,588.92	41,222.10	-	65,366.82	-
TOTAL HEALTH INSURANCE - HRA	**106,588.92**	**41,222.10**	**-**	**65,366.82**	**-**
01914702 INSURANCE VOLUNTARY WAIVER					
51703 INSURANCE VOLUNTARY WAIVER	9,000.00	9,000.00			-
51704 INSURANCE VOLUNTARY WAIVER	24,500.00	22,500.00			2,000.00
TOTAL INSURANCE VOLUNTARY WAIVER	**33,500.00**	**31,500.00**	**-**	**-**	**2,000.00**
TOTAL HEALTH INSURANCE	**2,489,877.92**	**2,394,201.80**	**-**	**65,366.82**	**30,309.30**
TOTAL FRINGE BENEFITS	**3,381,558.92**	**3,263,744.54**	**-**	**65,366.82**	**52,447.56**

0100 GENERAL FUND	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	CARRY FORWARD	CLOSED TO FUND BALANCE
940 PRIOR YEAR BILLS					
01940200 PRIOR YEAR BILLS					
57600 PRIOR YEAR BILLS	-		-		-
TOTAL PRIOR YEAR BILLS	-	-	-	-	-
01993900 TRANSFER TO CAPITAL PROJECT					
59630 TRANSFER TO CAPITAL	70,000.00	70,000.00			-
TOTAL TRANSFER TO CAPITAL	**70,000.00**	**70,000.00**	-	-	-
996 TRANSFER TO AGENCY FUNDS					
01996900 TRANSFER TO STABILIZATION					
59680 TRANSFER TO STABILIZATION	138,775.00	138,775.00	-		-
TOTAL TRANSFER TO STABILIZATION	**138,775.00**	**138,775.00**	-	-	-
997 TRANSFER TO OPEB TRUST					
01997900 TRANSFER TO OPEB TRUST					
59681 TRANSFER TO OPEB TRUST	83,500.00	83,500.00	-		-
TOTAL TRANSFER TO OPEB TRUST	**83,500.00**	**83,500.00**	-	-	-
TOTAL TRANSFERS AND PRIOR YEAR BILLS	**292,275.00**	**292,275.00**	-	-	-
TOTAL GENERAL FUND	**27,209,474.92**	**25,940,627.80**	**546,730.59**	**270,977.81**	**451,138.72**

This Page is Intentionally Blank

TOWN OF DOUGLAS

COMBINING BALANCE SHEET-ENTERPRISE FUNDS

Year ended June 30, 2015

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Assets				
Cash and investments	1,430,191.25	346,575.02		1,776,766.27
Accounts receivable	78,389.47	0.00		78,389.47
Due from Commonwealth		0.00		0.00
Prepaid Expenses	7,292.06	0.00		7,292.06
Due from other funds		0.00		0.00
Loans Authorized		0.00		0.00
	1,515,872.78	346,575.02		1,862,447.80
Liabilities & Fund Bal.				
Warrants/Accounts payable	67,771.51	17,477.23		85,248.74
Sales Tax payable	0.00	0.00		0.00
Due to Other Funds		0.00		0.00
Deferred revenue	78,389.47	0.00		78,389.47
Notes payable		0.00		0.00
Loans Authorized/Unissued		0.00		0.00
Fund balance - designated		0.00		0.00
Fund balance - reserved	1,006,164.43	20,810.00		1,026,974.43
Unreserved fund balance	363,547.37	308,287.79		671,835.16
	1,515,872.78	346,575.02		1,862,447.80

COMBINING BALANCE SHEET-ENTERPRISE FUNDS

Year ended June 30, 2015

Revenues	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Intergovernmental	0.00	0.00		0.00
Charges for Services	1,154,281.47	255,157.04		1,409,438.51
Other	16,063.52	8,052.82		24,116.34
	1,170,344.99	263,209.86		1,433,554.85
Expenditures				
Personal Services	289,858.81	49,923.69		339,782.50
Purchase of Services	384,092.75	169,109.53		553,202.28
Supplies	83,701.10	1,995.73		85,696.83
Other Charges & Expenditures	11,573.37	99.06		11,672.43
Capital Outlay	121,977.27	2,850.00		124,827.27
Debt Service	190,332.10	0.00		190,332.10
	1,081,535.40	223,978.01		1,305,513.41
Excess Revenues over/ (under) Expenditures	88,809.59	39,231.85		128,041.44
Bond Proceeds	0.00	0.00		0.00
Transfers in	0.00	0.00		0.00
Transfers (out)	(168,910.00)	0.00		(168,910.00)
	(168,910.00)	0.00		(168,910.00)
Excess Revenues over/ (under) Exp/Transfers	(80,100.41)	39,231.85		(40,868.56)
Fund Balance, 6/30/14	1,449,812.21	289,865.94		1,739,678.15
Fund Balance, 6/30/15	1,369,711.80	329,097.79		1,698,809.59
Personal Property Taxes	$ 381,642.51	$ 375,568.07		$ (6,074.44)
Real Estate Taxes	13,902,351.49	13,866,423.78		(35,927.71)
Subtotal:	14,283,994.00	14,241,991.85		(42,002.15)
Tax Liens		269,342.98		269,342.98
Tax Foreclosures				0.00
Motor Vehicle Excise Taxes	940,000.00	1,143,955.79		203,955.79
Vessel Excise Taxes	1,400.00	2,523.88		1,123.88
Other Excise				0.00

FY15 General Fund Revenue

Revenues and other Sources:	Budget	Actual	Variance (unfavorable)
Penalties and Interest:	110,000.00		
Interest on Personal Property		520.37	
Interest on Real Estate		49,396.05	
Interest on Tax Liens		87,867.52	
Interest on Motor Vehicle Excise		9,095.11	
Interest on Vessel Tax		11.86	
Demands		53,720.00	
Total Penalties and Interest:	110,000.00	200,610.91	90,610.91
Payment in Lieu of Taxes		0.00	0.00
Licenses, Fees and Permits:			
Fees:	60,000.00		
Selectmen Fees		2,188.42	
Assessors Fees		647.00	
Tax Collector Fees		14,985.00	
Town Clerk Fees		1,466.00	
Conservation Fees		9,147.28	
Planning Board Fees		5,804.06	
Zoning Board Fees		2,788.15	
Community Development Fees		250.40	
Police Fees		18,554.10	
Fire Fees		10,940.60	
Building Dept. Fees		67.70	
Sanitation Fees		4,610.00	
Board of Health Fees		2,368.96	
Total Fees:	60,000.00	73,817.67	13,817.67
Rental of Town Property	37,885.00	38,585.04	700.04
Licenses and Permits:	100,600.00		
Selectmen Licenses - Alcohol		5,250.00	
Selectmen Licenses		1,270.00	
Town Clerk Licenses		1,255.00	
Building Permits		104,879.03	
Animal Licenses		23,555.00	
Highway Permits		0.00	
Board of Health Permits		6,900.00	
	100,600.00	143,109.03	42,509.03
Fines and Forfeiture			
Town Clerk Fines		115.00	115.00
Police Fines	20,000.00	38,432.50	18,432.50
	20,000.00	38,547.50	18,547.50
Earnings on Investments	20,000.00	18,341.15	(1,658.85)

FY15 General Fund Revenue - Continued

Revenues and other Sources:	Budget	Actual	Variance (unfavorable)
Miscellaneous other		63,892.63	63,892.63
Medicaid Reimburse	30,000.00	69,098.09	39,098.09
	30,000.00	132,990.72	102,990.72
State Aid:			
Chapter 70	8,530,840.00	8,530,840.00	0.00
Lottery, Beano & Charity Games	649,363.00	649,363.00	0.00
Veteran's Benefits	49,051.00	45,986.00	(3,065.00)
Exemptions: Vets, Blind & Surviving Spouses	27,029.00	48,021.00	20,992.00
State Owned Land	190,042.00	190,042.00	0.00
Other State Revenue	0.00	0.00	0.00
Total State Revenue:	9,446,325.00	9,464,252.00	17,927.00
Transfers	473,613.00	509,721.26	36,108.26
Other Financing Sources		0.00	0.00
Total:	**$ 25,523,817.00**	**$ 26,277,789.78**	**$ 753,972.78**
Carryovers and Encumbrances	1,685,657.92	1,685,657.92	0.00
Total:	**$ 7,209,474.92**	**$ 27,963,447.70**	**$ 753,972.78**

Special Revenue Fund Balances - June 30, 2015

Fund	Account Name	Balance as of 6/30/2015
School Revolving Funds		
0201	School Lunch	34,563.12
0202	Preschool	60,957.95
0204	School Choice	553,754.75
0205	Band/Chorus	-
0208	Circuit Breaker	292,758.89
0209	Athletic Revolver	19,116.00
0210	Student Activity - Extended Day	10,076.53
0269	Health Services	1,350.71
0293	Lost Books	1,631.09
0293	School Building Rental	21,906.96
State Grants		
School		
0280		
Town		
0281	Extended Polling Hours	-
0281	Fire Safe - 2015	1,871.54
0281	Emergency Mgt	1,405.00
0281	Cert - 2015	895.00
0281	State 911 - 2015	(22,109.24)

Special Revenue Fund Balances - June 30, 2015
Continued

Fund	Account Name	Balance as of 6/30/2015
0281	911 Training - 2014	(2,848.82)
0281	911 Training - 2015	(3,629.98)
0281	Senior Safe - 2014	413.42
0281	Senior Safe - 2015	2,795.00
0281	Public Health - 2015	(629.44)
0281	Library	20,116.65
0281	Local Cultural Council	3,327.07
Receipts Reserved for Appropriation		
0282	Waterways Improvement	4,555.60
0282	Ambulance	238,152.66
0282	Sale of Lots - Cemetery	9,546.00
Town Special Revenue		
0283	Wetlands Protection	62,716.89
0283	Sanitation Inspection 53G	11,700.00
0283	Cable Revolving	351,114.89
0283	Insurance Reimb Revolving under $20K	10,905.85
0283	Composting Bins 53E 1/2	654.05
0283	Library Fees & Fines 53E 1/2	1,201.17
Town Special Revenue		
0283	Planning Board	11,921.30
0283	ER0702 Guaranteed Bldrs Ch.44 §53G	668.66
0283	Sub 020319 Stonegate Ch.44 §53G	8,612.58
0283	Sub 070924 Lakewood Ch.44 §53G	2,747.33
0283	ER0501 Area E Pyne Ch.44 §53G	1,397.14
0283	ER0708-1 Pyne Ch.44 §53G	2,114.22
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53G	3,182.40
0283	Pyne Area H Ch.44 §53G	4,041.25
0283	MOD 120221 106 West Ch.44 §53G	302.74
0283	MOD 120906 Whitin Ch.44 §53G	2,572.70
0283	ER121204 Pyne Area I Ch.44 §53G	1,509.53
0283	ER140602 Pyne NE Main Ch.44 §53G	1,753.27
0283	MOD 140528 Louis Tusino Ch.44 §53G	681.35
0283	MOD 141118 Tusino Ch.44 §53G	250.29
0283	PRE 150205 Lane at Hunt Ch.44 §53G	1,607.30
0283	ER Pyne Ph II	4,001.05
0283	North Village 40B Ch.44 §53G	680.17
0283	ZBA 2010-01 Wind Turbine Ch.44 §53G	1,013.75
Town Special Revenue		
0283	Sub Ballou Ch.44 §53G	3,623.70
0283	Sub Amended Deer Crossing Ch.44 §53G	6,924.90
0283	Sub Morse Pond Ch.44 §53G	6,052.89
0283	Sub Summerlyn Estates Ch. 44 §53G	204.08
0283	Sub North Woods Subdivision Ch. 44 §53G	1,638.54
0283	ER Pyne Area F Ch.44 §53G	6,938.97
0283	Sub Whitin Res Estates Ch.44 §53G	1,772.88
0283	Sub Louie Ch.44 §53G	952.88

Special Revenue Fund Balances - June 30, 2015
Continued

Fund	Account Name	Balance as of 6/30/2015
0283	Sub William Est. Ch.44 §53G	1,191.59
0283	Sub Shady Knolls Estates II Ch.44 §53G	1,912.73
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53G	1,460.73
0283	ER0702 Guaranteed Bldrs Ch.44 §53E 1/2	1,875.00
0283	Lakewood Est Ch.44 §53E 1/2	3,095.26
0283	ER 0501 Area E Pyne Ch.44 §53E 1/2	4,423.91
0283	ER 0708-1 Pyne Ch.44 §53E 1/2	1,949.38
0283	SPR-100614-01 Rt 16 Wind Farm Ch.44 §53E 1/2	1,500.00
0283	Pyne Area H Ch.44 §53E 1/2	772.21
0283	SPR Douglas Solar Ch.44 §53E 1/2	500.00
0283	MOD 120906 Whitin Ch.44 §53E 1/2	645.74
0283	SPR 121119 GBI Ch.44 §53E 1/2	500.00
0283	SPR 121120 436-440 NE Main Ch.44 §53E 1/2	500.00
0283	ER121204 Pyne Area I Ch.44 §53E 1/2	1,500.00
0283	MOD 130225 GBI Ch.44 §53E 1/2	150.00
0283	SPR130819 Upton Site Ch.44 §53E 1/2	500.00
0283	ER140602 Pyne NE Main Ch.44 §53E 1/2	1,750.00
0283	SPR140611 Gilboa Ch.44 §53E 1/2	-
0283	MOD140528 GBI Ch.44 §53E 1/2	830.44
0283	GBI SP 141029 Ch.44 53E 1/2	500.00
0283	SPR 141112 Gilboa Ch.44 53E 1/2	-
0283	MOD 141118 Tusino Ch.44 53E 1/2	250.00
0283	AQ 141222 NE Realty Ch.44 53E 1/2	500.00
0283	SPR141222 NE Realty Ch.44 53E 1/2	500.00
0283	PRE150205 Lane Ch.44 53E 1/2	1,606.25
0283	North Village 40B Ch.44 §53E 1/2	1,489.68
0283	Sub Amned Deer Cross Ch.44 §53E 1/2	2,935.09
0283	Sub Summerlyn Estates Ch. 44 §53E 1/2	1,501.09
0283	ER Pyne Area F Ch.44 §53E 1/2	149.38
0283	Sub Whitin Res Estates Ch.44 §53E 1/2	20.58
0283	Sub Louie Ch.44 §53E 1/2	425.00
0283	Sub Maple Heights Estates Ch.44 §53 E1/2	237.62
Special Revenue - Gifts and Donations		
Town		
0284	Con Ed Soldier's	432.38
0284	Blue Cross Blue Shield Wellness	5,000.00
0284	Kingwood Estates	3,478.13
0284	Bombara Overlook	3,976.70
0284	Economic Development	12,825.00
Special Revenue - Gifts and Donations		
Town		
0284	Housing Partnership	95.73
0284	Police	240.47
0284	Police K-9	7,991.04
0284	Dare	620.03
0284	CERT	466.56
0284	Council on Aging	302.86

Special Revenue Fund Balances - June 30, 2015
Continued

Fund	Account Name	Balance as of 6/30/2015
0284	Library Peter Coppola	798.50
0284	Library Historical Books	2,814.47
0284	Library Building	24,604.52
0284	Library	10,662.60
0284	Martin Road	738.22
0284	Track & Field	20,000.00
0284	Main Street Flag	393.75
School		
0294	School	14,639.71
0294	GEMS Grant	192.44
0294	BV Chamber of Commerce	5,245.76
0294	Math Moves U	1,000.00
0294	Collaborative for Ed (deposit recorded 7/23/15)	(1,000.00)
Federal Grants		
School		
0290	Teacher Quality - 2015	1,847.91
0290	94-142 Spec Ed - 2015	12,607.17
0290	94-142 Spec Ed - 2013	16.11
0290	Program Improvement - 2015	3,604.40
0290	EC Sped Program - 2015	4,927.00
0290	Title 1 - 2015	(27,058.32)
Town		
0291	DEA Task - 2015	(1,200.78)
0291	Law Enforcement	23,688.84
0291	EMPG - 2013	(2,295.00)
0291	EMPG - 2014	(2,779.89)
0291	FEMA-Blizzard	(37,853.83)
0291	ARRA Health Ins	137.59

This Page is Intentionally Blank

TOWN OF DOUGLAS

TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)

SUMMARY OF ACTIVITY - FY 2015

DEPT/Trust Fund	Org #	Balance July 1, 2014	Adjust	Earnings on Invest	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2015
NonExpendable Trust Funds:									
Fund 0810									
Moses Wallis		27,502.43	-		-	-	-	-	27,502.43
		-							-
		-							-
Subtotal, NonExpendable Trusts		27,502.43							27,502.43
Expendable Trust Funds:									
Fund 0820									
Stabilization Fund	82012210	1,252,993.76	1,429.50	9,676.25			70,139.00	1,053.05	1,335,291.56
Conservation Fund	82017171	22,746.54	25.95	170.03		5,800.00		18.11	17,160.63
Moses Wallis	82019220	14,132.02	47.50	311.23				33.14	14,523.89
Moses Wallis Expend	82019222	685.00							685.00
Law Enforcement Trust	82021021	2,995.39			1,000.00	1,460.00			2,535.39
Simon Fairfield	82061061	21,059.39		42.09					21,101.48
Cemetery Perpetual Care	82049140	19,974.90	22.79	153.60	2,100.00			17.57	22,268.86
Subtotal, Fund 0820		1,334,587.00	1,525.74	10,353.20	3,100.00	7,260.00	70,139.00	1,121.87	1,413,566.81
Fund 0830									
Myron Mowry	83014530	38,920.90	44.40	290.95				30.98	39,287.23
LJ Marsh Scholarship	83014531	123.15	5.84	38.26		150.00		4.08	21.33
A Sanborn Scholarship	83014532	45,080.95		90.29		150.00			45,021.24
P Manning Scholarship	83014533	9,419.56	10.75	69.38		500.00	-	7.10	9,006.79
Subtotal, Fund 0830		93,544.56	60.99	488.88	-	800.00	-	42.16	93,336.59

TRUST FUNDS (0810, 0820, 0830, 0840 & 0850)

SUMMARY OF ACTIVITY - FY 2015

DEPT/Trust Fund	Org #	Balance July 1, 2014	Adjust	Earnings on Invest	Receipts	Expenditures	Trans In(Out) General Fund	Change in Market Value	Balance June 30, 2015
NonExpendable Scholarship Funds:									
Fund 0840									
LJ Marsh Scholarship	84014531	5,000.00							5,000.00
Subtotal, Fund 0840		5,000.00							5,000.00
OPEB Trust Fund									
Fund 0850									
OPEB Trust Fund		33,701.71	(1,323.08)	4,840.61			93,500.00	(2,362.98)	128,356.26
Subtotal, Fund 0850		33,701.71	(1,323.08)	4,840.61	-	-	93,500.00	(2,362.98)	128,356.26
TOTAL, ALL TRUSTS		**1,494,335.70**	**263.65**	**15,682.69**	**3,100.00**	**8,060.00**	**163,639.00**	**(1,198.95)**	**1,667,762.09**

TREASURER / COLLECTOR

To the Honorable of Selectmen and the Citizens of the Town of Douglas:

The Treasurer/Collector's Fiscal 2015 Town Report contains the following reports:

- Report of the Treasurer's Receipts July 1, 2014 thru June 30, 2015
- Statement of Indebtedness for Fiscal 2015
- Annual Salary/Wage report for Calendar Year 2015
- Collections Report for Fiscal 2015
- Tax Title Collections for Fiscal 2015
-

I am happy to answer any questions regarding the following reports or any questions that you may have regarding the collection of real estate taxes or the tax title process. You may also find information on the town's website www.douglasma.org under the Treasurer/Collector's Department. I may be reached at 508-476-4000 Ext 119.

Respectfully Submitted by:

Cheryl J Vaidya, Treasurer/Collector, CMMC/CMMT

The following is a recap of the Town of Douglas's cash & expenditure report for fiscal year ending June 30, 2015:

Balance June 30, 2014	**$**	**11,042,656.68**
Add Treasurer's Receipts	$	45,284,314.30
Less Warrants Paid	$	(44,976,220.90)
Balance June 30, 2015	**$**	**11,350,750.08**

As of June 30, 2015 cash consisted of the following balances:

General Revenue Accounts		
UniBank General Fund	$	3,371,185.74
UniBank Now Account	$	1,733,163.95
UniBank Vendor Account	$	
UniBank Payroll Account	$	
UniBank School Lunch Account	$	49,829.32
UniBank School Project Vendor Account	$	1,704.03
UniBank Ambulance Account	$	873,527.71
Belmont Savings Bank	$	753,574.60
Savers Bank-CD	$	1,001,661.93
UniBank Bond Proceeds Account	$	1,638,209.52
Unibank Arts Council	$	4,204.07
MMDT Simon Fairfield Public Library Fund	$	21,101.48
MMDT Andrew Sanborn Scholarship Fund	$	45,171.24
Student Activity Accounts		
UniBank Elementary Activity Account	$	862.50

UniBank Intermediate Activity Account	$	9,189.80
UniBank High School Activity Account	$	113,285.52
Other		
UniBank Road Bond/Contractor Bonds Accounts	$	129,709.69
Stabilization Fund		
Bartholomew & Co.-Stabilization	$	1,335,291.56
Bartholomew & Co.-Trust Funds	$	140,721.16
Bartholomew & Co.-OPEB	$	128,356.26
Total Cash	**$**	**11,350,750.08**

STATEMENT OF INDEBTEDNESS

Long Term Debt

Original Amount	Description	True Interest Cost	Maturity	Principal Balance as of 6/30/2015
$265,000.00	Water Tank Refunded Debt 555 K	3%	2017	**$ 80,000.00**
$225,000.00	Land Acquisition	3.91%	2018	**$ 60,000.00**
$767,200.00	Land Acquisition - New High School	3.96%	2021	**$ 350,000.00**
$3,725,000.00	Refunded High School Debt	1.59%	2022	**$ 2,710,000.00**
$20,000,000.00	School Construction-ELEM & IES	3.92%	2032	**$ 17,355,000.00**
$95,000.00	Manchaug Sewer Extension	3.43%	2019	**$ 40,000.00**
$5,670,506.42	New Sewer Plant	2.00%	2025	**$ 3,598,538.31**
$95,000.00	Water Lines Refunded 206.5K	3.79%	2021	**$ 55,000.00**
$50,000.00	Well-Refunded Debt 104.7K	3.71%	2020	**$ 25,000.00**
$300,000.00	New Sewer Plant	2.00%	2024	**$ 179,384.98**
			TOTAL	**$ 24,452,923.29**

Short Term Debt

Description	Balance as of 6/30/2015
School Buildings-BAN	**$ 1,400,000.00**
School Construction/Municipal Building Repairs/Departmental Equipment-BAN	**$ 3,778,384.00**
TOTAL	**$ 5,178,384.00**

Authorized & Un-issued Debt

Description	Date of Vote		Amount Authorized
Elementary School Construction	3/28/2011		**$ 20,584,498.00**
Intermediate Elem Sch Construction	3/28/2011		**$ 9,319,891.00**
Capital Projects	5/5/2014		**$ 991,988.00**
		TOTAL	**$ 29,904,389.00**

The following is an account of the taxes that were transferred to Tax Title in Fiscal 2015 and the Tax Title amounts collected in Fiscal 2015.

Explanation of Tax Title:

Tax Title is the process by which the Town has secured its financial interest on a parcel by placing a recorded lien on a parcel for back taxes owed to the Town of Douglas. The lien will be redeemed once the tax title account has been paid in full.

Tax Title balance as of 6/30/2014	$	615,900.62
Parcels added to Tax Title in Fiscal 2015	$	208,591.74
Refunds Issued due to Overpayments	$	66.92
Tax Title Accounts w/balances added to Tax Possession	$	23,242.47
Tax Title Account-Disclaimers or Land Court Decree Vacated	$	14,466.46
Less Payments made to Tax Title Accounts**	$	(270,341.16)
Tax Title Balance as of June 30, 2015	**$**	**591,927.05**
Tax Title Interest Collected in Fiscal 2015	$	87,747.09
Redemption and Legal Fees Collected	$	14,758.27
Total Interest and Fees Collected as of June 30, 2015	**$**	**102,505.36**

** Includes WRWD Taxes, Interest & Fees Collected

Respectfully Submitted By:

Cheryl J Vaidya, Treasurer/Collector CMMT/CMMC

To the Board of Seleetmen and the Citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2015, beginning July 1, 2014 and ending June 30, 2015.

Real Estate			
	2015	$	13,642,710.81
	2014	$	241,750.81
	2013	$	6,393.95
	2012	$	93.32
		$	13,890,948.89

Personal Property			
	2015	$	375,783.66
	2014	$	96.30
		$	375,879.96

Motor Vehicle Excise Tax			
	2015	$	984,520.21
	2014	$	163,933.48
	2013	$	7,206.09
	2012	$	2,982.51
	2011	$	1,589.69
	2010	$	918.75
	2009	$	289.06
	2008	$	568.75
	2007	$	43.75
	2006	$	75.00
	2003	$	42.50
	2002	$	98.75
	2001	$	78.75
	1988	$	37.50
	1987	$	60.00
	1986	$	15.21
		$	1,162,460.00

Whitins Reservoir Water District			
	2015	$	59,539.87
	2014	$	1,202.49
		$	60,742.36
Water Use	2015	$	354,623.29
Sewer Use	2015	$	487,440.49
Service Charge	2015	$	123,740.24
WWTF Design	2015	$	-
WWTF Construction	2015	$	135,716.03

Water/Sewer Interest	2015	$	5,868.52
Water/Sewer Demand	2015	$	12,325.00
Water System Development Fees	2015	$	7,500.00
Sewer System Development Fees	2015	$	10,000.00
Water Lien	2015	$	4,244.53
Sewer Lien	2015	$	6,947.81
Interest	2015	$	2,456.77
Water Bond Lien	2015	$	1,281.80
WWTF Lien	2015	$	1,646.31
Off/On Lien	2015	$	350.00
Water Repair Account	2015	$	-
Final Water Read Fees	2015	$	1,950.00
Sewer Assessments	2015	$	5,056.78
Water/Sewer shut off/on fee	2015	$	1,800.00
Backflow Prevention Test	2015	$	5,050.00
Meter Tamper	2015	$	250.00
Meter Test	2015	$	75.00
		$	1,168,322.57

Committed Interest

	2015	$	3,266.66
		$	3,266.66

Miscellaneous Revenues

Bank Interest		$	392.05
Municipal Lien Certificates		$	6,400.00
Boat Excise	2015	$	4,475.00
	2014	$	527.75
	2012	$	30.00
	2011	$	15.00
Check Charges		$	325.00
Betterment Release Fees		$	-
Motor Vehicle Mark/Clear fees		$	8,060.00
Roll Back Taxes		$	314.74
Forest Product		$	-
Release Fee		$	-
Ambulance Lien		$	-
Deputy Fees		$	35,679.00
Advertising Fee		$	312.40
Preparing Advertisement		$	100.00
Posting Advertisement		$	50.00
Duplicate Tax Bill Fee		$	10.50
Vessel Penalty		$	461.00
Legal Fees		$	681.06
		$	57,833.50

Interest			
	2015	$	30,492.38
	2014	$	22,246.19
	2013	$	2,874.57
	2012	$	838.11
	2011	$	650.55
	2010-1986	$	1,926.04
		$	59,027.84

Fees			
	2015	$	25,900.00
	2014	$	21,950.00
	2013	$	3,375.00
	2012	$	1,075.00
	2011	$	575.00
	2010-1986	$	545.00
		$	53,420.00

Assessments Collected		$	15,490,031.21
Fees and Interest		$	112,447.84
Misc. Revenues		$	57,833.50
Water/Sewer Collected		$	1,171,589.23
TOTAL COLLECTED	**FY 2015**	**$**	**16,831,901.78**

Respectfully Submitted,
Pamela A. Carter
Assistant Collector

Gross Wage Report Calendar Year 2015

Last Name	First Name	Gross Earnings
ACKLEY	DIANE	$182.75
ADAMOPOULOS	LOUCIA	$16,617.86
ADAMSON	ANNE-MARIE	$35,687.86
ALCOTT	EMILY	$498.00
ALCOTT	ERIN	$47,309.24
ALDRICH	PATRICK	$28,163.82
ALGER	JANE	$30,851.56
ALLAN	MARTHA	$706.00
ALLARD	JOHN	$11,022.78
ANTHONY	KRISTA	$66,225.37
AUBIN	MARYELLEN	$11,478.14
AUGER	BRANDON	$45,988.54
AUGER	ELEANOR MARIE	$65,662.22
AVELLINO	JOSEPH	$61,387.47
BABIGIAN	MICHELLE	$77,573.96
BABOLA	TODD	$60,263.16

Last Name	First Name	Gross Earnings
BABOLA	ERIN	$77,198.96
BACHELDER	BEVERLY	$103,843.08
BACON	MARLEEN	$182.75
BALDYGA	AMY	$77,073.96
BALLOU	NANCY	$16,254.06
BARDELLINI	JOSEPH	$188.33
BARI	KIMBERLY	$16,241.44
BARTLETT	EVAN	$3,368.00
BEAIRD	JENNIFER	$14,210.57
BEAUCHEMIN	LUKE	$41,523.02
BEDARD	JENNIFER	$765.00
BEGIN	RAYMOND	$54,982.05
BENGTSON	CHERYL	$2,415.31
BERCHEM	REBECCA	$1,485.00
BERTHIAUME	KIMBERLY	$77,194.11
BERTONE	JULIE M	$77,073.96
BERTONE	NICHOLAS	$31,232.75
BERUBE	MELISSA	$2,463.00
BIAGIONI	SUSAN L	$16,392.29
BLAIN	DEBRA	$241.23
BLANC	MATHEW	$2,443.20
BLATCHFORD	KRISTINE	$79,476.55
BLATCHFORD, JR.	JOHN	$1,300.00
BLOEM	DANIELLE	$22,635.71
BLONIASZ	JACOB	$63,817.45
BLONIASZ	JENNIFER	$370.25
BLONIASZ	KEITH	$800.00
BLONIASZ	LEE	$31,657.54
BOLIO	PAUL	$77,569.11
BOLIO	THOMAS	$16,934.40
BOMBA	SKYE	$75,706.61
BONIN	TIMOTHY	$300.00
BOUCHER	ASHLEY	$7,303.80
BOULANGER	DANIELLE	$2,787.80
BOULANGER	RICHARD	$9,135.05
BOURQUE	KIMBERLY	$18,097.07
BOWEN	GAIL	$25,007.96
BOWEN	KATHRYN	$1,466.45
BRANEY	CAROLYN	$79,776.55
BREN	MICHAEL	$74,469.27
BRENNAN	KIMBERLY	$9,228.74
BRENNICK	MEGGIE	$31,608.55
BRIGGS	LOIS	$32,817.03
BRIMMER	JACQUELYN	$81,922.00

Last Name	First Name	Gross Earnings
BRONZO	SHANNON	$62,681.84
BROSNAHAN	KATHY	$44,184.88
BROTHERS	ANDREA	$25,233.96
BROWN	STEPHANIE	$14,892.78
BROWN	KEITH	$178.02
BROWN	DAVID JAMES	$75,217.94
BRULE	PHILIP	$56,933.18
BRUNDAGE	MELANIE	$66,453.73
BURCHARD	MONIQUE	$16,795.52
BURGESS	ANNE M	$1,034.50
BURGESS	PATRICK	$1,205.00
BUTLER	ROBIN	$13,924.13
CAHILL	MICHAEL	$8,630.75
CAHILL	JANIS	$22,793.58
CAMPBELL	KATHLEEN	$62,829.35
CAMPO	PETER	$4,679.84
CARDONE	REGINA	$47,466.15
CARELLI	DANIEL	$16,887.75
CARLSSON	ANN D	$23,605.38
CARNEIRO	JILLIAN	$17,747.53
CARPENTER	JILL	$70,043.22
CARTER	CHRISTINE	$8,120.14
CARTER	PAMELA	$60,776.67
CARVALHO	KELLY	$7,045.15
CEDERBAUM	SAMUEL	$90,802.99
CHADWICK	BRANDON	$34,825.40
CHAISSON	ROCHELLE	$4,398.47
CHAISSON	JILLIAN	$2,939.70
CHAUVIN	LEAH	$80,573.96
CHECHETA	BENJAMIN	$11,445.00
CHICOINE	ERIN	$10,931.38
CHUPKA	SUSAN	$18,002.35
CIARAMICOLI	MICHAEL	$543.38
CICCONE	CHERYL	$1,082.75
CICERO	KIMBERLY	$80,496.96
COE	ANGELA	$618.40
COFFEY	LAURA	$60,652.73
COHEN	ALYSA	$6,627.12
COLABELLO	LOUIS PAUL	$57,122.36
COLECCHI	MICHAEL	$5,939.41
COLONERO	WILLIAM	$404.00
COLONERO	PATRICK J	$12,209.48
CONNELL	GERARD	$711.00
COOK	JOSHUA	$20.25

Last Name	First Name	Gross Earnings
COOPER-STURDEVANT	PAIGE	$3,495.00
CORDANI	LAURA	$75,194.11
CORTESE	DAVID	$121.98
COSTA	EMILY	$82,675.55
COTE	CHRISTIE	$77,473.96
COVELL	JENNIFER	$6,681.18
COYNE	JOHN	$1,340.28
CRISTIAN	KAREN	$75,344.11
CROCKER	ELIZABETH	$10,044.16
CUNDIFF	WILLIAM	$95,537.06
CYR	LORI	$42,365.49
DAGENAIS	ALYSSA	$1,778.00
DAGENAIS	STEPHANIE	$82,876.55
DAMORE	EILEEN F	$37,971.63
DAVIS	AMY	$37,196.96
DAVIS	CARMEN L	$16,654.73
DEGENOVA	GEORGE	$68,576.40
DEJONG	DAVID	$66,108.71
DELUCA	CHARLENE	$21,740.32
DEWITT	THERESA	$30,828.62
DELPHOS	MARY	$17,212.92
DENONCOUR	ALBERT J	$87,326.36
DICKINSON	MARSHA F	$84,731.13
DION	MARIANNA	$23.78
DIONIS	MARIA	$89,156.13
DIXSON	JEAN	$750.00
DOBART	JENNIFER	$17,827.32
DONOHUE	NICHOLAS	$42,737.93
DORR	FRANCES	$29,907.88
DOYLE	NANCY A	$77,194.11
DOYON, SR.	ROBERT	$15,982.00
DREW	LAUREN	$30,565.64
DUCHARME	JOHN	$10,225.00
DUGAN	RYAN	$42,069.16
DUMONT	MELISSA	$254.00
DUMONT	RONALD	$316.50
DUMONT	ANN	$108.00
DUNLEAVY	MARK W	$6,563.61
DUPRE	NANCY A	$84,731.13
DURHAM	LAURIE	$10,452.11
EASTERLING	STACEY	$2,626.65
EBBRECHT	ELIZABETH	$10,110.81
ECKERT	AMANDA	$6,633.48
EDDY	RONALD	$197.13

Last Name	First Name	Gross Earnings
ELLIOTT	GERALD	$60,538.67
FARESE	LISA	$54,172.70
FARRELL	LISA	$2,363.00
FARRINGTON	JOSEPH	$2,409.03
FERGUSON	JOHN	$595.00
FERGUSON	ALEX	$5,432.00
FIELD	CAROL	$1,417.21
FIELD	HOPE	$241.23
FINDLAY	JESSICA	$46,587.30
FINO	NICHOLE	$450.00
FITZPATRICK	CAROLINE	$83,303.05
FITZPATRICK	JEAN M	$83,357.42
FLAYHAN	CATHERINE	$38,759.12
FLINTON	MELISSA	$2,801.50
FLINTON	ROBERT	$750.00
FOLEY	PATRICK T	$117,859.45
FORD	LISA	$65,662.22
FOREST	CAROLINE	$42.50
FOREST	MICHELLE A	$76,194.11
FORTE	JESSICA	$594.00
FORTE	CYNTHIA	$16,756.99
FOYNES	ELIAS	$43,395.83
FRABOTTA, SR.	RICHARD	$35,362.40
FREEMAN	LISA	$27,473.73
FULONE	BRETT D	$77,603.40
FURNO	DAVID	$55,351.29
FURNO	BRITTANY	$3,477.58
FURNO	JOHN J	$103,047.48
FURNO	HANNAH	$1,145.25
FURNO	ADAM J	$66,087.43
FURNO	CHRISTINE E	$65,998.49
GAGNON	MICHELLE	$332.00
GALATZER-LEVY	DAVID	$39,831.84
GALVIN	NICOLE	$18,282.66
GARDELL	BRIANA	$850.00
GARRISON	LOIS	$182.75
GASKELL	LYNNE M	$74,912.02
GAUCHER	MELANIE	$5,093.76
GAUTHIER	EMILY	$85.00
GAUTHIER	KATHLEEN N	$82,573.96
GETZ	CAROLINE	$2,322.77
GHIORSE	DAWN	$3,135.00
GILBERT	GREGORY G	$88,550.32
GILREIN	CATHERINE	$73,914.68

Last Name	First Name	Gross Earnings
GINISI	BRIAN	$57,057.72
GIONET	JOHN	$70,994.17
GODBOUT	ROBERT G	$79,944.43
GOSS JR.	ROBERT	$79,845.95
GOULD	TRAVIS	$91,925.97
GRAVESONPAYNE	KELLY	$79,035.96
GRAY	KRIS	$24,465.93
GREEN	SADIE	$5,850.63
GRIFFIN, JR.	ARTHUR	$3,214.15
GRONDIN	NATALIE	$1,104.00
GUIMOND	SARAH	$4,458.25
GUZEWICZ	JOYCE	$747.00
GUZINSKI	MICHAEL	$116,086.35
HACKETT	ANNE	$36,295.90
HAIRE	COLIN	$800.00
HAMMOND	CHARLENE	$28,464.84
HANNEN	KELLY	$1,640.00
HANSEN	SANDRA	$11,796.72
HANSEN	CODY	$3,242.33
HARKINS	STEPHANIE L	$83,334.05
HARPER	PETER	$500.00
HARRINGTON	ALEXANDRA	$1,530.54
HARRINGTON	SHAUNA	$17,976.89
HARRIS	KRISTIN	$37,127.55
HASEMANN	MARIE ANN	$17,774.68
HAWKESWORTH	MARY	$8,044.66
HAYES	KATHLEEN	$81,584.30
HEBERT	RAYMOND	$9,593.46
HEIM	ALEXANDRA	$6,709.80
HELSTROM	HEIDI	$30,081.85
HENDRICKS	CARRIE	$76,829.26
HENDRICKX	MOLLY	$44,491.86
HICKEY	WAYNE	$500.00
HIGLEY	PETER	$64,352.55
HILL	WILLIAM JAMES	$3,832.74
HILL	JOHN D	$436.56
HILL	CHARLES	$3,312.00
HILTZ	JUSTIN	$54.00
HIPPERT	RONALD	$680.00
HIPPERT	DANIELLE J	$77,194.11
HOPKINSON	LINDA M	$28,961.77
HOPPER	TRAVIS	$4,256.70
HORAN	SANDRA	$4,672.35
HOULE	DIANA	$7,302.14

Last Name	First Name	Gross Earnings
HOWARD	CORY	$34,396.32
HUGHES	MICHAEL	$400.00
HURLEY	JESSICA S	$82,981.13
JACKMAN	JANE V	$42,903.75
JANE	ANDREA	$75,694.11
JANE	JESSICA	$10,695.62
JEZNACH	LESLIE	$24,042.03
JOHNSON	ALEX	$6,597.36
JOHNSON	SUZANNE	$22,681.33
JOLDA	FRANCES	$426.00
JONES	DAVID	$41,888.71
JOSEY	ROBERT A	$8,408.96
JOST	KATHLEEN	$77,444.11
KALLIO	SAMANTHA	$6,002.44
KAMINSKI	MARK E	$68,468.23
KANE	SUZANNE	$60,044.95
KANTOR	MICHAEL	$14,854.68
KASPER	BRENDA	$28,263.31
KATZ	CHERYL	$18,790.78
KAUFMAN	JAMES	$61,227.63
KEEGAN	CORTNEY	$101,608.42
KELLY	CHERYL L	$51,422.69
KELLY	ELAINE	$250.00
KESSLER	JULIE E	$33,331.25
KING	STEPHANIE L	$80,476.55
KINNEY	SUSAN	$182.75
KOLLETT	JEFFREY R	$71,656.76
KOLLETT	ROBERT	$2,100.61
KONOPKA	DONNA	$1,554.28
KOUMANELIS-URQUHART	NEALY	$95,145.43
KUCZER	MARIA	$5,896.50
KUNDZICZ	TIMOTHY	$2,147.09
L'ECUYER	STEVEN	$43,866.23
LAFORTUNE	LISA	$7,178.00
LAMARCO	GRACE	$356.50
LAPOLT	DEANA	$12,236.02
LABRECQUE	PAULINE	$74,985.80
LACHAPELLE	EDWARD J	$91,149.35
LAJOIE	MARIA	$40,008.27
LANCASTER	SANDRA E	$81,857.42
LANDRY	MELISSA	$1,827.00
LANDRY	ASHLEY	$3,323.00
LANGE	BRENDON	$11,902.28
LAPIERRE	MARGARET	$23,529.03

Last Name	First Name	Gross Earnings
LAURETANO	ERICA	$13,639.40
LAVIN	COURTNEY	$60,382.75
LAVIN, III	JOHN	$500.00
LAZAROSKI	MEGAN	$2,760.00
LEON	LISA	$49,637.70
LEONARD	PAUL	$81,199.11
LITTLETON	LINDA	$8,721.50
LIZOTTE	ALYSSA	$510.00
LOEHR	ANGELA	$18,539.01
LOSHUSAN	MARINA	$33,488.75
LOSIEWICZ	KRISTEN	$5,762.78
LOVETT	JEANNE	$87,509.91
LUND	KRISTEN	$3,511.88
LUTTON	JENNIFER	$31,548.76
LUUKKO	KEVIN	$41,446.71
LUUKKO	CHARLENE R	$23,262.71
MACINNIS	HILLARY	$17,528.33
MACLEOD	STEPHEN	$9,518.80
MACRAE	RYAN	$85.00
MACCHI	CAROL	$11,619.68
MACIEJEWSKI	TAMMY	$5,707.73
MACKAY	BETH A	$54,069.76
MAHONEY	IVONE	$12,777.12
MAINES	KEVIN	$112,140.09
MANNING	DAVID	$43,567.32
MANNING	CAROL	$24,507.25
MANNING	KELLY	$5,633.06
MARAGGIO	WENDY	$2,943.91
MARKS	JAIME	$182.75
MARKS JR	ERNEST	$59,770.31
MARSHALL	THOMAS	$146.25
MARTINSEN	ROBYN	$80,957.42
MATCHETT	KATHERINE	$6,687.54
MATTSCHECK	CATHY	$77,073.96
MAURICE	ANDREW	$1,736.05
MAYO	EMILY S	$81,425.55
MAYOTTE	JEFFREY	$44,291.56
MCCALLUM	JUSTIN	$3,483.97
MCCALLUM	DAVID	$4,399.98
MCCALLUM	DANICA	$573.75
MCCALLUM	BETTYANN	$4,056.71
MCDERMOTT	ELAINE	$28,929.91
MCDONALD	MARTHA	$18,061.75
MCGEE	JENNIFER	$71,952.55

Last Name	First Name	Gross Earnings
MCGLOIN	LISA	$7,215.19
MCGRATH	BRIAN	$78,230.11
MCGRATH	ERRION	$82,008.82
MCKEON	ANDREA	$64.20
MCKEON	JASON	$34,978.88
MCLAUGHLIN	AARON	$80,134.19
MCLAUGHLIN	CHERYL E	$76,194.11
MCMANUS	CRYSTAL	$133.75
MCSWEENEY	JAMES	$7,217.50
MELLO	MARYBETH	$30,467.10
MENARD	KEITH	$250.00
MENCHIN	JAYE	$28,513.91
MERRILL	ANDREA	$51,008.32
METCALF	SONJA	$2,209.00
MIGLIONICO	NICKY L	$106,473.11
MILLER	MEGAN	$62,249.63
MOLVAR	MELISSA	$78,073.96
MOONEY	PAMELA	$28,159.78
MOONEY	KARISSA	$85.00
MOORE	DANIELLE	$324.00
MORIN	NICKOLAS	$332.00
MORSE	KEVIN	$300.00
MORTON	ADAM	$35,863.17
MOSCZYNSKI	LEON	$600.00
MOTYKA	LISA	$5,272.92
MULLIGAN	DENISE	$67,281.67
MUSCATELL	GINA	$11,930.45
MYERS	LESLEY	$44,846.28
MYETTE	JEANNETTE	$177.75
NASH	ADAM	$6,595.32
NASUTI	LAURA	$71,658.86
NAUSS	DYLAN	$34,972.66
NICHOLS	SUSAN S	$82,857.42
NICHOLSON	WILLIAM	$283.64
O'BRIEN	KRISTEN	$75,194.11
OMAR	JENNIFER	$12,305.32
OSTERMAN	CHERYL	$42,834.88
OUILLETTE	JANET	$256.50
OWSIK	JULIE	$16,389.09
PANDOLFO	JEREMY	$19,398.40
PASTORE	RAMONA	$16,219.39
PECK	VICTORIA	$10,799.95
PELLEGRINO	RENEE	$6,646.20
PELLETIER	ERIN	$15,327.00

Last Name	First Name	Gross Earnings
PELOQUIN	JOHNA	$14,077.35
PEMBERTON	EMILY	$59,158.16
PERKINS	CAROL	$26,466.56
PETKA	KALLY	$420.00
PICARD	ROSE	$1,364.40
PICOTTE	STEVEN	$44,991.49
PIERCE	SARAH	$14,856.67
PIERCE	LARRY	$93,011.12
PIERCE	MEGAN	$1,657.00
PLAMONDON	SARAH	$3,824.50
PODSTAWKA	AGNIESZKA	$6,684.29
POPE	DAVID	$43,728.92
POULIN	ROLAND	$27.00
PRATT	JEREMIAH	$691.97
PROPHET	JESSICA	$7,223.75
PRUNIER	MONICA	$182.75
PURVIS	TRACY	$54,791.14
QUINN	RALPH	$10,530.00
RAFTER	KEVIN	$595.00
RAWLINGS	NANCY	$27,002.29
REARDON	CASSANDRA	$7,056.53
REARDON	KAMRYN	$198.00
REBER	ELLEN	$51,696.90
REMILLARD	JULIE	$46,845.84
REYNOLDS	ADELLE	$40,576.69
RHEAUME	JOHN	$66,673.82
RICHARD	ROSEMARY	$182.75
RICHARDSON	KERRI	$2,528.08
RINDONE	ELLEN	$8,269.07
RIORDAN	KEVIN	$89,347.62
RIVARD	AARON	$1,474.10
RIVARD	LAURIE J	$16,569.39
ROBINSON	JOY	$17,386.78
ROCHELEAU	MARIA	$2,560.48
ROGERS	DANIELLE	$1,394.00
ROSE	ERIC	$795.08
ROSENKRANTZ	JOEL	$100.00
ROUSSEAU	PATRICE	$57,835.03
RUSACK	SHARON	$54,747.68
RYAN	SARAH	$23,364.11
RYAN	SHANNON	$4,969.00
SAWICKI	CHRISTINA	$6,038.82
SCAFIDI	MICHAEL	$14,856.67
SCHUBERTH	MIKAYLA	$6,798.00

Last Name	First Name	Gross Earnings
SCHULTHEISS	LINDA	$75,193.97
SCHULTZBERG	JACOB	$65,477.23
SCHWARTZ	PAMELA K	$2,291.50
SCOTT	TIMOTHY	$11,130.09
SCULLY	MICHELLE	$679.17
SHANER	EMILY	$11,754.19
SIMMONS	HEATHER	$68,384.99
SMITH	PAUL	$53,087.92
SMITH	ANDREA	$2,850.00
SMITH	ERICA	$53,949.82
SMITH	CHRISTINE	$1,600.50
SMOOT	CATHRYN	$59,083.24
SNOOK	JUSTIN	$35,091.38
SOCHA	CINDY L	$98,030.17
SODERMAN	DEBRA A	$43,204.34
SOKOL	MARYDOLORES	$79,954.11
SOUSA	DONNA	$72,961.39
SOUSA	ELIZABETH	$37,321.09
SPITULNIK	NANCY	$3,575.00
ST. GERMAIN	DONALD	$9,318.97
ST. PIERRE	LAURA	$42,334.88
ST. PIERRE	MICHELE	$170.00
STACK	IMOGENE	$91,834.56
STAND	ELLEN	$47,678.93
STAND	AMY	$75,798.76
STAND	JARRED	$65,180.45
STEFAN	COREY	$30,565.64
STEFANIK	KATHLEEN	$4,050.80
STEVENS	COREY	$1,653.90
STEWART	GLORIALYN	$23,708.42
STIENSTRA	CHERYL	$21,839.56
STRATTON	KEITH	$78,358.16
SUGHRUE	MARY	$250.00
SULLIVAN	ROBERT	$83,233.07
SWALLOW	THERESA	$87.75
TAYLOR	SCOTT	$2,005.08
TEDISKY	MARLENA	$75,194.11
TERNULLO	DEREK	$33,538.16
TESSIER-WOUPIO	DIANE	$83,731.13
TETREAU	JOSHUA	$180.73
THAYER	JEFFREY	$66,931.86
THERIAULT	STEPHEN	$2,710.01
THEWS-MILLER	DIANE	$18,419.97
THIBEAULT	LAUREN	$57,591.46

Last Name	First Name	Gross Earnings
TIBBETTS	LAUREN	$45,696.90
TOWLE, JR.	MARK	$45,455.38
TURNER	LAURA	$76,662.97
TURNER	NANCY	$11,049.68
URSCH	NICOLE	$3,091.20
USHER	RACHEL	$47,985.48
VAIDYA	CHERYL	$73,379.11
VAILLANCOURT	DOROTHY	$749.00
VALIPOUR	PAMELA J	$75,177.03
VALLIERE	PATRICIA	$72,464.68
VANINWEGEN	ERIC	$52,283.52
VEGA	DESI	$85,681.42
VILLEMAIRE	SCOTT	$47,715.68
VINCENT	CHAD	$2,774.00
VINSON	KENT	$71,344.67
VINSON	JULIE	$9,066.81
VINSON	JACK	$9,596.33
WAGGENHEIM	JONATHAN	$84,741.13
WALLIS	RICHARD	$9,783.96
WERME	THERESA	$875.65
WHEELER	MICHELLE	$78,073.96
WHIDDEN	KENNETH	$656.71
WHITE	ELIZABETH	$31,602.64
WHITE	JEFFREY	$10,464.63
WHITE	LYNN	$176.00
WHITE	SUSAN	$34,089.28
WHITE SR	WILLIAM	$4,925.07
WHITHAM	AMANDA	$6,165.00
WIATROWSKI	HEATHER	$170.00
WIELSMA	HOLLY	$16,832.23
WILSON	ROBERT	$19,661.11
WITKUS	MELISSA	$12,765.99
WONG-KAM	CHARITY	$33,844.32
WOOD	JANICE	$18,044.34
WRIGHT	ADAM	$12,444.16
WRIGHT	MARY	$3,883.64
YACINO	JOSEPH	$4,399.98
YACINO	FELIX	$190.06
YANNINO	ANTHONY	$69,476.73
YARGEAU	KIMBERLY	$182.75
YVON	NORMAN	$121,718.12
ZISK	STEPHEN	$37,426.73
TOTAL		$15,540,483.17

Last Name	First Name	Gross Earnings
Police Off Duty**		
AUGER	BRANDON N	$3,860.00
BERTONE	NICHOLAS	$3,115.00
BLONIASZ	JACOB	$6,160.00
BOHANAN	MATTHEW	$1,120.00
BORRELLI	CARMEN	$160.00
BREN	MICHAEL D	$18,200.00
BRIMMER	JACQUELYN	$2,840.00
BURGESS	PATRICK	$128.00
CAHILL	BRIAN	$2,560.00
CICCONE	ANTHONY	$560.00
COLLETTE, JR	ROBERT	$160.00
CONLEY	SHAWN R	$2,160.00
CONLON	DONALD C	$3,600.00
DEGENOVA	GEORGE	$4,675.00
DUNLEAVY	MARK W	$9,456.00
FALVEY	DAVID	$3,720.00
FOYNES	ELIAS J	$6,144.00
FRANCESCONI	JOSEPH W	$2,560.00
FRANZEN	PHILIP	$1,360.00
FULONE	BRETT D	$3,400.00
GILBERT	GREGORY G	$14,287.00
GONZALEZ	BRIAN	$400.00
GREENO	CHISTOPHER	$160.00
GREENO	PETER D	$5,830.00
HAMM	GEORGE	$1,760.00
HAYES	PATRICK D JR	$960.00
IADAROLA	GEOFFREY	$640.00
JONES	MICHAEL F	$2,880.00
KAMINSKI	MARK E	$7,705.00
KAUFMAN	JAMES	$128.00
KEHOE	MICHAEL D	$2,400.00
KURAS	JUSTIN C	$6,280.00
LEE	MICHAEL	$320.00
LEONARD	MATTHEW W	$480.00
LLOYD	RANDY A	$1,440.00
MARINO	MICHAEL S	$2,760.00
MCGEE	MICHAEL	$1,030.00
MCLAUGHLIN	AARON	$1,400.00
MIGLIONICO	NICKY L	$1,280.00
MINICHIELLO	FRANK	$2,880.00
ROPIAK	JOHN	$160.00
SANCHIONI	JOHN	$320.00
SCHULTZBERG	JACOB	$1,600.00

Last Name	First Name	Gross Earnings
STRATTON	KEITH	$1,760.00
SULLIVAN	LISA	$320.00
TAYLOR	JOHN	$1,280.00
VARTERESIAN	JEFFREY	$1,280.00
WOELLER	JARROD	$480.00
WRIGHT	ADAM	$320.00
YANNINO	ANTHONY	$640.00
Subtotal		$139,118.00
Grand Total		**$15,679,601.17**

** Special Detail M.G.L.Ch. 44§ 53C: Compensation of employees for off-duty or special detail work not related to regular duties.

Submitted By:

Cheryl J Vaidya, Treasurer/Collector, CMMT & CMMC

ASSESSORS DEPARTMENT
BOARD OF ASSESSORS

MEETING DATE/TIME
1st Thursday of the Month
at 6:00 PM

BOARD OF ASSESSORS

476-4000 ext. 353

FY 2015 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY 2015 Assessed Valuation of Town	965, 452,685
FY 2015 Tax Rate	16.46

CLASSIFICATION

Residential	816,900,893
Open Space	-0-
Commercial	19,470,234
Industrial	17,264,900
Personal Property	23,186,058

Total Taxes Levied for Fiscal Year 2015	14,432,492
Real Estate	14,050,849
Personal Property	381,643
Number of Parcels Assessed	4,117
Valuation of Exempt Property	88,630,600
(i.e. Town owned, State owned, non-profit charitable)	
Valuation of Chapter Land Properties	2,290,327
(i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	

Average Assessed Value of Single Family Residence	264,800
FY 2015 Real Estate and Personal Property Abatements	16,234
FY 2015 Real Estate Exemptions	50,813

Motor Vehicle Excise Commitments

July 1, 2014 thru June 30, 2015	1,199,077
Number of Motor Vehicles Assessed	10,976
FY 2015 Boat Excise Commitment	5,454

The Board of Assessors is a three member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1st preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State every year.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,

John A. Blatchford, Jr., Chairman
Arthur F. Griffin
Carol E. Field

FINANCE COMMITTEE

Ongoing efforts over the past year by the Worcester Business Development Corporation have provided some additional information and clarity to the Selectmen. This should encourage implementation of a Short and Long-term initiative for increasing Commercial/Industrial Development in Douglas. Since this strategy will take several years to bring additional needed revenues to Douglas, all resources should be garnered and used to successfully accomplish this important endeavor.

Unfortunately, with the Town's financial picture deteriorating rapidly, some continued reductions in services will most likely take place. The State's fiscal condition does not appear to be robust enough to return to the past level of funding that was supplementing Douglas' budget on an annual basis.

The Town certainly did not need a winter like we had last year. Multiple weekly storms built up the snow piles, made the roads more dangerous due to snow banks encroaching on road width, deterred pedestrian traffic to businesses on Main Street and used up scant revenues to cover the growing Snow Removal costs that totaled over $ 390,000. Along with this assault, energy costs for the winter were depressingly excessive. Electric rates were the highest ever; again, due to high fuel costs. We sincerely hope that the next winter season is NOT a repeat of last year. The "law of averages" surely will play a role with the final outcome.

Budgetary inevitability hit in May 2015 when, under increasing pressures to maintain existing teachers, the School Committee made difficult, controversial choices and made cuts to both Band and Athletic programs. A group of very committed parents commendably worked to bring these programs back through intense fund-raising activities. Senator Fattman and Representative McKenna became involved and were informed of some inequities with the State Owned Land PILOT program. [This will be reviewed by a specialized consultant and be brought up on appeal to the Appellate

Tax Board in the upcoming appeals cycle.] Douglas appeared to be receiving far less than other communities for compensation from the State. They successfully lobbied for additional funding for Douglas after the budget was completed and secured an additional one-time amount of $165,000 for the purchase of capital items for the benefit of the Town.

The State also recognized the burden being placed upon Douglas Public Safety departments by the activities at Wallum Lake State Park. After prolonged discussions over many years, it appears that the State may allow the Town to become a revenue partner so that we may recoup some costs associated with Police, Fire and Ambulance calls to the heavily used State recreational area. The DCR also recognized the unique problems associated with access to the park and will now close the park for the entire day when it becomes full; this also reduces the workload on Public Safety departments.

Good news for the Fire Department with the receipt of a grant for Breathing Apparatus for Firefighters. This grant totaled $161,975 and provided funding for 15 air tanks/ masks. Congratulations!

Shortly after the heating season began, the boiler at the Municipal Center had a nervous breakdown and, after over 40 years of service, quit doing its job. This is another reminder that we need to replace our outdated and worn-out assets sooner rather than later. The Town Hall is currently being heated with a rental boiler that is situated outside the building. The heat has been adequate and there are many people to thank for implementing this temporary solution in an unimaginably short period time. The Town has appropriated money to replace the boiler and other systems in the Municipal Center; the project should be completed over the summer.



The Finance Committee has a new webpage on the Town's website. Please let us know what information you would like to see posted on our webpage. For those residents who would like to attend our meetings, they are all open and usually held on Mondays at 7 PM in the Municipal Center. The dates are posted on the Town's website and on the Municipal Center notice board.

Reserve Fund Transfers 2015

Original Appropriation	**$50,000**
Departments	**Amount**
Town Accountant Expense	$291
Public Building Maintenance Expense	$6,000
Cemetery Expense	$1,105
Transferred at STM May 15	**$8,500**
Balance as of 06/30/15 – closed to General Fund	**$34,104**

Respectfully,

Pamela Holmes, Chairman
Ryan Hogan, Vice-chairman
Jerry Kocur
Carol Gogolinski
Cynthia Shurick
Michael Hutnak
Paula Brouillette
Brett Argall

CAPITAL IMPROVEMENT COMMITTEE

The Capital Committee reviews, prioritizes and offers recommendations concerning all requests over then thousand dollars for capital projects submitted by the schools and Town Departments. The following is a list of projects that were able to be funded in 2015.

Municipal	Fire Alarm System	FY 2016	$36,000
Fire Dpt	Large Diameter Hose	FY 2016	$13,600
School Dpt	Primary School Chimney	FY 2016	$22,400



FY-2016 to FY-2020 Capital Plan/List

Department	Item Requested	FY-Year	Estimated Cost
FY2016 Proposed for Funding			
Municipal Center	**Fire Alarm System**	**2016**	**$36,000**
Fire Department	**Large Diameter Hose Replacement**	**2016**	**$13,600**
School Department	**Primary School Chimney Repair**	**2016**	**$22,400**
FY- 2016 Unfunded			
Municipal Center	Air Duct Cleaning	2016	$11,000
Municipal Center	Gym Window Replacement	2016	$62,000
Municipal Center	Architectural Plans for Interior Renovation 1st & 2nd Floor	2016	$20,000
Highway Department	Brush Chipper	2016	$51,000
Highway Department	Roof Replacement	2016	$18,000
Police Department	Tasers	2016	$28,000
Police Department	Live Scan Fingerprint Equipment	2016	$26,000
Fire Department	Rescue Pumper	2016	$460,000
Fire Department	Personal Protective Equipment	2016	$18,000
Water & Sewer Dept.	Sewer Dept. Master Plan Upgrade	2016	$150,000
Water & Sewer Dept.	Church Street Water Tank Painting	2016	$100,000
Water & Sewer Dept.	Radio Read Program	2016	$200,000
School Department	Middle School - Elevator Jack Replacement	2016	$40,000
School Department	Primary School - Upgrade and Expand Phone System	2016	$52,000
School Department	Primary School – Replace Exterior Doors	2016	$12,000
School Department	High School – Replace and Rebuild High School Sign	2016	$22,950
FY- 2017			
Cable	Studio Build-out	2017	$50,000
Municipal Center	Interior Renovation 1st & 2nd Floor	2017	$150,000
Municipal Center	Replace Phone System	2017	$25,000
Municipal Center	Masonry Repointing & Repair	2017	$135,000
Building Maintenance	Post Office/Sr. Ctr. Window/Door Replacement	2017	$135,000
Building Maintenance	Post Office/Sr. Ctr. Parking Lot Paving	2017	$17,000
Building Maintenance	Police Department Windows/Doors	2017	$50,000
Highway Department	Catch Basin Cleaner with Plow and Sander	2017	$234,000
School Department	Primary School – Main Roof Replacement	2017	$345,000
School Department	High School/Primary School Parking Lot Repairs	2017	$15,000
School Department	High School – Repair and Repave Back Access Road	2017	$25,000
School Department	Primary School – Upgrade Network Infrastructure	2017	$40,000
School Department	High School I-Beam Painting	2017	$17,400
Water & Sewer Dept.	Gilboa Street - 3,000 feet of 12 inch Water Line	2017	$470,000

FY-2016 to FY-2020 Capital Plan/List – Cont.

Department	Item Requested	FY-Year	Estimated Cost
FY2016 Proposed for Funding			
Municipal Center	Replace Roof Over the Main Building	2018	$155,000
Municipal Center	Replace First Floor AC Units	2018	$70,000
Highway Department	One Ton Dump Truck with Plow	2018	$49,000
School Department	Primary School – Replacement of Windows	2018	$110,000
School Department	Primary School – Upgrade to Electrical System	2018	$150,000
School Department	Primary School Bathroom Fixture Replacement	2018	$15,000
School Department	Primary School/High School Gymnasium Painting	2018	$350,000
Water & Sewer Dept.	North Street 12" Water Main from Gilboa St to End	2018	$675,000
FY- 2019			
Municipal Center	First Floor Electrical System Upgrade	2019	$125,000
Municipal Center	Replace Elevator Wing Roof	2019	$20,000
Municipal Center	Repave Municipal/Police Parking Lot	2019	$65,000
Building Maintenance	Old Elementary School – Masonry Repairs	2019	$50,000
Highway Department	One Ton Dump Truck with Plow	2019	$49,000
Highway Department	Portable Air Compressor	2019	$19,000
Highway Department	Boom Flail Mower	2019	$32,000
School Department	Replace Tractor and Mower	2019	$55,000
FY - 2020			
Building Maintenance	Update Master Facilities Plan	2020	$10,000
Highway Department	Dump Truck W/ Plow & Sander	2020	$160,000
Debt Exclusion Projects	**FY2016 - FY2020**		
Library	ADA & Building Upgrade	2016	$1.3 Million
Fire Department	Fire Station Addition	TBD	TBD
Highway Department	New Highway Garage	TBD	TBD
Police Department	New Police Station	2016	$6,000,000
Recreation	Martin Road Recreation Area	TBD	TBD
Water & Sewer Dept.	Rte. 16 Sewer Line	TBD	TBD
Water & Sewer Dept.	Construct New Tank in North End of Douglas	TBD	TBD

Respectfully submitted,

Kent Vinson, Chair

STRATEGIC BUDGET COMMITTEE

The Strategic Budget Committee was created to develop a model for a 5 year sustainable budget for the town. The model budget would include strategies for cost reductions, recommendations for the use of new revenues derived from future development, a plan to fully fund the capital plan and recommendations for the use of one-time revenues.

A five year budget (FY16 to FY20) was developed using assumptions based on trends derived from historical data and department's projections of their future service levels and associated cost to provide that level of service. Projections of future state aid were based on recent historical trends.

The five year budget projects estimated deficits of $2.8 million in FY16 up to $5.5 million in FY20. Of significant importance, a capital plan is not included in the projections.

The Strategic Budget Committee presented its initial findings and recommendations in September 2015.



Findings - State Aid (currently 40% of revenues) is expected to increase less than 1% per year for the next 5 years. Incremental changes to either revenues or expenses will not solve the potential projected $5.5 million structural deficit. The Capital Plan, especially for the maintenance of existing buildings, continues to be unfunded/underfunded. Development of the commercial/industrial zoned land along Rt 146 represents an unrealized potential increase in annual property tax revenues but requires significant infrastructure improvement.

Recommendations - Continue working with our state delegation to increase state aid and/or request prioritization of infrastructure funding to aid economic development efforts. Invest in economic development services to maximize the future benefit of commercial/industrial zoned land. Review/increase local fees to avoid significant reduction in local services. Evaluate increase in tax levy limit to preserve existing service levels and compensate for the loss in state aid.

Respectfully submitted,

Paula Brouillette, Chair

Dave Cortese, Vice Chair
Pam Holmes
Michael Hughes

Melissa Morrison
Scott Yacino



PUBLIC SAFETY

POLICE DEPARTMENT

January 1, 2015 – December 31, 2015

"Everyone gave something, some gave everything. We shall never forget them". September 11, 2001

The Douglas Police Department is comprised of 15 full-time officers, to include the Chief of Police, a Lieutenant, a detective Sergeant, two patrol Sergeants and ten patrol officers, as well as, four part-time/reserve officers. Also included within the Douglas Police Department is our public safety communication staff, which includes four full-time dispatchers and six part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergency and non-emergency calls, as well as, dealing with the public at large on a daily basis.



The Police Department handled 12,550 calls for services in 2015, which included 472 arrests. A breakdown of some of these arrests showed that 37 were for operating under the influence (OUI), of which four were second offenses, one for fifth offense; four were single offense for operating under the influence of drugs and one for second offense OUI drugs. There were 21 individuals arrested for various drug/narcotic violations. Also, 28 individuals were arrested for domestic assault and battery. The Department continues to see numerous larcenies from motor vehicles and residential burglaries, which is being fueled by economics and narcotic addiction.

The Douglas Police Department encourages residents to lock their vehicles at all times and to report any and all suspicious activities and or persons seen in their neighborhoods. The Department has made numerous arrests, charging individuals with various offenses associated with these crimes.

The Department continues to address motor vehicle complaints, violations and motor vehicle accidents by using various resources, both aggressively and proactively. In 2013, the Department investigated a total of 120 accidents. In 2014, we experienced a substantial increase where we investigated 135 motor vehicle collisions resulting in injuries to 48 individuals. However, that trend changed in 2015 with 123 accidents which resulted in injuries to 22 individuals and one fatality. Main Street had the most accidents with 24, followed by Webster Street with 11, South East Main Street with 9 and Davis and North Streets with 8 each. In examining these accidents, a total of 83 accidents occurred on four days; Sunday, Tuesday, Friday and Saturday. Forty-two percent of all accidents were single vehicle and another 16% were rear-end accidents. Sixty-eight percent occurred during daylight and 58% occurred when the weather was clear and 63% when the roadway was dry. **Also, on a positive note, seatbelts were used by 83% of the operators.** There was also a single bicycle accident.

During 2015, the Department issued a total of 2,969 traffic citations for various motor vehicle offenses, which resulted in $59,685.00 total fines and 60% being issued for speeding showing an average of 15 mph over the speed limit. Of the 2,969 traffic citations written, 75% were written warnings. This year the Department was awarded a grant in the amount of $5,000.00 for specialized traffic enforcement programs and may receive an additional $2500.00 in April 2016. This grant was written by Sgt. Aaron McLaughlin.

In December, the Department again received a **Gold Award** from AAA for our outstanding traffic enforcement programs. Officer Michael Bren received the **Community Traffic Safety Award**, for his commitment and enforcement/arrest of drunk and impaired drivers.

The Department continues to actively seek grants to obtain various resources and equipment. This year, the Department received a State E-911 grant which totaled $32,184.00. These monies are used to support the many aspects of public safety dispatching.

All Departmental personnel continue to receive quality law enforcement training, with a total of 106 law enforcement courses attended, resulting in 1488 credit hours awarded. The Department was able to achieve this through the following; using a distance learning/web-based training, tuition free courses and utilizing State E-911 grant monies. All officers are mandated to have 40 hours of training yearly, Dispatchers, who are now emergency medical dispatchers (EMD), are mandated 16 hours of training each year.

The Douglas Dive Rescue Team continued to be active throughout the year. Members of the team supply their own gear and train on their own time. Information on the dive team can be found on the department's website or by emailing douglasdivetcam@douglasma.org.

Officer Anthony Yannino continues his role as our Community Policing Officer. His duties include crime prevention and safety programs for the elderly of the Town of Douglas. He is responsible for visiting the Senior Center, Riddlebrook Apartments and Douglas Schools.

The Department continues to provide school safety programs. The Officer Phil Program, which is supported by our business community, provides our students the needed resources and skills to avoid danger and drug use. Our D.A.R.E. program was re-instituted in the Douglas School system in the spring of 2015.

At the start of the 2015-2016 school year, Officer Brett Fulone assumed his new duties as our full-time Resource Officer assigned to all the Douglas Schools. This now gives the Department visibility in all four schools and continues our partnership to provide positive law enforcement insight and information, as well as being a resource for the students, faculty, parents and school committee members.



The Douglas Police Department K9 unit has done a very outstanding job for the Town. The unit consists of Kyro, a three year old German shepherd, and his handler Officer Jacob Bloniasz. The unit is run solely on funds received through local donations, fundraisers, grants and forfeitures. K9 Kyro is certified in tracking, criminal apprehension, handler protection and "drug detection". The team needs to maintain their certification each year with the Boston K9 Academy by completing a minimum standard of in-service training hours. The K9 unit has been deployed numerous times and has led to the arrest of several individuals within the town of Douglas, including suspects of house breaks and car breaks. The K9 unit has also assisted several local communities within the Blackstone Valley on many occasions. K9 Kyro has proven to be a vital asset to the Town of Douglas and Douglas Police Department.

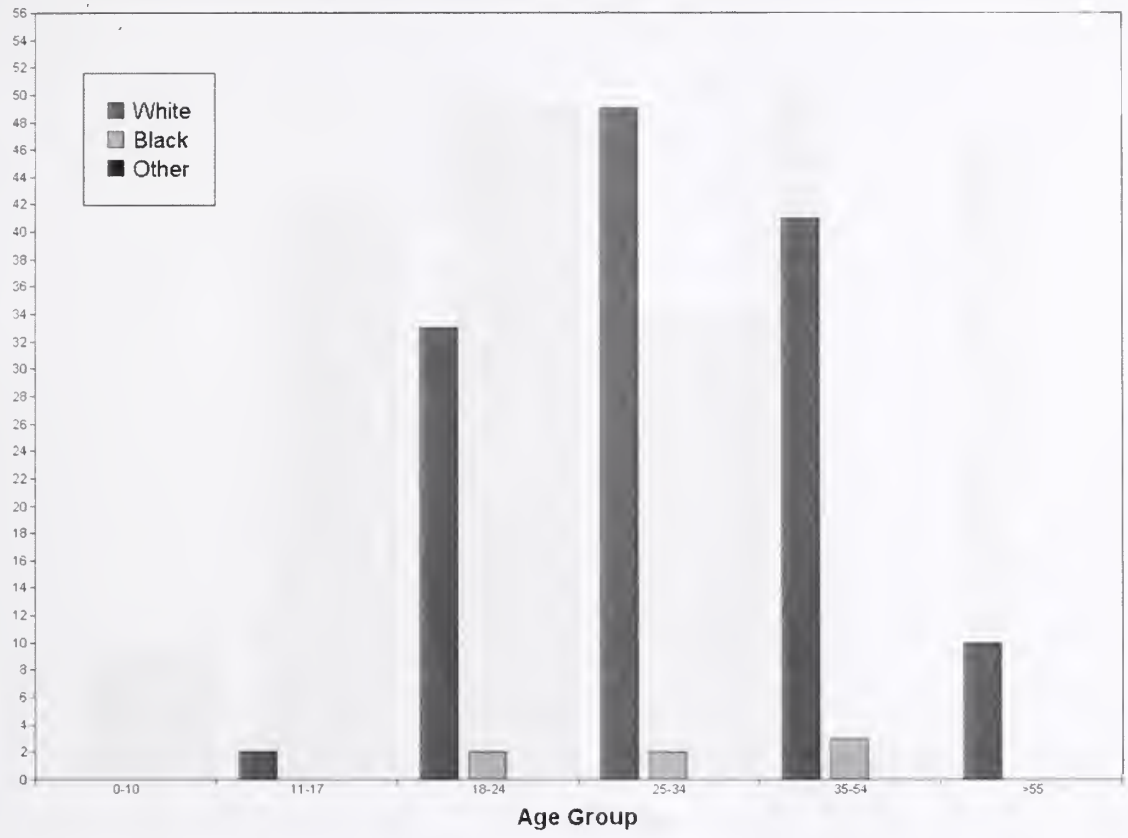
Please visit our web page at www.douglasmapolice.com, which contains information about the Douglas Police Department. We strongly encourage all residents to sign up for emergency alerts and community notifications with Nixle.com. Over 2000 governmental agencies have signed up with Nixle.com to help notify communities of emergency information and community activities. Please sign up at www.nixle.com. Also, Douglas Police Department is now on **Facebook** and **Twitter**. We post town activities, press releases, public safety announcements, and other information to friends of the Police Department. You can find us by searching DouglasPD.

On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department throughout the year. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.

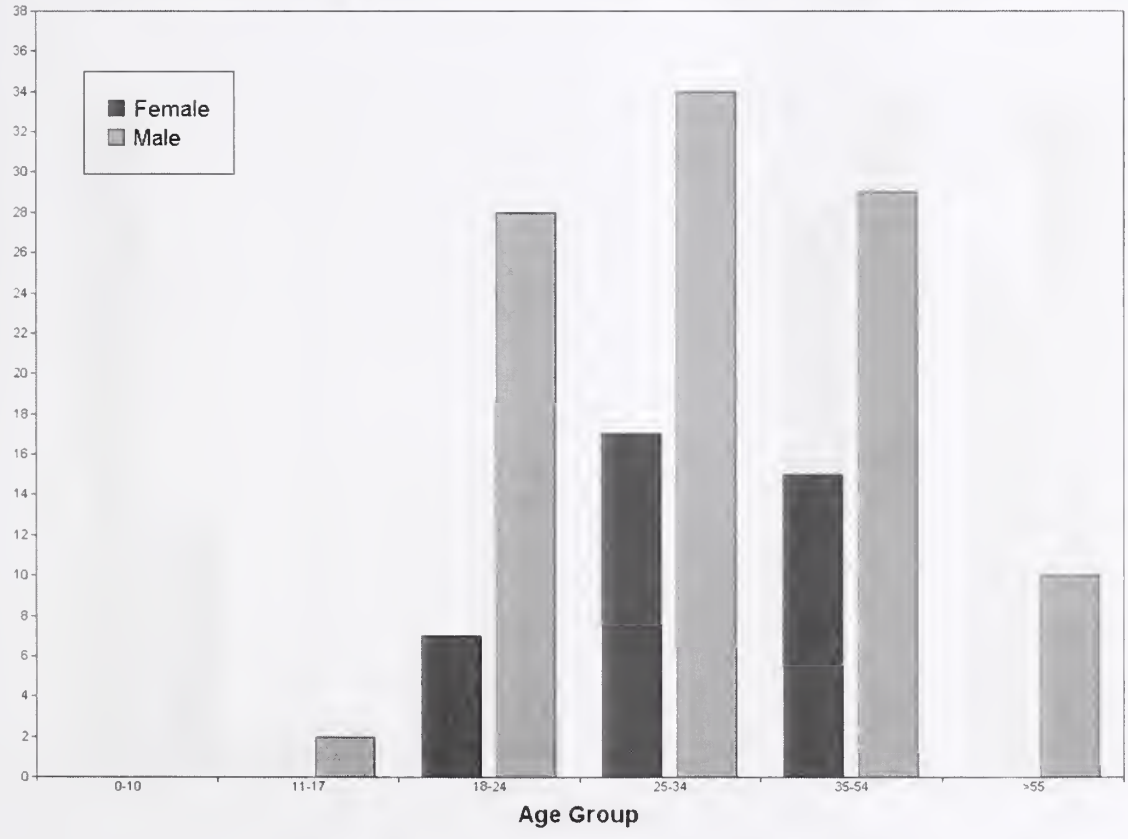
Respectfully submitted,

Patrick T. Foley, Chief of Police

Arrests On View & Based on Incident/Warrants By Age / Race



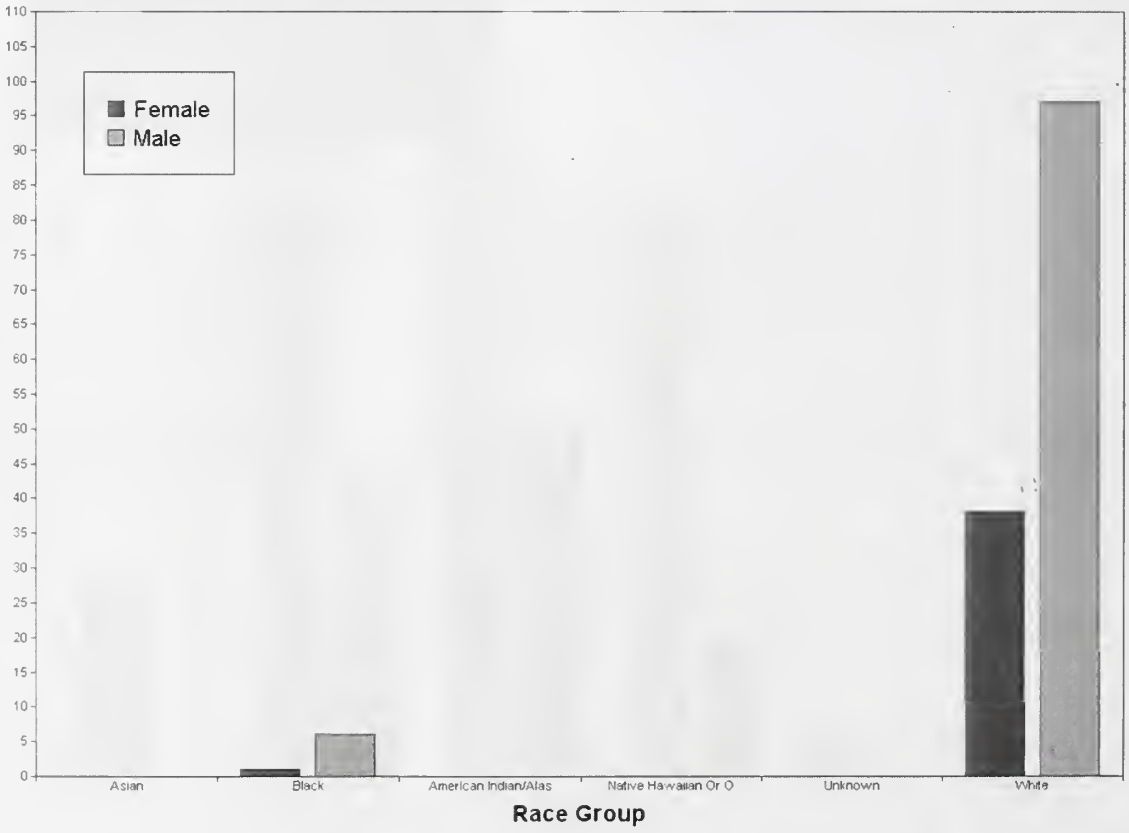
Arrests On View & Based on Incident/Warrants By Age / Sex



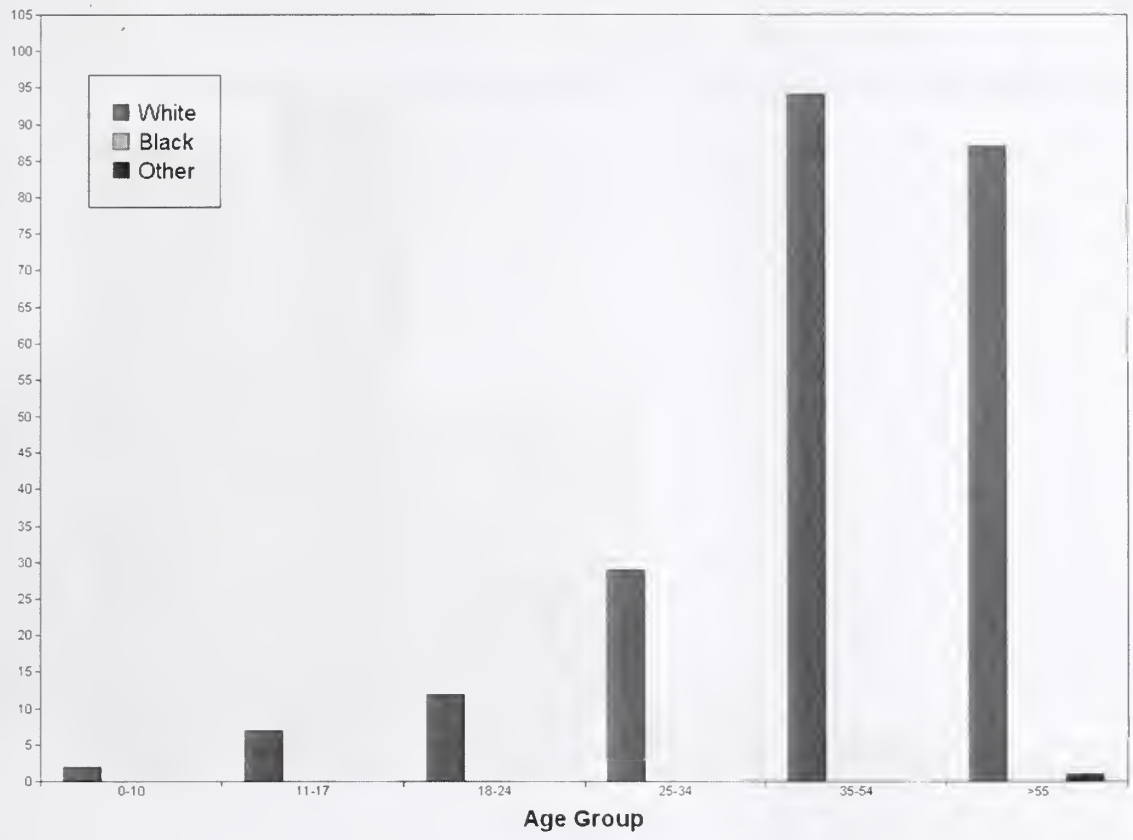
Arrests On View & Based on Incident/Warrants By Age Group



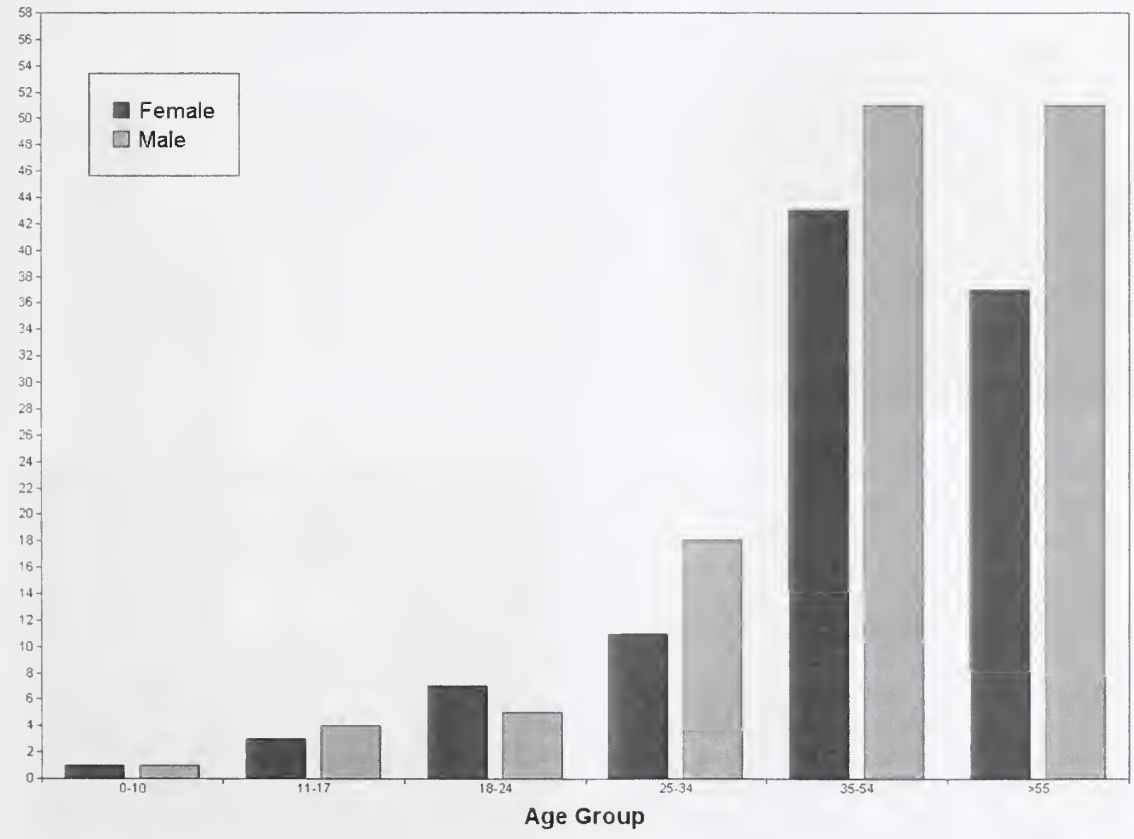
Arrests On View & Based on Incident/Warrants By Race / Sex



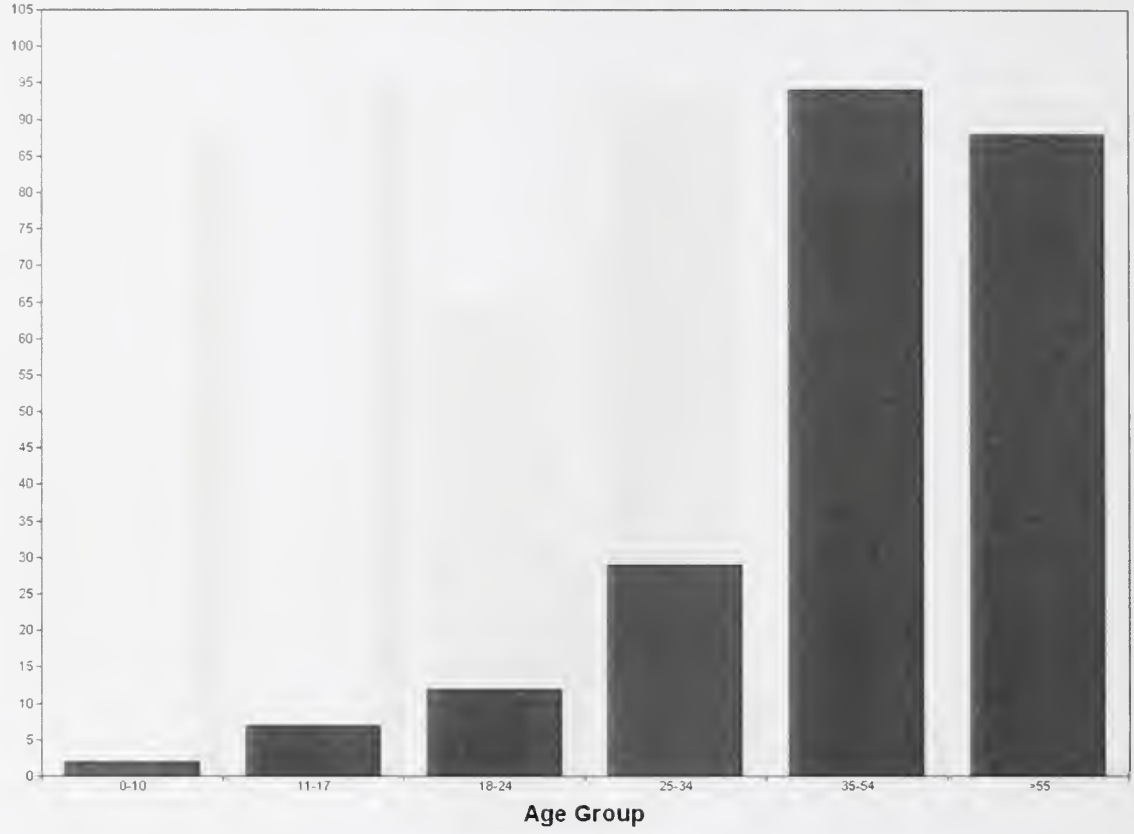
Victim By Age / Race



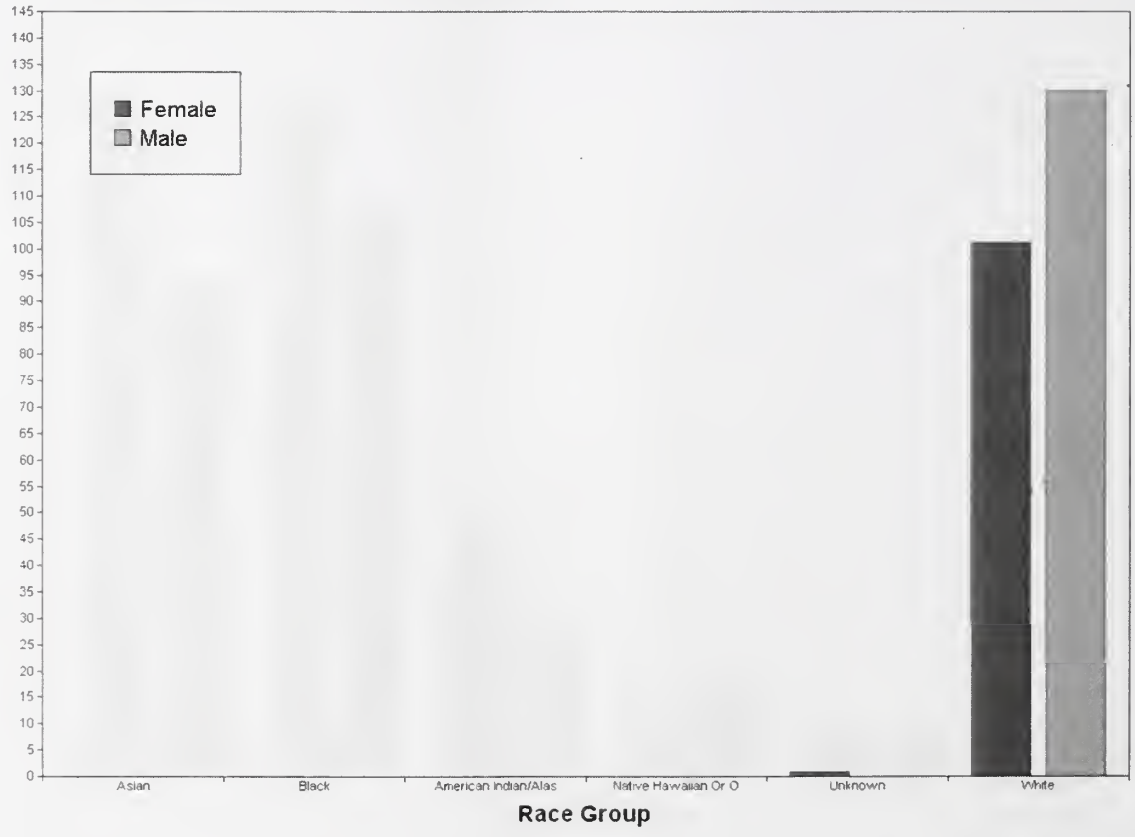
Victim By Age / Sex



Victim By Age Group



Victim By Race / Sex



FIRE DEPARTMENT

The 2015 year started out with a bang! We started with a lot of snow in the last week of January which continued through the rest of the winter. It didn't seem to let up all the way until spring. The fire department works diligently to answer the towns emergencies and during long duration snowstorms keeps personnel in the station in order to reduce response times and to lighten the work load of paramedics whose job becomes much more difficult during these events. Think about a medical emergency on the second floor of a residential home. The walks often have not been cleared making patient access much more difficult, as well as carrying a severely ill patient out into an awaiting ambulance. Often extra help is needed to safely remove patients, as well as not injure firefighters or paramedics. That brings up another point that snow complicates access to fire hydrants. The Town of Douglas only has 30% of the town covered by fire hydrants. During snow events they become buried in snow. Quick access to fire hydrants is a must in the event of a building fire. We do our best with an under staffed department to keep access to hydrants clear, but we can only do so much. Therefore, we ask you to keep the nearest hydrant near your home shoveled out. This helps us greatly in the event of a fire. This past year for the first time we were able to get soldiers from the National Guard to assist us in clearing hydrants. This is the first time I am aware of that this has ever happened. Through MEMA (Massachusetts Emergency Management Agency) we were able to get assistance in helping us clear hydrants. We were able to do all of this and still meet the town's emergency needs and for this we are very grateful. Also, due to Worcester County being declared as a disaster due to the volume of snow, we were able to apply for and receive reimbursement for a large portion of the money through FEMA (Federal Emergency Management Agency). Finally, with assistance from Blackstone Valley Tech students we were able to have made many of the fire hydrant markers you may have seen start popping up around town. These are just some of the things going on behind the scenes that often the people we serve never know.



Also, our members fought some vicious ires over the year both in town as well as supplying mutual aid to other communities. The most significant was a large mill fire in Webster and a stubborn six tenement building fire in Northbridge over the July 4th weekend. Also, the spring wildland fire season kept us busy even sending manpower as far as Leominster to help extinguish a wildland fire. We are happy to assist our surrounding towns with emergencies as we know through the mutual aid agreements they also assist us without hesitation when we need them.





Finally, I would like to congratulate our towns newest graduates of the Call/ Volunteer Program held at the Massachusetts Fire Academy. They are Firefighter Gerard Connell and Firefighter Patrick Burgess. Both of these men did an outstanding job persevering through a very rigorous challenging program attaining firefighter I/II certification.

We look forward to continuing our service to our citizens and hope that all have a safe year!

Respectfully Submitted,

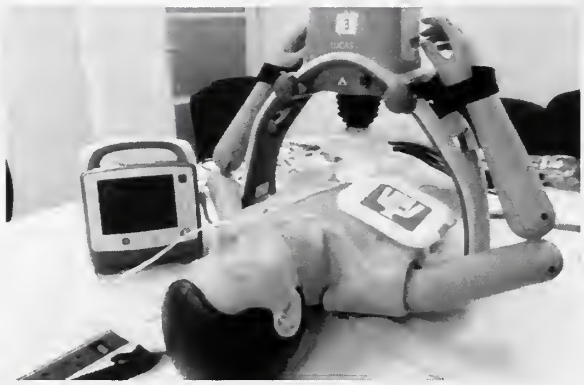
Chief Kent F. Vinson

INSPECTIONS 2015	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
SMOKE AND CO	6	8	13	8	5	12	22	11	14	9	11	7	**14**
BUSINESS	1	0	2	2	1	0	0	0	19	21	19	0	**65**
PROPANE	1	1	1	3	2	8	6	1	7	7	5	12	**54**
TRUCK TANK	0	0	0	0	0	0	0	0	0	1	3	3	**7**
BOILER PERMITS	7	1	2	3	6	3	3	3	2	5	1	5	**41**
OIL TANK	0	1	0	0	0	0	0	1	0	0	0	0	**2**
OIL LINE	0	0	0	0	0	0	0	0	0	0	0	0	**0**
VENTLESS	0	0	0	0	0	0	0	0	0	0	0	0	**0**
BURN PERMITS	75	6	18	136	0	0	0	0	0	0	0	0	**235**
SKY LANTERNS	0	0	0	0	0	0	0	1	0	0	0	0	**1**
FIRE ALARM	1	1	0	0	0	0	0	0	0	0	0	0	**2**
BLASTING	0	0	0	0	0	0	0	0	2	0	0	1	**3**
SPRINKLER	0	0	0	0	1	3	0	0	0	0	0	0	**3**
UNDERGROUND TANK	0	0	0	0	2	0	0	0	0	0	0	0	**2**
ABOVEGROUND TANK	0	0	0	0	0	0	0	0	0	0	0	0	**0**
CUTTING & WELDING	0	0	0	2	2	0	0	0	0	0	0	1	**5**
VIOLATIONS NOTICE	0	0	0	0	0	0	1	0	0	0	0	0	**1**
RE-INSPECT	4	2	0	1	0	0	0	0	0	0	0	0	**7**
BLACK POWDER	0	0		0	1	0	0	0	0	0	1	2	**4**
Total Inspections	95	20	36	155	20	26	32	17	44	43	40	31	**443**

EMS

The Douglas Fire Department EMS personnel are committed to providing our community with timely, superior, cost effective, medical care and transportation. We strive to preserve life and promote health and safety. Continuing education is a perpetual process within the EMS system.

Douglas Fire EMS responded to 720 medical emergencies in 2015. In 2016, new infusion pumps for medication will be placed on the ambulances. These pumps will allow medications to be administered to patients in the event of a long transport.



Douglas Fire EMS is also seeking to a Lucas CPR machine on each ambulance. In order to be able to save the lives of sudden cardiac arrest patients and avoid neurological damage, a steady supply of oxygen to the heart and brain is necessitated. Life-sustaining circulation can be created through effective and uninterrupted chest compressions. Performing manual chest compressions of high quality is both difficult and tiring, and impossible in certain situations. The quality varies depending on who provides CPR and deteriorates quickly after only one, two minutes. The LUCAS™ Chest Compression System is a safe and efficient tool that standardizes chest compressions in accordance with the latest scientific guidelines. It provides the same quality for all patients and over time, independent of transport conditions, rescuer fatigue, or variability in the experience level of the caregiver. By doing this, it frees up rescuers to focus on other life-saving tasks and creates new rescue opportunities. We are hopeful and excited to include this piece of equipment on our ambulances.

I would like to thank the EMTs for their time and dedication to providing excellence and quality service to our community.

Respectfully submitted,

Fire Chief Kent Vinson

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Totals
00:01-01:00	1	2	2		1	6	4	16
01:00-02:00	3	3		1	2	5	2	16
02:01-03:00	1	3		2	1	2	1	10
03:01-04:00	1			1		2	2	6
04:01-05:00	1	1	1		1	1	3	8
05:01-06:00		2	1	1	2		5	11
06:01-07:00	2	2	3	2	2	2	2	15
07:00-08:00	8	3	5	2	2		4	24

Continued	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Totals
08:01-09:00	7	6	6	2	7	5	6	39
09:01-10:00	8	6	12	5	7	13	2	53
10:01:11:00	7	4	7	5	7	6	4	40
11:01-12:00	4	5	9	7	5	6	14	50
12:01-13:00	5	8	5	9	5	10	6	48
13:01-14:00	7	11	7	6	6	3	7	47
14:01-15:00	5	5	8	9	6	6	9	48
15:01-16:00	7	6	5	6	3	11	10	48
16:01-17:00	2	8	6	9	7	5	5	42
17:01-18:00	6	9	7	6	5	7	7	47
18:01-19:00	4	7	3	5	5	5	5	34
19:00-20:00	7	7	2	3	2	7	4	32
20:01-21:00	1	3	3	5	7	6	5	30
21:01-22:00	2	2		1	7	5	5	22
22:01-23:00	5	4		2	2	2	5	20
23:01-00:00	3		1	3	1	5	1	14
Totals	97	107	93	92	93	120	118	**720**

BLS call	284
ALS - Intermediate call	
ALS - Paramedic called	419
Lift assist/Citizen assist	17
Total	**720**
Simultaneous Calls	28
Mutual aid given to another town	48
Ambulance to fire for rehab	1
Medflight	
Lifeflight	
Rehab for fire call	1
Abdominal Pain/ kidney stone	37
Allergic reaction	19
Altered Mental Status	14
Animal bite	1
Anxiety attack	6
Boating accident	2
ATV / 4 wheeler /dirt bike	2
Back pain	12
Bicycle accident (non motorized)	1
Childbirth/Pregnancy/OBGYN	
Chest Pains/Cardiac	66
Cardiac Arrest/Obvious Death/DOA	15
Diabetic Incident	15

Choking	2
Domestic abuse/ sexual abuse	3
Fall	63
General illness - (n/v, migraine, etc)	79
Head injury	12
Hypothermia/hyperthermia	
Leg pain / hip pain	10
Citizen/Lift assist	17
MVA	120
Nosebleed	3
No EMS needed	19
Pregnancy/OB Emergency	2
Overdose /poisoning/ ETOH	16
Stroke	16
Seizure	17
Syncope	22
Trauma / GSW	10
Upper extremity injury/pain	10
Lower extremity injury/pain	15
Unresponsive	5
Respiratory distress	41
Psych evaluations/Section 12	37
Miscellaneous/ CO call	11
Total	**720**

Mutual aid to:	
Northbridge	33
Uxbridge	12
Webster	2
Citizen/Lift assist	24
Milford	221
St. V's	44
Memorial	28
Umass	97
Hubbard	66
Refusal	196
No EMS	16
Rehab	1
DOA	11
Cancelled	16
Total	**720**



Live Fire Training
(L to R) ***Joe Avellino, Jeremiah Pratt, Jack Vinson, Corey Stevens, Lt. Kelly Manning Training Officer***

Mutual Aid ambulance who provided transport		
Webster	11	
Uxbridge	11	
Northbridge	6	
Oxford		
Burrillville	2	
Pascoag	1	
Medstar	4	
Police on board/follow	4	(Northbridge followed)

BUILDING DEPARTMENT

The Building Department is responsible for all residential and commercial permits that are submitted including but not limited to, plumbing, gas and sheet metal. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a dwelling up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code a building permit is required for any and all new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on incidences that occur. July 1, 2016 Massachusetts will be adopting the 2015 International Building Code with the Massachusetts Amendments. There will be a six (6) month period where the 2009 and 2015 Codes will run concurrently. Changes continuously are being made by the state in return putting more demands on the inspectors through the review process as well as the inspection process.

Along with all the building aspects and permits, our department is responsible for Zoning Enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or Planning Board. The Department also handles neighbor land disputes and zoning/building complaints along with violations and violation notices being sent for noncompliance of the bylaws or code requirements.

The Building Commissioner is also the ADA Coordinator receiving all complaints regarding accessibility as well as guiding people with accessibility issues. This is another area that the State is constantly amending the rules and regulations.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting process. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town. We invite anyone who is planning a project, whether it be residential or commercial, to come in to the department to meet with us to discuss all aspects of the proposed project and hopefully alleviate any delays that could occur when the project is in motion.

We continue to see increases in the installation of solar panels, both residential and commercial. Do to energy costs increase several companies have created lease programs for the installation of the roof solar systems. Mass Save also has programs available for fuel assistance along with the installation of pellet stoves and weatherization for homes. If you or anyone you know of is in need of assistance they can contact our office at 508-476-4000 ext. 351.

Respectfully submitted,

Adelle Reynolds, Building Commissioner

JANUARY 1, 2015 – DECEMBER 31, 2015 BUILDING DEPARTMENT	
Fees Received for 693 Building Permits Issued: *$ 111,541.27* Not including fees **Waived* for *11* School, Town and Non-profit Projects: *$ 1,150.00*	
HOUSES	17
ELECTRIC	221*7
GAS	56
PLUMBING	81*3
SHEET METAL	20
SOLAR	72
BARNS	6
GARAGES	3
MISCELLANEOUS BUILDINGS	42*1
ADDITIONS / ALTERATIONS	110
POOLS	10
DEMOLITION	11
CHIMNEYS / STOVES / FIREPLACES	33
COMMERCIAL / INDUSTRIAL	10
SIGNS	1

Respectfully Submitted,
Jane L Alger Administrative Secretary

"Public Safety is a Joint Responsibility"

EMERGENCY MANAGEMENT

During the month of January 2015 Massachusetts received a four week period of unprecedented and disastrous severe winter weather, with record breaking snowfall and persistent cold temperatures. As a result on April 13, 2015 Massachusetts received a Presidential declaration of disaster designated FEMA-4214-DR-MA for the incident period of January 26-28 which included Douglas being part of Worcester County. For this reason Douglas Emergency Management was able to apply for reimbursement for costs associated with the storms that occurred through January 26-28 2015 and received back approximately $60,000 dollars.

Also, we were able to secure an Emergency Management Planning Grant (EMPG) for $2,780 to assist with technology specifically IPads for utilization in our (EOC) Emergency Operations Centers during weather and disaster related emergencies. As always we strive to with lessen the blow of theses emergencies to our community through preparation and response.



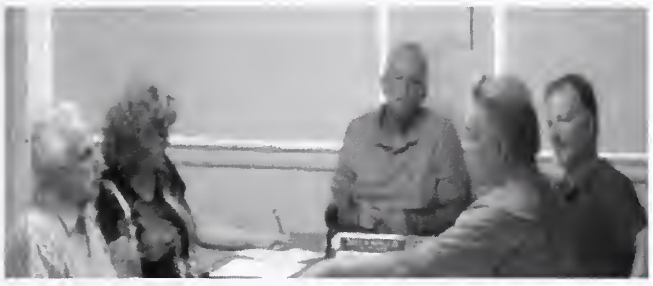
PUBLIC HEALTH

HEALTH DEPARTMENT
BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for the year 2015.

The Board of Health meets the last Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. Meeting changes can be found on the Town's website.

The Board of Health consists of a five member board appointed by the Board of Selectmen. Members serve three year terms. The Board of Health is responsible to hire an Agent, Board of Health Engineer, Public Health Nurse, Administrative Assistant, Animal Inspector, Food Service Inspector and Transfer Station operators. These individuals carry out the various duties under the jurisdiction of the Board of Health.



The Board of Health or its Agent/Engineer performed the following:

Title 5 Soil Testing witnessed	40
Permits issued for new or repaired septic systems	23
Approved State or Local Title 5 variances	2
Well installation permits	19
Certificates of Compliance issued	25
In-ground swimming pool permits issued	3
Board of Health reviews for Planning Board hearings	5

In accordance with 105 CMR 445.000 Minimum Standards for Bathing Beaches (State Sanitary Code, Chapter VII) all public and semi-public beaches were tested on a weekly basis for e-coli.

In accordance with 105 CMR 435.000 Minimum Standards for Swimming Pools (State Sanitary Code, Chapter V) all commercial in-ground swimming pools were inspected prior to the issuance of a permit.

In accordance with 105 CMR 430.000 Minimum Standards for Recreational Camps for Children (State Sanitary Code, Chapter IV) and 105 CMR 440.000 Minimum Standards for Developed Family Type Camp Grounds (State Sanitary Code, Chapter VI) all children's overnight camps and recreational camps were inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

All Food Service, Retail Food and School Cafeterias are inspected twice a year in accordance with 105 CMR 590.000 Minimum Standards for Food Establishments, Chapter X and the 1999 Merged Food code. All reports are kept on file.

The Board of Health Agent responded to complaints concerning issues such as housing complaints, trash, abandoned properties, odors, septic issues, noise, animal/vermin issues and outdoor wood burning furnaces.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on ways to protect themselves from tick and mosquito bites. This information can be found on the Board of Health page located on the Town web page.

Respectfully submitted,

David McCallum, Chairman

PUBLIC HEALTH NURSE

The following is a report for the Public Health Nurse, Agnieszka Podstawka, RN for 2015.

My role as a Public Health Nurse is to protect the health of the entire population of the Town of Douglas; through education, prevention and control of communicable diseases, injury and disability prevention, and promotion of health and healthy behaviors. I perform surveillance and data collection of all reportable communicable diseases, maintain records and file case investigations to the Massachusetts Department of Public Health. I also work closely with the Division of Tuberculosis Control to investigate and follow-up all reported cases of tuberculosis, including testing all contacts, home visits when needed and monitoring patients for compliance with treatment regime. I am developing plans, coordinating and administering clinics; e.g., checking blood pressure, and I am also attending staff meetings, trainings, and professional development seminars.

Wellness clinics, including blood pressure monitoring, are held every Tuesday at the Municipal Center from 3:00 PM to 5:30 PM. For homebound residents of Douglas, the Public Health Nurse visits and monitors blood pressure upon request.



Respectfully submitted,

Agnieszka Podstawka, R.N.
Public Health Nurse

ANIMAL INSPECTOR

The year 2015 for the Animal Inspector brought little change. I, Cory Howard have settled into the position and have realized the importance of record keeping and organization. The animal aspect is certainly the easy part. The conversations with residents are numerous, be it in person or over the phone and I have been surprised with the amount of people in such a rural town that are unfamiliar with the behaviors, especially those normal behaviors of our towns' wildlife. Educating people is by far the easiest and seemingly most rewarding part of the job. Organizing all the quarantines is then, by far the most challenging. This is something I am still improving on and gaining comfort with. In regards to the Rabies aspect of the position, I quarantined 21 domesticated animals, for various lengths of time in accordance with state protocol, which has been predetermined for a particular set of circumstances. During my barn inspections and to my delight, I found no animals that were obviously diseased or mistreated in anyway. I found a large variety of management practices from barn to barn, some of which were certainly less desirable, however non were to the extent that would deem further action necessary. Overall, I met allot of great people and am excited to go back and talk too many of them again during next year's inspections.



I (Mr. Howard) performed the required Barn Inspections and Rabies Quarantines, and the following is a report of my findings:

Cattle	28
Goats	46
Sheep	31
Swine	94
Llamas	3
Equines	126
Poultry	430
Rabbits	23
Other	2000 gamebirds
Quarantines of animals for bites of unknown origin	15 (most are cat abscesses)
Quarantine of animals for bites to humans	6
Confirmed rabies cases in wildlife	3

Confirmed rabies cases: As I have learned much about the rabies virus I have learned there have been more rabies cases than the number 3 accounts for, that number is in response to exposures to humans or pets of those animals, and were thus tested. Other animals have been suspect however, people have been mindful when they see a funny acting raccoon or skunk to keep pets indoors and limit exposures, therefore limiting the amount of animals we have needed to send out for testing.

Thank you
and
Respectfully submitted

Cory Howard, Animal Inspector
for the Douglas Board of Health

TRANSFER STATION

The following is the 2015 annual report for the operation of the Douglas Transfer Station.



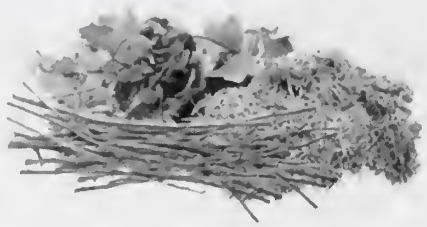
The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are sold to Douglas residents only and are sold twice a year (March 1st and September 1st). The Board of Health strives to keep the cost of trash disposal at a fair and reasonable rate for Town residents.

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:00 AM to 4:00 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries, used clothing, and propane tanks.

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas.

Residents of the Town of Douglas can also take certain items to the Northbridge division of the Blackstone Valley Regional Recycling Group located at 193 Main Street in Northbridge. For further information on this, please contact the Douglas Board of Health office.



The Board of Health continues to sell backyard composting bins at a cost of $40.00 each.

Residents of Douglas also have the option of bringing their leaves and grass clippings to the Uxbridge Compost area located on River Street. Permits can be obtained at the Douglas Board of Health for $20.00 a year.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,172 Tons
Bulky Waste	252 Tons
Metal	47 Tons
Mixed paper	53 Tons
Cardboard	65 Tons
Glass	45 Tons
Electronics	29,010 lbs
Textiles	2,964 lbs

Respectfully submitted,

David McCallum, Chairman



PUBLIC WORKS

HIGHWAY DEPARTMENT

Approximately $549,471 was awarded in state aid to the Highway Department. With this money the department was able install drainage and resurface Grove Street and crack seal various roads throughout the town, which helps to extend the life of the pavement. The state also released an additional $54,947 to the town under the Winter Rapid Recovery Road Program which was used to pave sections of SE Main Street and Vine Street. The entrance to the Martin Road ball field was also paved.

A record amount of snow fell during the winter of 2014/2015 resulting in approximately $400,000 in deficit spending for snow and ice removal. The Highway assisted the Water Department repairing several leaks due to the harsh winter conditions.

The department was able to purchase a new pickup truck, a large dump truck and a new backhoe through the Capital Committee.



Routine maintenance performed within the department includes cutting brush, patching pot holes, painting crosswalks and road lines and replacing street signs. The Highway Department also maintains over 700 catch basins during the year and continues to maintain the ball fields within the town. Along with the regular maintenance schedule the department also assists the Water Sewer Department and the School Department.

Respectfully Submitted

John J. Furno
Highway Superintendent

WATER / SEWER DEPARTMENT
WATER / SEWER COMMISSIONERS

Office Hours: Monday thru Friday 7:00 AM to 3:30 PM

Water Division

The water division pumped 85,167,040 gallons of water this past year. All Fire hydrants were inspected, operated, and flushed over the summer and into the fall. All hydrant valves where cleaned out and exercised.

Service Calls: 303
New Services: 1
Meters Replaced: 243
Final Reads: 45
Water Leaks Repaired: 10
Hydrants Replaced: 2
Hydrants Repaired: 2



All Fire hydrants where inspected and repainted as needed

A leak detection survey was conducted on the entire distribution system, there leaks were found, confirmed, and addressed.

All cross connection devices were tested as required by the DEP.

Cross-connection Surveys Information:

Types of Facilities	Total # Facilities served by PWS	# Facilities Surveyed for Cross Connection	# of Facilities with first time surveys during this reporting period	# of Facilities Remaining to be Surveyed	# of Facilities Re-surveyed in this report period
Commercial	29	29	0	0	0
Industrial	1	1	0	0	0
Institutional	0	0	0	0	0
Municipal	13	13	0	0	0

Backflow Prevention Devices and Assemblies Testing Information:

Type of Backflow Preventer	# Devices or Assemblies	Test Frequency	Total # of routine test	# Test Failures	# Re-test
RPBP	30	Semi-Annual	60	1	1
DCVA	11	Annual	11	1	1

Please go to the following website to find out more about cross connection and back flow prevention:
http://www.douglasma.org/eecontent/WaterSewer/Cross_connection_back_flow_education_doc.pdf

Please visit our website for water conservation tips:
http://www.douglasma.org/eecontent/WaterSewer/Microsoft_Word_-_Douglas_Conservation_tips.pdf

Wastewater Division



The Wastewater Treatment Plant processed 70,603,488 gallons. The plant maintained the removal rate of 99% for BOD's, and 99% removal rate for TSS's. Rain fall totals for the year where 43.62 inches. 6,481 gallons of Alum was used. 1,296,000 gallons of sludge went to Synagro Northeast for incineration. Manhole inspections commenced, and will continue over the next year or two until complete.

New Services: 2

News

A new water management act permit was approved; as a result we are now required to implement a mandatory water ban each year beginning on May 1st and will be in affect through September 30th every year. This means no non-essential outdoor water use is allowed between the hours of 9:00 am and 5:00 pm. for more information please visit the Water and Sewer Department web page on the Town of Douglas Website. http://www.douglasma.org/index.php/pages/committees/water_ban_information

Commissioners Meeting Date / Time

Meetings are held on the first Tuesday of each month at 7:00 pm at the Wastewater Treatment plant, 29 Charles Street, Douglas

Commissioners:
Robert Josey, Chairman
Colin Haire, Vice Chairman
Keith Blomiasz, Secretary

Yearly Events

- Water Meters are read twice per year, in February (please keep outside reader accessible) and August.
- Fire Hydrants are flushed in the spring or fall, depending on supply and conditions.
- Consumer Confidence reports will be delivered by July 1st.
- Water ban goes into effect every year May 1st through September 30th

Respectfully Submitted,

Robert Sullivan, Systems Manager
Town of Douglas Water Sewer Department

MUNICIPAL FACILITIES MAINTENANCE

The Municipal Facilities Maintenance Department performs preventative maintenance, landscaping, snow removal, building repairs (interior and exterior) and custodial duties. As the manager I perform the maintenance on the Municipal Center, Police Department, Library, Post Office, Senior Center, Old Fire Station and VFW. If a repair cannot be completed by Municipal staff then I am responsible for overseeing and coordinating contractors to complete the project. Each year I am responsible to submit a 5 year Capital Improvement plan for maintenance repairs/improvements to the Capital Committee and also a financial plan each year to Finance Committee.

In 2015 I submitted my Capital requests to the Capital Committee for several projects. I was very fortunate to have the Capital Committee approve the Municipal Center Fire Alarm System replacement project. The existing Fire Alarm System Panel was installed in 1978. This project is now added onto the Municipal Center HVAC upgrade, First floor Window replacement and Gymnasium Roof replacement. The Engineering is completed for all the projects and bids are due in January. The project is set to begin in April and should be completed before the end of the year.

In 2015 I spent $13,800 on Masonry repair of the Municipal Center Walkway and Chimney, the Police Department Steps and the Post Office Walkway. With the assistance of the Highway Department we painted all the parking lot lines and handicap parking spots at the Municipal Center, Police Department, Post Office and Senior Center for $400. In 2015 we had a very cold winter and a very long 10 weeks of snow. During the year we spent $45,995 on heating oil/propane for the Municipal Center, Police Dept, Senior Center and Old Fire Station.

Respectfully Submitted

Adam J. Furno
Facilities Maintenance Manager

CERETERY COMMISSION

Laurie Church, has been welcomed as our newest Commissioner. The Church/Wallis family would be considered one of the founding families of Douglas.

The Commission continues to remove old and neglected trees and shrubs and replaces them with new healthy flowering ones. In general, making the cemeteries under our care, a pleasurable place to visit.

EXPENDITURES:

A & B Landscaping	$9500.
Full Circle Tree Care	$2120.
Town of Douglas (water bill)	$25.





TREE WARDEN

During 2015 I worked with the Highway Department, the Police Department and National Grid's arborists to remove large butts and limbs as well as damaged and diseased trees to keep our streets safe and clear.

The public should please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 ***prohibits the posting of signs of any kind on street trees***. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and I urge citizens to take the initiative to get their roads designated for the added protection it offers our beautiful trees. During FY15 I also worked hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of $4,225.00 was expended through the Tree Warden's budget and includes payment for police details.

We have four pests, in particular, that residents should be aware of. The Wooly Adelgid attacks our coniferous hemlocks and the Emerald Ash Borer does significant damage to our deciduous ashes and there have been reports of gypsy moth caterpillar outbreaks which I continue to monitor. Residents should also be on the watch for the Asian Longhorn Beetle. Familiarize yourself with what it looks like (below) and, if found, contact me or state officials immediately. More information and a report form can be found at http://massnrc.org/pests/alb/ or call 1-866-702-9938.



Asian Longhorn Beetle

I offer a special "thank you" to the Highway Department for clearing our streets and roads.

Respectfully submitted,

Leon Mosczynski
Tree Warden
508-476-2460

PLANNING & DEVELOPMENT

COMMUNITY DEVELOPMENT DEPARTMENT

The Community Development Department (CDD) is comprised of the following appointed and elected agencies: Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Agent, an Administrative Assistant and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee, the School Building Committee and Expedited Permitting Coordinators as designated by Massachusetts General Law chapter 43D.

The CDD provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

The CDD has assisted the Board of Selectmen with procuring and administering design and construction contracts for the Hemlock Street bridge repair, the South Street bridge repair, the Municipal Center Improvements and Primary School Roof projects, securing a road easement on Monroe Street, performing National Pollutant Discharge Elimination System (NPDES) Permit annual reporting, and various other small projects.

The CDD, having been designated as MGL Ch. 43D Expedited Permitting Coordinator, has assisted the Economic Development Commission and the Board of Selectmen through the design and permitting of a regional subdivision roadway located in the northeast corner of town. The 6,600 foot roadway crosses Douglas, Sutton and Northbridge and required permitting and approval from all three Towns' Planning Boards and Conservation Commissions. The CDD has been working with Worcester Business Development Corp. (WBDC) to facilitate Economic Development on the 43D sites as well as other Industrially and commercially zoned lands. Additionally, The CDD assisted the Old Grammar School Disposition Committee in soliciting proposals for the Old Grammar School on Gleason Court.

The CDD also provides day to day ongoing project management and oversight of the Intermediate/Elementary school construction/renovation project for the School Building Committee.

The CDD also assisted the Building Facilities and Construction Committee (BFCC) with the Bidding for the engineering and construction of the Municipal Center HVAC, Roof and Windows Project, the Primary School Roof Project, the Municipal Center Fire Alarm System, the Hemlock Street Bridge Project, the South Street Stone Arch Bridge Repair Project, establishing a regional compost facility with the Town of Uxbridge, and ongoing evaluation of green energy alternatives for the town including solar and wind projects.

The CDD has assisted the Planning Board in the ongoing oversight of seven (7) residential subdivisions with ongoing construction, two (2) Preliminary Subdivision Plans, one (1) site plan review, two (2) earth removal special permits, one (1) Aquifer Protection Special Permit(s), two (2) scenic road permits, nine (9) ANR plans, and one (1) new accessory apartment special permit. Additionally, the CDD assisted the board with one (1) proposed zoning bylaw change.

The CDD assisted the Conservation Commission in the review of permit applications, Certificates of Compliance, and issued violations as well as assist them in their protection of over 100 acres of conservation land.

The CDD also assists the Highway Department in designing and securing local permits for roadway and drainage improvement projects, as may be required.

The CDD also assisted the Zoning Board of Appeals in providing input on Special Permits, variance applications and appeals. Ongoing review and monitoring of the approved North Village Comprehensive Permit is also required.

The CDD also assists the Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, as required.

Respectfully submitted,

William J. Cundiff, P.E., Town Engineer

PLANNING BOARD COMMITTEE



The Douglas Planning Board consists of seven (7) Members who are elected by the community, two (2) Associate Members appointed by the Planning Board and the Board of Selectmen. Each Member serves a five (5) year term. Generally the Planning Board meetings are scheduled every second and fourth Tuesday of the month at 7:00pm. The meetings are held in the Community Meeting Room located at the Municipal Center.

The responsibilities of the Planning Board include municipal planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans. The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw, Common Driveway Bylaw and Site Plan Review.

The Planning Board reviewed the following submittals for the year 2015:

- ANR Plans: 9
- Preliminary Subdivision Plans: 2
- Site Plan Review Permit: 1
- Earth Removal Special Permits: 1 new, 1 extension
- WRPOD Special Permit (Aquifer Protection): 1
- Accessory Apartment Special Permits: 1 new, 15 extensions
- Scenic Road Permits: 2

Subdivisions being constructed:

- *Maple Heights Estates - 3 lots*
- *Summerlyn Estates - 6 lots*
- *Whitins Reservoir Estates - 12 lots*
- *StoneGate Estates (Phase IV) - 7 lots*
- *Deer Crossing Estates - 30 lots*
- *Lakewood Estates – 18 lots*
- *Evergreen Estates – 27 lots*

Annual & Special Town Meeting Articles reviewed by the Planning Board:

- Proposal to amend the zoning map by extending the existing R/A Zoning District off Monroe and Maple Streets;

Respectfully submitted,
Ernest R. Marks, Chairman
Eben Chesebrough, Vice Chairman,
Robert Werme Jr., Tracy Sharkey, Michael Zwicker, Michael Greco & Kenneth Ballou

CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) Members along with Associate Members who are appointed by the Conservation Commission. Each member serves a three (3) year term. The Conservation Commission meetings are generally scheduled at 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items, or specific dates, times and places you may call the office at 1-508-476-4000 x357.



The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impacts can come from public or private water supply, groundwater, flood control, erosion control, stormwater damage prevention, water pollution control, wildlife and recreation.

The Conservation Commission has been able to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions, and we are always interested in acquiring more. The preservation of these parcels wouldn't have been possible without the dedication and leadership of Commissioners that have served to protect Douglas' resources over the years.

The following is a list of the Conservation Parcels in the Town:

1. French Property, Makowski Drive (20 acres)
2. Briarwood Circle Property (4 acres)
3. Cummings Court Property (2 acres)
4. Chestnut Street Property (30 acres)
5. Yew Street Property (6 acres)
 - Sign posted and parking available
6. Manchaug Street Property " Dedicated to Marylynne Dube June 2010" (7 acres)
 - Sign posted and parking available
7. Mumford Street Property " Dedicated to Leon Mosczynski in April 2007" (44 acres)
 - Sign posted and parking available



The Conservation Commission had the following submittals for 2015:

The Commission reviewed (7) Notice of Intent, (15) Requests for Determination (RDA), (14) Requests for a Certificate of Compliance, (2) Extensions and (4) Violations.

Respectfully submitted,

Linda Brown, Chairman
Tracy Sharkey, Vice Chairman
Brandi Van Roo ***Mike Greco***

ZONING BOARD OF APPEALS

January 1, 2015 – December 31, 2015



The Douglas Zoning Board of Appeals consists of five (5) Members and two (2) Alternate Members who are appointed by the Board of Selectmen. Each Member serves a three (3) year term. The Zoning Board of Appeals meetings are scheduled every first Wednesday of the month at 7:00pm. The meetings are held in the Community Meeting Room located in the Municipal Center. For general information regarding meeting agenda items or specific dates, times and places you may call the office at 508-476-4000 x357.

The Zoning Board of Appeals was created under the provisions of MGL, Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear Appeals taken from decisions of any Administrative Official or Board of the Town acting in the provisions of law;
2. Hear requests for Variances from terms of the Zoning Bylaws; and
3. Hear requests for Special Permits as provided by the Zoning Bylaws.

The Zoning Board of Appeals reviewed the following submittals for the year 2015:
There were eight (8) requests for a Special Permit and three (3) requests for a Variance.

Respectfully submitted,

Daniel Heney, Chairman
Pamela Holmes, Vice Chairman
Sean Holland (Member) ***Michael Fitzpatrick*** (Alternate Member)
Leonard Demers (Member) ***Louis Tusino*** (Alternate Member)
John Boubara (Member)

BULIDING FACILITIES & CONSTRUCTION COMMITTEE

The Building Facilities and Construction Committee (BFCC) is comprised of seven voting members each serving a 3-year term and one non-voting member - the Town Engineer. The BFCC is in the process of implementing the recommendations of the 2008 Building and Facilities Needs Analysis. The projects that the BFCC has worked on in 2015 are as follows:



Municipal Building Improvements Project and Primary School Roof – The FY15-19 Capital Improvements Plan, approved at the May 5, 2014 Annual Town Meeting, appropriated $580,000 for an HVAC; gym roof; and first floor window replacement project at the Douglas Municipal Center Building. Additionally, the November 16, 2015 Fall Town Meeting authorized an additional $200,000 bringing the total for the municipal project to $780,000. The May 10, 2010 Annual Town Meeting approved $150,000 for a partial roof replacement at the Primary School.

Gorman Richardson Lewis Architects (GRLA) was selected to prepare the construction documents and assist with the project construction administration. The HVAC portion of the project was put out to bid with construction bids due on January 13, 2016. The remaining portions of the project(s) will be put out to bid after the HVAC project budget is established.

Municipal Center Space – The second floor space within the Municipal Building, has been vacant since the Summer of 2014. Currently the Town Hall Staff utilizes the space for dead file storage. The BFCC was requested to evaluate the vacated space for potential expansion of the Municipal Center. Accordingly, the BFCC utilized Dixon – Salo Architects of Worcester, MA to assist them in preparing a cost analysis for renovating the second floor space as well as perform a code compliance review of the space. According to code requirements, a fire suppression system would likely be required if the space were to be utilized as office space. The second floor of the municipal building does not have a fire suppression system. The project is on hold pending finalization of the code compliance review items, further planning discussions and identification of a funding source.

School Building Project – The BFCC continues to monitor the progress of the Douglas school project which is under the direction and control of the School Building Committee.

Regional Compost Facility – The Town of Uxbridge has moved forward with opening their leaf and yard waste composting facility to Douglas Residents. The BFCC worked closely with the Board of Health and the Town of Uxbridge in implementing this program in order to perform an assessment of its utilization from Douglas Residents. A high utilization may support establishing an in town compost facility while a low utilization may indicate a lack of interest. According to the Board of Health, the following numbers of residents have utilized the Uxbridge Compost facility:

Year	Permits
2012	2
2013	14
2014	19
2015	25

Respectfully submitted,

Sean Holland, Chair

HISTORICAL COMMISSION

The Douglas Historical Commission's Mission:

- Conduct research to survey, document & assess community historic resources
- Coordinate survey and Inventory actions with the Massachusetts Historical Commission
- Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort
- Advise board and town officials on matters pertinent to historic resources Meetings are held as needed.

The Historic Commission is nearly done with the inventory of the downtown Douglas Historic District! The final checks of photos, proper copy and historical data plus a few address corrections (from old maps and public records) are the last pieces. We anticipate a final review and submission to the MHC in Boston this Spring.



The Commission re-appointed David as Chair of the Commission and Treasurer, Sean Aldrich as Vice Chairman, and Dawn Fontaine as Secretary. Debbie Heinz, after much effort towards the submission documents, has left the board. We are in her debt for all her hard work. Susan Perkins has attended several meetings and has been a valuable source of information as the downtown inventory process progresses.

Respectfully submitted,

David Kmetz - Chair

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission (EDC) was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in town.

The EDC continues to research ways to promote new business in Douglas.
We presently have four locations that are prime candidates for industrial or commercial development:

- Location 1- Western Douglas South of Route 16, 11 Acres
- Location 2- Eastern Douglas Route 16.
- Location 3- Northwest Douglas Oxford and Webster borders.
- Location 4- Eastern Douglas adjacent to Route 146.

More information on these sites is available on our web page http://www.douglasma.org.

The EDC has been investigating ways to make Douglas more attractive to new business. Downtown revitalization has been the subject of much of this discussion. Enhanced marketing of our commercial and industrial zoned properties is also being reviewed.

Douglas was fortunate in 2015 to have the Worcester Business Development Corporation assist the Town with planning and consultation services. During the year, the WBDC has:

- Performed an in-depth analysis of the Gilboa street site, including infrastructure and layout

- Worked with Central Massachusetts Regional Planning (CMRPC) on Douglas related activities
- Participated in discussions with the Massachusetts DCR and the Town
- Assisted in market research and marketing.

We continue to update our EDC Facebook page which has had many "likes". In addition to EDC information we recognize and feature Douglas businesses on this page.

Our EDC web page has been enhanced to include an interactive map and listing of available industrial and commercial properties.

EDC members are Carol Gogolinski, Philip Landry, Brad Maltz, and Paul Peterson. We have at this time one unfilled commission member position.



The EDC meets on the first and third Tuesdays of the month.

Respectfully submitted,

Paul Peterson, Chairman

OPEN SPACE COMMITTEE



The Open Space Committee is an advisory committee who's purpose is to recommend whether or not the town may want to purchase land being sold that has been in the Chapter 61 tax saving program. We also encourage conservation and will help any resident toward that mean; trying to maintain the rural character of Douglas. Delineating and mapping out walking trails throughout town is a target of ours and anyone interested in joining the committee or contributing ideas is welcomed. We meet occasionally throughout the year and can be contacted at the Open Space Committee box at the Municipal Center. Our annual budget is $100 and was not used in FY15.

Respectfully Submitted,

Sue Perkins, Chair
Kate Anderson, Vice Chari
Katie-Grace Youngsma, Secretary
Lisa Moszynski, Member
Fred Fontaine, Alternate

OLD GRAMMAR SCHOOL DISPOSITION COMMITTEE

In early 2013 the Board of Selectmen (BOS) appointed a committee to study re-use options for the town building known as the Old Grammar School (OGS). The first meeting of the group took place on July 1, 2013 under the direction of Keith Brown, past BOS member and OGS member. Since that time the group has both lost and gained members and now is comprised of eight members, one which is an appointed school committee member.

During the past two years the committee has spent time looking at several types of re-use options. We also have met with the Town Engineer, the Worcester Business Development Corp and several interested developers. Initial discussions focused on a re-use option that would provide senior housing with priority given to veterans and town residents. The group determined that Section 8 housing would not be an appropriate use for the space. The School Committee informed the OGS Committee that they would not support housing in any form. With this information, the committee proceeded to look at other options.



Because of the location, layout and size of the property the committee determined that re-zoning of the parcel was necessary and that combining the property with adjacent town property would benefit in any re-use option(s). With the assistance of the Town Engineer both the initiatives have been accomplished.

The Town has advertised for a Request for Proposal (RFP) on two separate occasions. Following the first advertisement, no proposals were received but feedback was given by a local developer. The committee revised the requirements for the proposal submission and re-advertised. Once again no proposals were received.

The Committee plans to present their progress to the Board of Selectmen at a meeting in 2016, and take their direction on how to proceed.

Respectfully submitted,

Cynthia Blondin, Chair

PUBLIC SERVICE

SENIOR CENTER / COUNCIL ON AGING

We are open Monday-Thursday from 9am - 2pm
Monday Night Reverse Glass Painting 6pm-8pm
Seasonally from 6pm-8pm on Tuesday nights.



The senior population for the Town of Douglas is 1,522 seniors. Our operating expenses are town funded although we also receive a grant from the state that funds multiple exercise programs and our newsletter, from the Douglas Cultural Council that assists us with our entertainment programs. And donations from our Sunshine Club that provides meals and entertainment throughout the year.



Our senior center is very active. In addition to having our center recently painted by the students of the Blackstone Valley Technical High School, we have also had the donation of 2 flat screen TVs. One from the Veterans that is used in our exercise room for video exercise and the other from our Sunshine Club which hosts monthly movie nights.

We received a very generous donation from ERA Key Realty in Whitinsville this year and we plan to use this donation for entertainment on special Holidays in 2016.

With all of this new activity the senior center has experienced tremendous growth over the last few years and with this steady incline we are excited about adding new programs.

We have worked very hard to incorporate additional programs and night activities to engage our younger seniors who are still employed, and with these additions we have grown even more.

Weekly Activities

MONDAYS	TUESDAYS	WEDNESDAYS	THURSDAYS
9:00 Walking club	9:00 Walking Club	9:00 Walking Club	9:00 Walking club
10:00 Reverse Class Painting	9:30 Zumba	10:00 Osteo exercise	9:00 Yoga
10:00 Osteo exercise	9:30 Cribbage	12:00 Needle Works	9:30 Computers
12:00 Needle Works	12:00 Bingo		10:00 Tai chi
			10-12 Painting
			12:00 Bingo

The Senior Center also offers musical programs as well as entertainment monthly. Among the many activities we have had this year, we also hosted our first annual health & wellness fair and our annual art show.



The Sunshine Club
The Sunshine Club is active and actively seeking new members. The Sunshine Club is a non- profit group that raises money for the senior center, these funds help support the senior centers many programs. Meetings are held on the first Thursday of the month at the senior center. If you would like more information, please contact the senior center at (508)476-2283.

A very special Thank You to our Sunshine Club for all of their fundraising efforts and for all of the programs they have supported this year.

HEALTH SERVICES

Podiatrist
The podiatrist comes to the center every 2 months, please call for upcoming dates.

The Blood Pressure Clinic
Blood pressure checks are available at the senior center, with Nurse Ann on multiple days during the month. Appointments are not necessary, walk-ins are always welcome.

TRANSPORTATION INFORMATION

Elder Bus Service Schedule
S.C.M. Elder bus, under contract to the Worcester Regional Transit Authority, provides transportation services to senior and disabled clients for twenty-one communities within central Massachusetts. Please call Elder bus directly at (1-800 321-0243) to make all reservations. Reservations must be made 48 business hours ahead of time.

Douglas Service Schedule in Town:
Monday - Friday
Service Hours
Medical 8:30 a.m. - 3:30 p.m.
Work 8:30 a.m. - 3:30 p.m.
General Business: 8:30 a.m. - 3:15 p.m.
Out of Town Medical: Wednesday, Thursday, Friday
Service Hours
Trips to Worcester/Auburn
10:00a.m. - 12:00 p.m.
12:00p.m. - 2:00 p.m.
Out of Town Grocery Shopping: Tuesday
Customer Choice Drop-Off Pick-Up
Walmart – Whitinsville: 11:00-12:30 p.m.



Outreach Program
The Outreach Program has been extremely successful as the senior population continues to thrive with longevity. The Outreach Program continues to provide the seniors with multiple programs to ensure their needs are being met.

As more seniors are choosing to remain in their homes, this program has been essential in keeping seniors informed and socialized instead of being isolated.

Many of our recreational and educational programs are available on the cable channel so that our homebound senior residents may enjoy the many programs we offer from the comfort of their homes.

Below is a list of the many ways the Outreach Program assists the Seniors of Douglas.

Friendly Visiting	**In Home Support**	**Transportation**	**Health Insurance**
Fuel Assistance	**Food Stamps**	**Family Member Support**	
Housing	**Home Care**	**Meals On Wheels**	



Council on Aging Board Members
Patrick Blake: Chair Person
Christine Furno: Vice Chair
Martha Allan: Board Member
Rita Haire: Board Member
Jennifer Hoffer: Board Member
Janet Ouillette: Board Member
Loretta Wall: Board Member
Thomas Wall: Board Member
Janet Brule: Board Member

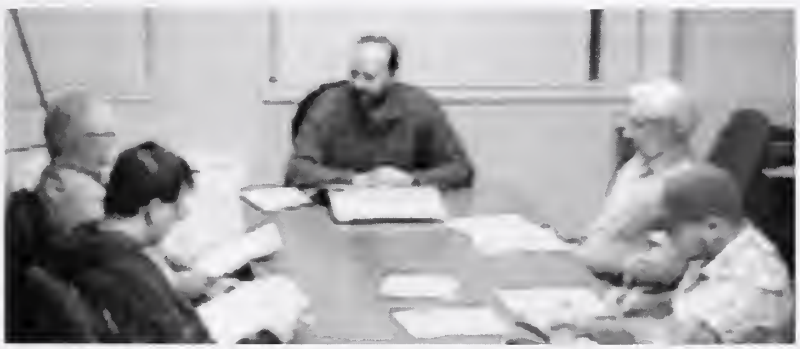
Senior Center Staff
Patrice Rousseau, Director/Outreach Case Manager
Sandy Hansen , Administrative Assistant
Cheryl Bengtson, Secretary

Respectfully Submitted,

Patrice Rousseau, Director/Outreach Case Manager

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee (DCAC) is appointed by the Board of Selectmen to advise them on issues regarding Cable Television and to provide oversight of the Public, Educational and Government channel operations (Channels 191, 192 and 194). Channels 191 and 192 originate from the Cable Offices at Town Hall. Channel 194 programming originates at the High School and is managed by the School Department.



The DCAC records nearly all public government meetings for broadcast on Channel 192. In addition to broadcast, these meetings are available online and can be viewed at any time. During calendar year 2015 we recorded, broadcast, and posted online 251 meetings for 280 hours of video. Our total online archive through 2015 is 1937 programs and 2459 hours. We anticipate recording our 2000th meeting in the first half of 2016.

These meetings are recorded by our Cable Recording Assistants who have been trained in the use of the equipment. Our Cable Access Coordinator, Pat Aldrich, oversees these operations. He also oversees the recording and broadcast of major public events, such as Octoberfest and the Memorial Day Parade.

The DCAC continued to offer free Video Training Classes with great results by the students. The classes are taught by our Cable Access Coordinator. We have cameras, microphones, tripods, lights, and a laptop computer available for trained residents to borrow and use for recording and editing video for broadcast. In addition, three computers are available for editing use in our office.

The DCAC encourages all interested residents to become local "producers" and submit their programs for broadcast on Channel 191. Our Cable Access Coordinator assists in production of local programming, including Kid Missing produced by town resident Angelina Wilson.

The DCAC continues to hear from residents interested in competition with Charter, our sole Cable TV provider. We have contacted Verizon several times regarding their FiOS service. Verizon has not yet committed to providing this service in the Town of Douglas. We are eager to negotiate a contract with Verizon or any other provider to improve competition and services.



Our funding comes entirely from Charter, via the License Agreement that allows them to operate in the Town of Douglas. Our current ten-year license expires in 2023. The 2013 license includes funding for capital expenditures, including construction of a Cable office and/or studio. We hope to commence buildout in one former classroom on the second floor of the Municipal Center once the Board of Selectmen approves the project.

Near the end of 2014 Charter installed fiber optic cables to replace analog/coaxial cables used for broadcast of the PEG (Public, Education, Government) channels. The new broadcast system was activated in very early 2015, and resulted in a substantial improvement in signal quality to all residents.

We received Board of Selectmen support for an initiative to begin expanding local programming production. This initiative will begin mid-2016 with the start of Fiscal Year 2017.

We are always open to comments and suggestions regarding the programming on Channel 191 and 192, as well as comments or complaints about the service from Charter Communications.

The Cable Advisory Committee can be reached at cable@douglasma.org or at 508-476-4000, ext. 122. Our web site is www.douglasma.org/cable and includes the government video archives, cable bulletin board information, and the signup form for our free classes.

Respectfully submitted,

Mitch Cohen, Chair
Thomas Devlin, Vice Chair
Robert Werme, Jr., Christopher Menn, and one vacancy



VETERANS' DIRECTOR

Uxbridge-Northbridge-Sutton-Douglas
21 South Main St.
Uxbridge, MA 01569
508-278-8600, ext. 2037



The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Sutton, and Uxbridge. Douglas reimbursed one-sixth of the Director's and Assistant Director's salary and benefits to Northbridge in FY15.
During fiscal year 2015, the department expended $67,945.24 (83.4% of appropriation) which included salary and other administrative costs. Of that amount, $56,329.14 was paid out in M.G.L. Chapter 115 benefits for qualified Douglas veterans and their dependents. Also included is the purchase of flags that adorn veterans' graves during Memorial Day and burial expenses of indigent veterans. The Department of Veterans' Services (DVS)

Two major changes occurred during the fiscal and calendar year concerning the administration of the office. The district hired a new district director, Carl Bradshaw, in June of 2015. Additionally, the main office, which includes a part-time Assistant Director, Annmarie Clearly, was moved from Northbridge to Uxbridge effective July 1, 2015. There is a satellite office in Whitinsville with office hours on Wednesdays; however, Uxbridge now serves as the host town for the district.

The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director of Veterans' Services

MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Income to the Devise consisted of interest earned on monies invested with Bartholomew Investments. These funds earned a total of $311.23 in interest for the period of July 1, 2014 through June 30, 2015.

The Agent charges herself with amounts due the Devise Jun 30, 2015 as follows:

Devise Accounting July 1, 2014 - June 30, 2015

Account Balance 6/30/2014		41,681.95
Interest earned Jul 2014 through Jun 2015		311.23
	0.00	41,993.18

Account Values in Devise as of June 30, 2015

Bartholomew Investments	41,993.18
Accounts Receivable	0.00
Devise Value	**41,993.18**

Disposition of Funds in Devise as of June 30, 2015

Due from Accounts Receivable	0.00	
On Deposit		41,993.18
Amount to be kept Permanent		**-27,502.43**
Funds Available to Town of Douglas		14,490.75

Respectfully Submitted,

Betty A. Therrien, Agent
Devise of Moses Wallis

CULTURE & RECREATION

SIMON FAIRFIELD PUBLIC LIBRARY
LIBRARY TRUSTEES

Trustees:

Joe Biagioni, Chair
Danielle Morrow, Vice Chair
Ellie Chesebrough, Secretary
Ramona Lachapelle, Treasurer
Betty Holden
Barbara VanReed
Kate Anderson
Kevin Sughrue

Staff:

Justin Snook, Director
Debbie Soderman, Children's Librarian
Gail Bowen, Circulation Librarian
Maryellen Aubin, Library Assistant
Maria Rochelean, Library Assistant
Ashley Landry, Page
Melissa Landry, Page
Will Colonero, Page

2015 saw many changes at our library. In April, the previous director retired after 29 years of service. In June, I was honored to be entrusted with the stewardship of our historical institution. We also have two new trustees. We have recently been trying to steer the library in new directions while I have been simultaneously learning the ropes. This has involved some trial-and-error tinkering, but I do believe that this past year has been full of successes that we will continue to build upon. We have an incredibly skilled and motivated staff, a generous Friends of the Library organization, and a very welcoming and receptive patron base to thank for our success.

Our new mission is to invite you to join us in a literary life rich with community and creativity, inspiration and information, enrichment and entertainment: a life for all ages; a life that never ends. We have an entirely new strategic plan that revolves around this mission. This plan involves making the library more accessible, attractive, and indispensable to the community. It also involves extending our services beyond our brick-and-mortar building: engaging in active social outreach, deepening our relationship with other town departments and institutions, and really figuring out how we can best contribute to a vibrant, adaptive, and sustainable Douglas.

Some of our notable accomplishments so far have been:

- Completing a major collection maintenance initiative that removed 4,434 ghost records from the catalog, weeded 4,301 items that were too damaged or outdated to be of continuing value, and re-classified every item in the collection according to new, more precise cataloging templates.
- Significantly re-arranging our space to make better use of our shelving and provide more room for patrons.
- Creating a new long range plan and annual action plans for the next three years to make us eligible for LSTA grant funds.
- Transforming the Wallis Room into a teen space that has seen extensive use.
- Obtaining an MPLC license so that we can screen films on-site.
- Updating the library's network infrastructure and re-configuring the public computers to run more private, secure, and open-source software.
- Increasing community outreach initiatives, including social media, our email newsletter, and a mass mailing.
- Updating how we process new materials to ensure that Douglas patrons get "first dibs" on newly accessioned items.
- Increasing our building fund by over $2,000 and continuing to make progress toward a library renovation.
- Reconciling library policies and procedures with those of the town.
- Instituting a free fax service.
- Updating our circulation policies so that patrons can check out more without having to worry about late fees.

In the calendar year of 2015, $737,801 worth of materials passed over our desk into the hands of our patrons ($578,342 of that from our own collection). A further $223,974 worth of our materials circulated out into our sister communities. We circulated 43,940 items at our library and added 4,842 new titles to our collection. We have continued to provide 2 adult book clubs that meet monthly, as well as extensive clubs and programming for children.

We hope to further improve our services, but it must be noted that we are severely limited in what we can accomplish in our current facilities. The small size, antiquated design, lack of parking, inaccessibility, and poor repair of our building

are acute problems that we must work around daily. These issues hamper our operational efficiency, inhibit our ability to provide services, and curtail further growth. They must be addressed in the very near future in order for our library to truly flourish.

Thank you,

Justin Snook
Director, Simon Fairfield Public Library



RECREATION COMMISSION

To the Honorable Board of Selectmen:

The importance of participating in organized sports is well documented as they make us all stronger, healthier and happier people.

Children who play sports tend to achieve more in the classroom, manage stress better and learn to lead. Douglas has long recognized the importance of ensuring our town's children have the opportunity to compete and learn the important life lessons competitive sports inherently teach.

Competition on the playing field teaches humility, self-respect, confidence and teamwork. Through sports, kids learn to win (and lose) graciously.



Knowing this, the Recreation Commission would like to recognize the schools' athletic boosters for raising the necessary funds to keep Douglas' athletic programs. Our community banded together and raised over $95,000 to ensure our schools could provide our students the opportunity to represent our town on the fields of play. Raising $95,000 is no small feat and we'd like to thank all those who contributed treasure, talents and time to this shared and vitally important goal.

Our youth sports programs continue to offer safe, healthy and productive programs for the town's children as well.

The town, as in years past, is indebted to the countless volunteers who organize, coach and manage our baseball, softball, soccer and basketball programs. For a small town, the town's children routinely compete at high levels. Each program places a premium on making certain each sport is fun and healthy for all involved.

Through our understanding of, and passion for, sports, Douglas remains a great place to live, work and play! Thank you for your continued support.

Respectfully submitted,

Timothy P. Bonin, Chairman
Joseph Cicero
John J. Furno
Ryan W. Hogan
Kathryn Malo

LOCAL CULTURAL COUNCIL

The Douglas Local Cultural Council is comprised of volunteers who have been appointed by the Board of Selectmen for three-year terms, up to a total of 6 years. Volunteers may be re-appointed after taking a one-year break from service. The Massachusetts Cultural Council is the central agency that distributes funds to support programs in the arts, humanities and interpretive sciences through the town's Local Cultural Council (LCC).

Our mission is to distribute funds awarded from the state of Massachusetts to organizations or people who have submitted qualified applications. Grant applications are due to the Local Council by October 15th of each year by mail (c/o the town hall). The Council reviews all applications and votes on those that will be of greatest impact for artistic and cultural experiences throughout the community. We strive for a balance of grants awarded to a variety of age groups.

This fall, the Douglas Cultural Council had $5,600.00 to award, and approved 9 grants from a total of 13 applications. The committee selected applicants who will offer a wide assortment of entertainment and activities to satisfy all ages in the Town of Douglas during 2016-2017. Some of this year's recipients were The Douglas Council on Aging, Douglas Middle School, and Simon Fairfield Public Library. Two outdoor concerts on the Old Town Common are planned for the summer of 2016. An opening act for one of these family-friendly events will be a juggler named Henry the Juggler! Musical entertainment will be provided by the Grey Whisker Pickers and Mark Mandeville & Raianne Richards.



This year two members' terms were up and we are down to 5 members. The Douglas Local Cultural Council is actively looking for new members. If you would like to become a part of a group that supports artistic and cultural activities within our town, please consider joining the Douglas Local Cultural Council. Applications are available from the office of the Board of Selectmen, as well as on the town website.

Respectfully submitted,

Nora Werme, LCC Chair

OCTOBERFEST COMMITTEE

Douglas Octoberfest has proven to be our town's most beloved event. This is evidenced by the fact that this year's event was severely challenged by weather conditions early in the day and still crowds of dedicated townsfolk braved the weather to partake of a huge variety of food, games, craft brews, and entertainment. Despite the conditions, thousands of patrons from all over the Blackstone Valley attended the signature event.



This year, the Committee successfully introduced the "Octoberfest Beer Garden" to the event. The Garden offered specialty craft beers and ales supplied by Berkshire Brewing Company, a New England craft brewer since 1994. The Committee is extremely grateful to the Douglas Historical Society for allowing the use of their lawn for this venue.



Rides and games were prominently displayed on the church lawn allowing easy access by families with small children. The Huge Slide, moonwalk, train, obstacle course, and other activities are always a great hit with our younger citizens. New games, activities and attractions are always being added each year to add diversity to the program.

This year a third stage was added at the end of Depot Street. The three stages offered a variety of entertainment throughout the day ranging from musical bands, chorus groups, solo acts, and even a magician. Special recognition must be given to the Douglas Cultural Council for continuing to provide grants to make some of these acts possible. The Douglas High School Band, as always, provided an outstanding performance on Main Street to close the event.

The committee would like to thank everyone who helped to make this successful year. We specifically thank all our local merchants, contractors, business offices, local town officials, and our sponsors who donated time, goods and services. Without these donations, the Octoberfest would not be the success it has been in the past and we hope it will continue to be in the future. We also have to sincerely thank local Boy Scout Troop 134. These dedicated young citizens have regularly and consistently pitched in to provide the manpower that makes this event happen each year.



Plans are already underway for Octoberfest 2016 which is being planned for Saturday, October 1, 2016. As always, we welcome any comments, suggestions, or ideas that could enhance the next Octoberfest. Anyone interested in participating can contact the Committee through the town hall.

Respectfully submitted,

Tony St.Pierre, Chairman

SCHOOLS



SUPERINTENDENT



On behalf of the School Committee Chairperson, Scott Yacino and School Committee Members, Sonya Bouchard, Julie Moulder, Melissa Morrison, and Sherry Zetlan, I want to express the appreciation of the Committee for the continued support of the schools by the Town of Douglas. The support of the community is vital to the continued success of our students.

We have worked with tight fiscal constraints throughout the year and still have much to be proud of in the Douglas Public Schools. We remain a Level 2 district in the Massachusetts Department of Education accountability system and we continue to work towards a designation of Level 1. We continue to have great success within our AP program at Douglas High School. Our AP scores are strong with students earning college level credit while still in high school. Our curricula have been growing along with our school buildings. The 1:1 technology initiative is well underway with each of our high school students working with a chrome book and the students in grades two through eight working with iPads. Interactive white boards are available in the vast majority of our classrooms. We are working to develop 21st century skills in preparing our students for college and career. The District participated in PARCC testing in 2015 and will continue with PARCC as we prepare for the new state assessment system, Next Generation MCAS.

It is with great thanks to our District Booster Organizations and the wonderful support of our community that we are able to report a successful sports and music season. Our boys' soccer team was division champion and played a terrific game in the State finals. Our High School Chorus performed at Mechanics Hall. The hard work of our Boosters Organizations and financial support of the community have allowed our students continue participation in these important extra-curricular and co-curricular activities.

The Douglas Public Schools remain focused on our mission and continually strive to offer diverse learning experiences that meet the academic, social, physical, and emotional needs of all students. We provide a safe, supportive, and challenging learning environment in which students achieve academic success and personal growth. We work in the best interest of our students.

It is my honor and privilege to serve as the Superintendent of the Douglas Public Schools and to represent our remarkable students and our dedicated faculty and staff. We remain committed to providing the best education possible to every student, in every classroom, every day.

Respectfully submitted,

Norman P. Yvon
Superintendent of Schools

OFFICE OF STUDENT SUPPORT SERVICES
EARLY CHILDHOOD CENTER

Dear Residence of the Town of Douglas,

It is my pleasure to submit the Town Report for the Office of Student Support Services. This report illustrates the time period between January 1, 2015 - December 31, 2015.
The Office of Student Support Services, with the support of the Administration and the School Committee, provides comprehensive services designed to meet the needs of eligible students from 3 to 22 years of age. Program offerings for students with disabilities include: integrated preschool, substantially separate services for students with severe disabilities at all levels, inclusion services for students with mild to moderate disabilities, the STARS program for students 18-22 years old, speech/language, physical, occupational and vision therapies, adaptive physical education and vocational services. We have included a special education program called the Flex Center, which continues to grow District-wide. The Flex Center is an academic environment that meets the academic, social/emotional, pragmatic and behavioral needs of special education students who have Individualized Educational Programs.

All moderate special education teachers continue to be updated on training and certification in the Orton-Gillingham and/or Linda Mood Belle reading programs. These programs provide multi-sensory reading instruction, through direct and personal training, to increase the literacy skills of our children with various reading disabilities.

Each special education staff member has received professional development in the "Social Thinking" curriculum. Social Thinking is a constellation of concepts, curricula, and related strategies that form a framework that can help all people better understand the social experience and how it can be taught through cognitive behavioral techniques. In an effort to maintain consistency for the students across the District, all Douglas educators participated in a Social Thinking conference during a District professional development day. Consultants from Social Thinking continue to collaborate with our educators so they can generalize the curriculum strategies into all areas of their teaching.

In addition, system wide services include: nursing, counseling and psychological services, guidance, services for English language learners, 504 Plan accommodations, and outreach to students who are homeless.

Our eighth Special Olympics "School Day Games" were held at Douglas High School May of 2015. The event was well attended by parents, siblings, other family members, and community members. The Douglas High School marching band lent its music for the entrance of the athletes and did an outstanding job. Students and staff participated in the opening ceremonies. Our athletes participated in the games and were cheered on by their families, friends and peers. Our students received their gold medals with pride and honor. This year we were fortunate to have a photographer who volunteered his time to capture the excitement and fond memories. We appreciate the support of all of the community members, parents, and staff that made this event possible through their time and donations. We look forward to having another positive day for our students to participate in Special Olympics in the spring of 2016.

The Douglas Parent Advisory Council (DPAC) is a group of dedicated and active parent volunteers who offer support to parents of any child with identified or potential special needs who attends the Douglas Public Schools. All parents are welcome and encouraged to attend monthly meetings sponsored by DPAC and are eligible to participate in workshops and activities that are offered throughout the year.

We are looking forward to continuing to serve our learners, their parents and our community and would like to thank all of you for your support in assisting us to reach our goals and objectives. As always, we seek to minimize the impact of students' disabilities, move students toward independence and maximize their opportunities to fully participate in society.

Respectfully submitted:

Nealy E Koumanelis-Urquhart, M.Ed
Director of Student Support Services

PRIMARY SCHOOL

Dear Residents of the Town of Douglas,

I am very pleased to report that the Douglas Primary School has had a positive and productive 2015!

The Primary School houses six sections of half day Preschool, four sections of Kindergarten, and four sections of Grade 1 as well as the Whitin Community Center Daycare Program.

During the summer months, many rooms were freshly painted, floors were polished, and new carpeting was installed at the Preschool entrance. Our front office was also carpeted in October.

We are thankful for our custodial staff, facilities manager, and town officials for ensuring that our building is clean and safe for our students.

All teachers are now implementing Fundations in conjunction with their Reading Wonders program. Fundations thoroughly teaches the foundational skills of the Common Core State Standards (print concepts, phonological awareness, phonics and word recognition, fluency) and strongly supports reading, writing, and language standards.

All Kindergarten and Grade 1 teachers have attended the Empowering Writers training and are now implementing the program into their curriculum. The Empowering Writers curriculum supports students with strategies and skills that include all facets of writing, ranging from wide in scope, such as formulation of an idea or topic and selection of the structure, form, and audience of an entire piece, to narrow focus on elements such as sentence structure and punctuation.

Grade 1 students published their own classroom hard cover book in May whereby each student had two pages, one for a writing sample and one for an illustration. Parents were able to purchase the books as a keepsake.

Technology integration has been a priority at the Primary School. Teachers now have use of Smartboards in their classrooms and are able to project instructional teaching videos which align with our current Reading and Math programs.

School Council consisted of two teachers, one community member, and the Principal. The Council met on a monthly basis to address building needs, updating our student handbook, and set goals for our school improvement plan. This motivated group wants to make a difference in our endeavor to support and improve the education of our students.

The PTO has been generous in helping to bring in Enrichment programs that tie into our character education program. Students welcomed Johnny the K to the Primary School to sing and dance about respect! Also performing was Keith Michael Johnson who brought the world of Bubbleology to the Primary School. Keith used bubbles—large and small—to explain liquids, solids and gasses, geometry, tension and pressure.

Members of the Douglas Fire Department, led by Firefighter Nick Donahue, sponsored Fire Prevention Week and held assemblies for all the Primary School students. Students had a special visit from Sparky the Fire Dog!

Veteran's Day was celebrated for the first time at Douglas Primary School. Students learned what it means to be a veteran. Douglas Primary honored twenty-seven veterans who were family members of our students. Veterans began with a breakfast sponsored by our PTO followed by kindergarteners and first graders singing and performing a short skit. Many veterans took the opportunity to speak about their service. Pictures of each veteran and their family member were taken and sent home with them. A video of the performance can be found on the school website.

Our Holiday Wreath Project is one of our favorite projects. Primary School students participate in a festive project in collaboration with Alternatives of Whitinsville and our Senior Center. Students made crafts for the holiday wreaths which were distributed throughout the community for everyone to enjoy.

Our School Resource Officer, Brett Fulone joined the District in September. It has been extremely beneficial having Officer Brett available in our school. Officer Brett has held sessions with our students on bus safety as well as being safe during Halloween. He has also assisted with our parent drop off and pick- ups each day to ensure safety.

In May, 2015, Kindergarten and First Grade students visited Southwick's Zoo for a day of learning and fun! In October, 2015, Kindergarten and First Graders visited the Tougas Family Farm in Northborough, MA for apple and pumpkin picking as well as lots of fun! Many parent chaperones joined us on both trips.

In closing out 2015, we thank our dedicated Primary School teachers, faculty, and staff for always making our children come first! It is an honor and privilege to work closely and cooperatively with parents and community members on a daily basis. Please check the Principal's blog on the Douglas Pubic Schools website each week for updates and classroom activities. We look forward to great things in 2016!

Respectfully submitted,

Cindy Socha
Douglas Primary School Principal

ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas;

It is my pleasure to submit the 2015 annual town report for the Douglas Elementary School.

Teachers and students returned from Winter Vacation and welcomed in 2015 with excitement! We got right back in the swing of things by administering our winter benchmark assessments as well as beginning to prepare for our upcoming PARCC and MCAS assessments. We were also excited to root for the Patriots in the Super Bowl. All students created a Super Bowl Groundhog in which they could predict whether Punxsutawney Phil would see his shadow and also predict the winner of the Super Bowl! These were displayed for all to see in our beautiful lobby.

As spring approached, students celebrated at the PTO Valentine's Dance in February. We also welcomed the Officer Phil program who taught students about respect, safety, and stranger danger. We also held our 1st Annual March Madness Foul Shooting Contest! We had 125 students and staff members participate in this month long event. The Douglas Ballers 101 consisting of fifth graders John Furno, Matt Landry, and Stephen Willand took home the top prize!

During the months of March, April, and May our students in grades 3-5 took the PARCC and MCAS assessments in the areas of ELA, Mathematics, and Science & Technology. The PARCC testing was done digitally on the students' iPads, which differed from the paper and pencil versions of MCAS taken previously. Students did a fantastic job and the scores reflect all of their hard work!

2015 PARCC Scores % of Students Scoring in Levels 4 & 5	
Grade 3 ELA	59%
Grade 3 Math	61%
Grade 4 ELA	69%
Grade 4 Math	54%
Grade 5 ELA	65%
Grade 5 Math	43%
2015 MCAS Scores % of Students Scoring Advanced & Proficient	
Grade 5 Science	57%

As the 2014-2015 school year came to a close, we wrapped up our year with an awesome field day. The track, field, and softball and soccer fields were all ready to be used for the first time! Mr. Cederbaum and Mr. Smith collaborated with the PTO and kitchen staff to revamp Field Day and make it an all new experience for students and families! Students in

grades 2 and 3 participated in 8 different activities while students in grades 4 and 5 competed in various track and field events to win ribbons, points, and hopefully the trophy for their class! A great time was had by all.

The summer flew by and August was here before we knew it. Douglas Elementary School opened its doors for the 2015-2016 school year on September 1st and welcomed in 81 second graders, 114 third graders, 131 fourth graders, and 103 fifth graders for a total of 429 students! There were three classrooms of second graders, four classrooms of third graders, five classrooms of fourth graders, and four classrooms of fifth graders.

Mr. Cederbaum met with each grade level on the first day to welcome them back, explain and review the rules and expectations, and encouraged them to be a part of TEAM DES because Together Everyone Achieves More. He emphasized that as individuals we are all great, but as a classroom, or a grade level, or even a whole building we can be AMAZING! Students and teachers settled into the expectations and routines of the learning community and the 2015-2016 school year was off to a smooth start.

September was an exciting month here at the Elementary School as we began to form our new learning community. Open House at the Elementary School was held on September 9, 2015 of this year. This annual event continues to be a popular way for students, siblings, parents and grandparents, to visit new classrooms, meet faculty, and learn about our wonderful school and programs! We also held our 1st Annual Douglas Color Run at Soldier's Field. It was a successful fundraiser for many town groups and was so much fun to participate in!

We also continued our initiatives in regards to character education. Each month our students have focused on a different character trait to exemplify. In September we focused on RESPECT. New this year is our focus on Social Thinking, a curriculum that provides practical frameworks and strategies to teach social problem solving, social emotional interpretation and social skills to all students. Mrs. Purvis, our adjustment counselor, is meeting with each class on a monthly basis to deliver this curriculum.

As the weather got cool, we began October with a focus on FAIRNESS. Students played fair both in and out of the classroom in order to make the Elementary School a great place to be. We had a visit from the Senior Class of 2016 for a costume parade. November was here quickly and parents had the opportunity to conference with their child's teacher to hear about their growth and progress thus far this year. We held a Thanksgiving food drive and brought in food to donate to our local food pantries. We focused on COOPERATION and students worked hard to be cooperative members of our learning community. Thanks to the PTO, we also welcomed back Johnny the K who sang about all the character traits we have discussed thus far. With winter moving in, December brought us a month focused on GENEROSITY. We acknowledged the many world holidays in which giving to those in need is such a priority. As our first trimester came to a close, we celebrated with our first Sprit Day: a warm and cozy pajama day!

We have also continued the use of community meetings here at the Elementary School. The whole building meets once a month to discuss the character trait that we have been working on as well as the upcoming trait for next month. We also hand out several awards. Students eagerly await the announcement of the Box Top winner each month! We are also recognizing a "hard worker" from each classroom each month at our meeting. It gives us a chance to gather as a community and celebrate all the positive things that make the Elementary School the great place that it is!

Over the past year, Douglas Elementary School has continued to enjoy the support of an outstanding Parent-Teacher Organization. In addition to assisting classroom staff with needed "extras", the PTO has continued a wide variety of activities that support our mission here. It is through the PTO that we are able to offer in-school enrichment activities during the year, bringing outside presentations in for our students to enjoy. Annual field trips also rely on PTO generosity. Thanks to all the families who support the PTO's fundraising efforts. This year we were able to purchase bulletin boards for the building. Teachers are very excited to display student work and projects with ease! The PTO supports the Elementary School community beyond the school day, as well. This past year the PTO sponsored monthly events for our students and their families. We began in September with a Welcome Back Ice Cream Social. October saw the return of the annual "Trunk or Treat" festivities. Parents decorated the trunks of their cars in various Halloween themes, which students visited at the end of the parade. We look forward to the continued efforts of this amazing group!

As 2015 came to a close, we looked back at the many exciting events that made this a great year for the Elementary School. We also look forward to the continued growth of our students in 2016! Our students have had an action packed year of rewarding educational experiences thanks to the many dedicated teachers, faculty, and staff!

Respectfully submitted,

Sam Cederbaum, Principal – Douglas Elementary School

Dear Residents of the Town of Douglas,

We are pleased to submit the 2015 annual report for Douglas Middle School! It was a truly memorable year for us, as we completed our first full year in our newly renovated middle school! It is indeed an honor for us to be the principal and dean of students in such a beautiful school, with such an outstanding faculty and amazing students! We say "Thank you, Town of Douglas," for our beautiful school in which our students, faculty, and staff can work, learn, and grow – a school that will help prepare our students to give back to their community and to take on the challenges of the 21st century!

Here is a recap of 2015, outlining just a few of the highlights of our year!

Winter 2015
Teachers and staff kicked off the winter season by working hard to prepare students for their first-ever PARCC testing in ELA and Math, as well as MCAS testing for grade 8 in Science & Technology/Engineering. PARCC preparations provided an excellent opportunity to utilize our 1:1 iPad program in order to give students practice taking sample tests on their iPads. Teachers and administrators worked collaboratively to assess the performance of our students relative to national, state, and local student performance standards, and to use student assessment results to review and improve curricula, course of study, programs, and instructional practices. Work continued on revising, aligning, and documenting the subject-area curricula.

Before/After-School Programs in Math and ELA were again offered to students who needed extra academic support prior to taking the PARCC exams, provided through funding from the Title I grant. We appreciated Mrs. Kathleen Hayes teaching the ELA program for Grade 6 students, and Mrs. Sharon Rusack teaching the ELA programs for grades 7 and 8. A total of 40 students participated in the ELA Before/After-School programs. During the instructional time, the students read and discussed key literary selections from various genres, practiced skills needed for success on the PARCC testing, reviewed sample questions, discussed test-taking strategies, and even practiced their keyboarding skills. We appreciated our Math teachers teaching the Math Before-School programs, with Mrs. Jessica Findlay teaching grade 6 students; Ms. Elizabeth White and Mr. Paul Bolio teaching grade 7 students; and Mrs. Stephanie Harkins teaching grade 8 students. During the instructional time, students practiced skills needed for success on PARCC testing, reviewed sample questions, and discussed test-taking strategies. Students worked individually to solve problems, and then reviewed them together as a group. The teachers also familiarized students with the PARCC testing tools on the iPad, such as the highlighting tool, typing in the open-response question box, and utilizing the math symbols key. PARCC testing began on March 17th, and both students and teachers did very well with the new on-line administration of the test. A big "Thank You" to Technology Coordinator Donna Sousa and her talented team of Mr. Scott Villemaire, Mr. Jeremy Pandolfo, and Mrs. Stephanie Brown for all of their assistance!

In November 2015, the MA Board of Elementary and Secondary Education decided to transition to a next generation MCAS that will be given for the first time in spring 2017, using PARCC as a starting point. The intent is to have all testing done on-line by 2019. For spring 2016, districts that administered the PARCC (including Douglas) will once again administer PARCC in grades 3-8. The competency determination for high school graduation will remain MCAS until the Board votes a change. Therefore, the MCAS will be administered at the high school again in spring 2016, as well as at the middle school in grade 8 (Science and Technology/Engineering). We appreciate the dedication of our faculty and staff to prepare our students for these important tests, and to our parents and students for making sure they are present in school, well rested, and well fed on testing days!

The Douglas Middle School Student Council brightened our winter in so many different ways! In January and February, the Council once again partnered with the retail store Aeropostale to conduct a "Teens for Jeans" drive from January 5th – February 6th, with the goal being to collect donated jeans for local homeless shelters in the Worcester area. We appreciated our students and their advisors, Mrs. Kathleen Hayes and Mrs. Megan Miller, leading by example in providing opportunities for our students to show caring and kindness toward others. The Student Council also provided many opportunities for students to show their school spirit and enjoy their friends! The Feb. 13th Valentine Dance was again a highlight of the winter season, and we appreciated the Student Council organizing this memorable dance, and holding a food drive to benefit the Douglas Food Pantry as well! Thank you also to our faculty and staff members who assisted with chaperoning the dance. In honor of Valentine's Day, the Student Council made Valentines and shared them

with home-bound seniors from St. Denis Church, as well as the Douglas Senior Center. The school-wide Badminton Tournament also held on Feb. 13th kicked off the final day before February vacation in fine style, and brought the middle school community together for a spirited and energetic afternoon!

It was exciting to open our first athletic winter season as a middle school for girls' basketball, boys' basketball, and cheerleading. We appreciate the strong efforts of our coaches, Ms. Megan Lazaroski, Mr. Larry Pierce, and Ms. Megan Pierce, as well as our athletic director, Mr. Larry Pierce. All of our winter sports teams excelled, and truly enjoyed competing in our beautifully renovated gym! The winter sports season ended with the girls winning eight games and losing six; and the boys winning 13 games and losing one! Our cheerleaders also competed at Leominster on Feb. 18th, at Shepherd Hill on Feb. 20th, and at Douglas on Feb. 22nd, earning a 1st place win in Douglas and a 3rd place trophy at Shepherd Hill! Our students also played on the high school JV teams, and did very well.
This past winter also marked the formation of the Douglas Middle School Athletic Boosters. The first organizational meeting of the Boosters took place on Tuesday, Jan. 20th. We are so grateful for the dedicated and committed efforts of these caring parents and community members to support middle school athletics! Their fundraising efforts – including the Basketball Shoot-a-Thons, a paint night, the selling of concessions at athletic events, and the conducting of a 50/50 raffle, in addition to their generous contributions – have been a major help. The winter Basketball Shoot-a-Thon was held on Tuesday, Feb. 3rd, after school. This was an excellent event that was much enjoyed by all participants, and it also raised funds to support our athletic program! Thank you to the Boosters and to Mr. Pierce for planning and conducting this fun and productive event! We also very much appreciate the many generous contributions given by parents, faculty, staff, administrators, and community members, as well as the very helpful support from local businesses. In these days of extremely tight budgets, this support is crucial for our athletic program, and we can't thank everyone enough!

Our talented and energetic show choir, Impact, launched their competitive season on Feb. 6th and 7th, competing at the Central MA Show Choir Festival held at Shepherd Hill Regional High School in Dudley, MA. It was so exciting when they were awarded a silver medal! The group also had wonderful experiences at the Central Mass Junior Show Choir Festival held in Webster in March – where they once again earned a silver medal - as well as the Somerset, MA New England Show Choir Classic. The final competition of the 2014-15 school year took place on Friday, April 10th at the Waltham's Eastern Show Choir Festival, the final performance of the New England Show Choir Circuit. The group, conducted by Mr. Derek Ternullo, truly served as a source of inspiration and pride for Douglas Middle School, and we are so thankful for the dedication of our spirited musicians and their director - Mr. Ternullo, along with his talented team of student choreographers – Alex-Jo Bellerieve and Jeremy Iverson! It was a fantastic season for our show choir, and we were all so proud of their accomplishments!

In our ongoing efforts to ensure the safety and well-being of our students, we once again enjoyed an excellent presentation from Ms. Ellen Miller of the District Attorney's Office on the issue of cyber-bullying and Internet safety. Ms. Miller spoke at a Parent Coffee held on Feb. 26th, and shared with parents helpful tips regarding how to keep their children safe on-line. Later that morning, she conducted a presentation for our middle school girls and boys. In her presentation, she addressed such topics as bullying/harassment laws, cyber-bullying, existing and emerging technology, tips for navigating social media, and how to keep a safe and positive "digital footprint." Her presentations were timely, well received, and much appreciated! We appreciate Mrs. Kristen O'Brien, our school adjustment counselor, arranging these presentations for us.

Spring 2015
The Douglas Middle School Student Council kicked off the spring season with several events designed to build school spirit, foster an appreciation for classic literature, and help others. The first early spring activity planned and conducted by the Student Council was Dr. Seuss Week, which we celebrated during the week of March 2nd – 6th. Students dressed up as a favorite Dr. Seuss character, and during homeroom each morning, quotes were read from a Dr. Seuss book. Students enjoyed the opportunity to guess which book the quote was taken from, and to enter a drawing for prizes! It was exciting to learn that our own Supt. Norman Yvon won the grand prize on the final day of Dr. Seuss week for being the only person to guess the Dr. Seuss quote of the day correctly! Mrs. Bachelder and Mr. Godbout also enjoyed participating in Community Reading Day at Douglas Primary School, sharing our favorite Dr. Seuss books with our youngest students. From March 30th – April 6th, the Student Council partnered with sixth grader Kaitlyn Zisk to conduct a DVD Drive to benefit children undergoing hospitalization and treatment at Children's Hospital in Boston, MA. The drive was very successful, with 213 DVD's collected to help children pass the time while undergoing treatment.

The Spring season brought other opportunities for our students, faculty, and staff to support others less fortunate. Spearheading a key initiative in this regard was Tristan Roberts, our eighth grade Project 351 Ambassador for 2014-15. Project 351 is an organization that brings together an 8th grader from each of the 351 towns in Massachusetts, with the

goal being to inspire these students to serve their communities. Tristan led a clothing drive in March to help children in need. Twenty large bags of clothes were collected, and we so appreciate the generosity of our students, faculty, staff, and parents in supporting this effort!

On March 23rd, the Douglas Parent Advisory Council sponsored a special presentation on Social Thinking by Ms. Nancy Clements, MA, CCC-SLP, who provided an excellent overview of social thinking, and how it can positively support students in the classroom. Ms. Clements explained that Social Thinking is what we do when we interact with people: we think about them. How we think about people affects how we behave, which in turn affects how others respond to us, ultimately impacting our own emotions. Douglas Middle School faculty, staff, and administrators joined their colleagues from across the District in attending a special presentation by Ms. Clements on our spring Professional Development Day, held several days earlier on March 20th. Her presentation provided an excellent opportunity for the faculty and staff to become more familiar with the concept of Social Thinking and its importance not only in teaching the MA curriculum standards, but most important, in preparing our students for success in life. One key idea of the presentation emphasized the need to teach students how to relate better to others, as this impacts all areas of their lives – academic, social, and emotional – as well as their future success in the workplace.

Once again, we made history in the Spring of 2015 when we formed a true middle school Track and Field team for the very first time! Spring sports got off to an exciting start as our Douglas Middle School Track and Field team enjoyed competing on our beautiful new track for the first time ever. The excitement showed, as students responded enthusiastically – 65 students participated! The first practice, led by Coach Larry Pierce, was held on March 18th, and the season continued through May 12th. The first scheduled meet (the Middle School Dual Valley Invitational) was held here in Douglas on April 16th. Students enjoyed competing in such events as the shot put, discus, long jump, high jump, 100 meter low hurdles, 100 meter dash, mile run, 4 x 100 meter relay, 400 meter dash, 800 meter run, 200 meter dash, and the 4 x 400 meter relay. It was memorable and exciting for us to host the Middle School DVC Championship on Tuesday, May 12th!

The spring traditions continued with the long-anticipated arrival of the DMS yearbook! Ms. Elizabeth White and her talented student helpers put together a beautiful book that included a two-page spread in full color. Students enjoyed their yearbook as a special memento of their memorable year at DMS! For the 2015-16 school year, we appreciate Mrs. Stephanie Brown taking on the role of yearbook advisor.

Another spring tradition that everyone looked forward to was the annual March Madness celebration, held this year on Thursday, Apr. 2nd. It was a festive afternoon, with all gr. 6-8 students enjoying this school-wide event! March Madness is a 7th grade unit with a strong emphasis on mathematics, in which students investigate and explore a variety of math concepts and skills, such as formulas for area, perimeter, and circumference. Skills also include fraction/decimal equivalents, percents, proportion, and symmetry. Statistics such as mean, median, mode, and range are introduced as well, through participating in such fun events as the Biddy Hoop Shootout, the Final Four Foul Shooting, and the Knock-Out Championship. The event began with the singing of the National Anthem by Hannah Sharma and Anne Hayes. Winners were Brandon Young (Boys Knockout Champion); Brian Doyle (Boys Foul Shooting Champion); Alexander Cortese (Million Dollar Shot); Gabrielle Muscatell (Girls Knockout Champion); Kiara Johnson (Biddy Hoop Champion); and Emily Losiewicz (Girls Foul Shooting Champion). An important part of March Madness is the awards ceremony, in which deserving 7th graders receive special recognition. Academic awards were given to Joshua Gopin (History); Bryce Meizen (Technology/Engineering); Alison Stienstra (ELA); Christin Walcek (Algebra Concepts); Emma Wall (Math Applications); and Christina Aube (Science). The Academic MVP Award went to Jillian Carneiro. We thank Mr. Paul Bolio, Grade 7 Math teacher, for all of his hard work over the years in creating and overseeing this event, as well as the Seventh Grade Team, Mr. Scott Villemaire, Mr. Steve Picotte, Mr. Larry Pierce, and the Douglas PTO for their assistance and support!

The arts continued to play an important role in our school, and our students appreciated the opportunity to participate in several art and music competitions and concerts. Fifteen of our students participated in the 9th Annual "Art in the Valley" show, which took place on Friday and Saturday, April 10th and 11th, at the Elmwood Street Elementary School in Millbury, MA. The Blackstone Valley Education Foundation sponsored this eagerly anticipated event, with additional support provided by the Salmon Early Education Center and Goretti's Supermarket. It featured art from over 400 student artists from over 20 elementary and middle schools throughout the Blackstone Valley. Thirty-two art teachers from 11 school districts assisted their students in preparing for this memorable event, and close to 1500 members of the participating communities viewed the exhibit. The goal of "Art in the Valley" is to provide support, development, implementation, and celebration of education in, about, and through the visual arts for all K-8 students enrolled within the Blackstone Valley Schools. We appreciate our art teacher, Mrs. Lesley Myers, supporting our students! Mrs. Myers also held a special Art Cup event on Tuesday, May 26th, designed to help students and their parents "discover their inner artist." All participants formed teams and enjoyed participating in various challenges throughout the evening. A special

chorus/show choir concert was held on Thursday, May 14th, involving 72 students! Mr. Derek Ternullo, Director, led the two groups in performing their songs and dances. The spring concert held on June 9th also featured performances by the show choir and chorus, as well as by the middle school band, directed by Mr. Gery Elliott. In addition, Ms. Kris Gray led the Jr. Auxiliary members in their baton, rifle, and flag pieces. We're so proud of our talented musicians! Our band and chorus members also enjoyed competing at the Great East Music Festival, where they also enjoyed a fun time at Six Flags.

Drama and poetry events also helped to foster our students' appreciation for the literary and dramatic arts. Our students enjoyed a special dramatic presentation on April 28th, called "Yours for Humanity – Abby," detailing the life and times of the famous 19th-century abolitionist and women's rights activist – Abby Kelley Foster. Ms. Lynne McKenney Lydick of Worcester gave a spirited and compelling performance as Abby Kelley Foster, and held our students spellbound! Following her performance, she conducted a question-and-answer session with our students. This presentation was made possible by a grant from the Douglas Cultural Council. In addition, our sixth and seventh grade students enjoyed participating in the annual poetry slam on May 1st, when they had the opportunity to share original poems they had written with a supportive and appreciative audience! Maria Dariotis was named the 6th grade final round winner, and Gabrielle Muscatell was named the 7th grade final round winner. We appreciate Mrs. Kathleen Hayes and Mrs. Sharon Rusack organizing and conducting the poetry slam.

Throughout the spring season, STEM-related events continued to be a major focus in our school. Congratulations to eighth graders Jameson Gannon and Tiyana-Marie Bassim, who were named Cambridge Science Festival 2015 Curiosity Challenge Winners. They were honored – along with other Curiosity Challenge winners from across Massachusetts – at the 2015 Curiosity Awards Ceremony on Sunday, April 26th, held at the Massachusetts Institute of Technology in Cambridge. Our 13 8th graders also excelled as they participated in the Freshmen Math meets! We appreciate the strong efforts of our students and their Math team coach, Mrs. Stephanie Harkins, in providing this opportunity for our students to enjoy math competition and meeting new friends. It was also exciting to hear that 6th grader Maria Dariotis, a Math student of Mrs. Jessica Findlay, was named a Raytheon MathMovesU winner! The purpose of this contest is to help students see the relationships between math and current events, and to help them see that "math puts the action in their passion." Maria received a scholarship from Raytheon to attend a summer STEM camp or put toward college costs, and Douglas Middle School received $1,000 to further STEM initiatives! Maria is now the fourth winner from Douglas to receive this honor over the past five years! Maria was presented with a "big check" for $1,000 from Mr. MacDonald Andrews, Raytheon Senior Engineering Fellow and Douglas resident. Congratulations!

Our 6th, 7th, and 8th grade classes enjoyed a memorable STEM-related experience when they participated in the 5th Annual Douglas Middle School Science and Engineering Fair, held on the morning of Thursday, April 16th! The fair provided an excellent opportunity for students to meet STEM career professionals, and to discuss their work in a supportive and nurturing environment. A total of 213 projects were displayed – 60 from grade 8; 110 from grade 7; and 43 from grade 6! Our goal in conducting the fair was for our students to enjoy learning about science, and to encourage them to consider further study and/or a career in Science, Technology, Engineering, and Math. Students worked very hard throughout the year exploring "real world" science and engineering discovery through hands-on experience, studying a topic of particular interest to them. The best projects helped students learn something new; demonstrated creativity; and provided answers to common scientific questions. In order to complete their project, students utilized the scientific method, engaging in the process of asking questions and discovering answers. We are confident that as a result of participating, our students strengthened important 21st century skills necessary for success in college and the workplace, such as reading, writing, research, oral presentation skills, communication, teamwork, and project design. Science fair winners were:

• 8th grade – Nicolette Scinicariello and Melina Schilling – Honorable Mention; Natalia Podstawka – Honorable Mention Regional Alternate; Natalie Champagne and Daniella Damasio – Honorable Mention Regionals; James Kaye – 3rd Place; Sara Finnegan – 2nd Place; and Maureen Grady – 1st Place.
• 7th grade – Angelina Carneiro, Lauren Flanagan, Brooke Alves, Mary Foley, and Alyson Hartman – Honorable Mention; Christin Walcek – 3rd Place; Keely Mungeam – 2nd Place; and Christina Aube – 1st Place.
• 6th grade – Joshua Gannon, Madison Tirrell, Brianna Carroll, Julia Forget, Kaleigh Chesley, Kiley Arnold, and Jason Michalski – Honorable Mention; Olivia Kaminski, Jenna Elliott, and Giannah Dowen – 3rd Place; Krista Helstrom – 2nd Place; and Adam Sacco – 1st Place.

A big "Thank You" to our science teachers, Mrs. Karen Cristian (Gr. 6), Mrs. Rachel Usher (Gr. 7), and Mrs. Kelly GravesonPayne (Gr. 8), as well as to our judges from the school and community for all of their help!

Ten students who qualified at the Douglas Middle School Science Fair – including Adam Sacco, Krista Helstrom, Christina Aube, Keely Mungeam, Christin Walcek, Maureen Grady, Sara Finnegan, James Kaye, Natalie Champagne,

and Daniella Damasio - were subsequently eligible to compete in the Worcester Regional Middle School Science Fair, held on May 4th, at WPI, in Worcester. The students had an enjoyable day at WPI. Two Douglas Middle School students – Sara Finnegan and Natalia Podstawka, qualified to compete at the State Middle School Science & Engineering Fair that was held on Saturday, June 6th, at Worcester Technical High School in Worcester, MA. Special congratulations go out to Sara Finnegan for winning a 3rd Place trophy and a Massachusetts Science and Technology Award!

In May, the "4th Annual Space Week" interdisciplinary unit for gr. 6-8 took place! "Space Week" is an exciting annual event that incorporates space studies throughout the middle school curriculum. It was held for the first time in May 2012, made possible with funding from the Blackstone Valley Education Foundation, and with the curriculum being created by Mrs. Kelly GravesonPayne, Gr. 8 Science teacher/Science Vertical Team Chair; Mrs. Rachel Usher, Gr. 7 Science teacher; and Mrs. Karen Cristian, Gr. 6 Science teacher. Their teaching colleagues on the Sixth, Seventh, and Eighth Grade Teams joined them in this collaborative effort, teaching standards-based lessons with a space-related theme in English Language Arts, Math, Social Studies, Spanish, Music, Art, and Science!

Also in May, it was an honor to participate in the Blackstone Valley Education Foundation grant recipients' recognition held at Pleasant Valley Country Club on May 11th. Following the 26th Annual Golf Tournament, Chamber of Commerce members gathered to see displays prepared by grant recipients from Blackstone Valley schools, prior to enjoying raffles and a delicious dinner!

On May 27th, the annual Special Olympics ceremony was held at Douglas High School! We were so proud of all of our students. The morning also featured a special tribute in memory of one of our former students, Brandon Ballou. It was time of spirited fun and competition, with a supportive and community feeling permeating the day! Congratulations to all of our athletes who participated, and a big "Thank You" to our Director of Support Services, Mrs. Nealy Urquhart, our Special Education Team Chair, Mrs. Laura Nasuti, our DPAC parent group, and our Special Education teachers and paraprofessionals for all of their help in planning, organizing, and supervising the event so that it ran smoothly!

As the end of the year approached, we enjoyed the many culminations that serve as annual, highly anticipated events celebrating excellence, including the annual NELMS Scholar-Leader Banquet! Congratulations to eighth graders Emma Havalotti and Jonathan Adams, who were named the Douglas 2015 NELMS Scholar-Leaders! These students, who were selected by the Eighth Grade Team of teachers, were honored at the Sixteenth Annual Middle Level Scholar Leader Awards Banquet, held at the Best Western Royal Plaza in Marlborough, MA, on May 20th, 2015. The Commonwealth of MA Middle Level Educators (COMMLE) and the New England League of Middle Schools (NELMS) representatives presented the Middle Level Scholar Leaders Awards as they do each year at the annual banquet, with supporting sponsorship from Lifetouch National School Studios. Guests at the banquet included students, parents, teachers, and administrators from all across Massachusetts.

A lovely and memorable 8th Grade Promotion Ceremony and Dinner Dance was held on Friday, June 19th! It was our first-ever promotion ceremony as a true Gr. 6-8 middle school, when we gathered to honor our 8th graders for their academic achievements, and to wish them well as they continued on to high school. It was also a pleasure to host the annual 8th Grade Dinner Dance in our newly renovated cafeteria! A special "Thank You" to our 8th grade advisors, Mrs. Stephanie Harkins and Mrs. Lisa Farese, for all of their help with planning these special events in conjunction with the 8th grade class officers!

Fall 2015

The 2015-16 school year opened in September 2015 with an enrollment of 406 students in grades 6-8, with 129 sixth graders, 130 seventh graders, and 147 eighth graders. We welcomed six new faculty members, including Ms. Shauna Harrington, 8th Grade ELA teacher; Mr. James McSweeney, substituting as our 8th grade History teacher while Mrs. Miller is out on leave; Mrs. Heidi Helstrom teaching Gr. 7 Math Applications; Mrs. Gina Muscatell serving as our new Tech/Engineering teacher; Mrs. Christine Carter teaching Music; and Mrs. Melanie Gaucher as our second nurse to assist our nurse leader, Mrs. Campbell. We also welcomed Mrs. Jennifer Covell as our Library paraprofessional, and Mrs. Christina Sawicki as our new 8th grade inclusion paraprofessional, as well as Mrs. Ashley Boucher, Mrs. Alyssa Cohen, Mrs. Jennifer Baird, Mrs. Kathleen Stefanik, Mr. Tim Scott, and Mr. Travis Hopper as Flex Center paraprofessionals. It was a delight to have these new faculty and staff members join our team! In addition, it is truly a joy to have School Resource Officer Brett Fulone join our District team!

Fall events that welcomed parents to our school served to kick of the school year while promoting strong school/home communication. On Thursday, Sept. 10th, we held our annual Open House in order to familiarize parents with our school, faculty, and curriculum. Parents enjoyed experiencing their child's school day by following their child's abbreviated class schedule. In Sept. 2015, we moved for the first time to a Trimester grading system. Report cards continued to be viewable on the student data system, iPass. The response from parents to this change has been positive,

as we continue to foster strong home-school communication utilizing technology. Parent Conferences were held on Nov. 9th, 10th, and 12th.

This year, in order to best meet the needs of our students with a wide variety of learning levels and styles, we implemented a school-wide WIN (Whatever is Needed) period at the end of the school day. This period provides time for students to receive extra help if needed, as well as curriculum enrichment opportunities. It also provides time for interventions to occur for students if needed, as we align our practices to the Massachusetts Tiered System of Supports, thus maximizing all of our students' opportunities for success. Once per month, we have implemented grade-level Wellness assemblies during the WIN period, led by Mrs. Kristen O'Brien, our adjustment counselor; Mrs. Kathy Campbell, our school nurse; Office Brett Fulone, our school resource officer; and Mr. Robert Godbout, our dean of students. These Wellness assemblies focus on a wide variety of health and safety topics, such as adopting healthy habits, avoiding bullying and cyber-bullying, making good decisions, and gun/ammunition safety, to name just a few.

Our monthly community meetings, led by Mr. Godbout, have continued to be a key element of community building and celebration of success! These monthly meetings allow students the opportunity to share what they have been learning about in the classroom, and to experience technology and the arts in new and exciting ways! It is great to hear the students performing on their musical instruments, and sharing curriculum news, as well as their accomplishments in their extra-curricular activities.

Helping our students plan for the transition to high school was a major fall focus for our 8th grade students. On Friday, Oct. 16th, a special meeting for 8th grade students was held in the auditorium. Mr. Kevin Maines, Douglas High School Principal, and members of the DHS Guidance Department spoke with students regarding the course of studies, programs, and extracurricular activities available at Douglas High School. Also on Oct. 21st, interested Douglas 8th graders toured Blackstone Valley Technical High School to learn more about what is offered there in terms of curriculum and extracurricular activities.

The promotion of STEM activities (Science, Technology, Engineering, and Math) continued to be a major focus as the 2015-16 school year commenced. This year (2015-16), each student is receiving 36 classes throughout the year in Technology/Engineering, as this subject has now been instituted as a Related Arts special for all three grades. The specials are now conducted in 12-day rotations, with all students cycling through five specials three times (once per trimester) during the course of the year, as they take Art, Music, Library, Physical Education, and Technology Engineering.

Eighth graders also enjoyed a special NASA event hosted on the NASA Digital Learning Network on Oct. 1st, entitled "So You Want to Be a Martian." Our students joined NASA's Kennedy Space Center for a curated panel discussion via a live video chat with NASA experts, including Kennedy Space Center Director Bob Cabana, NASA's Planetary Science Director; Nicole Stott,a NASA astronaut; a NASA botanist; and two stars from the movie, "The Martian" – Mackenzie Davis and Chiwetel Ejiofor. Students submitted their questions to the experts during this live event. Over 10,000 students participated, and over 60 schools prepared questions to ask the panelists. Douglas Middle School was one of fewer than 20 schools that were able to ask their question! We thank Mrs. GravesonPaynePayne, our 8th grade Science teacher, for submitting a successful application for our students to join this special event!

Eighth graders were also privileged to participate in a new STEM program conducted by the Blackstone Valley Education Foundation for middle school students this year, designed to expose middle school students to STEM career opportunities within advanced manufacturing companies. On Thursday, Oct. 15th, 18 of our eighth graders, joined by Mrs. Kelly GravesonPayne, took a field trip to Atlas Global Solutions, a large, international manufacturer based in Sutton. Students participating were: Ryan Boisvert, Isabel Briggs, Emily Brooks, Eric Buchanan, Sara Coppellotti, Derek Eplite, Matthew Fields, Lauren Flanagan, Abigail Graveson, Sage Hurteau, Jack Kelley, Keely Mungeam, Gabrielle Muscatell, Owen Oliver, Hannah Rosenkrantz, Justin White, Benjamin White, and Cody Winchell. Atlas Global Solutions provided a tour of the facility, facilitated student discussions with employees representing several aspects of career fields within advanced manufacturing, and provided a luncheon program featuring speakers and panel discussions. We thank the Blackstone Valley Education Foundation, as well as their partners in this venture – the National Park Service, the Blackstone Valley Chamber of Commerce, and the Massachusetts Manufacturing Extension Partnership (MEP) for providing this free and unique opportunity for our students to see advanced manufacturing "close up."

Seventh graders enjoyed a special STEM Survival Day on Nov. 13th, based on the Gary Paulsen novel (The River) they read in Mrs. Rusack's ELA classes. In their classrooms, students undertook special challenges, and designed and tested their own survival shelters. This unit provided a unique opportunity for students to apply the skills and knowledge they learned in the classroom to a real-life problem, and to utilize the engineering design process to create a real-life solution!

We thank the Seventh Grade Team – Mrs. Sharon Rusack, Mrs. Cathy Mattscheck, Mrs. Heidi Helstrom, Mrs. Karen Cristian, and Mr. Paul Bolio – for designing and implementing this exemplary STEM interdisciplinary project!

Eleven Douglas Middle School students attended the Eighth Annual Blackstone Valley S.T.E.M. Conference on Saturday, November 7th, at the Tuft/Cummings campus in North Grafton, MA. (S.T.E.M. is an acronym for science, technology, engineering, and math.) This conference, sponsored by the Blackstone Valley Education Foundation and the Tufts/Cummings School of Veterinary Medicine, was developed to expose students to exciting career opportunities in STEM fields. Two of our Douglas teachers, Mrs. Kelly GravesonPayne and Mrs. Jessica Findlay, conducted a workshop. Students attending were: Bryan Boisvert, Hailey Borowski, Shea Brown, Eric Buchanan, Sara Coppellotti, Matthew Fields, Daria Hamelin, Kyle Kelleher, Skylar Manyak, Owen Oliver, and Kaitlyn Zisk. A special "Thank You" to our STEM teachers - Mrs. Cristian, Mrs. Findlay, and Mrs. GravesonPayne – as well as to the Blackstone Valley Education Foundation for their sponsorship of this event, and to Tufts Veterinary School for hosting it.

Opportunities for our students to get excited about STEM career fields continued through the offering of our FIRST LEGO Robotics program again this year. Sat., Nov. 21st was a memorable day as our two Middle school FIRST LEGO Robotics teams – the Douglas LEGO Legends and the Douglas MindCrafters - competed at the LEGO Robotics competition at Blackstone Valley Tech in Upton. The Minderafters earned a 1st place award for Teamwork, and the LEGO Legends earned a 2nd place award for their presentation! The FIRST LEGO League (FLL) is a robotics program that excites 9-14-year-old students about science and technology. Each year, FLL teams undertake a challenge that changes from year to year, based upon a current, "real-world" issue. Students then conduct and present their research and solutions, working as a team to build an autonomous robot utilizing engineering concepts. This year, the teams were coached by Mrs. Kelly GravesonPayne and Mrs. Shannon Bronzo, assited by a student mentor, Abigail Graveson. This year, the challenge theme was "Trash Trek." Students developed a solution to the problem of trash, and programmed an autonomous robot to score points on a trash-themed playing field. In addition, the Douglas Minderafters developed an "Oscar's Challenge" program for Douglas Elementary School that encouraged students to create less trash and recycle more. The Douglas LEGO Legends designed and posted an informational website. Members of the Douglas LEGO Legends were Ryan Bernard, Ryan Campo, Tyler Covell, Abigail Horne, Megan Jacene, Cody McLaughlin, Jason Michalski, Owen Parker, James Perrotti, and Bryan Wheeler. The Douglas Minderafters were Patrick Brown, Aiden Capistran, Nicklas Fellman, Massimo Fontaine, Bryan Grady, Jack Joyal, Alexis Levesque, Gabriel Payne, Hannah Rosenkrantz, and Joshua Zetlan. The benefits of participating on the FIRST LEGO Robotics team are numerous and long lasting! For example, students are challenged to think like engineers and scientists while also having fun participating in an enjoyable, "hands-on" learning experience. Students also learn to experiment and overcome obstacles. Their self-esteem and self-confidence grows, and they ultimately are inspired to learn more about science and technology, going forward.

In spite of the budget cuts this year, we were happy to be able to offer band and chorus as before/after-school programs at the middle school level, thanks to the generosity of the Douglas Band Boosters! Both groups rehearse twice per week. This year's winter concert held on December 16th was a key culmination that showcased our students' talents! Everyone in attendance enjoyed performances by the Douglas Middle School Band and the Fifth Grade Band, directed by Mr. John Rheaume; the Douglas Middle School Chorus, directed by Mrs. Christine Carter; and the Junior Auxiliary, directed by Ms. Kris Gray. The audience cheered as the groups did a beautiful job performing both traditional and modern seasonal favorites! A special thank you to our talented musicians and their directors, as well as to the Douglas Band Boosters!

Mrs. Lesley Myers, our art teacher, also offered a great Photography Contest this fall! Honorable mentions were awarded to Kymber Morin, Olivia Muscatell, Dylan Boulanger, Kylie Dube, Madeline Rivard, and Maria Dariotis. The third place award went to Jason Michalski, the second place award to Sage Hurteau, and the first place award to Lillie Burns. We appreciate Mrs. Myers sponsoring this contest!

Offering extracurricular opportunities for students to promote learning and growth outside of the classroom continued to be very important! Our Cross-Country team, coached by Mrs. Kathleen Hayes, once again excelled. Many of our middle school students also participated on high school teams, in cross country, soccer, field hockey, volleyball, the practice golf squad, and girls' basketball. Our cross-country team had a terrific season, with one special highlight being the Ocean State Invitational in Warwick, RI, on Sept. 25th. Zoey Beahn came in 12th for the 6th grade girls' race out of 207 runners, with a time of 8:38, and Olivia Muscatell just missed a medal, coming in 31st with a time of 9:04. Ray Johnson came in 21st out of 263 runners for the 6th grade boys, with a time of 8:05. Keely Mungeam came in 6th out of 222 runners for the 8th grade girls, with a time of 7:59, and Allie Benedict came in 17th with a time of 8:24. A special "Thank You" to Mrs. Leslie Breault for all of her help and assistance with our cross country and track programs! We appreciate our Douglas Middle School Athletic Boosters holding a Basketball Shoot-a-Thon on Thursday, Nov. 19th to support our sports program! Winners were Connor Loehr – Top Fundraiser; Jacob Triber – Most Baskets (boys); Olivia Muscatell – Most Baskets (girls); and Paul Smith and Morgan Berthiaume – 2nd place winners in the Most Baskets category.

Promoting a kind and caring atmosphere through service to the community continued to be a top priority at our school this fall, as we sought to provide opportunities for our students to be good friends, peers, and role models for others. Several key presentations and initiatives helped us place these core values at the forefront of our learning. One of these events was World Smile Day, celebrated on Friday, Oct. 2nd. The Middle School Student Council members and their advisor, Mrs. Lauren Thibeault, planned our observance of this special day! Students, faculty, and staff were encouraged to wear yellow and black on that day, and to commit Random Acts of Kindness. Student Council members made colorful posters. A special "Thank You" to Mrs. Osterman for remembering our students, faculty, and staff with a cheerful "Smile" sticker on their way in to school. We also want to say a special "Thank You" to Ms. Jeanne Lovett, Douglas Finance Director/Town Accountant, for her encouragement and support in celebrating this memorable day! Another event was a special Wellness assembly held during the week of Oct. 12th, focusing on eliminating bullying, held in recognition of October being National Anti-Bullying Month.

As always, student input in our decision making was a top priority! Douglas Middle School Council representatives elected for the 2015-16 school year include: Grade 6 – Zoey Beahn, Kaylee Bolin, Zophia Cherrier, Abigail Damasio, Connor Fleming, Peter King, Sean Pellerin, Kailey Salera, Alyssa Schilling, and Bryan Wheeler; Grade 7 – Maia Beaudry, Sam Bloniasz, Katelyn Bolin, Lillie Burns, Noah Claflin, Joshua Enriquez, Shea Finnegan, Kyle Fleming, Krista Helstrom, Ethan Moulder, and Madison Tirrell; and Grade 8 – Courtney Barch, Julianna Bomba, Dylan Boulanger, Angelina Carneiro, Alex Cortese, Olivia Forest, Skylar Manyark, Bryce Meizen, and Keely Mungeam. The Student Council officers elected for the 2015-16 school year include: Katelyn Bonin, President; Skylar Manyak, Vice President; Maia Beaudry, Treasurer; and Madison Tirrell, Secretary. Our 8th grade class officers elected for the 2015-16 school year were: Leo Gualteri, President; Angelina Carneiro, Vice President; Christin Walcek, Secretary; Bryce Meizen, Treasurer; and Lauren D'Amico, Historian.
In November, Douglas Middle School announced its 2015 "Project 351 Ambassador," eighth grader Lilly Bolandrina. Lilly was chosen by her teachers to represent Douglas Middle School as a student who is a caring leader and role model for other students. Project 351, convened as a one-day event for Governor Deval Patrick's 2011 Inauguration, is a statewide, youth-driven service organization that brings together an 8th grade Ambassador from every Massachusetts city and town for an inspiring year of leadership development, enrichment, and impact. Project 351, dedicated to promoting the ethic of service while honoring the legacy of Dr. Martin Luther King, Jr., will welcome the next Class of Ambassadors in January 2016 in Boston, at the Launch and Service Day. Lilly will meet on that day with Governor Patrick and other 8th grade community representatives from across the Commonwealth to work on service projects as she plans and prepares the service project she will conduct this year in Douglas.

In order to support those less fortunate, the annual Snowflake Holiday Drive also once again took place in December. This annual drive provided much-needed holiday gifts for needy families. We thank all who participated, and who helped brighten the holidays for many! We appreciate Mrs. Kristen O'Brien, our school adjustment counselor, working together with our Student Council and their advisor, Mrs. Lauren Thibeault, to lead this drive.

In addition to classroom and extracurricular learning opportunities, our students also enjoyed going on a variety of fun and educational field trips, made possible by support from the PTO! Sixth graders enjoyed a trip to the Ecotarium in Worcester, MA. Seventh graders went to the Hanover Theatre in Worcester to see "A Christmas Carol," as well as to the Christa McAuliffe Space Center in Framingham, MA, in conjunction with "Space Week." The eighth graders enjoyed a trip to Gillette Stadium, as well as to the Boston Museum of Science. The band and chorus also enjoyed participating in the Great East Music Festival at Six Flags. We thank the grade-level teams and the musical directors for all of their hard work in planning and conducting these trips, as well as the PTO and the Band Boosters for providing financial support!

A major focus at Douglas Middle School this year continued to be the fostering of strong communication – among the students, staff, parents, and community – in order to best meet the needs of students, share information, build community, and celebrate the many positive initiatives happening in our school that benefit students! This was accomplished in a variety of ways, including student ambassadors from the Student Council delivering middle school news updates at school committee meetings; monthly community meetings led by our Dean of Students, Mr. Robert Godbout; School Council meetings; and weekly Parent E-Mail Updates – including a weekly video blog from Mrs. Bachelder and Mr. Godbout. We so appreciate Douglas parents and community members partnering with us, through service on the School Council, the PTO, and the DPAC. Their efforts make such a major difference in our students' lives, and truly enhance their educational experience. A special "Thank You" to our School Council members for 2014-15 - Mrs. Karen Cristian, Mrs. Sharon Rusack, Mrs. Ellen Reber, Mrs. Johna Peloquin, and Mrs. Gina Muscatell – and to our 2015-16 members – Mrs. Cheryl Kelly, Mrs. Heidi Helstrom, and Mrs. Ellen Reber.
As we reflect upon 2015, we look back upon our many accomplishments with pride, while looking forward to the coming year as we continually strive for excellence and growth. As always, our goal is to work collaboratively with all

stakeholders – students, faculty, staff, administrators, parents, and community members - to provide the best possible education for the children of Douglas!

A special note from Mrs. Bachelder: This will be my final annual report as Principal at Douglas Middle School, as I will be retiring in June 2016. It has truly been a pleasure and a privilege to serve as an educator in the Town of Douglas for the past 36 years – and as Principal at Douglas Intermediate Elementary School and Douglas Middle School for the past six years. I will miss all of the students and my colleagues, who have all been such a joy and inspiration for so long. I couldn't have asked for a better, more congenial place in which to serve as a teacher, assistant principal, curriculum director, Title I director, and principal! Best wishes always, and thank you so much for these wonderful years!

Respectfully submitted,

Mrs. Beverly Bachelder
Principal

Mr. Robert Godbout
Dean of Students

HIGH SCHOOL

We are very pleased to report that Douglas High School has had a very positive and productive 2015. Our faculty, guidance department, and administrative personnel are united in our mission to provide our students with a safe, supportive learning environment in which students may achieve academic success and personal growth. Most importantly, we continually strive to make decisions in the best interests of our students. We are mission-driven, student centered, and always seeking to improve.

Students and staff alike continue to enjoy the beautiful building that we are so fortunate to have at DHS. It is such a pleasure to show new students, visitors, and community members around the school, listening to their enthusiastic comments not only about our building, but also about the culture and climate of our school community.

We continue to be focused on the District's Mission Statement, the High School's "Statement of Beliefs" as well as our "Core Values" as well as our expectations for all students. We remain student centered and we are continuously looking to improve the academic and social experience for all of our students.

During the start of the 2014-2015 school Douglas High School opened its doors as a true 9-12 high school. The students in grade 8 are now attending classes at the newly renovated Douglas Middle School. As such, the student enrollment at DHS is now 404 students. Going forward, it will be interesting to see how this change in enrollment impacts the culture and climate within DHS.

Throughout the past year, we have continued our focus on implementing school improvement initiatives that provide all students with the opportunity to enroll in academic courses that are rigorous, challenging and engaging while also being focused on raising student achievement. First among these initiatives for 2015 was the continued expansion of our Advanced Placement level course offerings in an effort to further challenge our students. We feel that this goal has been achieved as all academic departments are able to offer our students courses offered at the college preparatory, honors and Advanced Placement levels.

This year we added Advanced Placement Calculus BC to our program of studies. Our participation in the Massachusetts Math and Science Initiative grant has ended, however; the school continues to provide our students with comprehensive course's that are approved and recognized by The College Board as meeting the curricular expectations for AP courses. Our enrollment numbers have consistently increased in these courses even after our involvement with this national program ended. Since the 2009-2010 school year, DHS has expanded its Advanced Placement offerings to include; AP Statistics, Calculus AB, Physics 1, Environmental Science, Chemistry, Biology and French. Along with these courses we offer Advanced Placement courses in United States History, American Government, Microeconomics, Spanish and now Calculus BC.

Once again Douglas High School was recognized as an AP District Honor Roll school. This is the second time in five years that Douglas High School has been recognized with this honor. This honor recognizes DHS for having "increased access to AP course work while simultaneously maintaining or increasing the percentage of students earning scores of 3

or higher on AP exams". Douglas High School is one of 547 school districts in the United States and Canada to have earned this honor. It is one that we are most proud of. We continue to utilize "AP Potential," a software program that informs our decisions about which AP-level offerings would best suit our students based on their PSAT scores and interests. In November, DHS was notified by the College Board that it had been selected as an Advanced Placement Honor Roll recipient for "Expanding Opportunities and Improving Performance for AP Students". During the 2014-2015 school year DHS offered ten Advanced Placement Classes with a total of 153 advanced placement exams being taken with 119 exams receiving a qualifying score of 3 or greater for 77% overall qualifying rate.

The 2015 graduating class had 7 students recognized as AP Scholars, additionally they have 5 students who are recognized as a AP Scholars with Honor and 10 students from the Class of 2014 were recognized as AP Scholars with Distinction. An AP scholar has received scores of 3 or higher on 3 or more Advanced Placement exams. A student receiving an AP Scholar with Honors recognition has achieved an average Advanced Placement score of 3.25 on all AP exams and a qualifying score of 3 or higher on of four or more AP exams. An AP Scholar with Distinction has an AP score average of 3.5 or better on all Advanced Placement exams taken and has received a qualifying score of 3 or higher on five or more exams.

The students from the Class of 2015 who earned recognition as AP Scholars were:
Kevin Batson, Sean Brunson, Matthew Desilets, Robert Dixson, Matthew Fausch, Megan Murphy, Olivia Ursch, and Christine Walthall . The students from the Class of 2015 who have earned recognition as AP Scholar with Distinction are: Liam Madden, Carol McPherson, Brandon Mooney, Caroline Smith and Taylor Trottier.

Congratulations are extended to all those students who accepted the challenge of an Advanced Placement course, to those who received qualifying scores and to those who were recognized as AP Scholars. This is just an outstanding achievement. The students in the class of 2015 are now expected to meet the increased graduating requirements including four years of English, mathematics and history along with three years of science in an effort to better prepare students for success in college. In keeping with our mission statement and in an effort to provide our students with opportunities to meet their civil and social responsibilities, all of our students are required to complete community service hours during each of their high school years. Other curricular improvements have also been implemented at DHS to raise student achievement. District-wide vertical teams continue to conduct subject-area curricula and syllabi review and revision, updating, and organization in an effort to make them as authentic and valuable to teachers and students as possible.

During 2015, all departments continued the process of updating all curricula to ensure that they comply with both the Massachusetts Frameworks as well as the recently implement national curricular standards in the Common Core. This process is being supported through the use of Rubicon Atlas software which will ensure that all units appear in the same format and indicated when a unit of study has meet these standards. This has been a significant undertaking which is hoped to be completed by the end of the 2015-2016 school year for all departments and for every course offered at DHS. All of these updated curricula have been posted on the school's webpage so they are readily available for review. In addition, each academic department has a curriculum brochure to help students and their parents understand not only departmental offerings and requirements, but key benchmark skills and overall concepts. These brochures are updated on a yearly basis.

The school-wide rubric's that were approved six years ago to assess student with mastering the expectations for student learning, have been updated and reflect the 21st Century skills required for our students to College and Career Ready upon graduation from DHS. These new standards will continue to be reported out to parents by way of teacher assessments which are indicated on every student's report card. A standard essay rubric, a math/ELA open-response question rubric, an oral presentation rubric, and a research paper rubric have also been implemented for school-wide use.

The senior project had another successful year, with all seniors passing the requirement and many exceeding expectations. We remain committed to the senior project requirement serving to build connections with the town of Douglas, and help enhance the lives of its residents. As a result of this commitment to the senior project, we implemented some adjustments to the project to ensure it will remain a valuable learning experience for our seniors. In 2015, the Senior Project was designated as a one-credit course that would be completed by all seniors during either the first or second semester. Linked to the Senior Project was a one-credit Senior Physical Education course that is offered on the opposite semester to the senior students Capstone project. This one-credit course is also a graduation requirement. The graduating class of 2015 successfully met these new requirements.

Quite a number of these Senior Projects had an outreach component to them where the students were engaged in a fundraising activity that supported a local program or group. An indicator of Douglas High School's regard within the Blackstone Valley is reflected in the fact that school choice enrollment again increased while choice out decreased.

During 2014-2015 there were 28 school-choice students enrolled at DHS and with the start of the 2015-2016 school year there are 31 school-choice students presently attending DHS. As mentioned earlier, our present enrollment for the 2015-2016 school year is 404.

One of our top priorities at Douglas High School continues to be strengthening relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have begun to post our weekly bulletins as well as our monthly newsletter on the school's web page. During the school year, the administration has also posted to those parents/guardians enrolled in its email blast, monthly updates on events that have been held at DHS, as well as those upcoming events at DHS. We continue to also post notices on our website and on the local cable television station. A great resource for parents and the community to access so they can keep up to date on what is happening at DHS is to view the Principal's Weekly Blog. This posting is very detailed, is inclusive of photos and important web links, previous updates on events and activities, and information on sports and other extra-curricular activities. This weekly blog is the best place to access information on DHS, and it is available by going to the school web-page and in the Quick Link section clicking the link to the Principal's Blog.

We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. To this end, the Douglas Police Department and the Douglas School Department continue to participate under a Memorandum of Understanding. Encouraging students to make a commitment of time and energy to better their community not only provides help for those who are in need, but also strengthens school/ community relationships in the process. The community service requirement for graduating seniors and National Honor Society members illustrates this commitment.

On October 19, 2015, the National Honor society inducted five new members from the senior class as well as fifteen members from the Class of 2017. They join the nine students who were inducted into the National Honor Society in 2014 from the class of 2016. These twenty-nine students comprise Douglas High School's C.W. Holmes Chapter of The National Honor Society. Mr. Todd Babola serves as the faculty advisor to this group. The new senior inductees were: Alexandra Corso, Zachary Eldridge, Margaret Landry, Angela Pignatiello, and Heather Welch. Members from the class of 2017 who were inducted were: Victoria Desilets, Rachel Dixson, Meghan Foley, Audrey George, Dylan Gordon, Conner Grady, Thomas Griffin, Grant Gualtieri, Bailey Jeffers, Shanna King, Olivia Ouellette, Meredith Roberts, Rebecca Rockne, Matthew Saucier and Sophie Thorson.

Guidance Department Annual Report
January 2016

We herewith submit the Annual Report of the Guidance Department for Douglas High School servicing grades 9 through 12. The High School Guidance Department consists of one Director of Guidance who serves as head of the department and is responsible for grades 9, 10, 11 and 12 last names beginning with A-K and who is also the Advanced Placement and PSAT testing coordinator, and co-coordinator of the School to Career program. There is a second guidance counselor who is responsible for students with last names beginning with L-Z in grades 9, 10, 11 and 12 and is the second co-coordinator of the School to Career program, SAT testing coordinator, and has shared responsibility of MCAS testing prep. DHS has one adjustment counselor/school psychologist/counselor who is directly responsible for school adjustment counseling for grades 9-12 as well as the school psychologist for grades 9-12. The guidance staff also serves as Chapter 504 coordinators for students on their caseload and they attend all special education team meetings. All the members of the staff are members of the Student Assistance Team and the Student Intervention Team. The total enrollment for the 2014-2015 school year for grades 9-12 serviced by this staff totaled approximately 404.

The breakdown for the guidance personnel was as follows:

Director of Guidance:

Genie Stack serves as director and services all grades as head of the department, overseeing all programs and services offered. Serves as guidance counselor for students with names beginning with A-K in grades 9-12 meeting with all students individually or in guidance seminars to cover topics such as grades and credits, reviewed results of the PSAT's with students, presented information on SAT and ACT dates and preparation, course selections and future plans. Planned and held College Admissions Information evening for juniors and their families with admissions counselors from colleges, College Financing Night with a representative from MEFA and a Transition to High School evening meeting for all 8th grade parents. Advised students during meetings about college and career searches and assisted with college applications, transcripts, letters of recommendation, etc. Served as coordinator for PSAT testing for all of the 10th grade and 11th graders who signed up for the test. She serves as the AP testing coordinator. She also coordinated new course selections and the publication of the Program of Studies, teacher recommendations through iPass, and course sign-ups for all grades, assisting the 8th grade team and students with the course selection process in iPass. She assisted with establishing the school master schedule for staff and students. Supervised the budget process and ordering of

guidance materials. Updated the information contained in the School Profile. Created and distributed a comprehensive Scholarship Booklet for all seniors which is also available on the guidance website. Mrs. Stack also coordinated Quinsigamond College Decision Day for seniors with Quinsigamond's Admissions Counselors. Assisted with the School to Career Program including internships for seniors through the work study program and assisting with Job Shadow Day placements, arranged for training from MassCIS held at DHS and attended bi-monthly meetings through the Blackstone Valley Chamber of Commerce Educational Foundation. Wrote grant and received funds to initiate Naviance, a comprehensive guidance software package that helps students connect learning and life through career and college prep along with electronic application tools to assist with college applications. Assisted with graduation committee including scholarships and awards presentation for Senior Class Night and leads the local Scholarship Committee. Assisted with and presented awards on Awards Day for underclassmen, supervised an intern from Assumption College, Coordinated meetings for the Student Intervention Team consisting of guidance, administration and the nurse which is a referral team for students in crisis or in need of social/emotional assistance requiring coordination of mentors. She coordinated College Freshman Return Day for last year's seniors to share their knowledge with juniors and seniors in January. Mrs. Stack also served as Peer Leadership Co-advisor, coordinating activities with student members including the 12 Days of Christmas food drive and contest, and the Senior Citizen's Annual Breakfast in conjunction with the music department and cafeteria staff.

Guidance Counselor:
Jill Carpenter serves as a full time guidance counselor to service all students with names beginning with L-Z in 9, 10, 11 and 12th grade meeting with all students individually and in groups. Planned and taught guidance seminars consisting of sessions with 9th, 10th and 11th graders by coordinating scheduled times with the Health department and English and History departments. Met with 9th, 10th, 11th and 12th graders individually and in groups to review grades, credits, PSAT results and discuss college and career plans. Coordinated programs for the School to Career program in conjunction with the director including internships for seniors and Job Shadow Day for juniors held in March, and attended bi-monthly meetings with other members of the Blackstone Valley Chamber of Commerce Education Foundation. Helped coordinate Quinsigamond College Decision Day for seniors with Quinsigamond's Admissions Counselors, coordinated the Advisor/Advisee program, establishing groups of students and advisors, curriculum and times to meet monthly and selected the representatives to attend the Hugh O'Brien Youth Leadership seminar. Scheduled students and staff for all MCAS testing and retesting and is the coordinator for ISSP and EPP plans for students in need of remediation. Mrs. Carpenter also coordinated our 8th annual College Fair in October, as well as coordinating field trips to local technical colleges. She also served as co-coordinator of Peer Leaders and coordinator of SAT testing.

Adjustment Counselor/School Psychologist:
Jessica Hurley worked with students through individual and group counseling sessions addressing their special needs and concerns as school adjustment counselor for grades 9 – 12. She also serves as school psychologist conducting all psychological testing and attending all special education team meetings to report the results of these tests. Meets with students on IEPs and 504's, completes crisis assessments and counsels students from individual requests by parents, staff and students themselves. Mrs. Hurley completed Signs of Suicide training with 9th graders including information on depression, managing grief and loss and the importance of support networks. She also, completed other sessions during guidance seminars such as Stress Management with the 9th graders. The Student Assistance Team is chaired by Mrs. Hurley and consists of staff members seeking ways to assist students in need who are referred for various academic, social and emotional reasons and may be referred for special education testing.

The 2015 senior class graduated 102 students. Ninety percent went on to higher education with 65% attending four year institutions and 25% going on to two year or technical institutions, 10% were entering the military, the work force or were undecided about their future plans.

This year's seniors at Douglas High School were required to have 122 credits to graduate. Credits must come from required core courses in the following areas: English – 20 credits, math – 20 credits, science – 15 credits, social sciences – 20 credits, computers – 5 credits, physical education/health – 11 credits, and senior project – 1 credit. The remaining 30 credits required for graduation are accumulated from a diversified list of both core courses, VHS courses and elective courses that meet the student's needs, interests and future educational plans. Students who complete the required courses and proper elective courses in a successful manner will meet the entrance requirements four-year colleges, two-year colleges and technical and training schools after graduation.

The minimum passing grade remains at 65. Students must carry six academic courses or the equivalent, plus physical education and health in freshman and sophomore year. Seniors must complete a semester course in PE and a senior project as part of their graduation requirements and have passed all of the MCAS tests required. This year's juniors and future classes are also required to complete a half year course in physical education.

Students planning to attend four-year colleges and universities are informed of the minimum requirements to be considered for admission. The recommended average grade to meet the requirements established by many four-year colleges, including our state colleges and universities is 85 or a 3.0 on the 4.0 scale. Students are advised to take as many college preparatory courses as possible including Honors and Advanced Placement classes. All 10th graders are required to take the PSAT's and 11th graders are encouraged to register for and take the PSAT and then the SAT 1 test, the ACT test and in some cases the SAT II Subject tests.

Some students in the 9th grade and all students' in10th grades are required to take part in the MCAS testing program. Students requiring assistance in math, science or English are given the opportunity to take part in MCAS remedial classes after school to strengthen their skills in these areas. Students who score in the Advanced or Proficient areas of English Language Arts and Math on the 10th grade test and are in the top 25% of students in the district earned the John and Abigail Adams Scholarship. This year we had 32 students who received the scholarship that can be used toward free tuition at most public universities or colleges in Massachusetts. 13 students qualified for the Koplik Certificate of Mastery Scholarship which can also be used toward free tuition at any public university or college in Massachusetts.

All students in the 10th grade and those who take the PSAT in 11th grade have access to and are taught to access a computer program connected to Collegeboard called Quickstart. This allows our students the opportunity to study for the SAT, research careers, and colleges. Students in 9th grade are taught how to access the MassCIS website to take a career interest inventory related to their personality, create a resume and to research careers and colleges to save in their online Career Portfolio. Then, in 10th grade, they must create a comprehensive career project which they share with their classmates during guidance seminar in conjunction with the Health Department.

The following is a list of programs or services our department provided for the students at Douglas High School and their parents or guardians:

- Individual and group counseling
- Career and college preparation
- Counseling students on IEP's and 504 plans
- Produced a copy of a comprehensive Scholarship Booklet for all seniors
- Crisis assessment and intervention
- Coordinated a Student Assistance Team (SAT) to review referrals and provide intervention for students and/or parents
- Coordinated the Student Intervention Team (SIT) to review referrals for students in need of services mostly for social/emotional issues and arrange for mentors as needed
- Provided parental support services
- Provided lists of outside referrals for counseling agencies upon request
- Contacts with community agencies
- Signs of Suicide training for 9th graders
- Linkages with parents and community businesses
- Continued collaboration with the Blackstone Valley Chamber Education Foundation School to Career Program
- Job Shadow Day for juniors
- Coordinated scholarships and awards for Senior Class Night
- Assistance to students in regard to course selections
- Assistance for students in the following testing programs: PSAT's, SAT's, ACT's
- Selected student representatives for the Hugh O'Brien Youth Leadership program
- Assisted in the selection of the Bausch and Lomb Science/Math winner, the Rensselaer Polytechnic Institute Award as well as other select awards and programs
- Provided College Admissions Information night for juniors and families with a MEFA representative to review the application to college process, financial aid and general college admissions information
- Updated school profile
- Coordinated the Advisor/Advisee Program
- Coordinated AP testing program
- Scheduled college representatives to come and speak to students
- Scheduled the Armed Service representatives
- Provided information on college fairs and encouraged students to attend
- Conducted field trip to Worcester College Fair
- Conducted guidance seminar for grades 9-12 addressing study skills, career and college research, personal, social and academic assistance, etc.
- Scheduled students and staff and collated all MCAS materials by filling out all appropriate paperwork, organizing materials and packaging testing materials for return

- Scheduled students and staff for all MCAS retesting
- Supervised intern from Assumption College
- Coordinated information regarding the Kopflik Certificate of Mastery program through the Dept. of Ed.
- Assisted students with application process for the Title 1 Robert J. Watson Memorial Scholarship and the Christian A Herter Memorial Scholarship program
- Coordinated Quinsigamond College Decision Day for seniors
- Coordinated local senior Scholarship Committee
- Attended the fall CollegeBoard Workshop for counselors
- Attended the fall and spring MASCA workshops
- Attended Special Education Team meetings
- Coordinated field trips to local technical colleges
- Peer Leadership/SADD Co-Advisor/Coordinators
- Coordinated College Freshman Return Day
- Coordinated Douglas High School's College Fair
- Continued linkage with Grafton Job Corp
- Coordinated SAT testing
- Held a Transitioning to High School informational meeting for 8th grade parents

Above all, the Guidance Department tries to provide the necessary services for students and parents through meetings, phone calls and programs that will enable our students to have a successful and rewarding experience at Douglas High School. We also provide the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department works closely with the teaching staff and administration towards these goals. We continue to look for ways to reach out to our community and improve our department and ourselves. We remain committed to reaching for excellence in the Douglas High School Guidance Department.

Town Government Week:
This past April, DHS celebrated Town Government Week. The program introduced high school students to the functions of local government, and the role and responsibilities of public officials. DHS Seniors, within their social studies classes studied local municipal government history, structure, and their role as informed, engaged citizens and future leaders. In addition to classroom studies, students participated in a walking tour of Douglas, which included stops at the Sr. Center, Town Hall, the library and other town buildings. The students participated in a Scavenger Hunt and the 2015 Town Government week was a tremendous success.

World Languages:
The World Language Department continues to struggle with reductions to the program. A reinstatement of the 8th grade Spanish position, brought back solely as a measure to reduce class size throughout the grade, insured that we were able to continue to offer a foreign language at the 8th grade level for at least one more year. The high school program includes 2.4 Spanish teachers and one French teacher.

Even more concerning is the fact that our AP program for both languages will be seriously impacted, if not eliminated, by the continued reduction in offerings at the intermediate-school level. The French AP program which now begins at the 9th grade level will offer only French I-IV at the high school, with most of those classes combining college prep and honors into the same class period. As long as 8th grade Spanish is maintained, there will be the possibility of AP Spanish, but our pool of candidates is smaller and arrive with much less preparation than in the past when multiple years of language instruction were offered at the intermediate levels. We were able to finally purchase classroom sets of a much-needed textbook, replacing a text that was 15 years old and very outdated. Our textbook needs are not completely met, but these books were a very welcome resource and have very positively impacted our instruction. The program (grades 8-12) realistically cannot sustain further staff reductions or program cuts without seriously impacting the delivery and level of instruction to the students of Douglas Public Schools.

Music Department – Annual Report Information
Marching Band
The Douglas High School Band has had a very successful year. The 50 member marching band performed in many events including 11 parades in both Massachusetts and Rhode Island. In addition to the parades and two concerts, the band also performed for the Douglas Special Olympics held at the High School. The Douglas Marching Band includes a 20 member Performing Color Guard ensemble, consisting of a Majorette Squad, a Rifle Drill Team, and a Flag Team. Students in grades 8 through 12 are given the opportunity to audition for placement on the colorguard teams. The colorguard is an integral part of the Douglas High School Marching Band and performs with the instrumentalists at all parade performances. In addition, colorguard students prepare floor and stage shows that are showcased in both the Winter and Spring Concerts. The Marching Band earned a second place award in the 2015 Worcester St. Patrick's Day

Parade and second place in the 2015 Worcester Columbus Day parade. The group also placed third in the state in the Division I parade championships held in Quincy on November 29, 2015. Our band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front.

In addition to the marching band, other performing groups include the Jazz Band, (January-June), which performs for concerts and other school events, and the pep band which performs for home basketball games. In February 2015, three DHS Band students were accepted into and performed with the UMASS Honor Band in Amherst. The instrumental program begins in the fourth grade with instrumental lessons being offered free of charge during school hours (January-June) Students in this program also have the opportunity to perform with the Grade 4 and 5 beginner band. Students in grades 6 and 7 participate in the Middle School band. Performances include two concerts, local parades and a trip to the Great East Music Festival at Six Flags in Agawam where the group has earned a gold medal rating for the past several years. Also at the junior level, students have the opportunity to participate in the junior auxiliary under the direction of Kris Gray. Students learn basic skills in flag, baton and rifle. They have the opportunity to perform in concerts, a recital and March with the Middle School Band in the Memorial Day parades.

The Middle School band and junior auxiliary have provided the necessary feeder program for the High School in the past. Due to severe budget cuts for the 2015-2016 school year, the Middle School Band and the instrumental lesson program in grades four and five have been eliminated from the school day. Both are taking place on a limited basis after school hours with funding from the Band Booster organization. The Jazz Band no longer exists due to budget limitations which have eliminated the high school band teaching position. The High School Band now exists only as an evening program funded by the Band Boosters. The sustainability of these programs with the current funding and staffing levels is questionable at best.

Band Staff includes:
Gery Elliott, Director
Sonja Metcalf, Asst. Director, Pep Band Director (Jan.-June)
John Rheaume, Asst. Director, Pep Band Director (Sept.- Present)
Carol Manning, Color Guard Director, Flag Advisor
Michelle Gagnon, Rifle Advisor
Amy Stacy, Majorette Advisor (Sept. - Present)
Kris Gray, Majorette Advisor (Jan. - June)
Nick Morin, Percussion Advisor
Scott Yacino, National Line Advisor
Kris Gray, Junior Auxiliary Instructor
Christine Walthall (Jan. – June), Shannon Walthall (Jan. -Present) , Drum Major

Chorus
The vocal ensembles of Douglas High School, including the 54 member high school chorus and the 25 member a cappella ensemble, Blue Light Special, performed on twelve different occasions this year at such venues as the Douglas Octoberfest, Massachusetts Day at the Big "E", area homes for the elderly, the Douglas Senior Center, the senior class baccalaureate service, Pawtucket's McCoy Stadium, "Caroling for Cans", Mechanics Hall and several performances at the school including the Senior Citizen Brunch, and the winter and spring concerts. In addition to local performances the high school chorus travels to participate in various music competitions. In May the chorus travelled to Philadelphia, PA to participate in the Music in the Parks music festival. The ensemble performed exceptionally well, placing second in the "Class A – Mixed Chorus" division and was awarded the coveted "Esprit de Corp" award for outstanding decorum throughout the festival performances and awards ceremony. This is the second consecutive year this award has gone to the Douglas High School Chorus. The high school vocal ensembles are directed by Mr. Al DeNoncour with the assistance of Mr. John Rheaume (ending June 2015) and Mrs. Reagan Burrows (September 2015 – present).

Each year the Society for the Preservation and Education of Barbershop Quartet Singing in America (SPEBSQSA) offers a regional music camp called Harmony Explosion in which students have the opportunity to work with professional and amateur barbershop ensembles to develop their singing skills while learning the finer points of barbershop harmony, ensemble technique and presentation skills. This year's camp was held in August at Worcester State University. Douglas chorus students in attendance were Kaitlin Burch, Aubrey Harris, Eric Harris, Sean Murphy, Jennifer Peterson and Stephanie Wojcik. Participation in the camp was funded through a generous grant offered by the Worcester Men of Song.

On November 21st the members of the chorus and a cappella ensemble joined the Worcester Men of Song in their annual "Barbershop Harmony" concert held at Worcester's esteemed Mechanics Hall. Each ensemble performed a short set for

an audience of over 1000 members and received robust applause. The concert finale featured the combined DHS and Worcester Men of Song Chorus, joined by several professional barbershop quartets performing the theme song of the Barbershop Harmony Society, "Keep the Whole World Singing".

DHS Chorus at Mechanics Hall





Departmental Events

In April the music department presented its annual scholarship fundraising concert, Tiger Jam. The concert raises funds for music department scholarships awarded to graduating members of the music department. This year's concert featured many DHS students performing pop music as soloists and small ensembles as well as the return of several Douglas Music Department alumni and was tremendously successful. The concert's exceptional musical performances were coordinated by Mr. DeNoncour's music technology class, which also managed the technical aspects of the concert, serving as sound and light technicians. The T.V. Production class, also under the direction of Mr. DeNoncour, recorded the event and produced a finished video which aired on local cable television.

On May 30th the music department presented its annual Spring Concert which featured performances by all departmental ensembles. This year's concert, however, also included over 100 DHS music department alumni, gathered from as far away as Portland, Oregon, who attended rehearsals and performed with the current DHS students. This alumni event, which was held on the DHS athletic field, was the first of its kind in over 15 years and was thoroughly enjoyed by the audience, the alumni and the student performers.

On November 14th five DHS students auditioned for membership in the Massachusetts Music Educators Association Central District music ensembles. Students who audition compete against other high school students from throughout central Massachusetts for membership in the prestigious groups. This year, two of the students were selected to represent Douglas in the Central District Concert, to be held in January. Being selected were senior, Jennifer Peterson (chorus) and junior, Ryan Smith (trumpet). Despite having all departmental funds cut from the school budget and having 1.5 of the 4 music teaching positions eliminated as a result of the recent budget crisis that has impacted our school system, our music department continues to provide outstanding opportunities to the students of DHS. This is largely due to the Herculean efforts of the Douglas Band Boosters and the community members and organizations that helped to raise the money needed to fund the music program for this year. As a direct result of the opportunities provided by their ongoing support our students continue to receive a well-rounded education and have been recognized as among the best in central Massachusetts, have won awards in local and national festivals and have even performed on a world renowned stage while continuing to serve as ambassadors of our school and town along the way. The Band Boosters have, however, expressed concern that funding the music program in this manner is not a sustainable proposition and fear that these opportunities may not be available to students going forward if adequate funding for the music program is not restored.

2015 DOUGLAS TIGERS Athletics

Douglas Athletics:
Boys Indoor Track
Following a championship season a year ago, the Boys Indoor Track team had many new faces on the team. Many of these athletes roses to the challenge and competed at a high level. The team finished with a 4-3 dual meet record, and a 4th place finish in the DVC Championships. Top performers included Freshmen Alec Goldenberg (600, 4x400) and Sean Flangan (600), Sophomore Conner Grady (2 Mile), Juniors Zach Eldridge (600, 4x400), Nevan Fish (300, 4x400), Mitch Thackaberry (HJ, 50, 4x200), Davis Parella (1000, 4x400), and senior Bryan Pineo (4x400). Alec Goldenberg was named DVC All-Star, along with both the 4x200 and 4x400 relay teams. The 4x400 team of Nevan Fish, Bryan Pineo, Mitch Thackaberry, and Alec Goldenberg set the school record and qualified for the MIAA Divisional Meet.

Girls Indoor Track
The girl's team came into the season with high expectations, with many key athletes returning and they did not disappoint. They finished with a 5-2 dual meet record, 2nd in the DVC Championship, and 6th in CMass Districts. All of the accomplishments are even more impressive considering many team members fought through various injuries throughout the year. Makenzie Cyr followed up a tremendous Cross-Country with another great season. She was a 2 event DVC All-Star, 3 event state qualifier, DVC Runner of the Year, and placed 2nd at the State Divisional Meet in the 2 Mile. Other top performers included Freshman Taylor Catlin (55, 4x200), Sophomores Meghan Foley (Hurdles, 4x400) and Rachel Dixson (HJ, 4x200), and juniors Tess Miller (600, 4x400) and Micaela Goldenberg (300, 600, 4x400).

JV Boys Basketball 2014-2015
Our team this year was made up of 7 freshman and 6 sophomores and our record was 5-14. Our leading 2 sophomores scorers were Danny Hayes with 8 points per game and Will Doyle with 7 points per game. The 2 leading scorers for the freshman class were Pat Peloquin with 5 points per game and Josh Cyr with 3 points per game. Despite not having a winning record this was a good group of student athletes that came to practice every day and worked hard to become better basketball players.

Boys Varsity Basketball
The start of the 2014-15 Boys Basketball season at Douglas High showed tremendous promise, as was the anticipatory mindset for the squad. But after jumping out of the gates with a 6-0 win loss record, suddenly things took a drastic change.

On January 7, with a bout of the flu traveling through the team, the Warriors of Nipmuc Regional edged out a 4 pt. win against the Tigers of DHS, then a 26 pt. thumping to neighboring town and anointed rival Sutton and before they knew it, the Douglas Boys Varsity Basketball Team found themselves one win over .500 at 6-5. The team was at a crossroads, and despite the early success, found themselves trending in the wrong direction with more than half the season over....it was a time for re-evaluation. In the next 9 games the Douglas Tigers Boys Basketball Team sought to redefine themselves; continuously striving to stay ahead of the record counter, never dipping below a winning record. Inspired by seniors - Tyler Barsamian, Teddy George, Cameron Saster, Jesse Moscynski, Johnny Gonzalez and Matt Fausch, a renewed attitude, focus and desire had taken root within the team. An acceptance of roles and responsibilities had now become more personalized and team dynamics clearly were gelling cohesively. As a TEAM, the Tigers won the next 3

out of 4 and eventually 4 of 8 to again establish themselves and the Douglas Tigers Program in the Clark Tournament and Central MA District 4 Playoffs. Notoriously in sports the concept "It's not how you start, it's how you finish" is sometimes fodder to help comfort slow starting teams or give underachieving teams a potentially positive outlook. But for the 2014-15 Douglas High School Boys Basketball Team, such a statement was never truer. With an overall qualifying record of 10-9 the Douglas Tigers had been seeded to face the Maynard Tigers who had an impressive 16-3 finish. In a great back and forth contest, with both teams exchanging leads throughout, the Tigers of Douglas were edged out of the Clark Tournament first round by a score of 47-42. But, that was just the beginning, and now with a record of 10-10, DHS awaited their opponent for the upcoming Division 4 State Playoffs. With limited anticipation, and much expectation the two Tiger teams (Douglas and Maynard) were pitted to have a rematch, but this time the results would be much different. Since Maynard High School boasted a record of 17-4 they would earn the 4 seed, Douglas would be the 13th. From within the first 3 minutes, it was obvious that game would not be a repeat of the Clark meeting. Douglas jumped out to an early lead and before a full capacity gym, held on to pull off the 57-50 upset, demonstrating what they had all known was true. The Douglas Tigers were playing great basketball at the right time. Next up for the Douglas Tigers, the 5th seeded 16-4 Worcester Technical School Eagles. Again, being a lower seed, the Tigers Basketball Team would be on the road. In a great team win, the Douglas High School Boys Basketball Team safely secured themselves a place in Douglas Basketball History and advanced to the District Semifinal Game with a convincing 58-34 win.

For the first time since the early 1970's Douglas Boys Basketball found themselves in the Central MA District 4 Semifinal game, and despite the magnitude of the game and the familiar opponent – Hopedale High School, the 2014-15 DHS Boys Basketball Team never looked better. Maintaining the lead for most of the game, the Tigers looked poised to sneak out a win against the overall #1 seed. But, big game experience and clutch late 3 pointers put the Blue Raiders ahead and with less than 3 minutes left in the game, the boys of DHS finally saw their run come to an end, Hopedale 51 - Douglas 41.

So, overall when put to the phrase "It's not how you start it's how you finish"...How did the 2014-15 Douglas High School Boys Basketball Team finish?
Overall Record of 12-11
Back to Back Invitations to The Clark Tournament – 1st time since 1973-74 seasons.
Back to Back Qualification for the Central MA Playoffs
1st Time to District Semifinal Game since 1971
"....a lot better than they started".

Girls Varsity Basketball
The Varsity Girls Basketball team finished their season with a record of 12 wins and 9 losses (6 wins and 4 losses in the DVC). Team highlights included a thrilling 39-38 win over Sutton in early January, and late season wins over Whitinsville Christian, Hopedale, and Nipmuc that assured them a spot in the District Tournament for the 5th straight year. Unfortunately the tournament ended in a heartbreaking 60-58 loss at Greater Lowell. The team was led by three senior captains, including DVC All Star forward Ashley Gresian, power forward Shannon Powell, and point guard Megan Hayes who led the team in assists and steals. Senior captain Elissa Piwowarski was lost for the year due to injury but supported the team throughout the season. The leading scorers were sophomore and DVC All Star guard Peyton Young (14.2 PPG) and sophomore forward Hannah Favaloro (7.0 PPG). Juniors Shannon Harney, Rachel Sutton, Anders LaFortune, and Ali Carroll were major contributors, and sophomores Shanna King, Kayla Finnegan, and Meghan Carroll also played key offensive and defensive roles. Meghan Carroll was also named Outstanding Player at the Quaboag Cougar Classic Tournament in February

Varsity Softball
Going into the year we knew we had a young team, half of our team being underclassmen, and many of the upper classmen were new to the team. Our goal wasn't all about winning but about improving our skills and becoming better players. Early on in the season we took our lumps and got beat handily. As the season progressed the scores got closer and we, as coaches, could see the improvement in each and every one of these young ladies.
This season proved to be a learning curve for each and every one of us, as the success of the season was not measured in wins and losses but rather in character. We had several players step into roles that they were not entirely comfortable in. Sophomore Julie Delphos stepped in to play shortstop. Senior Emily Delphos had to step up to pitch for the first time since her sophomore year. Sophomore Hannah Favaloro came over from the track team and proved to be a potent leadoff hitter and a tremendous defensive outfielder. Junior Shannon Harney started out as our shortstop, but we quickly realized we needed someone to take charge of the outfield and we moved Shannon into center field where she found her home.

JV Softball

The JV Softball team finished their season with a record of 10 Wins and 7 Losses, an impressive record for a team of all first year players (ten 8th Graders and two 9th Graders). Our team defense improved greatly as the year progressed, allowing only 4.6 earned runs allowed per game in our final 9 games. And our offense consistently produced runs with contributions from everyone. Emily Curley led us in hitting with 31 base hits with 5 doubles for a .484 average, while Kelsey Gilbert followed closely with a .478 AVG and a gaudy .627 on-base-percentage (OBP). Cassidy Dunleavy (.388 AVG) and Brynn Hurley (.367AVG) led the team in clutch hitting and RBIs, and Hanna Kearney (.395 AVG and .519 OBP) found her swing to lead our surge in the second half of the year. Pitchers Devin Haire (.558 OBP) and Rachel George (.481 OBP) also contributed on offense while tallying an impressive 5.5 strikeouts per game and greatly improving their control as the season progressed. Outfielders Hannah Lewis, Amanda Keith, Ava Boucher, and Alyssa Brown dazzled on defense, taking away several sure base hits with excellent catches. And 1B/OF Alexa Gresian (.483 OBP) smashed 15 hits and was one of our most consistent defensive players. And most importantly, the girls showed excellent sportsmanship throughout the year.

JV Baseball

The JV Baseball team finished the season with an 8 and 9 record. There were the usual ups and downs of a JV season but the team continually showed improvement in all aspects of the game of baseball. The early part of the season was greatly affected by the harsh winter as there was still at least a foot of snow on the ground when the season began in late March. This did not stop the team from hitting the ground running working hard every day in the elementary school gym for the first four weeks of the season. The team had 2 outside practices before the first game of the season but the weather began to improve and the before long the leaves were on the trees, the flowers bloomed, and the season ended on an 85 degrees and bright sunny day in the last week of May.

Golf

The 2015 golf team faced the tough task of replacing its entire lineup from last season. Many of the current players were attempting to play competitive golf for the first time in their lives. Although they weren't able to earn a victory this season, there were many positives that will carry the team into next season. This is a very young team. There was only one senior (Alex Corso) and it was her first (and unfortunately only) year with the team. Grant Slowik (sophomore) played in the number one spot all season and continues to improve. Other sophomore contributors were Thomas D'Amico and Connor Brown. Freshmen Hans Alvarez, Garrett Grann, and James Pellerin have come a long way since the beginning of the season. Eighth graders Brandon Young (who just started playing this past summer & was in the number two spot all season), along with Massimo Fontaine, Annika Our, and Nolan Psuik have bright futures with the program as well. With continued hard work, the golf team hopes to find success in the upcoming seasons.

Boys Volleyball

The 2015 season was interesting. We struggled with numbers, as I heard many teams did. When the roster was finalized, we had 9 players; 3 seniors; 2 juniors; 1 sophomore and 3 freshmen.

We finished the season with a 4 and 14 record. We beat BVT both times this season. We also competed well with Wachusett and Medfield (29-27 in one game.)

2015 JV Boys Soccer

Season Summary

The team finished the season with a solid record of 4 Wins – 8 Losses – 3 Ties. We started the season with 5 losses while we struggled to overcome injuries, but then we went on an impressive run of 7 games without a loss. Game highlights included two exciting matches against Sutton, and a shocking 2-1 win in our late season rematch with Nipmuc after losing by a large margin early in the season.

Strikers Connor Goncalves and Mike Fresh each had 5 goals to lead the team in scoring, while midfielders Jack Josie and Ryan Kuczer combined for 4 goals and 4 assists to support the offense. Our attack was also aided by the tenacious Matthew DeSantis.

Central midfielder Ian Mazzarella led us with 4 assists while battling injuries, and he along with highly skilled Bryce Meizen worked to control the midfield. Tristan Roberts aided our possession game after he returned from injury late in the season. And it was the wily Aidan Gordon who contributed 3 assists and drew the deciding PK in our surprising win over Nipmuc.

Returning defenders Ryan Dixson and Sean Flanagan anchored our defense, while rookie Brian Doyle showed that he is a dogged marker on defense. Newcomers Nick Lemire and Keegan Ferguson proved they want to compete at a high level while earning the respect of our best opponents. And it was goalie Leo Gualtieri who continuously stifled scoring chances while entertaining his teammates and coach. We also lost Mark Pepin, Jerry Virgilis, and Nick Tourony to season-ending injuries, but we are hoping for and looking forward to their return next year.

Sportsmanship came naturally to this group of players, always treating each other and opponents with respect. Parents, classmates, and the school should be proud of them!

JV Girls Volleyball
Miss Grossman was a very big help in assisting me on many days working with the girls on techniques, drills, exercises, and rotations. We had a really good season with an overall record of 12 - 7. Except for three returning freshman girls this was the first experience for 11 of the volleyball players. This was a very young team with six 8th graders, 7 freshmen and one sophomore. The team started out strong winning the first four games and then lost the next 5 games but finished very strong going 8 - 2. We instituted a libero and positions as the season progressed and as the girls got an understanding of positions, transitions, and duties they came together mid-season as a very formidable team to play and finished the season very strong. All girls including the bench received significant playing time especially the last ten games as the bench was able to play a whole complete set instead of a few rotations like in the beginning of the season. I think several girls will be prepared to play varsity next year with Mr. LaChapelle. We would like to thank the boosters for their support in helping us continue with the athletic program at Douglas High School. Without the boosters the girls would not have a season to look back upon with many friendships created over the season.

JV Field Hockey
The JV Field Hockey Tigers faced many obstacles for the 2015-2016 season, but this didn't stop them from finding success. Their final record was 2-12-4. Every single person on the team improved and made positive contributions as the season progressed. There were several players who played in all of the Varsity and JV games. Their hard work helped instill a strong work ethic in the new players. This group will find much success as they continue to play together for years to come.

2015 Varsity Field Hockey Season
This year was definitely a building year for the Douglas Varsity Field Hockey Team. After losing many seniors after the 2014 season, we came into preseason this year with low numbers. Coach Shaw, Coach Lauretano and I talked in the beginning of the season about the potential of cutting the JV program to provide enough substitutes for the varsity program, but decided this was going to be detrimental to the building of this program as a whole. This being said, we moved forward with our low numbers and used four swing players to play on both JV and Varsity. As this season continued, our low numbers and young players consistently faced an uphill battle. We played against teams that were full of junior and seniors and fought relentlessly until the last minute. Unfortunately, this season proved to be a challenge for our young and inexperienced team. Although our 0-18 record does not show the growth we have made, it is without a doubt that this team has made great strides in both their skills and their teamwork on and off the field. This team is filled with driven, hardworking young women. We will undoubtedly see a rise in the Douglas Field Hockey program as this group of young women gain more experience and continue to develop their skills.

2015 Girls Varsity Volleyball Summary
Going into this season, everybody outside of this team thought of this season as a rebuilding year and didn't have very high expectations for us. At the end of last season we graduated 7 seniors. To compound that problem, we only had one junior on last year's team. We started this season with one senior, ten juniors, one sophomore and two freshmen. Early in the season, our only senior had to drop from volleyball to focus her attention on her college application process and her academic load. This left us with a team comprised entirely of underclassmen! As a result, we had a relatively inexperienced team and endured a significant learning curve. Despite this, we were in the hunt for a district berth until the next to the last game of the season when we lost a heartbreaker to Hopedale that ended our chances to play in the post season and the team ended the season with an 8 – 12 record. Although the season did not end as we had hoped, there were still many notable accomplishments. Junior captain Meghan Carroll led the team in both kills and blocks with 97 and 32 respectively. Junior Peyton Young led the team with a 91.63 serving percentage. Even though freshmen Melina Schilling and Sara Finnegan were in their first year of varsity volleyball, they quickly became integral parts of the team. Melina became a very solid setter and chipped in with a team-leading 70 assists and made great plays all over the court. Sara was the team leader in digs with 79 and demonstrated tremendous skills as both a back-row and front-row player. With this young lineup, I think it is safe to say that Douglas girls' varsity volleyball can look forward to a very strong season in 2016!

2015 Cross Country
The boys and girls teams were small in number but still enjoyed successful seasons. The boys finished 2nd in the DVC and placed 3 members on the all-star team; they were; Patrick Peloquin, Trevor Mungeam and Conner Grady. Patrick and Trevor finished 12th and 14th, respectively at the District Meet, and qualified for the state meet. The girl's team placed three runners on the all-star team as well. Junior Caroline Meizen, Senior Tess Miller and Sophomore Mikensie Morin were all recognized by the DVC. Caroline and Keely Mungeam finished 10th and 17th respectively at the District

Meet and qualified for the state meet. Patrick, Trevor, Caroline and Keeley all competed well in the State Meet held at Westfield State University.

Girls Varsity Soccer
This year's soccer team had a regular season record of 14-4-0 and a 7-3 league record which was good enough for nd place in the DVC. The girls qualified for the districts for the 4th consecutive year and ultimately lost to the ever al District 4 champs Sutton 2-1 in the quarterfinals. The regular season winning percentage was the highest in 9 years and this record only further cements the strong and rich tradition of the girls program. This year Allison Carroll, Rachel Dixson, Kayla Finnegan and Fallyn Hippert were named to the DVC All-Star team and additionally Ally, Rachel, and Kayla were named to the Central Mass All-Star team. This year's team competed and persevered through numerous injuries and although the 9 seniors will be missed the future continues to burn bright for the program.

Boys Varsity Soccer
The 2015 Douglas Boys soccer team did the impossible. Not only did they make the State finals, win the DVC title and only lose one regular season game, but they overcame injuries in their final 5 games of the season! Douglas finished with 20 wins, most in school history. They beat Nipmuc in the district finals 2-1 to win their 2nd ever district title, and went 10-0 with their league schedule to win their third ever DVC crown. Douglas was led by Captain's Michael Pepin, Zach Ells and Mitch Thackeberry, as all 3 garnered Central Mass All-star recognition in 2015, with Michael Pepin being recognized as the DVC player of the year. Leading goal scorer Cam Goozey and DVC's top goalie Danny Hayes, along with DVC All Star Grant Gualtieri will attempt to carry the load in 2016 as returning starters from a squad that will lose 10 seniors.
This was undoubtedly the greatest season in the history of boys' soccer at Douglas High School.

Graduation:
The 137th annual commencement at Douglas High School was a wonderful culmination of our year. On Friday June 5th Douglas High School held an evening graduation ceremony on the school's athletic fields. It was a lovely late spring evening and approximately 1,100 family and friends assembled to congratulate the members of the Class of 2015 on this momentous event. Of the ninety four seniors who graduated from DHS in 2015; close to ninety percent of these students are now continuing their education at community, state or private institutions of higher learning.

This graduation ceremony was the culmination of their Senior Week activities that were both inspirational and poignant; including our Awards Night ceremony and our Baccalaureate service that was held at St. Denis Church. The graduation reflects the strong community support for education as well as being an opportunity for all stakeholders to celebrate the culmination of our senior's academic journey in Douglas. The ceremony was a wonderful experience, from the class being ushered down to the stage while being accompanied by a bagpipe procession; to the speeches of the Class Valedictorian Carol McPherson and Salutatorian Christine Walthall. Class President Liam Madden and class Vice President Nicholas Daly also had opportunity to address the audience as well as to speak directly to their classmates. These four students did a wonderful job in preparing and delivering their speeches and they contributed to a fantastic ceremony. One they will all remember.
Some colleges to which our students were accepted are Boston College, Boston University, Assumption College, Providence College, Worcester Polytechnic University, Emerson College, Endicott College, Salve Regina University, Merrimack College, Saint Anselm College, University of Arizona, University of New Hampshire, Stonehill College, Clark University, Bryant University, Ithaca College, Hawaii Pacific University, Florida Institute of Technology, University of Massachusetts Amherst – Commonwealth Honors College, University of Massachusetts – Amherst, Massachusetts College of Art, Hofstra University, University of Massachusetts – Lowell and Dartmouth, Framingham State University, Salem State University, Westfield State University, Bridgewater State University, University of Rhode Island, Nichols College, Massachusetts Maritime Academy, Rhode Island College, Western New England College, Becker College, , Quinsigamond Community College and Community College of Rhode Island.

In previous years students from Douglas High School's graduating classes have attended: Brown University, Dartmouth College, The College of the Holy Cross, Dickinson College, Sacred Heart University, Quinnipiac University, Syracuse University, University of Connecticut, Springfield College, Assumption College, University of Alabama, Mississippi State University, Mass College of Pharmacy and Health Sciences, Northeastern University, University of Georgia, University of New Hampshire, University of Connecticut and Assumption College.

There were 31 students from the senior class who received the John and Abigail Adams Scholarship, entitling them to four years of free tuition at Massachusetts colleges and universities based on their MCAS scores that rank in the top 25%. The students receiving this recognition were: Tyler Barsamian, Kevin Batson, Briona Brito, Sean Brunson, Cassidy Chapman, Christopher Cicero, Makenzie Cyr, Matthew Desilets, Abigail Desroches, Robert Dixson, Matthew Fausch, Caroline Forest, Stephanie Gagnon, Connor Gauthier, Theodore George, Morgan Goozey, Brennan Hildebrand, Liam

Madden, Emily Martin, Carol McPherson, Brandon Mooney, Rachael Morin, Adam Parella, Bryan Pineo, Elissa Piwowarski, Shannon Powell, Robert Rhody, Joshua Richard, Caroline Smith, Taylor Trottier, Olivia Ursch and Christine Walthall.

Stanley Koplik Certificate of Mastery Scholarship 2015:

Students initially qualify for the Koplik Scholarship by scoring at least in the Advanced category in ELA or Math and Advanced or Proficient in the other subject area on the grade 10 MCAS. Students must also demonstrate additional academic achievement such as high scores on AP or SAT Subject Test or other academic or artistic achievements and recognitions beyond their individual schools including competitions, prizes, awards or publications. Students who receive the Stanley Koplik Certificate of Mastery Scholarship receive a tuition waiver to most Massachusetts state colleges and universities for 8 semesters. This year's recipients of the Stanley Koplik Award are: Tyler Barsamian, Matthew Desilets, Abigail DesRoches, Robert Dixson, Matthew Fausch, Theodore George, Liam Madden, Carol McPherson, Brandon Mooney, Megan Murphy, Caroline Smith, Taylor Trottier and Christine Walthall. Congratulations to these students for this fine honor.

As we conclude our thirteenth year in the new Douglas High School building, we reflect on our many accomplishments with pride, and look forward to the coming year and continued growth and accomplishment for our students. Our goal remains the same: to provide "a safe, supportive, and challenging learning environment in which students may achieve academic success and personal growth" at Douglas High School. It is an honor and a privilege to work closely and cooperatively with parents and community members as we seek to help all of our students achieve their highest potential.

Respectfully submitted,
Kevin G. Maines, Principal
Desi Vega, Assistant Principal



DOUGLAS HIGH SCHOOL
2015 GRADUATES:

Tiffani Archambault	Matthew Fausch	Seth McCrory
Nicholas Balasco	Ryan Fitzpatrick	*Carol McPherson
Brandon Bara	Caroline Forest	*Brandon Mooney
Brandon Baril	Mariah Forsythe	Clarissa Morin
Tyler Barsamian	Cameron Gagnon	*Rachael Morin
Kevin Batson	Stephanie Gagnon	Jesse Mosczynski
Kelsey Beaird	Gabriella Galluzzo	Megan Murphy
Mark Blatchford	Emily Gannon	Noah Narducci
Delilah Boucher	Lauren Gasco	Andrew Paine
*Briona Brito	Connor Gauthier	Adam Parella
Andrew Brown	Theodore George	Matthew Peladeau
*Sean Brunson	Jonathan Gonzalez	Kayla Percy
Grace Burns	*Morgan Goozey	Derek Perkins
Samantha Cafarelli	Kelsey Gray	Bryan Pineo
Joseph Campbell	Ashley Gresian	*Elissa Piwowarski
Jacob Carter	Domanic Guertin	Shannon Powell
Anita Castonguay	Danielle Guerin	Kamryn Reardon
*Cassidy Chapman	Brianna Gustafson	Robert Rhody
Andreus Christy	Jessica Hannon	Joshua Richard
Christopher Cicero	Megan Hayes	Kevin Rienstra
Savannah Corriveau	Brennan Hildebrand	Cameron Saster
Courtney Cotnoir	Nathaniel Hurley	Haley Schiavone
Katelyn Cotnoir	John Kehoe	Claudia Slawski
Tyler Couture	Melissa Landry	*Caroline Smith
Matthew Curley	Alexandra Leach	Ashlynn Stockwell
*Makenzie Cyr	Samantha Leary	Jacob Thackaberry
Nicholas Daly	Monique Levesque	Suzanne Thibault
Cameron Davis	Adam Lewis	Taylor Trottier
Emily Delphos	Stephanie Lombardi	*Olivia Ursch
Adrianna Dereszkiewicz	*Liam Madden	Jarrod Vienneau
Matthew Desilets	Leah Manyak	*Christine Walthall
*Abigail DesRoches	Jordan-Marie Marcustry	Lauren Willand
*Robert Dixson	Emily Martin	Michael Wojcik
Danielle Elliott		
*National Honor Society		



BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

A Message from the Superintendent-Director
Thank you for your interest in the Annual Report of the Blackstone Valley Vocational Regional School District. As a resident of our 13-town District with a vested interest in the success of Blackstone Valley Regional Vocational Technical High School, please consider this document an account of how your investment was utilized and the return it yielded in Fiscal Year 2015 (FY15), July 1, 2014 - June 30, 2015.

FY15 will proudly be recalled as the year in which the 72nd Governor of the Commonwealth of Massachusetts shined a spotlight on Millbury's vocational technical education delivery system. Deservedly so, Governor Charlie Baker's "Spotlight on Excellence" inaugural event included a tour of Valley Tech's vocational technical programs, in which students acquire industry-relevant technical skills. Yet the inaugural event also highlighted Valley Tech's athletics, honors and Advanced Placement courses, and dozens of extracurricular clubs and activities, as these entities also play a critical role in providing our students the skills they need to succeed. As confirmed by the more than 500 business and industry representatives on Valley Tech's Program Advisory Committees, technical skills alone are no longer enough to secure professional success and career longevity. The employers of today and tomorrow require employees with mastery of both technical skills and the "soft" skills of communication, collaboration, problem-solving, creative thinking, and adaptability. Accordingly, innovative programming and extracurricular activities have joined expert technical training and academic rigor as cornerstones of the BVT experience.

In the year ahead, we will continue to adapt our methods, maximize the return on your investment, and empower our students to become contributing members of the 21st century high-skilled workforce. On behalf of our students, graduates, staff, and School Committee, I thank you for your continued support of Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Another Stellar Year of Vocational & Academic Achievements
During the 2014-2015 school year, 355 AP course exams were given to 231 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Biology, Physics 1, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2014 English Language Arts test, 98% of students scored Advanced or Proficient (A/P), compared to the statewide average of 90%. In Math, 93% of students scored A/P, compared to the statewide average of 79%. On the Science and Technology/Engineering exam, 90% of students scored A/P, compared to 71% statewide. Seventy-six freshmen took the High School Science MCAS and 100% scored in the A/P categories. The Class of 2015 earned nearly 200 scholarships and awards with a collective renewable value of $1.2 million.

Return on Investment
The District's operating budget for FY15 was developed to provide maximum instructional resources that enhance and strengthen student learning. The total operating budget of $20,970,532 represented a modest 2.50% increase and was funded primarily by State Aid and Member Assessments. Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to member towns. Other efforts include facility maintenance using certified staff and providing special project services to our municipal partners and the public, which resulted in total savings to taxpayers of $483,844 in FY15.

Grants: ***Additional resources to support our community partners***
As state and local dollars grow increasingly hard to come by, Valley Tech continues its diligent pursuit of alternative revenue sources. In FY15, local assessments were complemented by nearly $1.5 million in grants, private sector support, and efficiencies.

In 2014, using a $180,000 grant from the MetroWest Health Foundation, Valley Tech became the nation's first vocational technical school to offer a specialized program to assist students returning from extended absences due to a range of medical and mental health issues. Called the BVT Bridge, the new program helps returning students make a smooth transition back to school by providing flexible scheduling, individual instructional assistance, and support services.

Valley Tech's commitment to training students on industry-standard equipment received significant assistance in FY15 in the form of a $90,000 award from the Massachusetts Life Sciences Center Equipment and Supplies Grant Program and a $99,070 grant from the Massachusetts Vocational Equipment Grant Program. This funding will upgrade career-training equipment and technology, including the purchase of cutting-edge Computer Numerical Control (CNC) milling machine, as well as robotic building kits.

In Northbridge, a $25,000 award from the SkillsUSA/Lowe's 2015 Campus Improvement Grant Program will enable Valley Tech to make several renovations on the property of Alternatives Unlimited, Inc. Students in programs such as Construction Technology, Electrical, Drafting Technology, and others will gain valuable hands-on experience making improvements to the nonprofit's carriage house facility, which could house future Valley Tech projects.

Two grants totaling $10,000 from the New England School Development Council and the Biogen Idec Foundation/Cambridge Community Foundation enhanced the school's ongoing partnership with the Global STEM Education Center. The District also earned a Vocational Leadership grant of $11,425 from the Massachusetts Department of Elementary and Secondary Education in recognition of BVT's improved MCAS performance.

Class of 2015: Douglas Graduates
NHS = National Honor Society NTHS = National Technical Honor Society
Jordan Ashley Ayotte (NTHS), Health Services; Michaela Kimberlee Bennett, Automotive Technology; Derek Thomas Blacker, Construction Technology; Andrew John Carroll, HVAC & R; Kyle David Dowen (NHS/NTHS), Multimedia Communications; Samantha Lee Drew, Health Services; Jessica Pearl Gibbs, Health Services; Rickey Gonzalez, Auto Body; Brandon Mark Gosselin, HVAC & R; Emma Whitmore Gray Quinn, Dental Assisting; Lilly Pamela Howe, Culinary Arts; Riley Adam Jacques, Information Technology; Kaleena Lillette Kara, Dental Assisting; Kathryn Noelle Kelly, Culinary Arts; Elizabeth Eileen Mielnicki (NHS/NTHS), Culinary Arts; Anthony Joseph Milani, Information Technology; Jacob Matteo Mussulli (NTHS), Plumbing; Angela Marie Pinto, Health Services; Michael Dante Salerno, HVAC & R; Celia Rose Smith (NHS), Business Technology; Olivia Nicole Tourony(NTHS), Culinary Arts; Victoria Jean Webber (NHS/NTHS), HVAC & R; Brett Austin Yoder, Electronics & Engineering Technology.

Our School Committee
Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each member-town.

Chairman - Joseph M. Hall of Bellingham
Vice Chairman - Gerald M. Finn of Millville
Assistant Treasurer - Arthur E. Morin, Jr. of Milford
Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone
Mitchell A. Intinarelli of Hopedale
Chester P. Hanratty, Jr. of Millbury
Julie H. Mitchell of Sutton
James H. Ebbeling of Uxbridge
John C. Lavin, III of Douglas
Dennis P. Braun of Mendon
Jeff T. Koopman of Northbridge
David R. Bartlett of Upton

Superintendent-Director - Dr. Michael F. Fitzpatrick
Assistant Superintendent-Director/Principal - Anthony E. Steele, II
Assistant Superintendent for Finance and Operations - Kurtis W. Johnson
District Treasurer - Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 ext. 3037.

SCHOOL BULIDING COMMITTEE

The School Building Committee was formed by the Board of Selectmen in May 2008. The School Building Committee selected Heery International to provide project management services and DiNisco Design to provide design services. The School Building Committee proceeded through the Feasibility ($350,000) and Schematic Design ($495,000) phases.

In April 2011, the Town approved $49,904,389 to complete the design and construction of a two-phase project. A new Grade 2-5 Elementary School would be built, and the Intermediate Elementary School will undergo major repairs. As part of the project the Intermediate Elementary School will be renamed the Middle School, for Grades 6-8. In January of 2012, CTA Construction was hired as the General Contractor.

The new Douglas Elementary School opened on schedule in September of 2013, temporarily serving grades 3-7 as the Middle School was then closed for the scheduled repairs. A public ribbon-cutting event occurred on September 21, 2013. The Douglas School Department performed exemplary work in preparing the new school for students, who now have access to modern technology in an energy-efficient building. In 2015, the new Elementary School was formally certified as "LEED Silver" by the U.S. Green Building Council.

The Middle School repair project has gone less smoothly, primarily due to two significant roof leaks apparently caused by contractor error during roof work.

An August 2012 rainwater leak during roof repairs at the still-occupied Intermediate Elementary School caused damage to that existing building, most significantly to the gym. The gym floor was replaced and other repairs made as necessary. Insurance covered the damage-related costs of approximately $400,000. The gym was unavailable to students until November, but the overall project schedule was unaffected.

In October 2013 another rainwater leak occurred during roof work in the classroom wing. The classroom wing was flooded. This area had already been demolished down to bare concrete, with damage only effecting just-installed HVAC and electrical equipment on all three floors of the classroom wing. All this new but damaged equipment was then replaced. Insurance is again covering all damage-related costs, which will likely exceed $1,000,000 for this second leak. In mid-2015 we reached agreement with Traveler's Insurance on reimbursing the town's share of this expense.

The new Elementary School now serves grades 2-5. The Primary School serves Pre-Kindergarten, Kindergarten, and first grade. The High School now serves grades 9-12. We are very proud of the grade structure improvements. The Municipal Center space formerly used for Kindergarten is now available for other municipal needs.

The final construction items were completed in 2015. A very small number of warranty and punch list items remain open going into 2016. We anticipate fully closing the project in early 2016, when we formally submit project financials to the Massachusetts School Building Authority for their final audit.



Respectfully submitted,

Mitch Cohen, Chair, School Building Committee

Voting members:
Paula Brouillette (Vice-Chair),
Leslie Breault (Secretary)
Shirley Mosczynski, and ***Scott Yacino***

Non-Voting members: ***Beverly Bachelder*** (Middle School Principal), ***William Cundiff*** (Town Engineer), ***Michael Guzinski*** (Executive Administrator), ***Cortney Keegan*** (School Business Manager), and ***Norm Yvon*** (Superintendent of Schools)

Award

AAA Northeast

Gold Award, &
Officer Michael Bren – Traffic Safety Hero of the Year



Shown (from left) AAA Senior Manager of Traffic Safey & Advocacy John Paul, Lt. Nick Miglionico, Officer Michael Bren, Town Administrator Michael Guzinski, AAA Traffic Safety Education Specialist Diana Dias, and Detective Aaron McLaughlin

GLOSSARY



VOLUTEERS NEEDED

GLOSSARY OF BOARDS, COMMITTEES, & DEPARTMENTS

Check the Town Website for Meeting Dates, Times and Locations.

ANIMAL CONTROL OFFICER - Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

ANIMAL INSPECTOR responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

BOARD OF ASSESSORS - Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

BUILDING DEPARTMENT - Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

BUILDING FACILITIES AND CONSTRUCTION COMMITTEE – This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of $10,000 or greater and/or as requested by the Board of Selectmen.

CAPITAL IMPROVEMENTS COMMITTEE - Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

CEMETERY COMMISSION - Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

COMMUNITY DEVELOPMENT DEPARTMENT - Comprised of the Town Engineer, the Conservation/Planning Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

COLLECTOR OF TAXES - Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

CONSERVATION COMMISSION - Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow

COUNCIL ON AGING - Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals.

ECONOMIC DEVELOPMENT COMMISSION - Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses.

FINANCE COMMITTEE – According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters

FINANCE DEPARTMENT - The Finance Director is responsible for the administration of the Accounting Department as well as the coordination and oversight of the activities of the Accounting, Treasurer/Collector and Assessor's Departments. The Finance/Accounting Office is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payroll and ledgers; and supplies departments with financial reports and payroll information. The Accounting Office ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State laws, and Town Meeting authorizations.

FIRE DEPARTMENT - In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

HEALTH, BOARD OF Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septage vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office.

HEALTH AGENT can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

• **SANITATION AGENT** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

• **FOOD SERVICE INSPECTOR:** Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.
• **PUBLIC HEALTH NURSE** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

HIGHWAY DEPARTMENT - Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

HISTORICAL COMMISSION - Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads.

HOUSING AUTHORITY - Responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

LIBRARY, SIMON FAIRFIELD PUBLIC - Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

MUNICIPAL FACILITIES MAINTENANCE MANAGER - Responsible for the daily, generall preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

OPEN SPACE COMMITTEE - The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

PERSONNEL BOARD - Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives.

PLANNING BOARD - One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

POLICE DEPARTMENT - In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

RECREATION COMMISSION - Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

REGISTRAR, BOARD OF - Responsibilities include registering voters, certifying nomination papers and petitions, processing absent voter applications and administering election recounts. Any party enrollment status required for appointment must have been maintained continuously for two years.

SCHOOL COMMITTEE - Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term.

SELECTMEN, BOARD OF - Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as calling town elections and town meetings. The selectmen are the Local Licensing Authority, issuing licenses and permits which include but are not limited to the sale of alcohol, automobile dealers, restaurants, and entertainment. The selectmen appoint many key town officials and members of boards and committees. The selectmen are also charged with being the town's Road Commissioners as surveyors of public ways, monuments, guide posts, sidewalks and shade trees.

TOWN CLERK - Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

TRANSFER STATION is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

TREE WARDEN: Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

VETERANS' SERVICES - Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. The Veterans' Services office is now located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:30 a.m. – 2:30 p.m. and 5 p.m. – 7 p.m. The office is closed on Fridays.

WATER/WASTEWATER DIVISIONS – Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs.

ZONING BOARD OF APPEALS - Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Hear variance requests from terms of the Zoning Bylaw; and 3) Hear special permit requests as provided by the Zoning Bylaw

VOLUNTEERS NEEDED

The Board of Selectmen continue to search for volunteers to serve on the towns various boards and committees. The commitment of our dedicated and enthusiastic volunteers is what helps shape the community of Douglas. If you are interested in volunteering for a position on one of the town's boards or committees, please complete the "Application of Boards/Committees" found on the Selectmen's page of the town's website at www.douglasma.org under "Openings – Boards/Committees". Current openings are listed on the Municipal Center bulletin board in the hallway and on the Selectmen's page of the town's website at www.douglasma.org under "Openings – Boards/Committees





Now hanging on the New Fire Station.



Photo – Suzanne Kane

AT YOUR SERVICE

Town Administrator	**476-4000 ext. 101**
Administrative Assistant (TA/Selectmen)	476-4000 ext. 100
Animal Control (call Police Department)	**476-3333**
Assessor's Office	476-4000 ext. 353
Building Department	**476-4000 ext. 351**
Building Inspector	476-4000 ext. 106
Board of Health Office / Animal Inspector	**476-4000 ext. 352**
Board of Health Nurse (Tuesday Only)	476-4000 ext. 111
Cable Coordinator	**476-4000 ext. 122**
Collector of Taxes	476-4000 ext. 354
Community Development Department	**476-4000 ext. 357**
Conservation Commission	
Planning Board	
Finance Director / Town Accountant	476-4000 ext. 110
Fire Department	**9-1-1**
Non – emergency	476-2267
Highway Department	**476-3378**
Library, Simon Fairfield Public	476-2695
Police Department	**9-1-1**
Non – emergency	476-3333
School Department	
Administration Office	476-7901
Primary School	**476-2154**
Elementary	476-4200
Middle School	**476-3332**
High School	476-4100
Special Education	**476-4034**
Blackstone Valley Reg. Vo. Tech.	839-5471
Senior Center / Council on Aging	**476-2283**
Town Clerk	476-4000 ext. 355
Town Engineer	**476-4000 ext. 108**
Transfer Station	476-3742
Treasurer's Office	**476-4000 ext. 356**
Treasurer / Collector	476-4000 ext. 119
Veterans' Director	**278-8600 ext. 2037**
Water/Waste Water Division	476-2400

TOWN OF DOUGLAS
MASSACHUSETTS

The Town of Douglas is an equal opportunity provider, and employer.